

XIX. DEPARTMENT OF LABOR AND EMPLOYMENT

A. OFFICE OF THE SECRETARY

For general administration and support, support to operations, and operations, including locally-funded projects, as indicated hereunder P 29,982,139,000

New Appropriations, by Programs/Projects

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. REGULAR PROGRAMS				
General Administration and Support	P 1,355,891,000	P 338,549,000	P 60,617,000	P 1,755,057,000
Support to Operations	30,488,000	14,492,000		44,980,000
Operations	<u>762,261,000</u>	<u>27,130,861,000</u>		<u>27,893,122,000</u>
EMPLOYMENT FACILITATION PROGRAM	25,710,000	1,207,327,000		1,233,037,000
EMPLOYMENT PRESERVATION AND REGULATION PROGRAM	577,601,000	449,882,000		1,027,483,000
WORKERS PROTECTION AND WELFARE PROGRAM	<u>158,950,000</u>	<u>25,473,652,000</u>		<u>25,632,602,000</u>
Total, Regular Programs	<u>2,148,640,000</u>	<u>27,483,902,000</u>	<u>60,617,000</u>	<u>29,693,159,000</u>
B. PROJECT(S)				
Locally-Funded Project(s)		<u>134,380,000</u>	<u>154,600,000</u>	<u>288,980,000</u>
Total, Project(s)		<u>134,380,000</u>	<u>154,600,000</u>	<u>288,980,000</u>
TOTAL NEW APPROPRIATIONS	<u>P 2,148,640,000</u>	<u>P 27,618,282,000</u>	<u>P 215,217,000</u>	<u>P 29,982,139,000</u>

Special Provision(s)

1. **Tulong Panghanapbuhay sa Ating Disadvantaged Workers Program (TUPAD) and Government Internship Program (GIP).** The amount of Twenty Two Billion Four Hundred Forty Three Million Seven Hundred Forty One Thousand Pesos (P22,443,741,000) appropriated herein under the Livelihood and Emergency Employment shall be used for the implementation of the Tulong Panghanapbuhay sa Ating Disadvantaged Workers Program (TUPAD) and for the payment of stipend equivalent to the minimum wage prevailing in the region of the beneficiaries who are eighteen (18) years of age and above under the Government Internship Program.

In the implementation of the TUPAD Program, disadvantaged workers shall refer to vulnerable, marginalized, and displaced workers: *Provided*, That the prioritization of the TUPAD beneficiaries shall be in accordance with the guidelines issued by the DOLE, in coordination with the agencies concerned: *Provided, further*, That the DOLE shall be allowed to utilize up to five percent (5%) of the said amount to cover administrative costs of implementing the Program.

2. **Trust Receipts from Lien on Gross Production of Sugar.** The twenty percent (20%) lien imposed on the gross production of sugar remitted to DOLE shall be used in accordance with R.A. No. 6982, as follows:

- (a) Nine percent (9%) for socio-economic projects of sugar workers;
- (b) Five percent (5%) for the death benefit program of sugar workers;
- (c) Three percent (3%) for maternity benefits of women sugar workers, up to the first four (4) deliveries, in addition to existing benefits granted by law or collective bargaining agreements; and
- (d) Three percent (3%) for administrative expenses.

Said lien shall be deposited with the National Treasury and recorded as trust receipts in accordance with E.O. No. 338, s. 1996.

3. **Reporting and Posting Requirements.** The DOLE shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS until such time that all agencies have fully migrated to the Budget and Treasury Management System (BTMS); and
- (b) DOLE's website.

The DOLE shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules, and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

4. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P 1,327,741,000	P 338,549,000	P 60,617,000	P 1,726,907,000
National Capital Region (NCR)	638,932,000	192,537,000	19,438,000	850,907,000
Central Office	524,940,000	138,165,000	14,358,000	677,463,000
Regional Office - NCR	113,992,000	54,372,000	5,080,000	173,444,000
Region I - Ilocos	48,023,000	7,929,000	1,395,000	57,347,000
Regional Office - I	48,023,000	7,929,000	1,395,000	57,347,000
Cordillera Administrative Region (CAR)	32,490,000	5,026,000	435,000	37,951,000
Regional Office - CAR	32,490,000	5,026,000	435,000	37,951,000
Region II - Cagayan Valley	41,818,000	5,310,000	3,600,000	50,728,000
Regional Office - II	41,818,000	5,310,000	3,600,000	50,728,000
Region III - Central Luzon	65,471,000	9,557,000		75,028,000
Regional Office - III	65,471,000	9,557,000		75,028,000
Region IVA - CALABARZON	61,661,000	15,318,000		76,979,000
Regional Office - IVA	61,661,000	15,318,000		76,979,000
Region IVB - MIMAROPA	32,189,000	7,787,000	5,000,000	44,976,000
Regional Office - IVB	32,189,000	7,787,000	5,000,000	44,976,000

Region V - Bicol	<u>47,709,000</u>	<u>9,465,000</u>		<u>57,174,000</u>
Regional Office - V	47,709,000	9,465,000		57,174,000
Region VI - Western Visayas	<u>58,995,000</u>	<u>10,189,000</u>	<u>8,460,000</u>	<u>77,644,000</u>
Regional Office - VI	58,995,000	10,189,000	8,460,000	77,644,000
Negros Island Region (NIR)		<u>3,012,000</u>		<u>3,012,000</u>
Regional Office - NIR		3,012,000		3,012,000
Region VII - Central Visayas	<u>44,904,000</u>	<u>10,649,000</u>	<u>5,000,000</u>	<u>60,553,000</u>
Regional Office - VII	44,904,000	10,649,000	5,000,000	60,553,000
Region VIII - Eastern Visayas	<u>37,195,000</u>	<u>9,526,000</u>	<u>1,670,000</u>	<u>48,391,000</u>
Regional Office - VIII	37,195,000	9,526,000	1,670,000	48,391,000
Region IX - Zamboanga Peninsula	<u>46,251,000</u>	<u>9,734,000</u>	<u>969,000</u>	<u>56,954,000</u>
Regional Office - IX	46,251,000	9,734,000	969,000	56,954,000
Region X - Northern Mindanao	<u>50,209,000</u>	<u>8,291,000</u>		<u>58,500,000</u>
Regional Office - X	50,209,000	8,291,000		58,500,000
Region XI - Davao	<u>46,995,000</u>	<u>16,101,000</u>	<u>6,500,000</u>	<u>69,596,000</u>
Regional Office - XI	46,995,000	16,101,000	6,500,000	69,596,000
Region XII - SOCCSKSARGEN	<u>38,047,000</u>	<u>7,977,000</u>	<u>5,300,000</u>	<u>51,324,000</u>
Regional Office - XII	38,047,000	7,977,000	5,300,000	51,324,000
Region XIII - Caraga	<u>36,852,000</u>	<u>10,141,000</u>	<u>2,850,000</u>	<u>49,843,000</u>
Regional Office - XIII	36,852,000	10,141,000	2,850,000	49,843,000
Administration of Personnel Benefits	<u>28,150,000</u>			<u>28,150,000</u>
National Capital Region (NCR)	<u>28,150,000</u>			<u>28,150,000</u>
Central Office	28,150,000			28,150,000
Sub-total, General Administration and Support	<u>1,355,891,000</u>	<u>338,549,000</u>	<u>60,617,000</u>	<u>1,755,057,000</u>
Support to Operations				
Attendance to Local, Regional, International Conference and Participation of Tripartite Delegation in the International Labor Organizations in Geneva, Switzerland		<u>8,964,000</u>		<u>8,964,000</u>
National Capital Region (NCR)		<u>8,964,000</u>		<u>8,964,000</u>
Central Office		8,964,000		8,964,000

Legal Services	<u>30,488,000</u>	<u>5,528,000</u>	<u>36,016,000</u>
National Capital Region (NCR)	<u>30,488,000</u>	<u>5,528,000</u>	<u>36,016,000</u>
Central Office	<u>30,488,000</u>	<u>5,528,000</u>	<u>36,016,000</u>
Sub-total, Support to Operations	<u>30,488,000</u>	<u>14,492,000</u>	<u>44,980,000</u>
Operations			
EMPLOYMENT FACILITATION PROGRAM	<u>25,710,000</u>	<u>1,207,327,000</u>	<u>1,233,037,000</u>
Promotion of Local Employment	<u>25,710,000</u>	<u>77,905,000</u>	<u>103,615,000</u>
National Capital Region (NCR)	<u>25,710,000</u>	<u>40,072,000</u>	<u>65,782,000</u>
Central Office	25,710,000	36,211,000	61,921,000
Regional Office - NCR		3,861,000	3,861,000
Region I - Ilocos		<u>1,883,000</u>	<u>1,883,000</u>
Regional Office - I		1,883,000	1,883,000
Cordillera Administrative Region (CAR)		<u>2,386,000</u>	<u>2,386,000</u>
Regional Office - CAR		2,386,000	2,386,000
Region II - Cagayan Valley		<u>1,883,000</u>	<u>1,883,000</u>
Regional Office - II		1,883,000	1,883,000
Region III - Central Luzon		<u>5,861,000</u>	<u>5,861,000</u>
Regional Office - III		5,861,000	5,861,000
Region IVA - CALABARZON		<u>3,861,000</u>	<u>3,861,000</u>
Regional Office - IVA		3,861,000	3,861,000
Region IVB - MIMAROPA		<u>1,902,000</u>	<u>1,902,000</u>
Regional Office - IVB		1,902,000	1,902,000
Region V - Bicol		<u>1,882,000</u>	<u>1,882,000</u>
Regional Office - V		1,882,000	1,882,000
Region VI - Western Visayas		<u>2,487,000</u>	<u>2,487,000</u>
Regional Office - VI		2,487,000	2,487,000
Region VII - Central Visayas		<u>3,387,000</u>	<u>3,387,000</u>
Regional Office - VII		3,387,000	3,387,000
Region VIII - Eastern Visayas		<u>1,882,000</u>	<u>1,882,000</u>
Regional Office - VIII		1,882,000	1,882,000

Region IX - Zamboanga Peninsula	<u>1,882,000</u>	<u>1,882,000</u>
Regional Office - IX	1,882,000	1,882,000
Region X - Northern Mindanao	<u>2,386,000</u>	<u>2,386,000</u>
Regional Office - X	2,386,000	2,386,000
Region XI - Davao	<u>2,387,000</u>	<u>2,387,000</u>
Regional Office - XI	2,387,000	2,387,000
Region XII - SOCCSKSARGEN	<u>1,882,000</u>	<u>1,882,000</u>
Regional Office - XII	1,882,000	1,882,000
Region XIII - Caraga	<u>1,882,000</u>	<u>1,882,000</u>
Regional Office - XIII	1,882,000	1,882,000
Youth Employability	<u>1,002,050,000</u>	<u>1,002,050,000</u>
National Capital Region (NCR)	<u>204,350,000</u>	<u>204,350,000</u>
Central Office	111,561,000	111,561,000
Regional Office - NCR	92,789,000	92,789,000
Region I - Ilocos	<u>40,348,000</u>	<u>40,348,000</u>
Regional Office - I	40,348,000	40,348,000
Cordillera Administrative Region (CAR)	<u>35,434,000</u>	<u>35,434,000</u>
Regional Office - CAR	35,434,000	35,434,000
Region II - Cagayan Valley	<u>47,162,000</u>	<u>47,162,000</u>
Regional Office - II	47,162,000	47,162,000
Region III - Central Luzon	<u>132,237,000</u>	<u>132,237,000</u>
Regional Office - III	132,237,000	132,237,000
Region IVA - CALABARZON	<u>122,170,000</u>	<u>122,170,000</u>
Regional Office - IVA	122,170,000	122,170,000
Region IVB - MIMAROPA	<u>15,515,000</u>	<u>15,515,000</u>
Regional Office - IVB	15,515,000	15,515,000
Region V - Bicol	<u>24,199,000</u>	<u>24,199,000</u>
Regional Office - V	24,199,000	24,199,000
Region VI - Western Visayas	<u>34,487,000</u>	<u>34,487,000</u>
Regional Office - VI	34,487,000	34,487,000

Negros Island Region (NIR)	<u>29,814,000</u>	<u>29,814,000</u>
Regional Office - NIR	29,814,000	29,814,000
Region VII - Central Visayas	<u>50,295,000</u>	<u>50,295,000</u>
Regional Office - VII	50,295,000	50,295,000
Region VIII - Eastern Visayas	<u>22,481,000</u>	<u>22,481,000</u>
Regional Office - VIII	22,481,000	22,481,000
Region IX - Zamboanga Peninsula	<u>78,732,000</u>	<u>78,732,000</u>
Regional Office - IX	78,732,000	78,732,000
Region X - Northern Mindanao	<u>32,861,000</u>	<u>32,861,000</u>
Regional Office - X	32,861,000	32,861,000
Region XI - Davao	<u>64,103,000</u>	<u>64,103,000</u>
Regional Office - XI	64,103,000	64,103,000
Region XII - SOCCSKSARGEN	<u>43,247,000</u>	<u>43,247,000</u>
Regional Office - XII	43,247,000	43,247,000
Region XIII - Caraga	<u>24,615,000</u>	<u>24,615,000</u>
Regional Office - XIII	24,615,000	24,615,000
Job Search Assistance	<u>127,372,000</u>	<u>127,372,000</u>
National Capital Region (NCR)	<u>58,616,000</u>	<u>58,616,000</u>
Central Office	52,498,000	52,498,000
Regional Office - NCR	6,118,000	6,118,000
Region I - Ilocos	<u>4,440,000</u>	<u>4,440,000</u>
Regional Office - I	4,440,000	4,440,000
Cordillera Administrative Region (CAR)	<u>4,533,000</u>	<u>4,533,000</u>
Regional Office - CAR	4,533,000	4,533,000
Region II - Cagayan Valley	<u>4,260,000</u>	<u>4,260,000</u>
Regional Office - II	4,260,000	4,260,000
Region III - Central Luzon	<u>6,345,000</u>	<u>6,345,000</u>
Regional Office - III	6,345,000	6,345,000

