

**Monthly Salary Schedule for Local Government Personnel
in Special Cities and First Class Provinces and Cities
Effective July 1, 2008
(In Pesos)**

Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	6,149	6,303	6,460	6,622	6,788	6,958	7,131	7,310
2	6,703	6,871	7,042	7,219	7,398	7,583	7,773	7,968
3	7,307	7,489	7,675	7,868	8,063	8,266	8,471	8,684
4	7,891	8,087	8,290	8,496	8,710	8,928	9,150	9,379
5	8,522	8,735	8,953	9,176	9,406	9,642	9,882	10,130
6	9,204	9,434	9,670	9,911	10,160	10,414	10,673	10,941
7	9,848	10,092	10,346	10,604	10,870	11,141	11,420	11,707
8	10,538	10,801	11,070	11,348	11,630	11,921	12,220	12,525
9	11,275	11,557	11,846	12,143	12,446	12,756	13,077	13,401
10	12,026	12,328	12,635	12,951	13,275	13,608	13,948	14,297
11	12,748	13,066	13,392	13,726	14,071	14,423	14,784	15,151
12	13,512	13,850	14,197	14,552	14,915	15,289	15,670	16,061
13	14,323	14,682	15,048	15,424	15,809	16,205	16,611	17,025
14	15,181	15,562	15,950	16,349	16,758	17,178	17,607	18,046
15	16,093	16,494	16,907	17,329	17,763	18,208	18,662	19,130
16	17,059	17,484	17,921	18,371	18,829	19,301	19,784	20,277
17	18,082	18,534	18,997	19,471	19,961	20,459	20,970	21,494
18	19,168	19,647	20,138	20,642	21,158	21,685	22,229	22,784
19	20,318	20,825	21,346	21,880	22,428	22,988	23,562	24,150
20	21,537	22,075	22,626	23,194	23,773	24,367	24,976	25,601
21	22,819	23,388	23,969	24,564	25,174	25,799	26,439	27,094
22	24,167	24,766	25,377	25,999	26,644	27,313	27,997	28,696
23	25,583	26,206	26,841	27,489	28,160	28,854	29,573	30,307
24	27,069	27,726	28,396	29,079	29,776	30,497	31,243	32,004
25	28,627	29,318	30,021	30,737	31,466	32,218	32,995	33,787
26	30,259	30,982	31,717	32,464	33,224	34,007	34,815	35,638
27	31,967	32,722	33,489	34,268	35,060	35,875	36,714	37,568
28	33,753	34,540	35,339	36,150	36,974	37,821	38,692	39,578
29	35,619	36,438	37,269	38,112	38,968	39,847	40,749	41,676
30	37,567	38,418	39,281	40,156	41,044	41,956	42,892	43,843

A.

**Monthly Salary Schedule for Local Government Personnel
In Second Class Provinces and Cities
Effective July 1, 2008
(In Pesos)**

Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	5,842	5,988	6,137	6,291	6,449	6,610	6,774	6,944
2	6,368	6,527	6,690	6,858	7,028	7,204	7,384	7,570
3	6,942	7,115	7,291	7,475	7,660	7,853	8,047	8,250
4	7,496	7,683	7,876	8,071	8,274	8,482	8,692	8,910
5	8,096	8,298	8,505	8,717	8,936	9,160	9,388	9,624
6	8,744	8,962	9,186	9,415	9,652	9,893	10,139	10,394
7	9,356	9,587	9,829	10,074	10,326	10,584	10,849	11,122
8	10,011	10,261	10,516	10,781	11,048	11,325	11,609	11,899
9	10,711	10,979	11,254	11,536	11,824	12,118	12,423	12,731
10	11,425	11,712	12,003	12,303	12,611	12,928	13,251	13,582
11	12,111	12,413	12,722	13,040	13,367	13,702	14,045	14,393
12	12,836	13,158	13,487	13,824	14,169	14,525	14,886	15,258
13	13,607	13,948	14,296	14,653	15,019	15,395	15,780	16,174
14	14,422	14,784	15,152	15,532	15,920	16,319	16,727	17,144
15	15,288	15,669	16,062	16,463	16,875	17,298	17,729	18,174
16	16,206	16,610	17,025	17,452	17,888	18,336	18,795	19,263
17	17,178	17,607	18,047	18,497	18,963	19,436	19,922	20,419
18	18,210	18,665	19,131	19,610	20,100	20,601	21,118	21,645
19	19,302	19,784	20,279	20,786	21,307	21,839	22,384	22,942
20	20,460	20,971	21,495	22,034	22,584	23,149	23,727	24,321
21	21,277	21,810	22,355	22,914	23,486	24,073	24,676	25,292
22	22,129	22,682	23,249	23,830	24,426	25,037	25,663	26,304
23	23,013	23,588	24,180	24,785	25,402	26,039	26,689	27,357
24	23,936	24,534	25,148	25,775	26,421	27,081	27,758	28,452
25	24,893	25,516	26,153	26,807	27,476	28,164	28,867	29,591
26	25,888	26,534	27,199	27,879	28,576	29,289	30,023	30,773
27	26,923	27,598	28,288	28,994	29,718	30,462	31,223	32,005
28	28,000	28,701	29,419	30,153	30,907	31,679	32,472	33,284
29	29,120	29,849	30,595	31,360	32,144	32,948	33,772	34,614
30	33,192	34,022	34,874	35,745	36,638	37,554	38,492	39,454

