

XXXI. CIVIL SERVICE COMMISSION**A. CIVIL SERVICE COMMISSION**

For general administration and support, support to operations, and operations, including locally-funded and foreign-assisted project(s) as indicated hereunder P 2,751,651,000

New Appropriations, by Programs/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. REGULAR PROGRAMS				
General Administration and Support	P 703,451,000	P 310,164,000	P	P 1,013,615,000
Support to Operations	53,425,000	178,440,000	168,615,000	400,480,000
Operations	<u>889,239,000</u>	<u>71,489,000</u>		<u>960,728,000</u>
CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	40,752,000	25,326,000		66,078,000
CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	668,106,000	37,951,000		706,057,000
ADMINISTRATIVE JUSTICE PROGRAM	<u>180,381,000</u>	<u>8,212,000</u>		<u>188,593,000</u>
Total, Regular Programs	<u>1,646,115,000</u>	<u>560,093,000</u>	<u>168,615,000</u>	<u>2,374,823,000</u>
B. PROJECT(S)				
Locally-Funded Project(s)		<u>43,018,000</u>		<u>43,018,000</u>
Foreign-Assisted Project(s)		<u>185,816,000</u>	<u>147,994,000</u>	<u>333,810,000</u>
Total, Project(s)		<u>228,834,000</u>	<u>147,994,000</u>	<u>376,828,000</u>
TOTAL NEW APPROPRIATIONS	P <u>1,646,115,000</u>	P <u>788,927,000</u>	P <u>316,609,000</u>	P <u>2,751,651,000</u>

Special Provision(s)

1. **Organizational Structure.** Notwithstanding any provision of law to the contrary and within the limits of appropriations in this Act, the Chairperson of the Civil Service Commission (CSC) is hereby authorized to:

- (a) formulate and implement the CSC's organizational structure;
- (b) fix and determine the salaries, allowances and other benefits of personnel of the CSC in accordance with the rates and levels authorized under R.A. No. 6758, as amended, and R.A. No. 6686, as amended; and
- (c) create new positions, transfer an item, or make other adjustments in the Personnel Services Itemization, whenever public interest so requires.

Implementation of the foregoing shall be subject to: (i) compliance with organization, staffing, and position classification and compensation standards of the DBM; (ii) scrap and build policy; and (iii) submission to DBM of a resolution stating the changes in the organization and staffing in accordance with the foregoing standards and policy for proper documentation.

The officials and employees whose positions are affected by a reorganization shall be granted retirement benefits or separation pay in accordance with existing laws, which shall be payable from any unexpended balance of, or savings in the appropriations of the CSC.

2. **Use of Savings.** The Chairperson of CSC is hereby authorized to use savings to augment actual deficiencies in its appropriations in accordance with Section 25(5), Article VI of the Constitution and the General Provisions of this Act.

3. **Reporting and Posting Requirements.** The CSC shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS until such time that all agencies have fully migrated to the Budget and Treasury Management System (BTMS); and
- (b) CSC's website.

The CSC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules, and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

4. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P 473,379,000	P 310,164,000	P	P 783,543,000
National Capital Region (NCR)	307,527,000	225,948,000		533,475,000
Central Office	288,081,000	219,580,000		507,661,000
Regional Office - NCR	19,446,000	6,368,000		25,814,000
Region I - Ilocos	11,998,000	4,786,000		16,784,000
Regional Office - I	11,998,000	4,786,000		16,784,000
Cordillera Administrative Region (CAR)	9,593,000	4,942,000		14,535,000
Regional Office - CAR	9,593,000	4,942,000		14,535,000
Region II - Cagayan Valley	5,877,000	8,070,000		13,947,000
Regional Office - II	5,877,000	8,070,000		13,947,000
Region III - Central Luzon	9,706,000	5,949,000		15,655,000
Regional Office - III	9,706,000	5,949,000		15,655,000
Region IVA - CALABARZON	13,741,000	8,068,000		21,809,000
Regional Office - IVA	13,741,000	8,068,000		21,809,000

