

C. NATIONAL CONCILIATION AND MEDIATION BOARD

STRATEGIC OBJECTIVES

SECTOR OUTCOME

Income-earning ability increased

ORGANIZATIONAL OUTCOME

1. Labor-management relations improved
2. Labor disputes effectively settled/resolved

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (00s) / PERFORMANCE INDICATORS (PIs)	BASELINE	2025 TARGETS
Labor-management relations improved		
LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM		
Outcome Indicators		
1. Percentage of incidence of Preventive Mediation (PM) and Notices of Strike/Lockout (NS/L) cases involving companies with Labor Management Cooperation/Councils/Committees (LMCs) and/or Grievance Machineries (GMs)		
a. Percentage of Incidence of PM and NS/L cases involving companies with LMCs	2.78%	not more than 10% of incidence of PM and NS/L cases involving companies with LMCs
b. Percentage of Incidence of PM and NS/L cases involving companies with GMs	4.68%	not more than 10% of incidence of PM and NS/L cases involving companies with GMs
Output Indicators		
1. LMCs facilitated	388	493
2. LMCs Enhanced	2,175	2,525
3. GMs Institutionalized/Operationalized	386	493
4. GMs Enhanced	2,180	2,525
Labor disputes effectively settled/resolved		
LABOR CASE MANAGEMENT PROGRAM		
Outcome Indicator		
1. Percentage of Notices of Strike/Lockout handled which resulted to strike incidence	1.39%	not more than 6% of NS/L handled
Output Indicators		
1. Disposition rates of:		
a. Actual Strike/Lockout (AS/L)	100%	100%
b. Voluntary Arbitration	72.05%	70%
2. Settlement rates of:		
a. Requests for Assistance (RFAs)	70.38%	75%
b. Preventive Mediation (PM)	87.19%	85%
c. Notice of Strike/Lockout (NS/L)	82.64%	70%
3. Percentage of cases/RFAs settled within process cycle time (NS/L, PM, and SEnA)	70.50%	70%