

## **E. NATIONAL WAGES AND PRODUCTIVITY COMMISSION**

### **STRATEGIC OBJECTIVES**

#### **SECTOR OUTCOME**

A secure workforce

#### **ORGANIZATIONAL OUTCOME**

1. Capacity of MSMEs to implement productivity improvement program enhanced
2. Fair and reasonable minimum wages in accordance with law ensured

**PERFORMANCE INFORMATION**

<b>ORGANIZATIONAL OUTCOMES (00s) / PERFORMANCE INDICATORS (PIs)</b>	<b>BASELINE</b>	<b>2025 TARGETS</b>
Capacity of MSMEs to implement productivity improvement program enhanced		
<b>ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM</b>		
Outcome Indicators		
1. Percentage of trained MSMEs with productivity improvement program/action plan	40%	50%
2. Percentage of MSMEs assisted on productivity pay advisory with productivity incentive schemes	12%	14%
Output Indicators		
1. Number of MSMEs trained/oriented	9,000	17,000
2. Percentage of clients who rated training/technical services as satisfactory or better	100%	98%
3. Number of MSMEs provided with technical assistance on designing productivity based incentive schemes	800	1,360
Fair and reasonable minimum wages in accordance with law ensured		
<b>WAGE REGULATORY PROGRAM</b>		
Outcome Indicators		
1. Percentage of wage rates above the poverty threshold	0% 100%	80% (2021 PT) 100% (2018 PT)
2. Percent of appealed cases on wage orders/ exemption cases resolved within the reglementary period/process cycle time of 60 days	100%	98%
Output Indicators		
1. Number of clients reached thru advocacy services	270,000	400,000
2. Number of wage orders issued, as necessary	as necessary	as necessary
3. Percentage of wage cases resolved within forty-five (45) days upon receipt of application	98%	98%