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Region V - Bicol	<u>11,795,000</u>	<u>5,202,000</u>	<u>16,997,000</u>
Regional Office - V	11,795,000	5,202,000	16,997,000
Region VI - Western Visayas	<u>10,238,000</u>	<u>4,695,000</u>	<u>14,933,000</u>
Regional Office - VI	10,238,000	4,695,000	14,933,000
Region VII - Central Visayas	<u>10,581,000</u>	<u>5,707,000</u>	<u>16,288,000</u>
Regional Office - VII	10,581,000	5,707,000	16,288,000
Region VIII - Eastern Visayas	<u>12,865,000</u>	<u>5,689,000</u>	<u>18,554,000</u>
Regional Office - VIII	12,865,000	5,689,000	18,554,000
Region IX - Zamboanga Peninsula	<u>11,648,000</u>	<u>2,649,000</u>	<u>14,297,000</u>
Regional Office - IX	11,648,000	2,649,000	14,297,000
Region X - Northern Mindanao	<u>9,273,000</u>	<u>4,234,000</u>	<u>13,507,000</u>
Regional Office - X	9,273,000	4,234,000	13,507,000
Region XI - Davao	<u>12,567,000</u>	<u>14,551,000</u>	<u>27,118,000</u>
Regional Office - XI	12,567,000	14,551,000	27,118,000
Region XII - SOCCSKSARGEN	<u>11,539,000</u>	<u>2,454,000</u>	<u>13,993,000</u>
Regional Office - XII	11,539,000	2,454,000	13,993,000
Region XIII - Caraga	<u>12,753,000</u>	<u>4,795,000</u>	<u>17,548,000</u>
Regional Office - XIII	12,753,000	4,795,000	17,548,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	<u>11,678,000</u>	<u>2,425,000</u>	<u>14,103,000</u>
Regional Office - BARMM	11,678,000	2,425,000	14,103,000
Administration of Personnel Benefits	<u>230,072,000</u>		<u>230,072,000</u>
National Capital Region (NCR)	<u>230,072,000</u>		<u>230,072,000</u>
Central Office	<u>230,072,000</u>		<u>230,072,000</u>
Sub-total, General Administration and Support	<u>703,451,000</u>	<u>310,164,000</u>	<u>1,013,615,000</u>
Support to Operations			
Corporate Communication, Internal Planning, Internal Audit, ICT Management, and Commission Secretariat and Legislative/ External Relations Activities	<u>53,425,000</u>	<u>178,440,000</u>	<u>168,615,000</u>
National Capital Region (NCR)	<u>53,425,000</u>	<u>178,440,000</u>	<u>168,615,000</u>
Central Office	<u>53,425,000</u>	<u>178,440,000</u>	<u>168,615,000</u>
Sub-total, Support to Operations	<u>53,425,000</u>	<u>178,440,000</u>	<u>168,615,000</u>

Operations

CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	<u>40,752,000</u>	<u>25,326,000</u>	<u>66,078,000</u>
CIVIL SERVICE HR POLICY AND INFORMATION MANAGEMENT SUB-PROGRAM	<u>20,272,000</u>	<u>19,174,000</u>	<u>39,446,000</u>
HR Accreditation and HR Policy Research Development, Implementation, and Monitoring and Evaluation	<u>19,022,000</u>	<u>18,203,000</u>	<u>37,225,000</u>
National Capital Region (NCR)	<u>19,022,000</u>	<u>7,517,000</u>	<u>26,539,000</u>
Central Office	19,022,000	6,238,000	25,260,000
Regional Office - NCR		1,279,000	1,279,000
Region I - Ilocos		<u>648,000</u>	<u>648,000</u>
Regional Office - I		648,000	648,000
Cordillera Administrative Region (CAR)		<u>719,000</u>	<u>719,000</u>
Regional Office - CAR		719,000	719,000
Region II - Cagayan Valley		<u>663,000</u>	<u>663,000</u>
Regional Office - II		663,000	663,000
Region III - Central Luzon		<u>984,000</u>	<u>984,000</u>
Regional Office - III		984,000	984,000
Region IVA - CALABARZON		<u>1,371,000</u>	<u>1,371,000</u>
Regional Office - IVA		1,371,000	1,371,000
Region V - Bicol		<u>746,000</u>	<u>746,000</u>
Regional Office - V		746,000	746,000
Region VI - Western Visayas		<u>962,000</u>	<u>962,000</u>
Regional Office - VI		962,000	962,000
Region VII - Central Visayas		<u>661,000</u>	<u>661,000</u>
Regional Office - VII		661,000	661,000
Region VIII - Eastern Visayas		<u>790,000</u>	<u>790,000</u>
Regional Office - VIII		790,000	790,000
Region IX - Zamboanga Peninsula		<u>484,000</u>	<u>484,000</u>
Regional Office - IX		484,000	484,000

