



REPUBLIC OF THE PHILIPPINES

Department of Budget and Management

Boncodin Hall, General Solano Street, San Miguel, Manila



BUDGET CIRCULAR

No. 2001 - 1
AUGUST 12, 2011

TO : Heads of Departments, Bureaus, Offices, and Agencies of the National Government, Including State Universities and Colleges (SUCs) and Government-Owned or -Controlled Corporations (GOCCs); Heads of Local Government Units (LGUs); and All Others Concerned

SUBJECT : Re-allocation of Dentist Positions

1.0 Background

Item (4)(c) of Senate and House of Representatives Joint Resolution No. 4, s. 2009 (*Joint Resolution Authorizing the President of the Philippines to Modify the Compensation and Position Classification System of Civilian Personnel and the Base Pay Schedule of Military and Uniformed Personnel in Government, and For Other Purposes*) approved on June 17, 2009, provides for the review of the salary grade assignments of positions for possible modifications in view of organizational, technological, professional and other developments.

Accordingly, Section 6 of Executive Order (EO) No. 811 (*Adopting the First Tranche of the Modified Salary Schedule of Civilian Personnel and Base Pay Schedule of Military and Uniformed Personnel in the Government, as well as the Modified Position Classification System Pursuant to Senate and House of Representatives Joint Resolution No. 4, s. 2009*) dated June 17, 2009, modified the position title and/or salary grade of the positions of Teacher I, Nurse I, Medical Officer I, Accountant I, and Legal Officer I.

EO No. 811 likewise tasked the DBM to review the other classes of positions and determine their appropriate levels, and to allocate them to their proper salary grades. Pursuant thereto, certain positions under the Education, Library, Museum and Archival Services, Financial Service, Medicine and Health Service, and Legal and Judicial Service were re-allocated.

2.0 Purpose

In line with the above provisions, this Circular is being issued to prescribe the rules and regulations on the re-allocation of the Dentist I - IV classes of positions.

3.0 Coverage

This Circular covers all Dentist I, II, III and IV positions, whether regular, casual, or contractual in nature, full time or part-time, now existing or hereafter created in the national government agencies (NGAs) including SUCs and GOCCs; and in LGUs covered by the Compensation and Position Classification System under Republic Act (RA) No. 6758, "Compensation and Position Classification Act of 1989," as amended.

4.0 Re-allocation of Dentist Positions

The following classes of Dentist positions are hereby re-allocated effective July 1, 2011 for NGAs and GOCCs; and effective January 1, 2012 for LGUs:

Position Title	Salary Grade	
	From	To
Dentist I	13	14
Dentist II	16	17
Dentist III	19	20
Dentist IV	22	23

5.0 Rules for Adjusting Salaries of Dentist Positions

5.1 For NGAs and GOCCs

- 5.1.1 The salaries of incumbents of Dentist I, II, III and IV positions shall be adjusted to the rates for the respective salary grades as re-allocated under item 4.0 hereof, at the same steps as those of the previous salary grade allocations of their positions.
- 5.1.2 The new salary rates shall be in accordance with the Third Tranche Monthly Salary Schedule for Civilian Personnel of the National Government (Annex A of NBC No. 530 dated May 11, 2011), or the modified salary schedule being implemented by a GOCC in case of insufficiency of corporate funds.
- 5.1.3 If supported by sufficient funds, the salaries/wages of contractual/casual Dentist positions may be adjusted to the rates corresponding to Step 1 of the respective salary grades as re-allocated under item 4.0 hereof.

5.2 For LGUs

- 5.2.1 The salaries of incumbents of Dentist I, II, III and IV positions shall be adjusted to the rates for the respective salary grades as re-allocated under item 4.0 hereof, at the same steps as those of the previous salary grade allocations of their positions.

5.2.2 The new salary rates shall be in accordance with the Third Tranche Monthly Salary Schedule for Local Government Personnel under Annex "A1" of Local Budget Circular (LBC) No. 97 dated May 11, 2011, or a modified salary schedule to be implemented by the LGU for Public Health Workers pursuant to item 5.3.2 of LBC No. 97.