A.

**Monthly Salary Schedule for Local Government Personnel
in Third Class Provinces and Cities and First Class Municipalities
Effective July 1, 2008
(In Pesos)**

Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	5,534	5,673	5,814	5,960	6,109	6,262	6,418	6,579
2	6,033	6,184	6,338	6,497	6,658	6,825	6,996	7,171
3	6,576	6,740	6,908	7,081	7,257	7,439	7,624	7,816
4	7,102	7,278	7,461	7,646	7,839	8,035	8,235	8,441
5	7,670	7,862	8,058	8,258	8,465	8,678	8,894	9,117
6	8,284	8,491	8,703	8,920	9,144	9,373	9,606	9,847
7	8,863	9,083	9,311	9,544	9,783	10,027	10,278	10,536
8	9,484	9,721	9,963	10,213	10,467	10,729	10,998	11,272
9	10,148	10,401	10,661	10,929	11,201	11,480	11,769	12,061
10	10,823	11,095	11,372	11,656	11,948	12,247	12,553	12,867
11	11,473	11,759	12,053	12,353	12,664	12,981	13,306	13,636
12	12,161	12,465	12,777	13,097	13,424	13,760	14,103	14,455
13	12,891	13,214	13,543	13,882	14,228	14,584	14,950	15,322
14	13,663	14,006	14,355	14,714	15,082	15,460	15,846	16,241
15	14,484	14,845	15,216	15,596	15,987	16,387	16,796	17,217
16	15,353	15,736	16,129	16,534	16,946	17,371	17,806	18,249
17	16,274	16,681	17,097	17,524	17,965	18,413	18,873	19,345
18	17,251	17,682	18,124	18,578	19,042	19,516	20,006	20,506
19	18,286	18,742	19,211	19,692	20,185	20,689	21,206	21,735
20	19,383	19,868	20,363	20,875	21,396	21,930	22,478	23,041
21	20,157	20,662	21,179	21,708	22,250	22,806	23,378	23,961
22	20,965	21,488	22,026	22,576	23,141	23,720	24,313	24,919
23	21,802	22,347	22,908	23,480	24,065	24,668	25,285	25,917
24	22,676	23,242	23,825	24,419	25,031	25,655	26,297	26,955
25	23,583	24,173	24,776	25,396	26,030	26,681	27,347	28,033
26	24,525	25,138	25,768	26,411	27,072	27,748	28,443	29,154
27	25,506	26,145	26,799	27,468	28,154	28,858	29,579	30,320
28	26,527	27,191	27,870	28,566	29,281	30,011	30,763	31,532
29	27,588	28,278	28,984	29,709	30,452	31,214	31,994	32,792
30	31,445	32,232	33,038	33,863	34,709	35,578	36,466	37,377

**Monthly Salary Schedule for Local Government Personnel
in Fourth Class Provinces and Cities and Second Class Municipalities
Effective July 1, 2008
(In Pesos)**

Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	5,227	5,358	5,491	5,629	5,770	5,914	6,061	6,214
2	5,698	5,840	5,986	6,136	6,288	6,446	6,607	6,773
3	6,211	6,366	6,524	6,688	6,854	7,026	7,200	7,381
4	6,707	6,874	7,046	7,222	7,404	7,589	7,778	7,972
5	7,244	7,425	7,610	7,800	7,995	8,196	8,400	8,610
6	7,823	8,019	8,220	8,424	8,636	8,852	9,072	9,300
7	8,371	8,578	8,794	9,013	9,240	9,470	9,707	9,951
8	8,957	9,181	9,410	9,646	9,886	10,133	10,387	10,646
9	9,584	9,823	10,069	10,322	10,579	10,843	11,115	11,391
10	10,222	10,479	10,740	11,008	11,284	11,567	11,856	12,152
11	10,836	11,106	11,383	11,667	11,960	12,260	12,566	12,878
12	11,485	11,772	12,067	12,369	12,678	12,996	13,320	13,652
13	12,175	12,480	12,791	13,110	13,438	13,774	14,119	14,471
14	12,904	13,228	13,558	13,897	14,244	14,601	14,966	15,339
15	13,679	14,020	14,371	14,730	15,099	15,477	15,863	16,260
16	14,500	14,861	15,233	15,615	16,005	16,406	16,816	17,235
17	15,370	15,754	16,147	16,550	16,967	17,390	17,824	18,270
18	16,293	16,700	17,117	17,546	17,984	18,432	18,895	19,366
19	17,270	17,701	18,144	18,598	19,064	19,540	20,028	20,528
20	18,306	18,764	19,232	19,715	20,207	20,712	21,230	21,761
21	19,037	19,514	20,002	20,502	21,014	21,539	22,079	22,630
22	19,800	20,295	20,802	21,321	21,855	22,402	22,962	23,535
23	20,590	21,106	21,635	22,176	22,728	23,298	23,880	24,477
24	21,417	21,951	22,501	23,062	23,640	24,230	24,836	25,458
25	22,273	22,830	23,400	23,985	24,584	25,199	25,828	26,476
26	23,162	23,741	24,336	24,944	25,568	26,206	26,863	27,534
27	24,089	24,692	25,310	25,942	26,590	27,255	27,936	28,636
28	25,053	25,680	26,322	26,979	27,654	28,344	29,054	29,781
29	26,055	26,707	27,374	28,058	28,761	29,480	30,217	30,971
30	29,698	30,441	31,203	31,982	32,781	33,601	34,440	35,300

**Monthly Salary Schedule for Local Government Personnel
in Fifth Class Provinces and Cities and Third Class Municipalities
Effective July 1, 2008
(In Pesos)**

Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	4,919	5,042	5,168	5,298	5,430	5,566	5,705	5,848
2	5,362	5,497	5,634	5,775	5,918	6,066	6,218	6,374
3	5,846	5,991	6,140	6,294	6,450	6,613	6,777	6,947
4	6,313	6,470	6,632	6,797	6,968	7,142	7,320	7,503
5	6,818	6,988	7,162	7,341	7,525	7,714	7,906	8,104
6	7,363	7,547	7,736	7,929	8,128	8,331	8,538	8,753
7	7,878	8,074	8,277	8,483	8,696	8,913	9,136	9,366
8	8,430	8,641	8,856	9,078	9,304	9,537	9,776	10,020
9	9,020	9,246	9,477	9,714	9,957	10,205	10,462	10,721
10	9,621	9,862	10,108	10,361	10,620	10,886	11,158	11,438
11	10,198	10,453	10,714	10,981	11,257	11,538	11,827	12,121
12	10,810	11,080	11,358	11,642	11,932	12,231	12,536	12,849
13	11,458	11,746	12,038	12,339	12,647	12,964	13,289	13,620
14	12,145	12,450	12,760	13,079	13,406	13,742	14,086	14,437
15	12,874	13,195	13,526	13,863	14,210	14,566	14,930	15,304
16	13,647	13,987	14,337	14,697	15,063	15,441	15,827	16,222
17	14,466	14,827	15,198	15,577	15,969	16,367	16,776	17,195
18	15,334	15,718	16,110	16,514	16,926	17,348	17,783	18,227
19	16,254	16,660	17,077	17,504	17,942	18,390	18,850	19,320
20	17,230	17,660	18,101	18,555	19,018	19,494	19,981	20,481
21	17,918	18,366	18,826	19,296	19,778	20,272	20,780	21,298
22	18,635	19,101	19,578	20,067	20,570	21,084	21,611	22,150
23	19,379	19,864	20,362	20,871	21,391	21,927	22,475	23,038
24	20,157	20,660	21,178	21,706	22,250	22,805	23,375	23,960
25	20,962	21,487	22,023	22,574	23,138	23,717	24,309	24,918
26	21,800	22,345	22,905	23,477	24,064	24,665	25,282	25,914
27	22,672	23,240	23,822	24,416	25,026	25,652	26,293	26,951
28	23,579	24,170	24,774	25,392	26,027	26,677	27,345	28,029
29	24,522	25,136	25,764	26,408	27,069	27,746	28,439	29,149
30	27,951	28,650	29,367	30,101	30,853	31,625	32,414	33,224