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Region X - Northern Mindanao		<u>625,000</u>	<u>625,000</u>
Regional Office - X		625,000	625,000
Region XI - Davao		<u>757,000</u>	<u>757,000</u>
Regional Office - XI		757,000	757,000
Region XII - SOCCSKSARGEN		<u>346,000</u>	<u>346,000</u>
Regional Office - XII		346,000	346,000
Region XIII - Caraga		<u>507,000</u>	<u>507,000</u>
Regional Office - XIII		507,000	507,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)		<u>423,000</u>	<u>423,000</u>
Regional Office - BARMM		423,000	423,000
Government HR Records Management and Government HR Inventory	<u>1,250,000</u>	<u>971,000</u>	<u>2,221,000</u>
National Capital Region (NCR)	<u>1,250,000</u>	<u>971,000</u>	<u>2,221,000</u>
Central Office	1,250,000	971,000	2,221,000
PUBLIC ASSISTANCE SUB-PROGRAM	<u>20,480,000</u>	<u>6,152,000</u>	<u>26,632,000</u>
Public Assistance and Contact Center ng Bayan Operations/Services	<u>20,480,000</u>	<u>6,152,000</u>	<u>26,632,000</u>
National Capital Region (NCR)	<u>20,480,000</u>	<u>6,152,000</u>	<u>26,632,000</u>
Central Office	20,480,000	6,152,000	26,632,000
CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	<u>668,106,000</u>	<u>37,951,000</u>	<u>706,057,000</u>
CIVIL SERVICE PROFESSIONALIZATION SUB-PROGRAM	<u>490,378,000</u>	<u>24,241,000</u>	<u>514,619,000</u>
Grant of Eligibility (Via Eligibility Examinations and Special Laws), Appointments Validation/ Attestation and Rewards and Recognition/Honor Awards	<u>490,378,000</u>	<u>24,241,000</u>	<u>514,619,000</u>
National Capital Region (NCR)	<u>107,810,000</u>	<u>20,946,000</u>	<u>128,756,000</u>
Central Office	34,075,000	20,501,000	54,576,000
Regional Office - NCR	73,735,000	445,000	74,180,000
Region I - Ilocos	<u>26,189,000</u>	<u>345,000</u>	<u>26,534,000</u>
Regional Office - I	26,189,000	345,000	26,534,000
Cordillera Administrative Region (CAR)	<u>21,461,000</u>	<u>205,000</u>	<u>21,666,000</u>
Regional Office - CAR	21,461,000	205,000	21,666,000

