



INTER-AGENCY TASK FORCE ON THE HARMONIZATION OF
NATIONAL GOVERNMENT PERFORMANCE MONITORING, INFORMATION AND REPORTING SYSTEMS
(Administrative Order No. 25 S. 2011)

MEMORANDUM CIRCULAR NO. 2014 - 5

To : All Heads and Members of the Board of Government-Owned or
-Controlled Corporations covered by DBM

Subject: Guidelines for the Grant of the FY 2014 Performance-
Based Bonus (PBB) to Heads and Members of the Board of
Government-Owned or -Controlled Corporations covered by DBM

I. Coverage

This guideline covers all GOCCs covered by the Department of Budget and Management.

II. Conditions for PBB eligibility

- a. Only non-ex officio Heads and Board Members may be eligible to the FY 2014 PBB.
(See **Annex A** for List of GOCCs covered by DBM)
- b. Eligibility of non-ex officio Heads and Members of the Board of GOCCs covered by DBM, shall be based on the eligibility of the GOCCs;
- c. Eligible non-ex officio Heads of GOCCs and Members of the Board shall be granted a fixed rate of Php35,000 for FY 2014;
- d. Non-Ex Officio Members of the Board should also satisfy the following conditions:
 - i. 90% attendance to duly called board meetings and committee meetings as certified by the Board Secretary;
 - ii. Nine (9) months aggregate service as Members of the Board; and
 - iii. Submission of FY 2014 Corporate Operating Budget (COB) to DBM.

III. Compliance Monitoring

The DBM BMB-F shall oversee and monitor the implementation of the guidelines, and secure necessary certifications of compliance.

III. Effectivity

This guideline shall take effect immediately.

FLORENCIO B. ABAD

Secretary

Department of Budget and Management



July 24, 2015

ANNEX A
List of GOCCs covered by DBM
with classification of Heads, Chairman of the Board and Members

GOCC	HEAD	GOVERNING BOARD
ECOZONES		
1. AFAB	Non ex-officio	Chairman and members non ex-officio
2. APEFZA	Non ex-officio	Chairman non ex-officio, members mix of ex-officio and non ex officio
3. CEZA	Non ex-officio	Chairman ex-officio, members mix of ex-officio and non ex officio
4. PEZA	Non ex-officio	Chairman ex-officio, members mix of ex-officio and non ex officio
5. PIA	Non ex-officio	Chairman non ex-officio, members mix of ex-officio and non ex officio
6. SBMA	Non ex-officio	Chairman and members non ex-officio
7. ZCSEZA	Non ex-officio	Chairman non ex-officio, members mix of ex-officio and non ex officio
HOSPITALS		
8. LCP	Non ex-officio	Chairman and members ex officio
9. NKTi	Non ex-officio	Chairman and members ex officio
10. PCMC	Non ex-officio	Chairman and members ex officio
11. PHC	Non ex-officio	Chairman and members ex officio
RESEARCH INST.		
12. PCED	Non ex-officio	Chairman non ex-officio, members mix of ex-officio and non ex officio
13. PIDS	Non ex-officio	Chairman ex-officio, members non ex officio
14. PITAHC	Non ex-officio	Chairman ex-officio, members non ex officio
15. PRRI	Non ex-officio	Chairman ex-officio, members non ex officio

Notes:

1. Ex-Officio refers to a member of the board whose membership is by virtue of his/her current office; member of the board who is currently holding another office.

2. Non Ex-Officio refers to a member of the board who does not hold another office other than his current position in the board.