

**C. NATIONAL CONCILIATION AND MEDIATION BOARD**

For general administration and support, support to operations, and operations, as indicated hereunder . . . . . P 371,162,000

New Appropriations, by Programs/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
<b>A. REGULAR PROGRAMS</b>				
General Administration and Support	P 22,144,000	P 71,570,000	P 53,632,000	P 147,346,000
Support to Operations	21,773,000	5,041,000		26,814,000
Operations	<u>148,438,000</u>	<u>47,743,000</u>	<u>821,000</u>	<u>197,002,000</u>
LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	58,674,000	28,239,000	821,000	87,734,000
LABOR CASE MANAGEMENT PROGRAM	<u>89,764,000</u>	<u>19,504,000</u>		<u>109,268,000</u>
<b>TOTAL NEW APPROPRIATIONS</b>	<u>P 192,355,000</u>	<u>P 124,354,000</u>	<u>P 54,453,000</u>	<u>P 371,162,000</u>

**Special Provisions**

1. **Special Voluntary Arbitration Fund.** In addition to the amounts appropriated herein, Three Hundred Sixty One Thousand Pesos (P361,000) sourced from registration fees collected on collective bargaining agreements, constituted into the Special Voluntary Arbitration Fund, shall be used for the effective and efficient administration of the Voluntary Arbitration Program, in accordance with Article 231 of P.D. No. 442, as amended by R.A. No. 6715.

Implementation of this provision shall be subject to judicious fiscal programming by the National Government.

Release of funds shall be subject to the submission of a Special Budget Request, and other relevant budgetary requirements in accordance with applicable laws, rules, and regulations.

2. **Reporting and Posting Requirements.** The National Conciliation and Mediation Board (NCMB) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS until such time that all agencies have fully migrated to the BTMS; and
- (b) NCMB's website.

The NCMB shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules, and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

3. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>

**REGULAR PROGRAMS****General Administration and Support**

General Management and Supervision	P	<u>19,631,000</u>	P	<u>71,570,000</u>	P	<u>53,632,000</u>	P	<u>144,833,000</u>
National Capital Region (NCR)		<u>19,631,000</u>		<u>71,570,000</u>		<u>53,632,000</u>		<u>144,833,000</u>
Central Office		19,631,000		71,570,000		53,632,000		144,833,000
Administration of Personnel Benefits		<u>2,513,000</u>						<u>2,513,000</u>
National Capital Region (NCR)		<u>2,513,000</u>						<u>2,513,000</u>
Central Office		2,513,000						2,513,000
Sub-total, General Administration and Support		<u>22,144,000</u>		<u>71,570,000</u>		<u>53,632,000</u>		<u>147,346,000</u>

**Support to Operations**

Policy and Program Formulation, Monitoring and Evaluation and Conciliation/Mediation, Labor Management Cooperation and Voluntary Arbitration		<u>21,773,000</u>		<u>5,041,000</u>				<u>26,814,000</u>
National Capital Region (NCR)		<u>21,773,000</u>		<u>5,041,000</u>				<u>26,814,000</u>
Central Office		21,773,000		5,041,000				26,814,000
Sub-total, Support to Operations		<u>21,773,000</u>		<u>5,041,000</u>				<u>26,814,000</u>

**Operations**

<b>LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM</b>		<u>58,674,000</u>		<u>28,239,000</u>		<u>821,000</u>		<u>87,734,000</u>
Facilitation/Operationalization/Institutionalization/ Strengthening and Enhancement of Workplace Cooperation Partnership Mechanisms, and Workplace Dispute Prevention and Settlement Mechanisms		<u>58,674,000</u>		<u>28,239,000</u>		<u>821,000</u>		<u>87,734,000</u>
National Capital Region (NCR)		<u>58,674,000</u>		<u>28,239,000</u>		<u>821,000</u>		<u>87,734,000</u>
Central Office		58,674,000		28,239,000		821,000		87,734,000
<b>LABOR CASE MANAGEMENT PROGRAM</b>		<u>89,764,000</u>		<u>19,504,000</u>				<u>109,268,000</u>
Labor Conciliation-Mediation of Requests for Assistance (RFAs), Preventive Mediation (PM), Notices of Strike/Lockout (NS/L), Actual Strike/Lockout (AS/L) and Arbitration Services		<u>89,764,000</u>		<u>19,504,000</u>				<u>109,268,000</u>
National Capital Region (NCR)		<u>89,764,000</u>		<u>19,504,000</u>				<u>109,268,000</u>
Central Office		89,764,000		19,504,000				109,268,000
Sub-total, Operations		<u>148,438,000</u>		<u>47,743,000</u>		<u>821,000</u>		<u>197,002,000</u>
<b>TOTAL NEW APPROPRIATIONS</b>	P	<u>192,355,000</u>	P	<u>124,354,000</u>	P	<u>54,453,000</u>	P	<u>371,162,000</u>

**New Appropriations, by Object of Expenditures**  
(In Thousand Pesos)

**Current Operating Expenditures**

**Personnel Services**

**Civilian Personnel**

**Permanent Positions**

Basic Salary	145,118
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Total Permanent Positions	<u>145,118</u>
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**Other Compensation Common to All**

Personnel Economic Relief Allowance	4,776
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Representation Allowance	3,930
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Transportation Allowance	3,930
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Clothing and Uniform Allowance	1,393
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Mid-Year Bonus-Civilian	12,092
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Year End Bonus	12,092
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Cash Gift	995
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Productivity Enhancement Incentive	995
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Step Increment	<u>363</u>
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Total Other Compensation Common to All	<u>40,566</u>
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**Other Benefits**

PAG-IBIG Contributions	477
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PhilHealth Contributions	3,242
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Employees Compensation Insurance Premiums	239
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Loyalty Award - Civilian	200
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Terminal Leave	<u>2,513</u>
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Total Other Benefits	<u>6,671</u>
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Total Personnel Services	<u>192,355</u>
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**Maintenance and Other Operating Expenses**

Travelling Expenses	6,879
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Training and Scholarship Expenses	17,108
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Supplies and Materials Expenses	18,092
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Utility Expenses	8,517
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Communication Expenses	8,773
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Confidential, Intelligence and Extraordinary Expenses	
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Extraordinary and Miscellaneous Expenses	2,264
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Professional Services	3,654
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General Services	16,150
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Repairs and Maintenance	6,026
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Taxes, Insurance Premiums and Other Fees	2,205
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Other Maintenance and Operating Expenses	
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Printing and Publication Expenses	570
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Representation Expenses	2,588
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Transportation and Delivery Expenses	522
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## GENERAL APPROPRIATIONS ACT, FY 2026

Rent/Lease Expenses	20,029
Subscription Expenses	9,633
Other Maintenance and Operating Expenses	<u>1,344</u>
Total Maintenance and Other Operating Expenses	<u>124,354</u>
Total Current Operating Expenditures	<u>316,709</u>
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	35,053
Transportation Equipment Outlay	<u>19,400</u>
Total Capital Outlays	<u>54,453</u>
TOTAL NEW APPROPRIATIONS	<u><u>371,162</u></u>