Region II - Cagayan Valley	<u>21,840,000</u>	<u>196,000</u>	<u>22,036,000</u>
Regional Office - II	21,840,000	196,000	22,036,000
Region III - Central Luzon	<u>33,069,000</u>	<u>265,000</u>	<u>33,334,000</u>
Regional Office - III	33,069,000	265,000	33,334,000
Region IVA - CALABARZON	<u>41,860,000</u>	<u>305,000</u>	<u>42,165,000</u>
Regional Office - IVA	41,860,000	305,000	42,165,000
Region V - Bicol	<u>27,425,000</u>	<u>215,000</u>	<u>27,640,000</u>
Regional Office - V	27,425,000	215,000	27,640,000
Region VI - Western Visayas	<u>27,452,000</u>	<u>201,000</u>	<u>27,653,000</u>
Regional Office - VI	27,452,000	201,000	27,653,000
Region VII - Central Visayas	<u>24,182,000</u>	<u>205,000</u>	<u>24,387,000</u>
Regional Office - VII	24,182,000	205,000	24,387,000
Region VIII - Eastern Visayas	<u>26,237,000</u>	<u>212,000</u>	<u>26,449,000</u>
Regional Office - VIII	26,237,000	212,000	26,449,000
Region IX - Zamboanga Peninsula	<u>19,475,000</u>	<u>208,000</u>	<u>19,683,000</u>
Regional Office - IX	19,475,000	208,000	19,683,000
Region X - Northern Mindanao	<u>19,394,000</u>	<u>152,000</u>	<u>19,546,000</u>
Regional Office - X	19,394,000	152,000	19,546,000
Region XI - Davao	<u>28,887,000</u>	<u>158,000</u>	<u>29,045,000</u>
Regional Office - XI	28,887,000	158,000	29,045,000
Region XII - SOCCSKSARGEN	<u>24,385,000</u>	<u>256,000</u>	<u>24,641,000</u>
Regional Office - XII	24,385,000	256,000	24,641,000
Region XIII - Caraga	<u>20,716,000</u>	<u>127,000</u>	<u>20,843,000</u>
Regional Office - XIII	20,716,000	127,000	20,843,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	<u>19,996,000</u>	<u>245,000</u>	<u>20,241,000</u>
Regional Office - BARMM	19,996,000	245,000	20,241,000
CIVIL SERVICE CAPABILITY BUILDING SUB-PROGRAM	<u>160,060,000</u>	<u>11,769,000</u>	<u>171,829,000</u>
Competency-Based Learning and Development including GAD Mainstreaming	<u>160,060,000</u>	<u>11,769,000</u>	<u>171,829,000</u>

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National Capital Region (NCR)	<u>36,627,000</u>	<u>6,327,000</u>	<u>42,954,000</u>
Central Office	24,960,000	5,752,000	30,712,000
Regional Office - NCR	11,667,000	575,000	12,242,000
Region I - Ilocos	<u>9,155,000</u>	<u>341,000</u>	<u>9,496,000</u>
Regional Office - I	9,155,000	341,000	9,496,000
Cordillera Administrative Region (CAR)	<u>5,504,000</u>	<u>278,000</u>	<u>5,782,000</u>
Regional Office - CAR	5,504,000	278,000	5,782,000
Region II - Cagayan Valley	<u>10,185,000</u>	<u>243,000</u>	<u>10,428,000</u>
Regional Office - II	10,185,000	243,000	10,428,000
Region III - Central Luzon	<u>11,182,000</u>	<u>560,000</u>	<u>11,742,000</u>
Regional Office - III	11,182,000	560,000	11,742,000
Region IVA - CALABARZON	<u>5,876,000</u>	<u>678,000</u>	<u>6,554,000</u>
Regional Office - IVA	5,876,000	678,000	6,554,000
Region V - Bicol	<u>7,008,000</u>	<u>342,000</u>	<u>7,350,000</u>
Regional Office - V	7,008,000	342,000	7,350,000
Region VI - Western Visayas	<u>7,498,000</u>	<u>416,000</u>	<u>7,914,000</u>
Regional Office - VI	7,498,000	416,000	7,914,000
Region VII - Central Visayas	<u>7,932,000</u>	<u>415,000</u>	<u>8,347,000</u>
Regional Office - VII	7,932,000	415,000	8,347,000
Region VIII - Eastern Visayas	<u>10,050,000</u>	<u>344,000</u>	<u>10,394,000</u>
Regional Office - VIII	10,050,000	344,000	10,394,000
Region IX - Zamboanga Peninsula	<u>8,272,000</u>	<u>281,000</u>	<u>8,553,000</u>
Regional Office - IX	8,272,000	281,000	8,553,000
Region X - Northern Mindanao	<u>8,165,000</u>	<u>348,000</u>	<u>8,513,000</u>
Regional Office - X	8,165,000	348,000	8,513,000
Region XI - Davao	<u>9,487,000</u>	<u>311,000</u>	<u>9,798,000</u>
Regional Office - XI	9,487,000	311,000	9,798,000
Region XII - SOCCSKSARGEN	<u>8,634,000</u>	<u>290,000</u>	<u>8,924,000</u>
Regional Office - XII	8,634,000	290,000	8,924,000

