

**First Tranche Monthly Salary Schedule for Civilian Government Personnel**  
**Effective July 1, 2009**  
**(In Pesos)**

<b>Salary Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
1	6,862	7,000	7,140	7,285	7,432	7,583	7,737	7,895
2	7,446	7,596	7,749	7,906	8,065	8,229	8,397	8,569
3	8,080	8,243	8,409	8,580	8,753	8,932	9,113	9,301
4	8,713	8,888	9,069	9,252	9,441	9,634	9,830	10,031
5	9,396	9,586	9,780	9,978	10,181	10,390	10,601	10,819
6	10,133	10,338	10,548	10,761	10,981	11,206	11,434	11,669
7	10,858	11,076	11,302	11,531	11,766	12,005	12,251	12,503
8	11,636	11,871	12,110	12,357	12,607	12,864	13,128	13,396
9	12,469	12,721	12,978	13,242	13,510	13,785	14,067	14,353
10	13,333	13,603	13,877	14,158	14,445	14,740	15,040	15,348
11	14,198	14,483	14,775	15,072	15,379	15,691	16,011	16,335
12	15,119	15,422	15,733	16,050	16,374	16,706	17,044	17,390
13	16,101	16,424	16,753	17,089	17,433	17,786	18,147	18,514
14	17,147	17,490	17,839	18,197	18,563	18,938	19,321	19,711
15	18,292	18,661	19,040	19,426	19,822	20,228	20,640	21,064
16	19,514	19,906	20,309	20,722	21,142	21,573	22,013	22,462
17	20,819	21,237	21,665	22,102	22,552	23,009	23,477	23,955
18	22,214	22,659	23,115	23,581	24,057	24,542	25,041	25,549
19	23,703	24,177	24,661	25,157	25,664	26,182	26,710	27,251
20	25,295	25,799	26,314	26,842	27,381	27,931	28,494	29,070
21	26,671	27,200	27,741	28,293	28,856	29,433	30,024	30,626
22	28,134	28,687	29,254	29,832	30,424	31,029	31,647	32,278
23	29,684	30,265	30,861	31,467	32,086	32,720	33,368	34,030
24	31,334	31,943	32,567	33,201	33,853	34,516	35,195	35,890
25	33,085	33,724	34,376	35,044	35,725	36,422	37,133	37,862
26	34,945	35,615	36,301	37,001	37,716	38,446	39,193	39,956
27	36,923	37,627	38,347	39,080	39,830	40,597	41,380	42,181
28	39,026	39,766	40,521	41,291	42,078	42,882	43,705	44,545
29	41,264	42,041	42,833	43,642	44,469	45,314	46,176	47,056
30	45,941	46,813	47,705	48,615	49,544	50,495	51,464	52,455
31	59,186	60,351	61,540	62,757	64,000	65,272	66,570	67,898
32	67,677	69,008	70,369	71,760	73,181	74,634	76,119	77,637
33	82,400							