

Position/Salary Grade  (1)	Implementation of Special Allowance							
	Particulars  (2)	Salary rate pursuant to NBC 474, s. 2001 (Limit of Special Allowance)  (3)	Salary Rate pursuant to NBC 511, s. 2007  (4)	Salary Rate pursuant to NBC 516, s. 2008  (5)	SSL 3			
					1st Tranche (as of July 1, 2009)  (6)	2nd Tranche  (7)	3rd Tranche  (8)	4th Tranche  (9)
Labor Arbiter, SG-29	Basic Salary (1st step)	25,333	27,866	30,653	41,264	51,876	62,487	73,099
	Limit of Special Allowance	25,333	22,800	20,013	9,402	-	-	-
	<b>Total</b>	<b>50,666</b>	<b>50,666</b>	<b>50,666</b>	<b>50,666</b>	<b>51,876</b>	<b>62,487</b>	<b>73,099</b>
Commission Member, SG-30	Basic Salary (1st step)	28,875	31,763	34,939	45,941	56,943	67,945	78,496
	Limit of Special Allowance	28,875	25,987	22,811	11,809	807	-	-
	<b>Total</b>	<b>57,750</b>	<b>57,750</b>	<b>57,750</b>	<b>57,750</b>	<b>57,750</b>	<b>67,945</b>	<b>78,496</b>
Chairman, SG-31	Basic Salary (1st step)	40,425	44,468	48,915	59,186	69,458	79,729	90,000
	Limit of Special Allowance	40,425	36,382	31,935	21,664	11,392	1,121	-
	<b>Total</b>	<b>80,850</b>	<b>80,850</b>	<b>80,850</b>	<b>80,850</b>	<b>80,850</b>	<b>80,850</b>	<b>90,000</b>

(1) NLRC Officials entitled to Special Allowance.

(2) Basic salary and limit of Special Allowance.

(3) Assumed basic salary and corresponding limit of Special Allowance.

(4) Effect of the 10% salary increase pursuant to NBC No. 511, s. 2007 on the limit of Special Allowance.

(5) Effect of the 10% salary increase pursuant to NBC No. 516, s. 2008 on the limit of Special Allowance.

(6) Assuming funds are available prior to the first tranche implementation of SSL 3, the Special Allowance shall be limited to the stated amount.

(6) Assuming funds are available prior to the second tranche implementation of SSL 3, the Special Allowance shall be limited to the stated amount.

(6) Assuming funds are available prior to the third tranche implementation of SSL 3, the Special Allowance shall be limited to the stated amount.

(9) Assuming funds are available prior to the fourth tranche implementation of SSL 3, the Special Allowance for all officials has been fully converted into basic salary.

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