

XLI. PENSION AND GRATUITY FUND

For payment of pension and retirement gratuity and terminal leave benefits, including separation benefits and/or incentives, as indicated hereunder P 165,518,761,000

New Appropriations, by Purpose

	<u>Current Operating Expenditures</u>			<u>Total</u>
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	
TOTAL NEW APPROPRIATIONS	P <u>165,495,100,000</u>	P <u>23,661,000</u>		P <u>165,518,761,000</u>

Special Provision(s)

1. **Pension and Gratuity Fund.** The amount of One Hundred Sixty Five Billion Five Hundred Eighteen Million Seven Hundred Sixty One Thousand Pesos (P165,518,761,000) appropriated herein shall cover the payment of the following:

- Pension of: (i) AFP retirees; (ii) war or military veterans of the DND; (iii) retired uniformed personnel of the DILG, including those for retired PNP uniformed personnel to be paid by the National Police Commission pursuant to R.A. No. 6975, as amended by R.A. No. 8551, Police Constabulary-Integrated National Police (PC-INP), NAMRIA, and Philippine Coast Guard; (iv) total administrative disability (TAD) arrears to surviving heirs of deceased veterans, pursuant to R.A. No. 6948, as amended by R.A. No. 7696, subject to COA's validation of the list of claimants; and (v) other retirees of the National Government;
- Retirement benefits of: (i) optional retirees of the National Government; (ii) retired personnel of GOCCs, which are financially unable to pay said benefits, subject to the submission of the streamlining program and measures that will enhance efficiency and effectiveness; and (iii) personnel devolved to LGUs in accordance with N.B.C. Nos. 429 and 429-A dated September 30, 1993 and December 29, 1993, respectively;
- Separation benefits or incentives of affected personnel pursuant to the implementation of: (i) reorganization, streamlining, optimization, merger/consolidation, abolition, privatization, and other forms of organizational restructuring authorized under applicable laws, rules, and regulations; and (ii) abolition of the Autonomous Regional Government in Muslim Mindanao pursuant to R.A. No. 11054;
- Monetization of leave credits of National Government personnel and transferred leave credits of National Government personnel devolved to the LGUs in accordance with R.A. No. 7160, as implemented by E.O. No. 503, s. 1992 and N.B.C. Nos. 429 and 429-A; and
- Other deficiencies in the authorized appropriations for retirement and terminal leave benefits.

In no case shall this Fund be used to pay any additional compensation component of pension or retirement and terminal leave benefits, such as year-end bonus, cash gifts, bonuses, per diems, allowances, overtime pay or such other benefits, unless otherwise specifically authorized under existing laws.

2. **Retirement Benefits and Pension Differentials of Philippine Constabulary - Integrated National Police Retirees.** The payment of retirement benefits and pension differential of the PC-INP retirees pursuant to the Supreme Court Decision in *DBM vs. Manila's Finest Retirees Association, Inc.*, G.R. No. 169466 promulgated on May 9, 2007 shall be based on the list of eligible PC-INP retirees with the corresponding computation of their respective retirement benefits and pensions. Said list shall be duly authenticated by the PNP and submitted to the DBM for validation of computed benefits. The computation shall exclude retirement benefits and pension previously paid to, or currently being received by, said retirees.

3. **Release of Funds.** Release of funds shall be made directly to the agencies concerned except for GOCCs and LGUs which shall be made through the BTr.

New Appropriations, by Purpose

	<u>Current Operating Expenditures</u>			<u>Total</u>
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	

PURPOSE(S)

1. For Payment of Pension	P	147,072,270,000	P	147,072,270,000
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2. For Payment of Retirement and Terminal Leave Benefits	10,754,082,000	21,948,000	10,776,030,000
3. For Payment of Separation Benefits and/or Incentives	7,100,000,000		7,100,000,000
4. For Payment of Monetization of Leave Credits	<u>568,748,000</u>	<u>1,713,000</u>	<u>570,461,000</u>
TOTAL NEW APPROPRIATIONS	P <u>165,495,100,000</u>	P <u>23,661,000</u>	P <u>165,518,761,000</u>

New Appropriations, by Object of Expenditures
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Other Compensation for Specific Groups

Other Personnel Benefits

7,000,000

Total Other Compensation for Specific Groups

7,000,000

Other Benefits

Retirement Gratuity
Terminal Leave

2,544,157
2,198,714

Total Other Benefits

4,742,871

Other Personnel Benefits

Pension, Civilian Personnel

1,904,910

Total Other Personnel Benefits

1,904,910

Military/Uniformed Personnel

Other Benefits

Retirement Gratuity
Terminal Leave

3,095,692
3,584,267

Total Other Benefits

6,679,959

Other Personnel Benefits

Pension, Military/Uniformed Personnel
Pension, Veterans

133,906,406
11,260,954

Total Other Personnel Benefits

145,167,360

Total Personnel Services

165,495,100

Maintenance and Other Operating Expenses

Financial Assistance/Subsidy

23,661

Total Maintenance and Other Operating Expenses

23,661

Total Current Operating Expenditures

165,518,761

TOTAL NEW APPROPRIATIONS

165,518,761

**GENERAL SUMMARY
PENSION AND GRATUITY FUND**

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. PENSION AND GRATUITY FUND	P <u>165,495,100,000</u>	P <u>23,661,000</u>		P <u>165,518,761,000</u>
TOTAL NEW APPROPRIATIONS, PENSION AND GRATUITY FUND	P <u>165,495,100,000</u>	P <u>23,661,000</u>		P <u>165,518,761,000</u>