Region IVA - CALABARZON	<u>5,820,000</u>	<u>5,820,000</u>
Regional Office - IVA	5,820,000	5,820,000
Region IVB - MIMAROPA	<u>4,183,000</u>	<u>4,183,000</u>
Regional Office - IVB	4,183,000	4,183,000
Region V - Bicol	<u>4,070,000</u>	<u>4,070,000</u>
Regional Office - V	4,070,000	4,070,000
Region VI - Western Visayas	<u>4,209,000</u>	<u>4,209,000</u>
Regional Office - VI	4,209,000	4,209,000
Negros Island Region (NIR)	<u>104,000</u>	<u>104,000</u>
Regional Office - NIR	104,000	104,000
Region VII - Central Visayas	<u>4,202,000</u>	<u>4,202,000</u>
Regional Office - VII	4,202,000	4,202,000
Region VIII - Eastern Visayas	<u>4,487,000</u>	<u>4,487,000</u>
Regional Office - VIII	4,487,000	4,487,000
Region IX - Zamboanga Peninsula	<u>4,293,000</u>	<u>4,293,000</u>
Regional Office - IX	4,293,000	4,293,000
Region X - Northern Mindanao	<u>4,404,000</u>	<u>4,404,000</u>
Regional Office - X	4,404,000	4,404,000
Region XI - Davao	<u>4,801,000</u>	<u>4,801,000</u>
Regional Office - XI	4,801,000	4,801,000
Region XII - SOCCSKSARGEN	<u>4,377,000</u>	<u>4,377,000</u>
Regional Office - XII	4,377,000	4,377,000
Region XIII - Caraga	<u>4,228,000</u>	<u>4,228,000</u>
Regional Office - XIII	4,228,000	4,228,000
EMPLOYMENT PRESERVATION AND REGULATION PROGRAM	<u>577,601,000</u>	<u>449,882,000</u>
Promotion of Good Labor-Management Relations	<u>33,962,000</u>	<u>7,816,000</u>
National Capital Region (NCR)	<u>33,962,000</u>	<u>7,816,000</u>
Central Office	33,962,000	7,816,000

Promotion of Rights at Work and Labor Standards	<u>44,774,000</u>	<u>6,390,000</u>	<u>51,164,000</u>
National Capital Region (NCR)	<u>44,774,000</u>	<u>6,390,000</u>	<u>51,164,000</u>
Central Office	44,774,000	6,390,000	51,164,000
Tripartism and Social Dialogue		<u>41,684,000</u>	<u>41,684,000</u>
National Capital Region (NCR)		<u>26,684,000</u>	<u>26,684,000</u>
Central Office		25,684,000	25,684,000
Regional Office - NCR		1,000,000	1,000,000
Region I - Ilocos		<u>1,000,000</u>	<u>1,000,000</u>
Regional Office - I		1,000,000	1,000,000
Cordillera Administrative Region (CAR)		<u>1,000,000</u>	<u>1,000,000</u>
Regional Office - CAR		1,000,000	1,000,000
Region II - Cagayan Valley		<u>1,000,000</u>	<u>1,000,000</u>
Regional Office - II		1,000,000	1,000,000
Region III - Central Luzon		<u>1,000,000</u>	<u>1,000,000</u>
Regional Office - III		1,000,000	1,000,000
Region IVA - CALABARZON		<u>1,000,000</u>	<u>1,000,000</u>
Regional Office - IVA		1,000,000	1,000,000
Region IVB - MIMAROPA		<u>1,000,000</u>	<u>1,000,000</u>
Regional Office - IVB		1,000,000	1,000,000
Region V - Bicol		<u>1,000,000</u>	<u>1,000,000</u>
Regional Office - V		1,000,000	1,000,000
Region VI - Western Visayas		<u>800,000</u>	<u>800,000</u>
Regional Office - VI		800,000	800,000
Negros Island Region (NIR)		<u>550,000</u>	<u>550,000</u>
Regional Office - NIR		550,000	550,000
Region VII - Central Visayas		<u>650,000</u>	<u>650,000</u>
Regional Office - VII		650,000	650,000
Region VIII - Eastern Visayas		<u>1,000,000</u>	<u>1,000,000</u>
Regional Office - VIII		1,000,000	1,000,000

Region IX - Zamboanga Peninsula	<u>1,000,000</u>	<u>1,000,000</u>
Regional Office - IX	1,000,000	1,000,000
Region X - Northern Mindanao	<u>1,000,000</u>	<u>1,000,000</u>
Regional Office - X	1,000,000	1,000,000
Region XI - Davao	<u>1,000,000</u>	<u>1,000,000</u>
Regional Office - XI	1,000,000	1,000,000
Region XII - SOCCSKSARGEN	<u>1,000,000</u>	<u>1,000,000</u>
Regional Office - XII	1,000,000	1,000,000
Region XIII - Caraga	<u>1,000,000</u>	<u>1,000,000</u>
Regional Office - XIII	1,000,000	1,000,000
Workers Organizations Development and Empowerment	<u>60,216,000</u>	<u>60,216,000</u>
National Capital Region (NCR)	<u>23,682,000</u>	<u>23,682,000</u>
Central Office	21,395,000	21,395,000
Regional Office - NCR	2,287,000	2,287,000
Region I - Ilocos	<u>1,583,000</u>	<u>1,583,000</u>
Regional Office - I	1,583,000	1,583,000
Cordillera Administrative Region (CAR)	<u>1,978,000</u>	<u>1,978,000</u>
Regional Office - CAR	1,978,000	1,978,000
Region II - Cagayan Valley	<u>2,743,000</u>	<u>2,743,000</u>
Regional Office - II	2,743,000	2,743,000
Region III - Central Luzon	<u>2,702,000</u>	<u>2,702,000</u>
Regional Office - III	2,702,000	2,702,000
Region IVA - CALABARZON	<u>4,393,000</u>	<u>4,393,000</u>
Regional Office - IVA	4,393,000	4,393,000
Region IVB - MIMAROPA	<u>2,663,000</u>	<u>2,663,000</u>
Regional Office - IVB	2,663,000	2,663,000
Region V - Bicol	<u>2,090,000</u>	<u>2,090,000</u>
Regional Office - V	2,090,000	2,090,000

GENERAL APPROPRIATIONS ACT, FY 2026

Region VI - Western Visayas		<u>2,048,000</u>	<u>2,048,000</u>
Regional Office - VI		2,048,000	2,048,000
Negros Island Region (NIR)		<u>701,000</u>	<u>701,000</u>
Regional Office - NIR		701,000	701,000
Region VII - Central Visayas		<u>1,800,000</u>	<u>1,800,000</u>
Regional Office - VII		1,800,000	1,800,000
Region VIII - Eastern Visayas		<u>1,595,000</u>	<u>1,595,000</u>
Regional Office - VIII		1,595,000	1,595,000
Region IX - Zamboanga Peninsula		<u>2,608,000</u>	<u>2,608,000</u>
Regional Office - IX		2,608,000	2,608,000
Region X - Northern Mindanao		<u>3,064,000</u>	<u>3,064,000</u>
Regional Office - X		3,064,000	3,064,000
Region XI - Davao		<u>2,460,000</u>	<u>2,460,000</u>
Regional Office - XI		2,460,000	2,460,000
Region XII - SOCCSKSARGEN		<u>2,532,000</u>	<u>2,532,000</u>
Regional Office - XII		2,532,000	2,532,000
Region XIII - Caraga		<u>1,574,000</u>	<u>1,574,000</u>
Regional Office - XIII		1,574,000	1,574,000
Labor Laws Compliance	<u>498,865,000</u>	<u>324,364,000</u>	<u>823,229,000</u>
National Capital Region (NCR)	<u>241,397,000</u>	<u>137,937,000</u>	<u>379,334,000</u>
Central Office	103,169,000	96,307,000	199,476,000
Regional Office - NCR	138,228,000	41,630,000	179,858,000
Region I - Ilocos	<u>14,696,000</u>	<u>12,190,000</u>	<u>26,886,000</u>
Regional Office - I	14,696,000	12,190,000	26,886,000
Cordillera Administrative Region (CAR)	<u>9,225,000</u>	<u>5,520,000</u>	<u>14,745,000</u>
Regional Office - CAR	9,225,000	5,520,000	14,745,000
Region II - Cagayan Valley	<u>13,467,000</u>	<u>7,590,000</u>	<u>21,057,000</u>
Regional Office - II	13,467,000	7,590,000	21,057,000

Region III - Central Luzon	<u>40,007,000</u>	<u>29,210,000</u>	<u>69,217,000</u>
Regional Office - III	40,007,000	29,210,000	69,217,000
Region IVA - CALABARZON	<u>51,039,000</u>	<u>35,420,000</u>	<u>86,459,000</u>
Regional Office - IVA	51,039,000	35,420,000	86,459,000
Region IVB - MIMAROPA	<u>4,167,000</u>	<u>5,060,000</u>	<u>9,227,000</u>
Regional Office - IVB	4,167,000	5,060,000	9,227,000
Region V - Bicol	<u>4,823,000</u>	<u>6,327,000</u>	<u>11,150,000</u>
Regional Office - V	4,823,000	6,327,000	11,150,000
Region VI - Western Visayas	<u>18,225,000</u>	<u>13,370,000</u>	<u>31,595,000</u>
Regional Office - VI	18,225,000	13,370,000	31,595,000
Negros Island Region (NIR)		<u>5,692,000</u>	<u>5,692,000</u>
Regional Office - NIR		5,692,000	5,692,000
Region VII - Central Visayas	<u>31,547,000</u>	<u>14,528,000</u>	<u>46,075,000</u>
Regional Office - VII	31,547,000	14,528,000	46,075,000
Region VIII - Eastern Visayas	<u>5,629,000</u>	<u>8,740,000</u>	<u>14,369,000</u>
Regional Office - VIII	5,629,000	8,740,000	14,369,000
Region IX - Zamboanga Peninsula	<u>9,977,000</u>	<u>6,900,000</u>	<u>16,877,000</u>
Regional Office - IX	9,977,000	6,900,000	16,877,000
Region X - Northern Mindanao	<u>14,896,000</u>	<u>8,970,000</u>	<u>23,866,000</u>
Regional Office - X	14,896,000	8,970,000	23,866,000
Region XI - Davao	<u>23,323,000</u>	<u>12,650,000</u>	<u>35,973,000</u>
Regional Office - XI	23,323,000	12,650,000	35,973,000
Region XII- SOCCSKSARGEN	<u>10,892,000</u>	<u>9,200,000</u>	<u>20,092,000</u>
Regional Office - XII	10,892,000	9,200,000	20,092,000
Region XIII - Caraga	<u>5,555,000</u>	<u>5,060,000</u>	<u>10,615,000</u>
Regional Office - XIII	5,555,000	5,060,000	10,615,000
Case Management		<u>9,412,000</u>	<u>9,412,000</u>
National Capital Region (NCR)		<u>1,574,000</u>	<u>1,574,000</u>
Central Office		1,045,000	1,045,000
Regional Office - NCR		529,000	529,000

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Region I - Ilocos	<u>451,000</u>	<u>451,000</u>
Regional Office - I	451,000	451,000
Cordillera Administrative Region (CAR)	<u>380,000</u>	<u>380,000</u>
Regional Office - CAR	380,000	380,000
Region II - Cagayan Valley	<u>289,000</u>	<u>289,000</u>
Regional Office - II	289,000	289,000
Region III - Central Luzon	<u>374,000</u>	<u>374,000</u>
Regional Office - III	374,000	374,000
Region IVA - CALABARZON	<u>709,000</u>	<u>709,000</u>
Regional Office - IVA	709,000	709,000
Region IVB - MIMAROPA	<u>413,000</u>	<u>413,000</u>
Regional Office - IVB	413,000	413,000
Region V - Bicol	<u>345,000</u>	<u>345,000</u>
Regional Office - V	345,000	345,000
Region VI - Western Visayas	<u>685,000</u>	<u>685,000</u>
Regional Office - VI	685,000	685,000
Negros Island Region (NIR)	<u>288,000</u>	<u>288,000</u>
Regional Office - NIR	288,000	288,000
Region VII - Central Visayas	<u>329,000</u>	<u>329,000</u>
Regional Office - VII	329,000	329,000
Region VIII - Eastern Visayas	<u>730,000</u>	<u>730,000</u>
Regional Office - VIII	730,000	730,000
Region IX - Zamboanga Peninsula	<u>536,000</u>	<u>536,000</u>
Regional Office - IX	536,000	536,000
Region X - Northern Mindanao	<u>670,000</u>	<u>670,000</u>
Regional Office - X	670,000	670,000
Region XI - Davao	<u>579,000</u>	<u>579,000</u>
Regional Office - XI	579,000	579,000

Region XII - SOCCSKSARGEN		<u>401,000</u>	<u>401,000</u>
Regional Office - XII		401,000	401,000
Region XIII - Caraga		<u>659,000</u>	<u>659,000</u>
Regional Office - XIII		659,000	659,000
WORKERS PROTECTION AND WELFARE PROGRAM	<u>158,950,000</u>	<u>25,473,652,000</u>	<u>25,632,602,000</u>
Promotion of Rights and Welfare of Workers with Special Concerns	<u>32,359,000</u>	<u>17,137,000</u>	<u>49,496,000</u>
National Capital Region (NCR)	<u>32,359,000</u>	<u>17,137,000</u>	<u>49,496,000</u>
Central Office	32,359,000	17,137,000	49,496,000
Livelihood and Emergency Employment		<u>25,361,555,000</u>	<u>25,361,555,000</u>
National Capital Region (NCR)		<u>23,996,051,000</u>	<u>23,996,051,000</u>
Central Office		23,939,471,000	23,939,471,000
Regional Office - NCR		56,580,000	56,580,000
Region I - Ilocos		<u>66,163,000</u>	<u>66,163,000</u>
Regional Office - I		66,163,000	66,163,000
Cordillera Administrative Region (CAR)		<u>69,220,000</u>	<u>69,220,000</u>
Regional Office - CAR		69,220,000	69,220,000
Region II - Cagayan Valley		<u>82,176,000</u>	<u>82,176,000</u>
Regional Office - II		82,176,000	82,176,000
Region III - Central Luzon		<u>87,337,000</u>	<u>87,337,000</u>
Regional Office - III		87,337,000	87,337,000
Region IVA - CALABARZON		<u>85,426,000</u>	<u>85,426,000</u>
Regional Office - IVA		85,426,000	85,426,000
Region IVB - MIMAROPA		<u>110,093,000</u>	<u>110,093,000</u>
Regional Office - IVB		110,093,000	110,093,000
Region V - Bicol		<u>115,643,000</u>	<u>115,643,000</u>
Regional Office - V		115,643,000	115,643,000
Region VI - Western Visayas		<u>80,897,000</u>	<u>80,897,000</u>
Regional Office - VI		80,897,000	80,897,000

