

XVIII. DEPARTMENT OF LABOR AND EMPLOYMENT**A. OFFICE OF THE SECRETARY****STRATEGIC OBJECTIVES****SECTOR OUTCOME**

1. Income-earning ability increased
2. Maximize gains from demographic dividend

ORGANIZATIONAL OUTCOME

1. Employability of workers and competitiveness of MSMEs enhanced
2. Protection of workers' rights and maintenance of industrial peace ensured
3. Social protection for vulnerable workers strengthened

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	BASELINE	2025 TARGETS
Employability of workers and competitiveness of MSMEs enhanced		
EMPLOYMENT FACILITATION PROGRAM		
Outcome Indicators		
1. Percentage of Special Program for the Employment of Students (SPES) beneficiaries graduated from Tech Voc or College Courses	28,498 beneficiaries	1% increase in graduates of SHS, College and Tech-Voc
2. Placement rate of qualified jobseekers	81%	83%
3. Placement rate of youth assisted under JobStart Philippines	73%	60%
Output Indicators		
1. Number of youth-beneficiaries assisted	170,875	98,660
2. Number of qualified jobseekers referred for placement	2,330,936	1,999,600
3. Number of individuals reached through Labor Market Information (LMI)	4,184,649	4,600,000
Protection of workers' rights and maintenance of industrial peace ensured		
EMPLOYMENT PRESERVATION AND REGULATION PROGRAM		
Outcome Indicators		
1. Compliance rate of establishments inspected (LLCS)	79%	90%
2. Settlement rate (SEnA)	77%	75%
3. Enforcement rates of decisions/orders on:		
a. certification election and	80%	90%
b. labor standards cases (writs of execution issued and served)	91%	100%
Output Indicators		
1. Number of establishments assessed (LLCS)	59,380	190,000

2. Number of beneficiaries/workers served	662,095	610,838
3. Disposition rate of cases handled, including requests for assistance	92%	92%

Social protection for vulnerable workers strengthened

WORKERS PROTECTION AND WELFARE PROGRAM

Outcome Indicator

1. Percentage of livelihood projects still operational after two (2) years of grant	84% (group) 87% (individual)	44%
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Output Indicators

1. Number of beneficiaries provided with livelihood assistance	85,471	68,550
2. Number of beneficiaries served	1,473,771	1,709,335
3. Percentage of individuals provided services within the prescribed process cycle time (PCT)	100%	100%