Region XIII - Caraga	<u>7,882,000</u>	<u>296,000</u>	<u>8,178,000</u>
Regional Office - XIII	7,882,000	296,000	8,178,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	<u>6,603,000</u>	<u>299,000</u>	<u>6,902,000</u>
Regional Office - BARMM	6,603,000	299,000	6,902,000
PUBLIC SECTOR UNIONISM SUB-PROGRAM	<u>17,668,000</u>	<u>1,941,000</u>	<u>19,609,000</u>
Promoting and Harnessing Public Sector Unionism	<u>17,668,000</u>	<u>1,941,000</u>	<u>19,609,000</u>
National Capital Region (NCR)	<u>17,668,000</u>	<u>1,248,000</u>	<u>18,916,000</u>
Central Office	17,668,000	1,160,000	18,828,000
Regional Office - NCR		88,000	88,000
Region I - Ilocos		<u>40,000</u>	<u>40,000</u>
Regional Office - I		40,000	40,000
Cordillera Administrative Region (CAR)		<u>30,000</u>	<u>30,000</u>
Regional Office - CAR		30,000	30,000
Region II - Cagayan Valley		<u>30,000</u>	<u>30,000</u>
Regional Office - II		30,000	30,000
Region III - Central Luzon		<u>50,000</u>	<u>50,000</u>
Regional Office - III		50,000	50,000
Region IVA - CALABARZON		<u>65,000</u>	<u>65,000</u>
Regional Office - IVA		65,000	65,000
Region V - Bicol		<u>40,000</u>	<u>40,000</u>
Regional Office - V		40,000	40,000
Region VI - Western Visayas		<u>50,000</u>	<u>50,000</u>
Regional Office - VI		50,000	50,000
Region VII - Central Visayas		<u>40,000</u>	<u>40,000</u>
Regional Office - VII		40,000	40,000
Region VIII - Eastern Visayas		<u>40,000</u>	<u>40,000</u>
Regional Office - VIII		40,000	40,000
Region IX - Zamboanga Peninsula		<u>40,000</u>	<u>40,000</u>
Regional Office - IX		40,000	40,000