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Negros Island Region (NIR)		<u>35,998,000</u>	<u>35,998,000</u>
Regional Office - NIR		35,998,000	35,998,000
Region VII - Central Visayas		<u>70,491,000</u>	<u>70,491,000</u>
Regional Office - VII		70,491,000	70,491,000
Region VIII - Eastern Visayas		<u>113,721,000</u>	<u>113,721,000</u>
Regional Office - VIII		113,721,000	113,721,000
Region IX - Zamboanga Peninsula		<u>108,211,000</u>	<u>108,211,000</u>
Regional Office - IX		108,211,000	108,211,000
Region X - Northern Mindanao		<u>95,408,000</u>	<u>95,408,000</u>
Regional Office - X		95,408,000	95,408,000
Region XI - Davao		<u>73,441,000</u>	<u>73,441,000</u>
Regional Office - XI		73,441,000	73,441,000
Region XII - SOCCSKSARGEN		<u>85,915,000</u>	<u>85,915,000</u>
Regional Office - XII		85,915,000	85,915,000
Region XIII - Caraga		<u>85,364,000</u>	<u>85,364,000</u>
Regional Office - XIII		85,364,000	85,364,000
Welfare Services	<u>126,591,000</u>	<u>94,960,000</u>	<u>221,551,000</u>
National Capital Region (NCR)	<u>12,209,000</u>	<u>86,576,000</u>	<u>98,785,000</u>
Central Office	816,000	85,857,000	86,673,000
Regional Office - NCR	11,393,000	719,000	12,112,000
Region I - Ilocos	<u>5,999,000</u>	<u>580,000</u>	<u>6,579,000</u>
Regional Office - I	5,999,000	580,000	6,579,000
Cordillera Administrative Region (CAR)	<u>9,311,000</u>	<u>548,000</u>	<u>9,859,000</u>
Regional Office - CAR	9,311,000	548,000	9,859,000
Region II - Cagayan Valley	<u>7,067,000</u>	<u>423,000</u>	<u>7,490,000</u>
Regional Office - II	7,067,000	423,000	7,490,000
Region III - Central Luzon	<u>7,104,000</u>	<u>679,000</u>	<u>7,783,000</u>
Regional Office - III	7,104,000	679,000	7,783,000

Region IVA - CALABARZON	<u>5,678,000</u>	<u>800,000</u>	<u>6,478,000</u>	
Regional Office - IVA	5,678,000	800,000	6,478,000	
Region IVB - MIMAROPA	<u>10,452,000</u>	<u>464,000</u>	<u>10,916,000</u>	
Regional Office - IVB	10,452,000	464,000	10,916,000	
Region V - Bicol	<u>9,139,000</u>	<u>412,000</u>	<u>9,551,000</u>	
Regional Office - V	9,139,000	412,000	9,551,000	
Region VI - Western Visayas	<u>5,050,000</u>	<u>437,000</u>	<u>5,487,000</u>	
Regional Office - VI	5,050,000	437,000	5,487,000	
Negros Island Region (NIR)		<u>287,000</u>	<u>287,000</u>	
Regional Office - NIR		287,000	287,000	
Region VII - Central Visayas	<u>7,523,000</u>	<u>288,000</u>	<u>7,811,000</u>	
Regional Office - VII	7,523,000	288,000	7,811,000	
Region VIII - Eastern Visayas	<u>6,145,000</u>	<u>459,000</u>	<u>6,604,000</u>	
Regional Office - VIII	6,145,000	459,000	6,604,000	
Region IX - Zamboanga Peninsula	<u>6,761,000</u>	<u>721,000</u>	<u>7,482,000</u>	
Regional Office - IX	6,761,000	721,000	7,482,000	
Region X - Northern Mindanao	<u>7,967,000</u>	<u>555,000</u>	<u>8,522,000</u>	
Regional Office - X	7,967,000	555,000	8,522,000	
Region XI - Davao	<u>9,144,000</u>	<u>907,000</u>	<u>10,051,000</u>	
Regional Office - XI	9,144,000	907,000	10,051,000	
Region XII - SOCCSKSARGEN	<u>8,431,000</u>	<u>538,000</u>	<u>8,969,000</u>	
Regional Office - XII	8,431,000	538,000	8,969,000	
Region XIII - Caraga	<u>8,611,000</u>	<u>286,000</u>	<u>8,897,000</u>	
Regional Office - XIII	8,611,000	286,000	8,897,000	
Sub-total, Operations	<u>762,261,000</u>	<u>27,130,861,000</u>	<u>27,893,122,000</u>	
Total, Regular Programs	<u>2,148,640,000</u>	<u>27,483,902,000</u>	<u>60,617,000</u>	<u>29,693,159,000</u>

B. PROJECT(S)

Locally-Funded Project(s)

Computerization Program		<u>119,024,000</u>	<u>154,600,000</u>	<u>273,624,000</u>
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GENERAL APPROPRIATIONS ACT, FY 2026

National Capital Region (NCR)	<u>119,024,000</u>	<u>154,600,000</u>	<u>273,624,000</u>
Central Office	119,024,000	154,600,000	273,624,000
Skills Registry Program	<u>15,356,000</u>		<u>15,356,000</u>
National Capital Region (NCR)	<u>2,326,000</u>		<u>2,326,000</u>
Central Office	1,578,000		1,578,000
Regional Office - NCR	748,000		748,000
Region I - Ilocos	<u>839,000</u>		<u>839,000</u>
Regional Office - I	839,000		839,000
Cordillera Administrative Region (CAR)	<u>857,000</u>		<u>857,000</u>
Regional Office - CAR	857,000		857,000
Region II - Cagayan Valley	<u>846,000</u>		<u>846,000</u>
Regional Office - II	846,000		846,000
Region III - Central Luzon	<u>935,000</u>		<u>935,000</u>
Regional Office - III	935,000		935,000
Region IVA - CALABARZON	<u>939,000</u>		<u>939,000</u>
Regional Office - IVA	939,000		939,000
Region IVB - MIMAROPA	<u>772,000</u>		<u>772,000</u>
Regional Office - IVB	772,000		772,000
Region V - Bicol	<u>892,000</u>		<u>892,000</u>
Regional Office - V	892,000		892,000
Region VI - Western Visayas	<u>916,000</u>		<u>916,000</u>
Regional Office - VI	916,000		916,000
Region VII - Central Visayas	<u>907,000</u>		<u>907,000</u>
Regional Office - VII	907,000		907,000
Region VIII - Eastern Visayas	<u>925,000</u>		<u>925,000</u>
Regional Office - VIII	925,000		925,000
Region IX - Zamboanga Peninsula	<u>849,000</u>		<u>849,000</u>
Regional Office - IX	849,000		849,000
Region X - Northern Mindanao	<u>864,000</u>		<u>864,000</u>
Regional Office - X	864,000		864,000

Region XI - Davao	839,000	839,000
Regional Office - XI	839,000	839,000
Region XII - SOCCSKSARGEN	815,000	815,000
Regional Office - XII	815,000	815,000
Region XIII - Caraga	835,000	835,000
Regional Office - XIII	835,000	835,000
Sub-total, Locally-Funded Project(s)	134,380,000	154,600,000
Total, Project(s)	134,380,000	154,600,000
TOTAL NEW APPROPRIATIONS	P 2,148,640,000	P 27,618,282,000
	P 215,217,000	P 29,982,139,000

New Appropriations, by Object of Expenditures
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

1,373,686

Total Permanent Positions

1,373,686

Other Compensation Common to All

Personnel Economic Relief Allowance

50,064

Representation Allowance

13,674

Transportation Allowance

13,674

Clothing and Uniform Allowance

14,602

Mid-Year Bonus - Civilian

114,475

Year End Bonus

114,475

Cash Gift

10,430

Productivity Enhancement Incentive

10,430

Step Increment

3,435

Total Other Compensation Common to All

345,259

Other Benefits

PAG-IBIG Contributions

5,006

PhilHealth Contributions

32,993

Employees Compensation Insurance Premiums

2,503

Loyalty Award - Civilian

1,435

Terminal Leave

28,150

Total Other Benefits

70,087

Non-Permanent Positions	<u>359,608</u>
Total Personnel Services	<u>2,148,640</u>
Maintenance and Other Operating Expenses	
Travelling Expenses	143,658
Training and Scholarship Expenses	251,025
Supplies and Materials Expenses	127,625
Utility Expenses	59,961
Communication Expenses	91,263
Awards/Rewards and Prizes	4,816
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	5,796
Professional Services	776,874
General Services	91,404
Repairs and Maintenance	21,946
Financial Assistance/Subsidy	25,644,142
Taxes, Insurance Premiums and Other Fees	15,387
Other Maintenance and Operating Expenses	
Advertising Expenses	2,667
Printing and Publication Expenses	25,472
Representation Expenses	99,739
Transportation and Delivery Expenses	37
Rent/Lease Expenses	138,012
Membership Dues and Contributions to Organizations	240
Subscription Expenses	69,820
Bank Transaction Fee	10
Other Maintenance and Operating Expenses	<u>48,388</u>
Total Maintenance and Other Operating Expenses	<u>27,618,282</u>
Total Current Operating Expenditures	<u>29,766,922</u>
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	121,559
Transportation Equipment Outlay	43,600
Furniture, Fixtures and Books Outlay	150
Intangible Assets Outlay	<u>49,908</u>
Total Capital Outlays	<u>215,217</u>
TOTAL NEW APPROPRIATIONS	<u><u>29,982,139</u></u>

B. INSTITUTE FOR LABOR STUDIES

For general administration and support, and operations, as indicated hereunder P 77,904,000

New Appropriations, by Programs/Projects

	<u>Current Operating Expenditures</u>		
		Maintenance and Other Operating	
		Expenses	
<u>Personnel Services</u>	<u>Capital Outlays</u>		<u>Total</u>

A. REGULAR PROGRAMS

General Administration and Support	P	16,768,000	P	32,920,000	P	4,870,000	P	54,558,000
Operations		<u>20,497,000</u>		<u>2,849,000</u>				<u>23,346,000</u>
LABOR AND EMPLOYMENT RESEARCH PROGRAM		<u>20,497,000</u>		<u>2,849,000</u>				<u>23,346,000</u>
TOTAL NEW APPROPRIATIONS	P	<u>37,265,000</u>	P	<u>35,769,000</u>	P	<u>4,870,000</u>	P	<u>77,904,000</u>

Special Provision(s)

1. **Reporting and Posting Requirements.** The Institute for Labor Studies (ILS) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS until such time that all agencies have fully migrated to the BTMS; and
- (b) ILS's website.

The ILS shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules, and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P	<u>16,768,000</u>	P	<u>32,920,000</u>
Sub-total, General Administration and Support		<u>16,768,000</u>		<u>32,920,000</u>
Operations				
LABOR AND EMPLOYMENT RESEARCH PROGRAM		<u>20,497,000</u>		<u>2,849,000</u>
Cost-Benefit Evaluation of Legislation, Research into Innovative and Indigenous Approaches Promoting Harmonious and Productive Labor-Management Relations, and Publication		<u>20,497,000</u>		<u>2,849,000</u>
Sub-total, Operations		<u>20,497,000</u>		<u>2,849,000</u>
TOTAL NEW APPROPRIATIONS	P	<u>37,265,000</u>	P	<u>35,769,000</u>
			P	<u>4,870,000</u>
				<u>77,904,000</u>

New Appropriations, by Object of Expenditures
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

GENERAL APPROPRIATIONS ACT, FY 2026

Permanent Positions	
Basic Salary	<u>28,874</u>
Total Permanent Positions	<u>28,874</u>
Other Compensation Common to All	
Personnel Economic Relief Allowance	1,128
Representation Allowance	336
Transportation Allowance	336
Clothing and Uniform Allowance	329
Mid-Year Bonus - Civilian	2,406
Year End Bonus	2,406
Cash Gift	235
Productivity Enhancement Incentive	235
Step Increment	<u>72</u>
Total Other Compensation Common to All	<u>7,483</u>
Other Benefits	
PAG-IBIG Contributions	113
PhilHealth Contributions	693
Employees Compensation Insurance Premiums	57
Loyalty Award - Civilian	<u>45</u>
Total Other Benefits	<u>908</u>
Total Personnel Services	<u>37,265</u>
Maintenance and Other Operating Expenses	
Travelling Expenses	3,489
Training and Scholarship Expenses	1,100
Supplies and Materials Expenses	2,610
Utility Expenses	2,750
Communication Expenses	2,947
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	136
Professional Services	1,495
General Services	2,289
Repairs and Maintenance	950
Taxes, Insurance Premiums and Other Fees	260
Other Maintenance and Operating Expenses	
Printing and Publication Expenses	310
Representation Expenses	1,752
Rent/Lease Expenses	9,657
Subscription Expenses	5,449
Other Maintenance and Operating Expenses	<u>575</u>
Total Maintenance and Other Operating Expenses	<u>35,769</u>
Total Current Operating Expenditures	<u>73,034</u>
Capital Outlays	
Property, Plant and Equipment Outlay	

Machinery and Equipment Outlay	4,870
Total Capital Outlays	4,870
TOTAL NEW APPROPRIATIONS	77,904

C. NATIONAL CONCILIATION AND MEDIATION BOARD

For general administration and support, support to operations, and operations, as indicated hereunder P 371,162,000

New Appropriations, by Programs/Projects

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. REGULAR PROGRAMS				
General Administration and Support	P 22,144,000	P 71,570,000	P 53,632,000	P 147,346,000
Support to Operations	21,773,000	5,041,000		26,814,000
Operations	148,438,000	47,743,000	821,000	197,002,000
LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	58,674,000	28,239,000	821,000	87,734,000
LABOR CASE MANAGEMENT PROGRAM	89,764,000	19,504,000		109,268,000
TOTAL NEW APPROPRIATIONS	P 192,355,000	P 124,354,000	P 54,453,000	P 371,162,000

Special Provisions

1. **Special Voluntary Arbitration Fund.** In addition to the amounts appropriated herein, Three Hundred Sixty One Thousand Pesos (P361,000) sourced from registration fees collected on collective bargaining agreements, constituted into the Special Voluntary Arbitration Fund, shall be used for the effective and efficient administration of the Voluntary Arbitration Program, in accordance with Article 231 of P.D. No. 442, as amended by R.A. No. 6715.

