

E. DEPARTMENT OF FINANCE

E.1. PHILIPPINE TAX ACADEMY

STRATEGIC OBJECTIVES

SECTOR OUTCOME

Sound, stable and supportive macroeconomic environment sustained

ORGANIZATIONAL OUTCOME

Fiscal sustainability strengthened and enhanced through professionalization of revenue personnel

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (00s) / PERFORMANCE INDICATORS (PIs)

BASELINE

2026 TARGETS

Fiscal sustainability strengthened and enhanced through professionalization of revenue personnel

SPECIALIZED TAX TRAINING AND EDUCATION MANAGEMENT PROGRAM

Outcome Indicators

1. At least 60% of attendees were evaluated to have demonstrated positive change of behavior in job performance

3,000

N/A

2. Percentage of assessed learners have demonstrated positive change of behavior in job performance

3,000

≥60%

Output Indicators

1. No. of training program/modules designed implemented by the PTA

50

N/A

2. No. of courses developed

30

30

3. Attendance of at least 30% of existing officials and personnel of BIR, BOC, BLGF and local treasurers in a seminar or training program conducted by PTA

5,000

5,000

4. At least 30% of newly hired employees, BIR, BOC, BLGF and newly appointed local treasurers had passed the relevant basic course conducted by PTA

500

N/A

5. Percentage of newly hired employees of BIR, BOC, BLGF including local treasurers who attended the relevant basic training course conducted by PTA passed

30%

30%