**Monthly Salary Schedule for Local Government Personnel
in Sixth Class Provinces and Cities and Fourth Class Municipalities
Effective July 1, 2008
(In Pesos)**

Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	4,612	4,727	4,845	4,966	5,091	5,218	5,348	5,482
2	5,027	5,153	5,282	5,414	5,548	5,687	5,830	5,976
3	5,480	5,617	5,756	5,901	6,047	6,200	6,353	6,513
4	5,918	6,065	6,218	6,372	6,532	6,696	6,862	7,034
5	6,392	6,551	6,715	6,882	7,054	7,232	7,412	7,598
6	6,903	7,076	7,252	7,433	7,620	7,810	8,005	8,206
7	7,386	7,569	7,760	7,953	8,152	8,356	8,565	8,780
8	7,904	8,101	8,302	8,511	8,722	8,941	9,165	9,394
9	8,456	8,668	8,884	9,107	9,334	9,567	9,808	10,051
10	9,020	9,246	9,476	9,713	9,956	10,206	10,461	10,723
11	9,561	9,800	10,044	10,294	10,553	10,817	11,088	11,363
12	10,134	10,388	10,648	10,914	11,186	11,467	11,752	12,046
13	10,742	11,012	11,286	11,568	11,857	12,154	12,458	12,769
14	11,386	11,672	11,962	12,262	12,568	12,884	13,205	13,534
15	12,070	12,370	12,680	12,997	13,322	13,656	13,996	14,348
16	12,794	13,113	13,441	13,778	14,122	14,476	14,838	15,208
17	13,562	13,900	14,248	14,603	14,971	15,344	15,728	16,120
18	14,376	14,735	15,104	15,482	15,868	16,264	16,672	17,088
19	15,238	15,619	16,010	16,410	16,821	17,241	17,672	18,112
20	16,153	16,556	16,970	17,396	17,830	18,275	18,732	19,201
21	16,798	17,218	17,649	18,090	18,542	19,005	19,481	19,967
22	17,470	17,907	18,355	18,813	19,284	19,766	20,260	20,766
23	18,168	18,622	19,090	19,567	20,054	20,557	21,070	21,598
24	18,897	19,369	19,854	20,349	20,859	21,380	21,914	22,462
25	19,652	20,144	20,647	21,164	21,692	22,234	22,790	23,361
26	20,438	20,948	21,473	22,010	22,560	23,123	23,702	24,295
27	21,255	21,788	22,333	22,890	23,462	24,049	24,650	25,267
28	22,106	22,659	23,225	23,805	24,400	25,010	25,636	26,277
29	22,990	23,565	24,154	24,758	25,377	26,012	26,662	27,327
30	26,204	26,860	27,532	28,220	28,924	29,648	30,388	31,148

**Monthly Salary Schedule for Local Government Personnel
in Fifth Class Municipalities
Effective July 1, 2008
(In Pesos)**

Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	4,304	4,412	4,522	4,635	4,752	4,871	4,992	5,117
2	4,692	4,810	4,929	5,053	5,179	5,308	5,441	5,578
3	5,115	5,242	5,372	5,508	5,644	5,786	5,930	6,079
4	5,524	5,661	5,803	5,947	6,097	6,250	6,405	6,565
5	5,965	6,114	6,267	6,423	6,584	6,749	6,917	7,091
6	6,443	6,604	6,769	6,938	7,112	7,290	7,471	7,659
7	6,894	7,064	7,242	7,423	7,609	7,799	7,994	8,195
8	7,377	7,561	7,749	7,944	8,141	8,345	8,554	8,768
9	7,892	8,090	8,292	8,500	8,712	8,929	9,154	9,381
10	8,418	8,630	8,844	9,066	9,292	9,526	9,764	10,008
11	8,924	9,146	9,374	9,608	9,850	10,096	10,349	10,606
12	9,458	9,695	9,938	10,186	10,440	10,702	10,969	11,243
13	10,026	10,277	10,534	10,797	11,066	11,344	11,628	11,918
14	10,627	10,893	11,165	11,444	11,731	12,025	12,325	12,632
15	11,265	11,546	11,835	12,130	12,434	12,746	13,063	13,391
16	11,941	12,239	12,545	12,860	13,180	13,511	13,849	14,194
17	12,657	12,974	13,298	13,630	13,973	14,321	14,679	15,046
18	13,418	13,753	14,097	14,449	14,811	15,180	15,560	15,949
19	14,223	14,578	14,942	15,316	15,700	16,092	16,493	16,905
20	15,076	15,452	15,838	16,236	16,641	17,057	17,483	17,921
21	15,678	16,071	16,472	16,884	17,305	17,738	18,182	18,636
22	16,306	16,713	17,131	17,559	17,998	18,448	18,910	19,382
23	16,957	17,381	17,817	18,262	18,717	19,186	19,666	20,158
24	17,637	18,078	18,530	18,992	19,468	19,954	20,453	20,965
25	18,342	18,801	19,270	19,753	20,245	20,752	21,270	21,804
26	19,075	19,552	20,042	20,542	21,056	21,582	22,122	22,675
27	19,838	20,335	20,844	21,364	21,897	22,446	23,006	23,582
28	20,632	21,148	21,677	22,218	22,774	23,342	23,927	24,525
29	21,457	21,994	22,544	23,107	23,685	24,277	24,884	25,505
30	24,457	25,069	25,696	26,338	26,996	27,672	28,363	29,071

**Monthly Salary Schedule for Local Government Personnel
in Sixth Class Municipalities
Effective July 1, 2008
(In Pesos)**

Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	3,997	4,097	4,199	4,304	4,412	4,523	4,635	4,752
2	4,357	4,466	4,577	4,692	4,809	4,929	5,052	5,179
3	4,750	4,868	4,989	5,114	5,241	5,373	5,506	5,645
4	5,129	5,257	5,388	5,522	5,662	5,803	5,948	6,096
5	5,539	5,678	5,819	5,964	6,114	6,267	6,423	6,584
6	5,983	6,132	6,286	6,442	6,604	6,769	6,937	7,112
7	6,401	6,560	6,725	6,893	7,066	7,242	7,423	7,610
8	6,850	7,021	7,196	7,376	7,560	7,749	7,943	8,141
9	7,329	7,512	7,700	7,893	8,090	8,291	8,500	8,711
10	7,817	8,013	8,213	8,418	8,629	8,845	9,066	9,293
11	8,286	8,493	8,705	8,922	9,146	9,375	9,610	9,848
12	8,783	9,002	9,228	9,459	9,695	9,938	10,186	10,440
13	9,310	9,543	9,781	10,026	10,276	10,533	10,797	11,066
14	9,868	10,115	10,368	10,627	10,893	11,166	11,445	11,730
15	10,460	10,721	10,990	11,264	11,546	11,835	12,130	12,434
16	11,088	11,365	11,649	11,941	12,239	12,546	12,860	13,180
17	11,753	12,047	12,348	12,656	12,975	13,298	13,631	13,971
18	12,459	12,771	13,090	13,417	13,753	14,095	14,449	14,810
19	13,207	13,536	13,875	14,222	14,578	14,942	15,315	15,698
20	13,999	14,349	14,707	15,076	15,452	15,839	16,234	16,641
21	14,838	15,203	15,576	15,958	16,349	16,749	17,158	17,576
22	15,724	16,107	16,498	16,898	17,307	17,725	18,152	18,588
23	16,658	17,060	17,470	17,888	18,315	18,751	19,196	19,650
24	17,641	18,063	18,494	18,934	19,383	19,841	20,308	20,784
25	18,674	19,116	19,566	20,025	20,493	20,970	21,456	21,950
26	19,758	20,219	20,688	21,166	21,653	22,149	22,654	23,168
27	20,894	21,375	21,864	22,362	22,869	23,385	23,909	24,442
28	22,084	22,585	23,094	23,612	24,139	24,675	25,219	25,772
29	23,328	23,849	24,378	24,916	25,463	26,019	26,584	27,158
30	24,628	25,169	25,719	26,278	26,846	27,423	28,008	28,600