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Region X - Northern Mindanao	<u>50,000</u>	<u>50,000</u>	<u>50,000</u>
Regional Office - X	50,000	50,000	50,000
Region XI - Davao	<u>50,000</u>	<u>50,000</u>	<u>50,000</u>
Regional Office - XI	50,000	50,000	50,000
Region XII - SOCCSKSARGEN	<u>88,000</u>	<u>88,000</u>	<u>88,000</u>
Regional Office - XII	88,000	88,000	88,000
Region XIII - Caraga	<u>40,000</u>	<u>40,000</u>	<u>40,000</u>
Regional Office - XIII	40,000	40,000	40,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	<u>40,000</u>	<u>40,000</u>	<u>40,000</u>
Regional Office - BARMM	40,000	40,000	40,000
ADMINISTRATIVE JUSTICE PROGRAM	<u>180,381,000</u>	<u>8,212,000</u>	<u>188,593,000</u>
Efficient and Effective Administrative Justice	<u>180,381,000</u>	<u>8,212,000</u>	<u>188,593,000</u>
National Capital Region (NCR)	<u>68,832,000</u>	<u>4,149,000</u>	<u>72,981,000</u>
Central Office	56,833,000	3,699,000	60,532,000
Regional Office - NCR	11,999,000	450,000	12,449,000
Region I - Ilocos	<u>8,461,000</u>	<u>149,000</u>	<u>8,610,000</u>
Regional Office - I	8,461,000	149,000	8,610,000
Cordillera Administrative Region (CAR)	<u>6,857,000</u>	<u>148,000</u>	<u>7,005,000</u>
Regional Office - CAR	6,857,000	148,000	7,005,000
Region II - Cagayan Valley	<u>9,400,000</u>	<u>141,000</u>	<u>9,541,000</u>
Regional Office - II	9,400,000	141,000	9,541,000
Region III - Central Luzon	<u>8,795,000</u>	<u>261,000</u>	<u>9,056,000</u>
Regional Office - III	8,795,000	261,000	9,056,000
Region IVA - CALABARZON	<u>9,497,000</u>	<u>497,000</u>	<u>9,994,000</u>
Regional Office - IVA	9,497,000	497,000	9,994,000
Region V - Bicol	<u>8,248,000</u>	<u>240,000</u>	<u>8,488,000</u>
Regional Office - V	8,248,000	240,000	8,488,000
Region VI - Western Visayas	<u>7,604,000</u>	<u>244,000</u>	<u>7,848,000</u>
Regional Office - VI	7,604,000	244,000	7,848,000

Region VII - Central Visayas	<u>7,903,000</u>	<u>240,000</u>	<u>8,143,000</u>	
Regional Office - VII	7,903,000	240,000	8,143,000	
Region VIII - Eastern Visayas	<u>7,044,000</u>	<u>240,000</u>	<u>7,284,000</u>	
Regional Office - VIII	7,044,000	240,000	7,284,000	
Region IX - Zamboanga Peninsula	<u>7,776,000</u>	<u>240,000</u>	<u>8,016,000</u>	
Regional Office - IX	7,776,000	240,000	8,016,000	
Region X - Northern Mindanao	<u>7,310,000</u>	<u>240,000</u>	<u>7,550,000</u>	
Regional Office - X	7,310,000	240,000	7,550,000	
Region XI - Davao	<u>8,288,000</u>	<u>250,000</u>	<u>8,538,000</u>	
Regional Office - XI	8,288,000	250,000	8,538,000	
Region XII - SOCCSKSARGEN	<u>4,302,000</u>	<u>571,000</u>	<u>4,873,000</u>	
Regional Office - XII	4,302,000	571,000	4,873,000	
Region XIII - Caraga	<u>5,815,000</u>	<u>402,000</u>	<u>6,217,000</u>	
Regional Office - XIII	5,815,000	402,000	6,217,000	
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	<u>4,249,000</u>	<u>200,000</u>	<u>4,449,000</u>	
Regional Office - BARMM	4,249,000	200,000	4,449,000	
Sub-total, Operations	<u>889,239,000</u>	<u>71,489,000</u>	<u>960,728,000</u>	
Total, Regular Programs	<u>1,646,115,000</u>	<u>560,093,000</u>	<u>168,615,000</u>	<u>2,374,823,000</u>
PROJECT(S)				
Locally-Funded Project(s)				
Implementation of R.A. No. 9485, otherwise known as the "Anti-Red Tape Act of 2007", as amended by R.A. No. 11032, otherwise known as the "Ease of Doing Business and Efficient Government Service Delivery Act of 2018"		<u>43,018,000</u>	<u>43,018,000</u>	
National Capital Region (NCR)		<u>43,018,000</u>	<u>43,018,000</u>	
Central Office		<u>43,018,000</u>	<u>43,018,000</u>	
Sub-total, Locally-Funded Project(s)		<u>43,018,000</u>	<u>43,018,000</u>	
Foreign-Assisted Project(s)				
Philippine Civil Service Modernization Project IBRD Loan No. 9766-PH		<u>185,816,000</u>	<u>147,994,000</u>	<u>333,810,000</u>
National Capital Region (NCR)		<u>185,816,000</u>	<u>147,994,000</u>	<u>333,810,000</u>

