

**XIX. DEPARTMENT OF LABOR AND EMPLOYMENT**

**A. OFFICE OF THE SECRETARY**

**STRATEGIC OBJECTIVES**

**SECTOR OUTCOME**

1. Income-earning ability increased
2. Maximize gains from demographic dividend

**ORGANIZATIONAL OUTCOME**

1. Employability of workers and competitiveness of MSMEs enhanced
2. Protection of workers' rights and maintenance of industrial peace ensured
3. Social protection for vulnerable workers strengthened

**PERFORMANCE INFORMATION**

<b>ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)</b>	<b>BASELINE</b>	<b>2026 TARGETS</b>
<b>Employability of workers and competitiveness of MSMEs enhanced</b>		
<b>EMPLOYMENT FACILITATION PROGRAM</b>		
<b>Outcome Indicators</b>		
1. Percentage of Special Program for the Employment of Students (SPES) beneficiaries graduated from Tech Voc or College Courses	28,498 beneficiaries	1% increase in graduates of SHS, College and Tech-Voc
2. Placement rate of qualified jobseekers	94%	91%
3. Placement rate of youth assisted under JobStart Philippines	64.58%	60%
<b>Output Indicators</b>		
1. Number of youth-beneficiaries assisted	103,073	101,054
2. Number of qualified jobseekers referred for placement	2,813,323	2,159,600
3. Number of individuals reached through Labor Market Information (LMI)	4,828,396	4,786,351
<b>Protection of workers' rights and maintenance of industrial peace ensured</b>		
<b>EMPLOYMENT PRESERVATION AND REGULATION PROGRAM</b>		
<b>Outcome Indicators</b>		
1. Compliance rate of establishments inspected (LLCS)	95%	95%
2. Settlement rate (SEnA)	90%	75%
3. Enforcement rates of decisions/orders on:		
a. certification election and	99%	90%
b. labor standards cases (writs of execution issued and served)	97%	100%
<b>Output Indicators</b>		
1. Number of establishments assessed (LLCS)	183,844	232,924
2. Number of beneficiaries/workers served	1,021,920	673,961

## GENERAL APPROPRIATIONS ACT, FY 2026

3. Disposition rate of cases handled,  
including requests for assistance

99%

92%

Social protection for vulnerable workers strengthened

**WORKERS PROTECTION AND WELFARE PROGRAM**

## Outcome Indicator

1. Percentage of livelihood projects still  
operational after two (2) years of grant

56%

46%

## Output Indicators

1. Number of beneficiaries provided with  
livelihood assistance

109,775

53,026

2. Number of beneficiaries served

4,724,663

1,812,614

3. Percentage of individuals provided  
services within the prescribed process  
cycle time (PCT)

100%

100%