Implementation of this provision shall be subject to judicious fiscal programming by the National Government.

Release of funds shall be subject to the submission of a Special Budget Request, and other relevant budgetary requirements in accordance with applicable laws, rules, and regulations.

2. **Reporting and Posting Requirements.** The National Conciliation and Mediation Board (NCMB) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS until such time that all agencies have fully migrated to the BTMS; and
- (b) NCMB's website.

The NCMB shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules, and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

3. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total

REGULAR PROGRAMS

General Administration and Support

General Management and Supervision	P	<u>19,631,000</u>	P	<u>71,570,000</u>	P	<u>53,632,000</u>	P	<u>144,833,000</u>
National Capital Region (NCR)		<u>19,631,000</u>		<u>71,570,000</u>		<u>53,632,000</u>		<u>144,833,000</u>
Central Office		19,631,000		71,570,000		53,632,000		144,833,000
Administration of Personnel Benefits		<u>2,513,000</u>						<u>2,513,000</u>
National Capital Region (NCR)		<u>2,513,000</u>						<u>2,513,000</u>
Central Office		2,513,000						2,513,000
Sub-total, General Administration and Support		<u>22,144,000</u>		<u>71,570,000</u>		<u>53,632,000</u>		<u>147,346,000</u>

Support to Operations

Policy and Program Formulation, Monitoring and Evaluation and Conciliation/Mediation, Labor Management Cooperation and Voluntary Arbitration		<u>21,773,000</u>		<u>5,041,000</u>				<u>26,814,000</u>
National Capital Region (NCR)		<u>21,773,000</u>		<u>5,041,000</u>				<u>26,814,000</u>
Central Office		21,773,000		5,041,000				26,814,000
Sub-total, Support to Operations		<u>21,773,000</u>		<u>5,041,000</u>				<u>26,814,000</u>

Operations

LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM		<u>58,674,000</u>		<u>28,239,000</u>		<u>821,000</u>		<u>87,734,000</u>
Facilitation/Operationalization/Institutionalization/ Strengthening and Enhancement of Workplace Cooperation Partnership Mechanisms, and Workplace Dispute Prevention and Settlement Mechanisms		<u>58,674,000</u>		<u>28,239,000</u>		<u>821,000</u>		<u>87,734,000</u>
National Capital Region (NCR)		<u>58,674,000</u>		<u>28,239,000</u>		<u>821,000</u>		<u>87,734,000</u>
Central Office		58,674,000		28,239,000		821,000		87,734,000
LABOR CASE MANAGEMENT PROGRAM		<u>89,764,000</u>		<u>19,504,000</u>				<u>109,268,000</u>
Labor Conciliation-Mediation of Requests for Assistance (RFAs), Preventive Mediation (PM), Notices of Strike/Lockout (NS/L), Actual Strike/Lockout (AS/L) and Arbitration Services		<u>89,764,000</u>		<u>19,504,000</u>				<u>109,268,000</u>
National Capital Region (NCR)		<u>89,764,000</u>		<u>19,504,000</u>				<u>109,268,000</u>
Central Office		89,764,000		19,504,000				109,268,000
Sub-total, Operations		<u>148,438,000</u>		<u>47,743,000</u>		<u>821,000</u>		<u>197,002,000</u>
TOTAL NEW APPROPRIATIONS	P	<u>192,355,000</u>	P	<u>124,354,000</u>	P	<u>54,453,000</u>	P	<u>371,162,000</u>

New Appropriations, by Object of Expenditures
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary	145,118
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Total Permanent Positions	<u>145,118</u>
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Other Compensation Common to All

Personnel Economic Relief Allowance	4,776
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Representation Allowance	3,930
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Transportation Allowance	3,930
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Clothing and Uniform Allowance	1,393
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Mid-Year Bonus-Civilian	12,092
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Year End Bonus	12,092
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Cash Gift	995
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Productivity Enhancement Incentive	995
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Step Increment	<u>363</u>
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Total Other Compensation Common to All	<u>40,566</u>
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Other Benefits

PAG-IBIG Contributions	477
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PhilHealth Contributions	3,242
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Employees Compensation Insurance Premiums	239
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Loyalty Award - Civilian	200
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Terminal Leave	<u>2,513</u>
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Total Other Benefits	<u>6,671</u>
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Total Personnel Services	<u>192,355</u>
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Maintenance and Other Operating Expenses

Travelling Expenses	6,879
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Training and Scholarship Expenses	17,108
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Supplies and Materials Expenses	18,092
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Utility Expenses	8,517
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Communication Expenses	8,773
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Confidential, Intelligence and Extraordinary Expenses	
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Extraordinary and Miscellaneous Expenses	2,264
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Professional Services	3,654
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General Services	16,150
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Repairs and Maintenance	6,026
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Taxes, Insurance Premiums and Other Fees	2,205
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Other Maintenance and Operating Expenses	
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Printing and Publication Expenses	570
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Representation Expenses	2,588
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Transportation and Delivery Expenses	522
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Rent/Lease Expenses	20,029
Subscription Expenses	9,633
Other Maintenance and Operating Expenses	<u>1,344</u>
Total Maintenance and Other Operating Expenses	<u>124,354</u>
Total Current Operating Expenditures	<u>316,709</u>
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	35,053
Transportation Equipment Outlay	<u>19,400</u>
Total Capital Outlays	<u>54,453</u>
TOTAL NEW APPROPRIATIONS	<u><u>371,162</u></u>

D. NATIONAL LABOR RELATIONS COMMISSION

For general administration and support, and operations, as indicated hereunder P 1,803,038,000

New Appropriations, by Programs/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. REGULAR PROGRAMS				
General Administration and Support	P 215,496,000	P 142,877,000	P 53,950,000	P 412,323,000
Operations	<u>1,199,481,000</u>	<u>165,414,000</u>	<u>25,820,000</u>	<u>1,390,715,000</u>
LABOR ARBITRATION PROGRAM	1,173,447,000	151,183,000	25,820,000	1,350,450,000
EXECUTION PROGRAM	<u>26,034,000</u>	<u>14,231,000</u>		<u>40,265,000</u>
TOTAL NEW APPROPRIATIONS	<u><u>P 1,414,977,000</u></u>	<u><u>P 308,291,000</u></u>	<u><u>P 79,770,000</u></u>	<u><u>P 1,803,038,000</u></u>

Special Provision(s)

1. **Reporting and Posting Requirements.** The National Labor Relations Commission (NLRC) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS until such time that all agencies have fully migrated to the BTMS; and
- (b) NLRC's website.

The NLRC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules, and regulations. The date of notice to the said agencies shall be considered the date of compliance with this requirement.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P 128,780,000	P 142,877,000	P 53,950,000	P 325,607,000
National Capital Region (NCR)	128,780,000	142,877,000	53,950,000	325,607,000
Central Office	128,780,000	142,877,000	53,950,000	325,607,000
Administration of Personnel Benefits	86,716,000			86,716,000
National Capital Region (NCR)	86,716,000			86,716,000
Central Office	86,716,000			86,716,000
Sub-total, General Administration and Support	215,496,000	142,877,000	53,950,000	412,323,000
Operations				
LABOR ARBITRATION PROGRAM	1,173,447,000	151,183,000	25,820,000	1,350,450,000
Resolution of Appealed Labor Cases	357,657,000	71,402,000		429,059,000
National Capital Region (NCR)	357,657,000	71,402,000		429,059,000
Central Office	357,657,000	71,402,000		429,059,000
Arbitration of Labor Cases	815,790,000	79,781,000	25,820,000	921,391,000
National Capital Region (NCR)	815,790,000	79,781,000	25,820,000	921,391,000
Central Office	815,790,000	79,781,000	25,820,000	921,391,000
EXECUTION PROGRAM	26,034,000	14,231,000		40,265,000
Implementation and Execution of Judgments Rendered in Labor Cases	26,034,000	14,231,000		40,265,000
National Capital Region (NCR)	26,034,000	14,231,000		40,265,000
Central Office	26,034,000	14,231,000		40,265,000
Sub-total, Operations	1,199,481,000	165,414,000	25,820,000	1,390,715,000
TOTAL NEW APPROPRIATIONS	P 1,414,977,000	P 308,291,000	P 79,770,000	P 1,803,038,000

New Appropriations, by Object of Expenditures
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary	995,742
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Total Permanent Positions	995,742
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Other Compensation Common to All

Personnel Economic Relief Allowance	27,480
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Representation Allowance	30,078
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Transportation Allowance	30,078
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Clothing and Uniform Allowance	8,015
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Mid-Year Bonus - Civilian	82,979
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Year End Bonus	82,979
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Cash Gift	5,725
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Productivity Enhancement Incentive	5,725
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Step Increment	2,490
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Total Other Compensation Common to All	275,549
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Other Compensation for Specific Groups

Longevity Pay	32,037
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Total Other Compensation for Specific Groups	32,037
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Other Benefits

PAG-IBIG Contributions	2,747
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PhilHealth Contributions	19,077
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Employees Compensation Insurance Premiums	1,374
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Retirement Gratuity	59,275
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Loyalty Award - Civilian	470
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Terminal Leave	27,441
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Total Other Benefits	110,384
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Non-Permanent Positions

	1,265
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Total Personnel Services

	1,414,977
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Maintenance and Other Operating Expenses

Travelling Expenses	17,018
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Training and Scholarship Expenses	6,437
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Supplies and Materials Expenses	18,911
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Utility Expenses	29,616
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Communication Expenses	50,808
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Confidential, Intelligence and Extraordinary Expenses	
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Extraordinary and Miscellaneous Expenses	25,821
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Professional Services	13,154
General Services	18,801
Repairs and Maintenance	9,421
Taxes, Insurance Premiums and Other Fees	2,147
Other Maintenance and Operating Expenses	
Advertising Expenses	192
Printing and Publication Expenses	900
Representation Expenses	300
Transportation and Delivery Expenses	706
Rent/Lease Expenses	89,936
Subscription Expenses	24,123
	308,291
Total Maintenance and Other Operating Expenses	308,291
Total Current Operating Expenditures	1,723,268
Capital Outlays	
Property, Plant and Equipment Outlay	
Buildings and Other Structures	25,820
Machinery and Equipment Outlay	32,550
Transportation Equipment Outlay	21,400
	79,770
Total Capital Outlays	79,770
TOTAL NEW APPROPRIATIONS	1,803,038

E. NATIONAL WAGES AND PRODUCTIVITY COMMISSION

For general administration and support, and operations, as indicated hereunder P 357,063,000

New Appropriations, by Programs/Projects

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. REGULAR PROGRAMS				
General Administration and Support	P 43,244,000	P 72,834,000	P 15,940,000	P 132,018,000
Operations	163,622,000	61,423,000		225,045,000
ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM	126,892,000	32,379,000		159,271,000
WAGE REGULATORY PROGRAM	36,730,000	29,044,000		65,774,000
TOTAL NEW APPROPRIATIONS	P 206,866,000	P 134,257,000	P 15,940,000	P 357,063,000

Special Provision(s)

1. **Reporting and Posting Requirements.** The National Wages and Productivity Commission (NWPC) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS until such time that all agencies have fully migrated to the BTMS; and
- (b) NWPC's website.