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Central Office		<u>185,816,000</u>	<u>147,994,000</u>	<u>333,810,000</u>
Loan Proceeds		<u>185,816,000</u>	<u>147,994,000</u>	<u>333,810,000</u>
Sub-total, Foreign-Assisted Project(s)		<u>185,816,000</u>	<u>147,994,000</u>	<u>333,810,000</u>
Total, Project(s)		<u>228,834,000</u>	<u>147,994,000</u>	<u>376,828,000</u>
TOTAL NEW APPROPRIATIONS	P	<u>1,646,115,000</u>	<u>788,927,000</u>	<u>2,751,651,000</u>

New Appropriations, by Object of Expenditures
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary 1,014,519

Total Permanent Positions 1,014,519

Other Compensation Common to All

Personnel Economic Relief Allowance	29,808
Representation Allowance	24,528
Transportation Allowance	23,304
Clothing and Uniform Allowance	8,694
Mid-Year Bonus - Civilian	84,542
Year End Bonus	84,542
Cash Gift	6,210
Productivity Enhancement Incentive	6,210
Step Increment	<u>2,536</u>

Total Other Compensation Common to All 270,374

Other Compensation for Specific Groups

Lump-sum for Filling of Positions - Civilian 230,072

Total Other Compensation for Specific Groups 230,072

Other Benefits

PAG-IBIG Contributions	2,977
PhilHealth Contributions	22,714
Employees Compensation Insurance Premiums	1,491
Loyalty Award - Civilian	745
Terminal Leave	<u>22,370</u>

Total Other Benefits 50,297

Other Personnel Benefits	
Pension, Civilian Personnel	46,229
Total Other Personnel Benefits	<u>46,229</u>
Non-Permanent Positions	<u>34,624</u>
Total Personnel Services	<u>1,646,115</u>
Maintenance and Other Operating Expenses	
Travelling Expenses	40,919
Training and Scholarship Expenses	16,590
Supplies and Materials Expenses	56,885
Utility Expenses	57,807
Communication Expenses	40,004
Awards/Rewards and Prizes	24,165
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	7,478
Professional Services	23,567
General Services	68,820
Repairs and Maintenance	36,195
Financial Assistance/Subsidy	3,000
Taxes, Insurance Premiums and Other Fees	7,196
Labor and Wages	28,095
Other Maintenance and Operating Expenses	
Advertising Expenses	6,197
Printing and Publication Expenses	5,053
Representation Expenses	13,325
Transportation and Delivery Expenses	4,963
Rent/Lease Expenses	4,471
Membership Dues and Contributions to Organizations	109
Subscription Expenses	344,088
Total Maintenance and Other Operating Expenses	<u>788,927</u>
Total Current Operating Expenditures	<u>2,435,042</u>
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	316,609
Total Capital Outlays	<u>316,609</u>
TOTAL NEW APPROPRIATIONS	<u><u>2,751,651</u></u>

B. CAREER EXECUTIVE SERVICE BOARD

For general administration and support, support to operations, and operations, as indicated hereunder P 102,753,000

New Appropriations, by Programs/Projects

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. REGULAR PROGRAMS				
General Administration and Support	P 21,877,000	P 19,406,000	P 390,000	P 41,673,000
Support to Operations	8,097,000	12,200,000	240,000	20,537,000
Operations	<u>15,692,000</u>	<u>24,851,000</u>		<u>40,543,000</u>
CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM	<u>15,692,000</u>	<u>24,851,000</u>		<u>40,543,000</u>
TOTAL NEW APPROPRIATIONS	<u>P 45,666,000</u>	<u>P 56,457,000</u>	<u>P 630,000</u>	<u>P 102,753,000</u>

Special Provision(s)

1. **Reporting and Posting Requirements.** The Career Executive Service Board (CESB) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- URS or other electronic means for reports not covered by the URS until such time that all agencies have fully migrated to the BTMS; and
- CESB's website.

