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TO

Heads of Departments, Bureaus, Offices and Agencies of the National Government, Including State Universities and Colleges, Government-Owned and/or -Controlled Corporations and Government Financial Institutions; Chief Executives of Local Government Units; and All Others Concerned

## SUBJECT: Manual on Position Classification and Compensation

- 1.0 This is to give notice that the Department of Budget and Management (DBM) through its Organization, Position Classification and Compensation Bureau has published the Manual on Position Classification and Compensation in February 2007.
- 2.0 The Manual was prepared with the end-in view of making the Position Classification and Compensation System fully understood. Its publication seeks to empower the DBM technical staff in their evaluation of agency requests, as well as to inform DBM's agency clientele of the position classification and compensation policy guidelines, rules and regulations, and procedures so that at their end, they could have informed bases for making appropriate decisions. The Manual may be downloaded from the DBM website, <a href="http://www.dbm.gov.ph.">http://www.dbm.gov.ph.</a>
- 3.0 For the information and guidance of all concerned.

ROLANDO G. ANDAYA, JR. Secretary

\* ORIGINAL CLEONY-6 IS brided separately.

