

## **B. CAREER EXECUTIVE SERVICE BOARD**

### **STRATEGIC OBJECTIVES**

#### **SECTOR OUTCOME**

Competent, motivated, agile, efficient, resilient public service and practice of good governance

#### **ORGANIZATIONAL OUTCOME**

Merit and Fitness system for Career Executive Service Officers strengthened and pool of globally competitive Career Executive Service Officers sustained

#### **PERFORMANCE INFORMATION**

**ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)**

**BASELINE**

**2026 TARGETS**

Merit and Fitness system for Career Executive Service Officers strengthened and pool of globally competitive Career Executive Service Officers sustained

**CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM**

**Outcome Indicators**

|   |     |     |
|---|-----|-----|
| 1. Percentage of CES positions occupied by CESOs and CES eligibles                                      | 50% | N/A |
| 2. Number of CES eligibles with complete requirements recommended for CES rank appointment by the Board | 70  | 75  |

**Output Indicators**

|   |      |      |
|---|------|------|
| 1. Percentage of qualified and commendable officials recommended for appointment/adjustment in CES rank within one (1) month from submission of complete requirements | 100% | 100% |
| 2. Percentage of officials with complete ratings processed within 30 days after the closing of online submission for all government agencies                          | 100% | 100% |
| 3. Percentage of participants rating the training programs conducted at least very satisfactory   | 90%  | 90%  |