5.2.3 The subject re-allocation of positions in the LGUs is not within the purview of Section 325(f) of RA No. 7160 which provides that: "No changes in designation or nomenclature of positions resulting in a promotion or demotion in rank or increase or decrease in compensation shall be allowed, except when the position is actually vacant xxx."

5.3 The grant of salary adjustments to implement the third tranche monthly salary schedule to the incumbents of the re-allocated positions shall be subject to the pertinent provisions of NBC No. 530 for NGAs and GOCCs; and LBC No. 97 for LGUs.

6.0 Preparation of Notices of Position Allocation and Salary Adjustment (NPASAs)

6.1 The Human Resource Management Officer/Administrative Officer shall prepare NPASAs, following the format attached as Annex "A." The Head of Agency/Local Chief Executive shall issue a NPASA to each employee concerned.

6.2 The Government Service Insurance System shall be furnished a copy of the NPASA if the employee is a member thereof.

6.3 Salary adjustments under this Circular shall be subject to review and post audit, and to appropriate re-adjustment if found not in order. The recipient employees shall refund any overpayments received.

7.0 Fund Sources

7.1 For NGAs:

7.1.1 The amounts required to implement the re-allocation of positions, including such related compensation and fixed expenditure adjustments of regular Dentist positions in NGAs for FY 2011 shall be charged against savings of the agencies concerned, or from any available savings in the FY 2011 budget.

7.1.2 The amounts required to implement the said re-allocation, including such related compensation and fixed expenditure adjustments of casual and contractual Dentists in NGAs, shall be sourced from the respective agency lump sum appropriations.

7.2 For GOCCs, the amounts shall be charged against their respective corporate operating budgets, provided that the national government shall not release funds for salary adjustments or for any compensation-related expenditures; provided, further, that the GOCCs shall not resort to borrowings for the purpose.

7.3 For LGUs:

7.3.1 The amounts required to implement the re-allocation of positions shall be charged exclusively to the funds of the LGUs, subject to the Personal Services limitation in LGU budgets pursuant to Sections 325(a) and 331(b) of RA No. 7160.

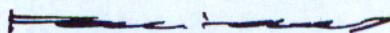
7.3.2 Such amounts shall be provided for in an appropriations ordinance to be enacted by the Sangguniang Panlalawigan/Panlungsod/Bayan.

8.0 Responsibilities of Heads of Agencies/Local Chief Executives

Heads of Agencies/Local Chief Executives shall be responsible for the proper implementation of the provisions of this Circular. They shall be held liable for any payment of salary adjustment not in accordance with the provisions of this Circular.

9.0 Effectivity

This Circular shall take effect on July 1, 2011 in NGAs and GOCCs; and on January 1, 2012 for LGUs.


FLORENCIO B. ABAD
Secretary



Notice of Position Allocation and Salary Adjustment

Date: _____

Mr./Ms. _____

Dear _____:

Pursuant to Budget Circular No. _____ dated _____, 2011, your position of _____, SG-_____, Item No./Unique Item No. _____ in the (Name of Agency), FY _____ Personal Services Itemization and/or Plantilla of Personnel, as of (June 30, 2011/December 31, 2011), has been re-allocated to _____, SG-_____, per item 4.0 of said Circular. Your salary is hereby adjusted effective (July 1, 2011/January 1, 2012), as follows:

1. Adjusted monthly basic salary effective (July 1, 2011/January 1, 2012) _____, under the new Salary Schedule: SG _____, Step _____ ₱ _____
2. Actual monthly basic salary as of (June 30/December 30, 2011): SG _____, Step _____ ₱ _____
3. Monthly salary adjustment effective (July 1, 2011/January 1, 2012) _____ ₱ _____

It is understood that this salary adjustment is subject to review and post-audit, and to appropriate re-adjustment and refund if found not in order.

Very truly yours,

Head of Agency/Local Chief Executive