



INTER-AGENCY TASK FORCE ON THE HARMONIZATION OF
NATIONAL GOVERNMENT PERFORMANCE MONITORING, INFORMATION AND REPORTING SYSTEMS
(Administrative Order No. 25 S. 2011)

MEMORANDUM CIRCULAR NO. 2014 - 4

July 24, 2015

To : All Heads of Departments, Bureaus, Offices and other Agencies of the National Government, including Other Executive Offices and Constitutional Offices

Subject: Guidelines for the Grant of FY 2014 Performance-Based Bonus (PBB) to Department Secretaries/Heads of Agencies

I. Coverage

This Memorandum Circular covers the following officials:

- a. Department Secretaries;
- b. Heads of Other Executive Offices and Constitutional Offices; and
- c. Heads of Agencies attached to a department.

II. Conditions for PBB Eligibility

- a. The eligibility of the Department Secretary/Head of Agency to the PBB shall be based on the eligibility of his/her department/agency.
- b. Eligible Department Secretaries/Heads of Agencies shall be granted a fixed rate of Php35,000.

III. Effectivity

This guideline shall take effect immediately.


FLORENCIO B. ABAD

Secretary

Department of Budget and Management