The CESB shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where submission of reports is required under existing laws, rules, and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P <u>21,877,000</u>	P <u>19,406,000</u>	P <u>390,000</u>	P <u>41,673,000</u>
Sub-total, General Administration and Support	<u>21,877,000</u>	<u>19,406,000</u>	<u>390,000</u>	<u>41,673,000</u>
Support to Operations				
Formulation, Implementation and Monitoring of Policies, Regulations, Rulings or Legal Opinions on the CES	4,879,000	1,839,000		6,718,000
Information Systems Development and Management	<u>3,218,000</u>	<u>10,361,000</u>	<u>240,000</u>	<u>13,819,000</u>
Sub-total, Support to Operations	<u>8,097,000</u>	<u>12,200,000</u>	<u>240,000</u>	<u>20,537,000</u>
Operations				
CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM	<u>15,692,000</u>	<u>24,851,000</u>		<u>40,543,000</u>

CES Eligibility Process and Appointment/ Promotion in CESO Rank	5,686,000	9,600,000	15,286,000
CES Capacity Building	5,605,000	7,368,000	12,973,000
CES Performance Management and External Relations	<u>4,401,000</u>	<u>7,883,000</u>	<u>12,284,000</u>
Sub-total, Operations	<u>15,692,000</u>	<u>24,851,000</u>	<u>40,543,000</u>
TOTAL NEW APPROPRIATIONS	P <u>45,666,000</u>	P <u>56,457,000</u>	P <u>630,000</u> P <u>102,753,000</u>

New Appropriations, by Object of Expenditures
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

32,304

Total Permanent Positions

32,304

Other Compensation Common to All

Personnel Economic Relief Allowance

984

Representation Allowance

654

Transportation Allowance

654

Clothing and Uniform Allowance

287

Mid-Year Bonus - Civilian

2,692

Year End Bonus

2,692

Cash Gift

205

Per Diems

427

Productivity Enhancement Incentive

205

Step Increment

81

Total Other Compensation Common to All

8,881

Other Benefits

PAG-IBIG Contributions

99

PhilHealth Contributions

740

Employees Compensation Insurance Premiums

49

Total Other Benefits

888

Non-Permanent Positions

3,593

Total Personnel Services

45,666

Maintenance and Other Operating Expenses

Travelling Expenses

2,880

Training and Scholarship Expenses

12,928

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Supplies and Materials Expenses	4,138
Utility Expenses	2,298
Communication Expenses	2,452
Awards/Rewards and Prizes	800
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	383
Professional Services	17,475
General Services	4,036
Repairs and Maintenance	2,263
Taxes, Insurance Premiums and Other Fees	917
Other Maintenance and Operating Expenses	
Advertising Expenses	464
Printing and Publication Expenses	864
Representation Expenses	1,434
Transportation and Delivery Expenses	98
Membership Dues and Contributions to Organizations	27
Subscription Expenses	2,996
Bank Transaction Fee	4
	<hr/>
Total Maintenance and Other Expenses	56,457
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Total Current Operating Expenditures	102,123
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Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	630
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Total Capital Outlays	630
	<hr/>
TOTAL NEW APPROPRIATIONS	102,753
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**GENERAL SUMMARY
CIVIL SERVICE COMMISSION**

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. CIVIL SERVICE COMMISSION	P 1,646,115,000	P 788,927,000	P 316,609,000	P 2,751,651,000
B. CAREER EXECUTIVE SERVICE BOARD	<u>45,666,000</u>	<u>56,457,000</u>	<u>630,000</u>	<u>102,753,000</u>
TOTAL NEW APPROPRIATIONS, CIVIL SERVICE COMMISSION	P <u>1,691,781,000</u>	P <u>845,384,000</u>	P <u>317,239,000</u>	P <u>2,854,404,000</u>