The NWPC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules, and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P 40,483,000	P 68,715,000	P 15,940,000	P 125,138,000
National Capital Region (NCR)	40,483,000	68,715,000	15,940,000	125,138,000
Central Office	40,483,000	68,715,000	15,940,000	125,138,000
Human Resource Development		4,119,000		4,119,000
National Capital Region (NCR)		4,119,000		4,119,000
Central Office		4,119,000		4,119,000
Administration of Personnel Benefits	2,761,000			2,761,000
National Capital Region (NCR)	2,761,000			2,761,000
Central Office	2,761,000			2,761,000
Sub-total, General Administration and Support	43,244,000	72,834,000	15,940,000	132,018,000
Operations				
ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM	126,892,000	32,379,000		159,271,000
Development and Implementation of Policies, Plans and Projects Related to Incomes, Productivity Improvement and Gainsharing Schemes	126,892,000	32,379,000		159,271,000
National Capital Region (NCR)	126,892,000	32,379,000		159,271,000
Central Office	126,892,000	32,379,000		159,271,000
WAGE REGULATORY PROGRAM	36,730,000	29,044,000		65,774,000
Development and Implementation of Policies, Plans, Programs, and Projects on Wages and Resolution of Wage Order and Exemption Cases	36,730,000	29,044,000		65,774,000
National Capital Region (NCR)	36,730,000	29,044,000		65,774,000

Central Office	<u>36,730,000</u>	<u>29,044,000</u>	<u>65,774,000</u>
Sub-total, Operations	<u>163,622,000</u>	<u>61,423,000</u>	<u>225,045,000</u>
TOTAL NEW APPROPRIATIONS	P <u>206,866,000</u>	P <u>134,257,000</u>	P <u>357,063,000</u>

New Appropriations, by Object of Expenditures
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary 139,896

Total Permanent Positions 139,896

Other Compensation Common to All

Personnel Economic Relief Allowance 4,752

Representation Allowance 2,184

Transportation Allowance 2,184

Clothing and Uniform Allowance 1,386

Honoraria 18,360

Mid-Year Bonus - Civilian 11,658

Year End Bonus 11,658

Cash Gift 990

Productivity Enhancement Incentive 990

Step Increment 350

Total Other Compensation Common to All 54,512

Other Benefits

PAG-IBIG Contributions 476

PhilHealth Contributions 3,314

Employees Compensation Insurance Premiums 237

Loyalty Award - Civilian 195

Terminal Leave 2,761

Total Other Benefits 6,983

Non-Permanent Positions 5,475

Total Personnel Services 206,866

Maintenance and Other Operating Expenses

Travelling Expenses 5,992

Training and Scholarship Expenses 8,218

Supplies and Materials Expenses 8,765

Utility Expenses 5,871

Communication Expenses	4,332
Survey, Research, Exploration and Development Expenses	5,860
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	500
Professional Services	4,932
General Services	5,383
Repairs and Maintenance	4,406
Taxes, Insurance Premiums and Other Fees	1,080
Other Maintenance and Operating Expenses	
Advertising Expenses	2,219
Printing and Publication Expenses	1,174
Representation Expenses	12,786
Transportation and Delivery Expenses	432
Rent/Lease Expenses	55,156
Subscription Expenses	4,548
Other Maintenance and Operating Expenses	<u>2,603</u>
 Total Maintenance and Other Operating Expenses	 <u>134,257</u>
 Total Current Operating Expenditures	 <u>341,123</u>
 Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	7,440
Transportation Equipment Outlay	<u>8,500</u>
 Total Capital Outlays	 <u>15,940</u>
 TOTAL NEW APPROPRIATIONS	 <u><u>357,063</u></u>

F. PROFESSIONAL REGULATION COMMISSION

For general administration and support, support to operations, and operations, as indicated hereunder P 2,521,636,000

New Appropriations, by Programs/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. REGULAR PROGRAMS				
General Administration and Support	P 284,083,000	P 312,548,000	P 182,557,000	P 779,188,000
Support to Operations	48,117,000	118,633,000	34,130,000	200,880,000
Operations	<u>742,551,000</u>	<u>774,861,000</u>	<u>24,156,000</u>	<u>1,541,568,000</u>
PROFESSIONAL LICENSURE PROGRAM	517,615,000	609,181,000	24,156,000	1,150,952,000
PROFESSIONAL REGULATION PROGRAM	<u>224,936,000</u>	<u>165,680,000</u>		<u>390,616,000</u>
TOTAL NEW APPROPRIATIONS	<u><u>P 1,074,751,000</u></u>	<u><u>P 1,206,042,000</u></u>	<u><u>P 240,843,000</u></u>	<u><u>P 2,521,636,000</u></u>

Special Provision(s)

1. **Reporting and Posting Requirements.** The Professional Regulation Commission (PRC) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS until such time that all agencies have fully migrated to the BTMS; and
- (b) PRC's website.

The PRC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance and other offices where the submission of reports is required under existing laws, rules, and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P 282,821,000	P 312,548,000	P 182,557,000	P 777,926,000
National Capital Region (NCR)	121,647,000	178,138,000	9,107,000	308,892,000
Central Office	108,827,000	147,993,000	6,323,000	263,143,000
Regional Office - NCR	12,820,000	30,145,000	2,784,000	45,749,000
Region I - Ilocos	11,245,000	7,799,000	1,800,000	20,844,000
Regional Office - I	11,245,000	7,799,000	1,800,000	20,844,000
Cordillera Administrative Region (CAR)	10,303,000	12,272,000		22,575,000
Regional Office - (CAR)	10,303,000	12,272,000		22,575,000
Region II - Cagayan Valley	9,331,000	5,913,000		15,244,000
Regional Office - II	9,331,000	5,913,000		15,244,000
Region III - Central Luzon	11,421,000	3,035,000		14,456,000
Regional Office - III	11,421,000	3,035,000		14,456,000
Region IVA - CALABARZON	11,322,000	7,897,000		19,219,000
Regional Office - IVA	11,322,000	7,897,000		19,219,000
Region IVB - MIMAROPA	9,494,000	12,347,000		21,841,000
Regional Office - IVB	9,494,000	12,347,000		21,841,000
Region V - Bicol	10,890,000	8,308,000	3,250,000	22,448,000
Regional Office - V	10,890,000	8,308,000	3,250,000	22,448,000

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Region VI - Western Visayas	<u>10,990,000</u>	<u>3,033,000</u>		<u>14,023,000</u>
Regional Office - VI	10,990,000	3,033,000		14,023,000
Region VII - Central Visayas	<u>10,612,000</u>	<u>7,899,000</u>	<u>1,450,000</u>	<u>19,961,000</u>
Regional Office - VII	10,612,000	7,899,000	1,450,000	19,961,000
Region VIII - Eastern Visayas	<u>10,906,000</u>	<u>7,271,000</u>		<u>18,177,000</u>
Regional Office - VIII	10,906,000	7,271,000		18,177,000
Region IX - Zamboanga Peninsula	<u>10,003,000</u>	<u>6,606,000</u>	<u>1,450,000</u>	<u>18,059,000</u>
Regional Office - IX	10,003,000	6,606,000	1,450,000	18,059,000
Region X - Northern Mindanao	<u>11,716,000</u>	<u>25,109,000</u>		<u>36,825,000</u>
Regional Office - X	11,716,000	25,109,000		36,825,000
Region XI - Davao	<u>9,195,000</u>	<u>14,032,000</u>	<u>103,700,000</u>	<u>126,927,000</u>
Regional Office - XI	9,195,000	14,032,000	103,700,000	126,927,000
Region XII - SOCCSKSARGEN	<u>13,569,000</u>	<u>6,200,000</u>	<u>60,000,000</u>	<u>79,769,000</u>
Regional Office - XII	13,569,000	6,200,000	60,000,000	79,769,000
Region XIII - Caraga	<u>10,177,000</u>	<u>6,689,000</u>	<u>1,800,000</u>	<u>18,666,000</u>
Regional Office - XIII	10,177,000	6,689,000	1,800,000	18,666,000
Administration of Personnel Benefits	<u>1,262,000</u>			<u>1,262,000</u>
National Capital Region	<u>1,262,000</u>			<u>1,262,000</u>
Central Office	1,262,000			1,262,000
Sub-total, General Administration and Support	<u>284,083,000</u>	<u>312,548,000</u>	<u>182,557,000</u>	<u>779,188,000</u>
Support to Operations				
Digitalization Program	<u>32,676,000</u>	<u>109,006,000</u>	<u>34,130,000</u>	<u>175,812,000</u>
National Capital Region (NCR)	<u>19,912,000</u>	<u>105,806,000</u>	<u>34,130,000</u>	<u>159,848,000</u>
Central Office	19,020,000	105,606,000	34,130,000	158,756,000
Regional Office - NCR	892,000	200,000		1,092,000
Region I - Ilocos		<u>200,000</u>		<u>200,000</u>
Regional Office - I		200,000		200,000
Cordillera Administrative Region (CAR)	<u>892,000</u>	<u>200,000</u>		<u>1,092,000</u>
Regional Office - (CAR)	892,000	200,000		1,092,000

Region II - Cagayan Valley	<u>916,000</u>	<u>200,000</u>	<u>1,116,000</u>
Regional Office - II	916,000	200,000	1,116,000
Region III - Central Luzon	<u>916,000</u>	<u>200,000</u>	<u>1,116,000</u>
Regional Office - III	916,000	200,000	1,116,000
Region IVA - CALABARZON	<u>916,000</u>	<u>200,000</u>	<u>1,116,000</u>
Regional Office - IVA	916,000	200,000	1,116,000
Region IVB - MIMAROPA	<u>904,000</u>	<u>200,000</u>	<u>1,104,000</u>
Regional Office - IVB	904,000	200,000	1,104,000
Region V - Bicol	<u>916,000</u>	<u>200,000</u>	<u>1,116,000</u>
Regional Office - V	916,000	200,000	1,116,000
Region VI - Western Visayas	<u>916,000</u>	<u>200,000</u>	<u>1,116,000</u>
Regional Office - VI	916,000	200,000	1,116,000
Region VII - Central Visayas	<u>916,000</u>	<u>200,000</u>	<u>1,116,000</u>
Regional Office - VII	916,000	200,000	1,116,000
Region VIII - Eastern Visayas	<u>904,000</u>	<u>200,000</u>	<u>1,104,000</u>
Regional Office - VIII	904,000	200,000	1,104,000
Region IX - Zamboanga Peninsula	<u>916,000</u>	<u>200,000</u>	<u>1,116,000</u>
Regional Office - IX	916,000	200,000	1,116,000
Region X - Northern Mindanao	<u>916,000</u>	<u>200,000</u>	<u>1,116,000</u>
Regional Office - X	916,000	200,000	1,116,000
Region XI - Davao	<u>916,000</u>	<u>200,000</u>	<u>1,116,000</u>
Regional Office - XI	916,000	200,000	1,116,000
Region XII - SOCCSKSARGEN	<u>916,000</u>	<u>400,000</u>	<u>1,316,000</u>
Regional Office - XII	916,000	400,000	1,316,000
Region XIII - Caraga	<u>904,000</u>	<u>200,000</u>	<u>1,104,000</u>
Regional Office - XIII	904,000	200,000	1,104,000
Recognition of Professional Qualifications through International Agreements, Treaties and Laws	<u>15,441,000</u>	<u>9,627,000</u>	<u>25,068,000</u>

GENERAL APPROPRIATIONS ACT, FY 2026

National Capital Region (NCR)	<u>15,441,000</u>	<u>9,627,000</u>		<u>25,068,000</u>
Central Office	<u>15,441,000</u>	<u>9,627,000</u>		<u>25,068,000</u>
Sub-total, Support to Operations	<u>48,117,000</u>	<u>118,633,000</u>	<u>34,130,000</u>	<u>200,880,000</u>
Operations				
PROFESSIONAL LICENSURE PROGRAM	<u>517,615,000</u>	<u>609,181,000</u>	<u>24,156,000</u>	<u>1,150,952,000</u>
Administration of Licensure Examinations of Regulated Professions	<u>517,615,000</u>	<u>609,181,000</u>	<u>24,156,000</u>	<u>1,150,952,000</u>
National Capital Region (NCR)	<u>391,071,000</u>	<u>274,903,000</u>	<u>13,020,000</u>	<u>678,994,000</u>
Central Office	371,035,000	99,150,000	12,000,000	482,185,000
Regional Office - NCR	20,036,000	175,753,000	1,020,000	196,809,000
Region I - Ilocos	<u>8,625,000</u>	<u>14,428,000</u>		<u>23,053,000</u>
Regional Office - I	8,625,000	14,428,000		23,053,000
Cordillera Administrative Region (CAR)	<u>9,369,000</u>	<u>41,012,000</u>	<u>1,052,000</u>	<u>51,433,000</u>
Regional Office - (CAR)	9,369,000	41,012,000	1,052,000	51,433,000
Region II - Cagayan Valley	<u>7,816,000</u>	<u>15,372,000</u>	<u>660,000</u>	<u>23,848,000</u>
Regional Office - II	7,816,000	15,372,000	660,000	23,848,000
Region III - Central Luzon	<u>7,535,000</u>	<u>14,059,000</u>	<u>340,000</u>	<u>21,934,000</u>
Regional Office - III	7,535,000	14,059,000	340,000	21,934,000
Region IVA - CALABARZON	<u>7,814,000</u>	<u>20,773,000</u>		<u>28,587,000</u>
Regional Office - IVA	7,814,000	20,773,000		28,587,000
Region IVB - MIMAROPA	<u>7,819,000</u>	<u>10,666,000</u>		<u>18,485,000</u>
Regional Office - IVB	7,819,000	10,666,000		18,485,000
Region V - Bicol	<u>8,512,000</u>	<u>16,589,000</u>	<u>1,979,000</u>	<u>27,080,000</u>
Regional Office - V	8,512,000	16,589,000	1,979,000	27,080,000
Region VI - Western Visayas	<u>10,046,000</u>	<u>23,044,000</u>	<u>963,000</u>	<u>34,053,000</u>
Regional Office - VI	10,046,000	23,044,000	963,000	34,053,000
Region VII - Central Visayas	<u>10,285,000</u>	<u>36,019,000</u>	<u>712,000</u>	<u>47,016,000</u>
Regional Office - VII	10,285,000	36,019,000	712,000	47,016,000
Region VIII - Eastern Visayas	<u>8,242,000</u>	<u>18,128,000</u>		<u>26,370,000</u>
Regional Office - VIII	8,242,000	18,128,000		26,370,000

Region IX - Zamboanga Peninsula	<u>7,481,000</u>	<u>22,492,000</u>	<u>2,302,000</u>	<u>32,275,000</u>
Regional Office - IX	7,481,000	22,492,000	2,302,000	32,275,000
Region X - Northern Mindanao	<u>9,894,000</u>	<u>28,775,000</u>	<u>1,343,000</u>	<u>40,012,000</u>
Regional Office - X	9,894,000	28,775,000	1,343,000	40,012,000
Region XI - Davao	<u>7,986,000</u>	<u>35,861,000</u>	<u>1,785,000</u>	<u>45,632,000</u>
Regional Office - XI	7,986,000	35,861,000	1,785,000	45,632,000
Region XII - SOCCSKSARGEN	<u>8,904,000</u>	<u>17,930,000</u>		<u>26,834,000</u>
Regional Office - XII	8,904,000	17,930,000		26,834,000
Region XIII - Caraga	<u>6,216,000</u>	<u>19,130,000</u>		<u>25,346,000</u>
Regional Office - XIII	6,216,000	19,130,000		25,346,000
PROFESSIONAL REGULATION PROGRAM	<u>224,936,000</u>	<u>165,680,000</u>		<u>390,616,000</u>
Investigation, Adjudication, and Conduct of Legal Research and Opinion	<u>53,998,000</u>	<u>6,384,000</u>		<u>60,382,000</u>
National Capital Region (NCR)	<u>24,645,000</u>	<u>4,884,000</u>		<u>29,529,000</u>
Central Office	20,455,000	4,534,000		24,989,000
Regional Office - NCR	4,190,000	350,000		4,540,000
Region I - Ilocos	<u>1,697,000</u>	<u>100,000</u>		<u>1,797,000</u>
Regional Office - I	1,697,000	100,000		1,797,000
Cordillera Administrative Region (CAR)	<u>1,735,000</u>	<u>100,000</u>		<u>1,835,000</u>
Regional Office - (CAR)	1,735,000	100,000		1,835,000
Region II - Cagayan Valley	<u>1,702,000</u>	<u>100,000</u>		<u>1,802,000</u>
Regional Office - II	1,702,000	100,000		1,802,000
Region III - Central Luzon	<u>2,794,000</u>	<u>100,000</u>		<u>2,894,000</u>
Regional Office - III	2,794,000	100,000		2,894,000
Region IVA - CALABARZON	<u>1,439,000</u>	<u>100,000</u>		<u>1,539,000</u>
Regional Office - IVA	1,439,000	100,000		1,539,000
Region IVB - MIMAROPA	<u>2,794,000</u>	<u>100,000</u>		<u>2,894,000</u>
Regional Office - IVB	2,794,000	100,000		2,894,000
Region V - Bicol	<u>2,826,000</u>	<u>100,000</u>		<u>2,926,000</u>
Regional Office - V	2,826,000	100,000		2,926,000