**Computation of Honoraria Increase
Which is Partial and at a Uniform Percentage Rate**

Barangay A in a fourth class municipality has only P9,000 a month available for the increase in the honoraria for its officials. Currently, it implements in full the maximum honoraria rates based on the Salary Schedule for a fourth class municipality.

The honoraria increases shall be computed as follows:

Number and Position/s (1)	Present Maximum Monthly Honorarium Rate (2)	Maximum Monthly Honorarium Rate Allowable, LBC No. 88 (3)	Honorarium Rate Difference (4) = (3)-(2)	% Application ³ (5)	Monthly Honoraria Increases (6) = (4) x (5)
1 Punong Barangay ¹	P 10,351	P 11,386	P 1,035	97.46%	P 1,009
8 Sanggunian Members ²	8,200	9,020	6,560	97.46%	6,392
1 Barangay Secretary ²	8,200	9,020	820	97.46%	799
1 Barangay Treasurer ²	8,200	9,020	820	97.46%	799
Total					P 8,999

Notes:

¹ Maximum honorarium rate is not to exceed Step 1 of SG-14

² Maximum honorarium rate is not to exceed Step 1 of SG-10

³ Computation of Uniform Percentage Rate Application:

$$\begin{aligned} \frac{\% \text{ of Amount Available}}{\text{Over Amount Needed}} &= \frac{P 9,000}{9,235} \times 100 \\ &= 97.46\% \end{aligned}$$

Notice of Salary Adjustment

Date: _____

Mr./Ms. _____

Sir/Madam:

Pursuant to Local Budget Circular No. 88 dated June 20, 2008, implementing Executive Order No. 719 dated May 1, 2008, your salary is hereby adjusted effective July 1, 2008, as follows:

1. Adjusted monthly basic salary effective July 1, 2008
under the new Salary Schedule: SG ____, Step ____ P _____
2. Monthly basic salary as of _____
June 30, 2008: SG _____, Step _____ _____
3. Salary increase per month effective July 1, 2008 (1-2) _____

It is understood that this salary adjustment is subject to review and post-audit, and to appropriate re-adjustment and refund if found not in order.

Position Title: _____

Salary Grade: _____

Item No., FY 2008 Plantilla of Personnel): _____

Very truly yours,

Local Chief Executive

Notice of Salary Adjustment

Date: _____

Mr./Ms. _____

Sir/Madam:

Pursuant to Local Budget Circular No. 88 dated June 20, 2008, implementing Executive Order No. 719 dated May 1, 2008, your salary is hereby adjusted effective July 1, 2008, as follows:

- | | |
|---|---------------|
| 1. Adjusted monthly basic salary effective July 1, 2008
under the new Salary Schedule: SG _____, Step <u>8</u> P | _____ |
| 2. Monthly basic salary as of
June 30, 2008: SG _____, Step <u>8</u> | _____ |
| Add: Transition Allowance | _____ |
| Total: | _____ |
| 3. Salary increase per month effective July 1, 2008 | 0.00
----- |
| 4. Remaining balance of Transition Allowance (1-2) | _____ |

It is understood that this salary adjustment is subject to review and post-audit, and to appropriate re-adjustment and refund if found not in order.

Position Title: _____
 Salary Grade: _____
 Item No., FY 2008 Plantilla of Personnel): _____

Very truly yours,

Local Chief Executive