Region VI - Western Visayas	<u>1,440,000</u>	<u>100,000</u>	<u>1,540,000</u>
Regional Office - VI	1,440,000	100,000	1,540,000
Region VII - Central Visayas	<u>1,699,000</u>	<u>100,000</u>	<u>1,799,000</u>
Regional Office - VII	1,699,000	100,000	1,799,000
Region VIII - Eastern Visayas	<u>2,826,000</u>	<u>100,000</u>	<u>2,926,000</u>
Regional Office - VIII	2,826,000	100,000	2,926,000
Region IX - Zamboanga Peninsula	<u>2,794,000</u>	<u>100,000</u>	<u>2,894,000</u>
Regional Office - IX	2,794,000	100,000	2,894,000
Region X - Northern Mindanao	<u>2,814,000</u>	<u>100,000</u>	<u>2,914,000</u>
Regional Office - X	2,814,000	100,000	2,914,000
Region XI - Davao	<u>1,094,000</u>	<u>100,000</u>	<u>1,194,000</u>
Regional Office - XI	1,094,000	100,000	1,194,000
Region XII - SOCCSKSARGEN		<u>100,000</u>	<u>100,000</u>
Regional Office - XII		100,000	100,000
Region XIII - Caraga	<u>1,699,000</u>	<u>100,000</u>	<u>1,799,000</u>
Regional Office - XIII	1,699,000	100,000	1,799,000
Inspection, Monitoring, Accreditation of Firms, Institutions and Organizations, and Continuing Professional Development Program	<u>102,291,000</u>	<u>15,490,000</u>	<u>117,781,000</u>
National Capital Region (NCR)	<u>24,152,000</u>	<u>12,373,000</u>	<u>36,525,000</u>
Central Office	14,468,000	11,973,000	26,441,000
Regional Office - NCR	9,684,000	400,000	10,084,000
Region I - Ilocos	<u>2,877,000</u>	<u>150,000</u>	<u>3,027,000</u>
Regional Office - I	2,877,000	150,000	3,027,000
Cordillera Administrative Region (CAR)	<u>6,817,000</u>	<u>100,000</u>	<u>6,917,000</u>
Regional Office - CAR	6,817,000	100,000	6,917,000
Region II - Cagayan Valley	<u>6,000,000</u>	<u>150,000</u>	<u>6,150,000</u>
Regional Office - II	6,000,000	150,000	6,150,000
Region III - Central Luzon	<u>4,525,000</u>	<u>250,000</u>	<u>4,775,000</u>
Regional Office - III	4,525,000	250,000	4,775,000

Region IVA - CALABARZON	<u>5,027,000</u>	<u>250,000</u>	<u>5,277,000</u>
Regional Office - IVA	5,027,000	250,000	5,277,000
Region IVB - MIMAROPA	<u>5,917,000</u>	<u>150,000</u>	<u>6,067,000</u>
Regional Office - IVB	5,917,000	150,000	6,067,000
Region V - Bicol	<u>5,939,000</u>	<u>200,000</u>	<u>6,139,000</u>
Regional Office - V	5,939,000	200,000	6,139,000
Region VI - Western Visayas	<u>4,323,000</u>	<u>300,000</u>	<u>4,623,000</u>
Regional Office - VI	4,323,000	300,000	4,623,000
Region VII - Central Visayas	<u>4,265,000</u>	<u>300,000</u>	<u>4,565,000</u>
Regional Office - VII	4,265,000	300,000	4,565,000
Region VIII - Eastern Visayas	<u>5,582,000</u>	<u>150,000</u>	<u>5,732,000</u>
Regional Office - VIII	5,582,000	150,000	5,732,000
Region IX - Zamboanga Peninsula	<u>4,321,000</u>	<u>250,000</u>	<u>4,571,000</u>
Regional Office - IX	4,321,000	250,000	4,571,000
Region X - Northern Mindanao	<u>4,215,000</u>	<u>200,000</u>	<u>4,415,000</u>
Regional Office - X	4,215,000	200,000	4,415,000
Region XI - Davao	<u>5,015,000</u>	<u>200,000</u>	<u>5,215,000</u>
Regional Office - XI	5,015,000	200,000	5,215,000
Region XII - SOCCSKSARGEN	<u>7,335,000</u>	<u>367,000</u>	<u>7,702,000</u>
Regional Office - XII	7,335,000	367,000	7,702,000
Region XIII - Caraga	<u>5,981,000</u>	<u>100,000</u>	<u>6,081,000</u>
Regional Office - XIII	5,981,000	100,000	6,081,000
Registration and Renewal of Professional Licenses, and Recognition of Qualification Title	<u>68,647,000</u>	<u>143,806,000</u>	<u>212,453,000</u>
National Capital Region (NCR)	<u>16,918,000</u>	<u>123,625,000</u>	<u>140,543,000</u>
Central Office	8,669,000	119,446,000	128,115,000
Regional Office - NCR	8,249,000	4,179,000	12,428,000
Region I - Ilocos	<u>3,900,000</u>	<u>1,116,000</u>	<u>5,016,000</u>
Regional Office - I	3,900,000	1,116,000	5,016,000

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Cordillera Administrative Region (CAR)	<u>4,318,000</u>	<u>1,085,000</u>	<u>5,403,000</u>
Regional Office - CAR	4,318,000	1,085,000	5,403,000
Region II - Cagayan Valley	<u>2,127,000</u>	<u>1,081,000</u>	<u>3,208,000</u>
Regional Office - II	2,127,000	1,081,000	3,208,000
Region III - Central Luzon	<u>3,104,000</u>	<u>1,773,000</u>	<u>4,877,000</u>
Regional Office - III	3,104,000	1,773,000	4,877,000
Region IVA - CALABARZON	<u>3,350,000</u>	<u>2,503,000</u>	<u>5,853,000</u>
Regional Office - IVA	3,350,000	2,503,000	5,853,000
Region IVB - MIMAROPA	<u>2,810,000</u>	<u>919,000</u>	<u>3,729,000</u>
Regional Office - IVB	2,810,000	919,000	3,729,000
Region V - Bicol	<u>2,435,000</u>	<u>1,213,000</u>	<u>3,648,000</u>
Regional Office - V	2,435,000	1,213,000	3,648,000
Region VI - Western Visayas	<u>4,239,000</u>	<u>1,475,000</u>	<u>5,714,000</u>
Regional Office - VI	4,239,000	1,475,000	5,714,000
Region VII - Central Visayas	<u>3,566,000</u>	<u>1,910,000</u>	<u>5,476,000</u>
Regional Office - VII	3,566,000	1,910,000	5,476,000
Region VIII - Eastern Visayas	<u>3,378,000</u>	<u>1,011,000</u>	<u>4,389,000</u>
Regional Office - VIII	3,378,000	1,011,000	4,389,000
Region IX - Zamboanga Peninsula	<u>3,724,000</u>	<u>1,373,000</u>	<u>5,097,000</u>
Regional Office - IX	3,724,000	1,373,000	5,097,000
Region X - Northern Mindanao	<u>4,290,000</u>	<u>1,245,000</u>	<u>5,535,000</u>
Regional Office - X	4,290,000	1,245,000	5,535,000
Region XI - Davao	<u>4,304,000</u>	<u>1,269,000</u>	<u>5,573,000</u>
Regional Office - XI	4,304,000	1,269,000	5,573,000
Region XII - SOCCSKSARGEN	<u>3,332,000</u>	<u>1,369,000</u>	<u>4,701,000</u>
Regional Office - XII	3,332,000	1,369,000	4,701,000
Region XIII - Caraga	<u>2,852,000</u>	<u>839,000</u>	<u>3,691,000</u>
Regional Office - XIII	2,852,000	839,000	3,691,000
Sub-total, Operations	<u>742,551,000</u>	<u>774,861,000</u>	<u>24,156,000</u>
TOTAL NEW APPROPRIATIONS	<u>P 1,074,751,000</u>	<u>P 1,206,042,000</u>	<u>P 240,843,000</u>
			<u>P 2,521,636,000</u>

New Appropriations, by Object of Expenditures
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary	<u>563,575</u>
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Total Permanent Positions	<u>563,575</u>
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Other Compensation Common to All

Personnel Economic Relief Allowance	21,912
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Representation Allowance	7,068
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Transportation Allowance	7,068
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Clothing and Uniform Allowance	6,391
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Honoraria	345,742
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Mid-Year Bonus - Civilian	46,967
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Year End Bonus	46,967
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Cash Gift	4,565
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Productivity Enhancement Incentive	4,565
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Step Increment	<u>1,413</u>
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Total Other Compensation Common to All	<u>492,658</u>
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Other Benefits

PAG-IBIG Contributions	2,185
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PhilHealth Contributions	13,511
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Employees Compensation Insurance Premiums	1,095
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Loyalty Award - Civilian	465
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Terminal Leave	<u>1,262</u>
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Total Other Benefits	<u>18,518</u>
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Total Personnel Services	<u>1,074,751</u>
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Maintenance and Other Operating Expenses

Travelling Expenses	45,527
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Training and Scholarship Expenses	9,673
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Supplies and Materials Expenses	252,742
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Utility Expenses	39,918
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Communication Expenses	50,379
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Confidential, Intelligence and Extraordinary Expenses	
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Extraordinary and Miscellaneous Expenses	3,524
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Professional Services	9,876
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General Services	449,799
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Repairs and Maintenance	8,434
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Taxes, Insurance Premiums and Other Fees	6,145
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Other Maintenance and Operating Expenses	
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Advertising Expenses	800
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Printing and Publication Expenses	881
Representation Expenses	6,837
Transportation and Delivery Expenses	127
Rent/Lease Expenses	299,115
Subscription Expenses	21,550
Bank Transaction Fee	4
Other Maintenance and Operating Expenses	711
Total Maintenance and Other Operating Expenses	1,206,042
Total Current Operating Expenditures	2,280,793
Capital Outlays	
Property, Plant and Equipment Outlay	
Buildings and Other Structures	163,700
Machinery and Equipment Outlay	54,486
Transportation Equipment Outlay	12,534
Other Property Plant and Equipment Outlay	2,033
Intangible Assets Outlay	8,090
Total Capital Outlays	240,843
TOTAL NEW APPROPRIATIONS	2,521,636

G. TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY

For general administration and support, support to operations, and operations, including foreign-assisted project(s), as indicated hereunder . . . P 26,060,556,000

New Appropriations, by Programs/Projects

	<u>Current Operating Expenditures</u>			<u>Total</u>
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	
A. REGULAR PROGRAMS				
General Administration and Support	P 468,548,000	P 91,821,000	P 65,950,000	P 626,319,000
Support to Operations	2,548,000	211,823,000	93,150,000	307,521,000
Operations	<u>2,876,482,000</u>	<u>21,734,483,000</u>	<u>67,922,000</u>	<u>24,678,887,000</u>
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	24,170,000	23,174,000		47,344,000
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT REGULATORY PROGRAM	47,098,000	540,753,000		587,851,000
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	<u>2,805,214,000</u>	<u>21,170,556,000</u>	<u>67,922,000</u>	<u>24,043,692,000</u>
Total, Regular Programs	<u>3,347,578,000</u>	<u>22,038,127,000</u>	<u>227,022,000</u>	<u>25,612,727,000</u>

B. PROJECT(S)

Foreign-Assisted Project(s)		<u>378,827,000</u>	<u>69,002,000</u>	<u>447,829,000</u>
Total, Project(s)		<u>378,827,000</u>	<u>69,002,000</u>	<u>447,829,000</u>
TOTAL NEW APPROPRIATIONS	P	<u><u>3,347,578,000</u></u>	P	<u><u>22,416,954,000</u></u>
			P	<u><u>296,024,000</u></u>
				<u><u>26,060,556,000</u></u>

Special Provision(s)

1. Revolving Fund for Manufacturing and Production Programs. The revolving fund constituted from manufacturing and production programs, including auxiliary services of technical vocational schools shall be used for: (i) expenses directly incurred in the said manufacturing and production activities; (ii) student loans essential to support school-student projects or enterprises; (iii) other instructional programs of the school; and (iv) scholarship to students directly involved in the manufacturing and production programs of the school in accordance with L.O.I. No. 1026 dated May 23, 1980.

Disbursements or expenditures by the schools in violation of the above requirements shall be void and shall subject the erring officials and employees to disciplinary actions in accordance with Section 43, Chapter 5, and Section 80, Chapter 7, Book VI of E.O. No. 292, s. 1987, and to appropriate civil and criminal actions under existing laws.

2. Revolving Fund for Training-cum-Production Activities. The revolving fund constituted from various training-cum-production activities such as, but not limited to, trade testing, use of training equipment and facilities, consultancy and technical services, and repair and maintenance services shall be used to defray all the operational expenses incurred in activities under the Sariling Sikap Program, including payment of honoraria of personnel in accordance with E.O. No. 939, s. 1984.

Disbursements or expenditures by the TESDA in violation of the above requirements shall be void and shall subject the erring officials and employees to disciplinary actions in accordance with Section 43, Chapter 5, and Section 80, Chapter 7, Book VI of E.O. No. 292, and to appropriate civil and criminal actions under existing laws.

3. Training for Work Scholarship Program. The amount of Eight Billion Sixty One Million Five Hundred Forty Three Thousand Pesos (P8,061,543,000) appropriated herein for the Training for Work Scholarship Program under the Promotion, Development, Implementation, Monitoring, and Evaluation of Technical Education and Skills Development Scholarship and Student Assistance Programs shall be used to support rapid, inclusive, and sustained economic growth through the course offerings to key employment generators in the areas of agri-fishery, agri-business, agro-industrial, tourism, information technology-business process management, semiconductor and electronics, automotives, other priority manufacturing industries, logistics, general infrastructure, and new and emerging sectors and in-demand jobs based on the Latest Market Information Report of the DOLE. *Provided*, That priority shall be for the training, upskilling, and reskilling of Filipino learners, workers and professionals in Artificial Intelligence (AI) and related technologies, creative industries, semiconductors and electronics manufacturing industry, and healthcare-related programs, including but not limited to pharmacy assistants, dental technologists, medical technologists, radiologic technologists, caregivers, and nurses: *Provided, further*, That TESDA shall strengthen partnerships with industry, academe and other government agencies to align the skills development with labor market needs and national priorities, consistent with the current and ongoing strategies. In addition, a majority of the training programs offered to trainees shall be those that are eligible for competency assessment and certification and the beneficiaries thereof shall undergo mandatory assessment and certification. In no case shall more than two percent (2%) of the said amount be used for administrative expenses.

In the selection of students, the TESDA shall prioritize those without prior formal or vocational training as well as those coming from regions or provinces where the absolute number of poor residents and the incidence of poverty are high, as identified in the latest official poverty statistics of the PSA. The TESDA shall update its existing database to effectively monitor the employment of graduates under this Program.

4. Special Training for Employment Program (STEP). The amount of Three Billion Seven Hundred Fifty Nine Million Five Hundred Fifty Thousand Pesos (P3,759,550,000) appropriated herein for the Special Training for Employment Program under the Promotion, Development and Implementation of Quality Technical Education and Skills Development Programs shall be used for the conduct of community-based specialty training: *Provided*, That at least One Hundred Million Pesos (P100,000,000) shall be used for the implementation of community-based livelihood programs in 4th and 5th class municipalities consistent with R.A. No. 9509 (Barangay Livelihood and Skills Training Act of 2008). In no case shall more than two percent (2%) of the said amount be used for administrative expenses.

In the identification of beneficiaries, the TESDA shall give priority to the following, in the order of preference: (i) indigent families under the National Household Targeting System for Poverty Reduction (NHTS-PR); (ii) Informal Sector Families; (iii) those belonging to basic sectors, as defined under Republic Act No. 11291, otherwise known as the "Magna Carta of the Poor"; and (iv) those under the next lower poverty level, as determined by the DSWD.

TESDA shall provide and facilitate assistance to beneficiaries to access appropriate employment and to develop microenterprises.

Release of subsequent cash allocations shall be made only when the amount previously released has been fully liquidated in accordance with accounting and auditing rules and regulations.

5. Universal Access to Quality Tertiary Education. The amount of Five Billion Sixty Seven Million Five Hundred Sixteen Thousand Pesos (P5,067,516,000) appropriated herein for the Universal Access to Quality Tertiary Education under the Promotion, Development and Implementation of Quality Technical Education and Skills Development Programs shall be used to cover the cost of tertiary education for all Filipino students enrolled in Technical Vocational Institutions (TVIs) registered under the TESDA pursuant to R.A. No. 10931 and its IRR. The amount appropriated shall cover tuition and other school fees for 2026.

Of the amount appropriated herein, Three Hundred Million Pesos (P300,000,000) shall be used for the implementation of the Bagong Pilipinas Merit Scholarship Program as educational support for those coming from lower middle income households and below with successful admission to priority diploma programs in Philippine TVIs identified by TESDA.

The implementation of the Program and the eligibility of students shall be subject to guidelines to be issued jointly by the CHED, TESDA, and DepEd, in coordination with relevant government agencies.

In no case shall more than two percent (2%) of the total amount be used for administrative expenses.

6. Tulong Trabaho Fund. The amount of One Billion Six Hundred Fifty Three Million Eight Hundred Seventy Seven Thousand Pesos (P1,653,877,000) appropriated herein for the Tulong Trabaho Fund under the Promotion, Development and Implementation of Quality Technical Education and Skills Development Programs shall be used to develop modalities and programs to strengthen and upgrade the qualification and competencies of the Filipino workforce to meet the challenges of the rapidly evolving workplaces and work structures; provide for more innovative approaches to Technical-Vocational Education and Training (TVET) linked to the requirement of industry to primarily address unemployment and job-skills mismatch; facilitate access to quality TVET; and encourage the participation of industry and communities in competencies formation and upgrading towards a more competitive Filipino workforce, through funding of program offerings in higher level qualifications, in new and emerging skills in areas with critical skills shortages in identified priority sectors pursuant to R.A. No. 11230. In no case shall more than two percent (2%) of the said amount be used for administrative expenses.

The Fund shall likewise support the implementation and expansion of Enterprise-Based Education and Training Programs, including activities that strengthen enterprise partnerships, operationalize industry boards, and provide technical assistance to micro and small enterprises through support integrators.

In the selection of trainees, TESDA shall prioritize those who are not employed, Not in Education and Not in Training.

7. Enhancing Assessment and Certification Ecosystem. The amount of Five Hundred Five Million Nine Hundred Six Thousand Pesos (P505,906,000) appropriated herein under the Development, Implementation, Monitoring, and Evaluation of Assessment and Certification Systems shall be allocated as follows:

(a) Three Hundred Forty Eight Million Seven Hundred Twenty One Thousand Pesos (P348,721,000) for assessment of technical and vocational skills of Senior High School learners for the issuance of National Certification;

(b) Ninety Nine Million Seven Hundred Twenty Thousand Pesos (P99,720,000) for competency assessment and certification for workers; and

(c) Fifty Seven Million Four Hundred Sixty Five Thousand Pesos (P57,465,000) to expand the number of accredited assessors.

8. Scholarship Program for Eligible Incumbent Child Development Workers (CDWS). The amount of Two Hundred Twenty Six Million Eight Hundred Ninety Five Thousand Pesos (P226,895,000) appropriated herein under the Promotion, Development, and Implementation of Quality Technical Education and Skills Development Programs shall be used for the scholarship program of incumbent Child Development Workers (CDWS) to equip them with the necessary competencies to deliver improved early childhood services, pursuant to R.A. No. 12199.

In no case shall more than two percent (2%) of the total amount be used for administrative expenses.

9. Traditional Skills and Green Skills Training. The TESDA, in coordination with the National Commission for Culture and the Arts, the Philippine Textile Research Institute and the Philippine Fiber Industry Development Authority, shall include in their non-formal technical vocational education and training the traditional skills such as, but not limited to, wood carving, pottery making, weaving, arts, and crafts, taking into consideration the availability of materials in the locality.

The TESDA, in coordination with the DOLE, shall likewise conduct a skills and training needs assessment for green jobs, include in their Technical-Vocational Education and Training the Competencies for Green Jobs, and accelerate its development and provision of green skills training programs pursuant to R.A. No. 10771.

10. Electronic Voucher Program. The TESDA shall implement a digital voucher program to cover the cost of tertiary education for all Filipino students enrolled in TVIS registered under the TESDA pursuant to R.A. No. 10931 and its IRR. The program shall be administered through a secure digital platform and priority shall be given to learners from lower middle-income households and below.

11. Application of Benefits to Teachers in Technical Education and Skills Development Authority-Supervised Institutions. Teachers of equivalent positions in TESDA-Supervised Institutions shall likewise be entitled to the benefits granted to teachers under the DepEd.

12. Reporting and Posting Requirements. The TESDA shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

(a) URS or other electronic means for reports not covered by the URS until such time that all agencies have fully migrated to the BTMS; and

(b) TESDA's website.

The TESDA shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules, and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

13. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

Current Operating Expenditures			
Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total

REGULAR PROGRAMS

General Administration and Support

General Management and Supervision	P 202,595,000	P 91,821,000	P 65,950,000	P 360,366,000
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National Capital Region (NCR)	<u>202,595,000</u>	<u>91,821,000</u>	<u>65,950,000</u>	<u>360,366,000</u>
Central Office	202,595,000	91,821,000	65,950,000	360,366,000
Administration of Personnel Benefits	<u>265,953,000</u>			<u>265,953,000</u>
National Capital Region (NCR)	<u>265,953,000</u>			<u>265,953,000</u>
Central Office	<u>265,953,000</u>			<u>265,953,000</u>
Sub-total, General Administration and Support	<u>468,548,000</u>	<u>91,821,000</u>	<u>65,950,000</u>	<u>626,319,000</u>
Support to Operations				
Provision of Management and Information Technology Services	<u>2,548,000</u>	<u>211,823,000</u>	<u>93,150,000</u>	<u>307,521,000</u>
National Capital Region (NCR)	<u>2,548,000</u>	<u>211,823,000</u>	<u>93,150,000</u>	<u>307,521,000</u>
Central Office	<u>2,548,000</u>	<u>211,823,000</u>	<u>93,150,000</u>	<u>307,521,000</u>
Sub-total, Support to Operations	<u>2,548,000</u>	<u>211,823,000</u>	<u>93,150,000</u>	<u>307,521,000</u>
Operations				
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	<u>24,170,000</u>	<u>23,174,000</u>		<u>47,344,000</u>
Formulation of Technical Education and Skills Development Policies, Plans and Programs	<u>24,170,000</u>	<u>23,174,000</u>		<u>47,344,000</u>
National Capital Region (NCR)	<u>24,170,000</u>	<u>23,174,000</u>		<u>47,344,000</u>
Central Office	24,170,000	23,174,000		47,344,000
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT REGULATORY PROGRAM	<u>47,098,000</u>	<u>540,753,000</u>		<u>587,851,000</u>
Development, Implementation, Monitoring and Evaluation of Quality Assurance for Technical Education and Skills Development Provision	<u>4,631,000</u>	<u>9,831,000</u>		<u>14,462,000</u>
National Capital Region (NCR)	<u>4,631,000</u>	<u>9,831,000</u>		<u>14,462,000</u>
Central Office	4,631,000	9,831,000		14,462,000
Development, Implementation, Monitoring, and Evaluation of Assessment and Certification Systems	<u>21,067,000</u>	<u>513,747,000</u>		<u>534,814,000</u>
National Capital Region (NCR)	<u>21,067,000</u>	<u>513,747,000</u>		<u>534,814,000</u>
Central Office	21,067,000	513,747,000		534,814,000
Competency Standards Development	<u>21,400,000</u>	<u>17,175,000</u>		<u>38,575,000</u>
National Capital Region (NCR)	<u>21,400,000</u>	<u>17,175,000</u>		<u>38,575,000</u>
Central Office	21,400,000	17,175,000		38,575,000

TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	<u>2,805,214,000</u>	<u>21,170,556,000</u>	<u>67,922,000</u>	<u>24,043,692,000</u>
Promotion, Development and Implementation of Quality Technical Education and Skills Development Programs	<u>1,841,628,000</u>	<u>13,109,013,000</u>	<u>67,922,000</u>	<u>15,018,563,000</u>
National Capital Region (NCR)	<u>117,516,000</u>	<u>11,382,488,000</u>	<u>27,912,000</u>	<u>11,527,916,000</u>
Central Office	86,730,000	11,286,775,000	27,912,000	11,401,417,000
National Capital Region	30,786,000	95,713,000		126,499,000
Region I - Ilocos	<u>124,061,000</u>	<u>139,554,000</u>		<u>263,615,000</u>
Regional Office - I	37,964,000	125,208,000		163,172,000
Bangui Institute of Technology (formerly Bangui School of Fisheries)	11,196,000	2,367,000		13,563,000
Luciano Milan Memorial School of Arts and Trades	16,227,000	3,002,000		19,229,000
Marcos Agro-Industrial School	18,410,000	3,498,000		21,908,000
Pangasinan School of Arts and Trades	29,748,000	3,350,000		33,098,000
Pangasinan Technological Institute	10,516,000	2,129,000		12,645,000
Cordillera Administrative Region (CAR)	<u>58,414,000</u>	<u>97,106,000</u>		<u>155,520,000</u>
Regional Office - CAR	10,806,000	75,569,000		86,375,000
Cordillera State Institute of Technical Education	47,608,000	21,537,000		69,145,000
Region II - Cagayan Valley	<u>141,322,000</u>	<u>117,976,000</u>	<u>40,010,000</u>	<u>299,308,000</u>
Regional Office II	13,079,000	97,598,000		110,677,000
Aparri School of Arts and Trades	31,601,000	5,347,000		36,948,000
Isabela School of Arts and Trades	40,581,000	3,641,000	40,010,000	84,232,000
Kasibu National Agricultural School	8,963,000	2,640,000		11,603,000
Lasam National Agricultural School	16,155,000	2,719,000		18,874,000
Southern Isabela College of Arts and Trades	30,943,000	6,031,000		36,974,000
Region III - Central Luzon	<u>85,297,000</u>	<u>113,883,000</u>		<u>199,180,000</u>
Regional Office III	68,247,000	107,768,000		176,015,000
Concepcion Vocational School	8,265,000	3,337,000		11,602,000
Gonzalo Puyat School of Arts and Trades	8,785,000	2,778,000		11,563,000
Region IVA - CALABARZON	<u>116,745,000</u>	<u>105,680,000</u>		<u>222,425,000</u>
Regional Office - IVA	52,559,000	93,003,000		145,562,000

Bondoc Peninsula Technological Institute	8,543,000	2,304,000	10,847,000
Jacobo Z. Gonzales Memorial School of Arts and Trades	31,671,000	4,385,000	36,056,000
Quezon National Agricultural School	23,972,000	5,988,000	29,960,000
Region IVB - MIMAROPA	96,241,000	88,227,000	184,468,000
Regional Office - IVB		59,942,000	59,942,000
Buyabod School of Arts and Trades	12,327,000	5,359,000	17,686,000
Puerto Princesa School of Arts and Trades	21,726,000	5,133,000	26,859,000
Rizal, Occidental Mindoro TESDA Training and Accreditation Center	7,834,000	6,350,000	14,184,000
Romblon National Institute of Technology	16,926,000	4,936,000	21,862,000
Simeon Suan Vocational and Technical College	23,815,000	3,268,000	27,083,000
Torrijos Poblacion School of Arts and Trades	13,613,000	3,239,000	16,852,000
Region V - Bicol	180,757,000	109,394,000	290,151,000
Regional Office V	45,348,000	75,859,000	121,207,000
Bulusan National Vocational and Technical School	10,578,000	3,793,000	14,371,000
Cabugao School of Handicrafts & Cottage Industries	14,764,000	3,530,000	18,294,000
Camarines Sur Institute of Fisheries and Marine Sciences	39,635,000	12,031,000	51,666,000
Masbate School of Fisheries	16,985,000	2,755,000	19,740,000
Ragay Polytechnic Skills Institute	14,438,000	2,720,000	17,158,000
San Francisco Institute of Science and Technology	27,931,000	4,568,000	32,499,000
Sorsogon National Agricultural School	11,078,000	4,138,000	15,216,000
Region VI - Western Visayas	194,061,000	129,388,000	323,449,000
Regional Office VI	60,682,000	114,425,000	175,107,000
Dumalag Vocational Technical School	37,866,000	4,236,000	42,102,000
Leon Ganson Polytechnic College	36,994,000	3,228,000	40,222,000
New Lucena Polytechnic College	29,395,000	3,537,000	32,932,000
Passi Trade School	29,124,000	3,962,000	33,086,000
Negros Island Region (NIR)	7,995,000	4,146,000	12,141,000
Lazi Technical Institute	7,995,000	4,146,000	12,141,000

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Region VII - Central Visayas	<u>61,070,000</u>	<u>95,825,000</u>	<u>156,895,000</u>
Regional Office VII	61,070,000	95,825,000	156,895,000
Region VIII - Eastern Visayas	<u>168,462,000</u>	<u>97,176,000</u>	<u>265,638,000</u>
Regional Office VIII	44,234,000	75,345,000	119,579,000
Arteche National Agricultural School	18,858,000	3,095,000	21,953,000
Balangiga National Agricultural School	13,220,000	2,663,000	15,883,000
Balicuatro College of Arts and Trades	29,325,000	4,126,000	33,451,000
Cabucgayan National School of Arts & Trades	16,340,000	3,865,000	20,205,000
Calubian National Vocational School	17,735,000	2,740,000	20,475,000
Las Navas Agro-Industrial School	10,393,000	2,509,000	12,902,000
Samar National School of Arts and Trades	18,357,000	2,833,000	21,190,000
Region IX - Zamboanga Peninsula	<u>79,878,000</u>	<u>102,427,000</u>	<u>182,305,000</u>
Regional Office IX	26,372,000	86,634,000	113,006,000
Dipolog School of Fisheries	18,603,000	5,781,000	24,384,000
Zamboanga Sibugay Polytechnic Institute	34,903,000	10,012,000	44,915,000
Region X - Northern Mindanao	<u>128,317,000</u>	<u>180,171,000</u>	<u>308,488,000</u>
Regional Office X	47,233,000	157,398,000	204,631,000
Cagayan de Oro (BUGO) School of Arts and Trades	23,515,000	3,969,000	27,484,000
Camiguin School of Arts and Trades	7,984,000	3,250,000	11,234,000
Kinoguitan National Agricultural School	12,276,000	2,916,000	15,192,000
Lanao del Norte National Agro-Industrial School	10,252,000	3,149,000	13,401,000
Oroquieta Agro-Industrial School	15,458,000	5,326,000	20,784,000
Salvador Trade School	11,599,000	4,163,000	15,762,000
Region XI - Davao	<u>130,494,000</u>	<u>215,052,000</u>	<u>345,546,000</u>
Regional Office XI	70,536,000	197,703,000	268,239,000
Carmelo de los Cientos, Sr. National Trade School	17,530,000	4,272,000	21,802,000
Davao National Agricultural School	14,019,000	3,635,000	17,654,000
Lupon School of Fisheries	18,905,000	6,547,000	25,452,000
Wangan National Agricultural School	9,504,000	2,895,000	12,399,000

Region XII - SOCCSKSARGEN	<u>67,337,000</u>	<u>65,272,000</u>	<u>132,609,000</u>
Regional Office XII	39,093,000	60,954,000	100,047,000
General Santos National School of Arts and Trades	28,244,000	4,318,000	32,562,000
Region XIII - Caraga	<u>83,661,000</u>	<u>65,248,000</u>	<u>148,909,000</u>
Regional Office XIII	36,303,000	48,890,000	85,193,000
Agusan del Sur School of Arts and Trades	17,836,000	7,082,000	24,918,000
Northern Mindanao School of Fisheries	15,577,000	4,454,000	20,031,000
Surigao del Norte College of Agriculture and Technology	13,945,000	4,822,000	18,767,000
Promotion, Development, Implementation, Monitoring, and Evaluation of Technical Education and Skills Development Scholarship and Student Assistance Programs	<u>963,586,000</u>	<u>8,061,543,000</u>	<u>9,025,129,000</u>
National Capital Region (NCR)	<u>95,734,000</u>	<u>6,784,037,000</u>	<u>6,879,771,000</u>
Central Office	1,591,000	6,520,186,000	6,521,777,000
National Capital Region	94,143,000	263,851,000	357,994,000
Region I - Ilocos	<u>50,082,000</u>	<u>71,892,000</u>	<u>121,974,000</u>
Regional Office - I	50,082,000	71,892,000	121,974,000
Cordillera Administrative Region (CAR)	<u>50,870,000</u>	<u>25,264,000</u>	<u>76,134,000</u>
Regional Office - CAR	50,870,000	25,264,000	76,134,000
Region II - Cagayan Valley	<u>77,416,000</u>	<u>39,421,000</u>	<u>116,837,000</u>
Regional Office II	77,416,000	39,421,000	116,837,000
Region III - Central Luzon	<u>65,686,000</u>	<u>132,820,000</u>	<u>198,506,000</u>
Regional Office III	65,686,000	132,820,000	198,506,000
Region IVA - CALABARZON	<u>57,593,000</u>	<u>250,235,000</u>	<u>307,828,000</u>
Regional Office - IVA	57,593,000	250,235,000	307,828,000
Region IVB - MIMAROPA	<u>71,113,000</u>	<u>45,224,000</u>	<u>116,337,000</u>
Regional Office - IVB	71,113,000	45,224,000	116,337,000
Region V - Bicol	<u>62,227,000</u>	<u>75,343,000</u>	<u>137,570,000</u>
Regional Office V	62,227,000	75,343,000	137,570,000
Region VI - Western Visayas	<u>63,183,000</u>	<u>109,717,000</u>	<u>172,900,000</u>
Regional Office VI	63,183,000	109,717,000	172,900,000

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Region VII - Central Visayas	<u>49,245,000</u>	<u>112,156,000</u>	<u>161,401,000</u>	
Regional Office VII	49,245,000	112,156,000	161,401,000	
Region VIII - Eastern Visayas	<u>61,416,000</u>	<u>58,006,000</u>	<u>119,422,000</u>	
Regional Office VIII	61,416,000	58,006,000	119,422,000	
Region IX - Zamboanga Peninsula	<u>43,580,000</u>	<u>64,833,000</u>	<u>108,413,000</u>	
Regional Office IX	43,580,000	64,833,000	108,413,000	
Region X - Northern Mindanao	<u>59,889,000</u>	<u>96,163,000</u>	<u>156,052,000</u>	
Regional Office X	59,889,000	96,163,000	156,052,000	
Region XI - Davao	<u>52,762,000</u>	<u>71,130,000</u>	<u>123,892,000</u>	
Regional Office XI	52,762,000	71,130,000	123,892,000	
Region XII - SOCCSKSARGEN	<u>49,039,000</u>	<u>85,265,000</u>	<u>134,304,000</u>	
Regional Office XII	49,039,000	85,265,000	134,304,000	
Region XIII - Caraga	<u>53,751,000</u>	<u>40,037,000</u>	<u>93,788,000</u>	
Regional Office XIII	53,751,000	40,037,000	93,788,000	
Sub-total, Operations	<u>2,876,482,000</u>	<u>21,734,483,000</u>	<u>67,922,000</u>	<u>24,678,887,000</u>
Total, Regular Programs	<u>3,347,578,000</u>	<u>22,038,127,000</u>	<u>227,022,000</u>	<u>25,612,727,000</u>
B. PROJECT(S)				
Foreign-Assisted Project(s)				
Supporting Innovation in the Philippine Technical and Vocational Education and Training System (SIPTVETS) ADB Loan No. 4268-PH		<u>378,827,000</u>	<u>69,002,000</u>	<u>447,829,000</u>
National Capital Region (NCR)		<u>378,827,000</u>	<u>69,002,000</u>	<u>447,829,000</u>
Central Office		<u>378,827,000</u>	<u>69,002,000</u>	<u>447,829,000</u>
Loan Proceeds		225,956,000	69,002,000	294,958,000
GOP Counterpart		<u>152,871,000</u>		<u>152,871,000</u>
Sub-total, Foreign-Assisted Project(s)		<u>378,827,000</u>	<u>69,002,000</u>	<u>447,829,000</u>
Total, Project(s)		<u>378,827,000</u>	<u>69,002,000</u>	<u>447,829,000</u>
TOTAL NEW APPROPRIATIONS	P <u>3,347,578,000</u>	P <u>22,416,954,000</u>	P <u>296,024,000</u>	P <u>26,060,556,000</u>

New Appropriations, by Object of Expenditures
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary	<u>2,347,698</u>
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Total Permanent Positions	<u>2,347,698</u>
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Other Compensation Common to All

Personnel Economic Relief Allowance	99,492
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Representation Allowance	20,617
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Transportation Allowance	20,065
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Clothing and Uniform Allowance	29,022
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Mid-Year Bonus - Civilian	195,642
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Year End Bonus	195,642
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Cash Gift	20,730
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Productivity Enhancement Incentive	20,730
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Step Increment	<u>5,871</u>
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Total Other Compensation Common to All	<u>607,811</u>
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Other Compensation for Specific Groups

Magna Carta for Public Health Workers	6,538
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Lump-sum for Filling of Positions - Civilian	<u>233,098</u>
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Total Other Compensation for Specific Groups	<u>239,636</u>
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Other Benefits

PAG-IBIG Contributions	9,947
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PhilHealth Contributions	56,573
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Employees Compensation Insurance Premiums	4,980
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Loyalty Award - Civilian	2,815
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Terminal Leave	<u>32,855</u>
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Total Other Benefits	<u>107,170</u>
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Non-Permanent Positions	<u>45,263</u>
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Total Personnel Services	<u>3,347,578</u>
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Maintenance and Other Operating Expenses

Travelling Expenses	147,614
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Training and Scholarship Expenses	20,630,602
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Supplies and Materials Expenses	523,467
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Utility Expenses	155,640
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Communication Expenses	51,717
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Awards/Rewards and Prizes	4,399
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Survey, Research, Exploration and Development Expenses	9,871
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Confidential, Intelligence and Extraordinary Expenses	
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Extraordinary and Miscellaneous Expenses	4,873
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Professional Services	330,454
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General Services	156,888
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GENERAL APPROPRIATIONS ACT, FY 2026

Repairs and Maintenance	80,432
Taxes, Insurance Premiums and Other Fees	38,949
Labor and Wages	150
Other Maintenance and Operating Expenses	
Advertising Expenses	13,996
Printing and Publication Expenses	11,688
Representation Expenses	18,095
Transportation and Delivery Expenses	14,044
Rent/Lease Expenses	13,940
Membership Dues and Contributions to Organizations	2,927
Subscription Expenses	51,630
Donations	5
Other Maintenance and Operating Expenses	<u>155,573</u>
Total Maintenance and Other Operating Expenses	<u>22,416,954</u>
Total Current Operating Expenditures	<u>25,764,532</u>
Capital Outlays	
Property, Plant and Equipment Outlay	
Buildings and Other Structures	40,010
Machinery and Equipment Outlay	190,064
Transportation Equipment Outlay	<u>65,950</u>
Total Capital Outlays	<u>296,024</u>
TOTAL NEW APPROPRIATIONS	<u><u>26,060,556</u></u>

**GENERAL SUMMARY
DEPARTMENT OF LABOR AND EMPLOYMENT**

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. OFFICE OF THE SECRETARY	P 2,148,640,000	P 27,618,282,000	P 215,217,000	P 29,982,139,000
B. INSTITUTE FOR LABOR STUDIES	37,265,000	35,769,000	4,870,000	77,904,000
C. NATIONAL CONCILIATION AND MEDIATION BOARD	192,355,000	124,354,000	54,453,000	371,162,000
D. NATIONAL LABOR RELATIONS COMMISSION	1,414,977,000	308,291,000	79,770,000	1,803,038,000
E. NATIONAL WAGES AND PRODUCTIVITY COMMISSION	206,866,000	134,257,000	15,940,000	357,063,000
F. PROFESSIONAL REGULATION COMMISSION	1,074,751,000	1,206,042,000	240,843,000	2,521,636,000
G. TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY	<u>3,347,578,000</u>	<u>22,416,954,000</u>	<u>296,024,000</u>	<u>26,060,556,000</u>
TOTAL NEW APPROPRIATIONS, DEPARTMENT OF LABOR AND EMPLOYMENT	<u>P 8,422,432,000</u>	<u>P 51,843,949,000</u>	<u>P 907,117,000</u>	<u>P 61,173,498,000</u>