

XIX. DEPARTMENT OF MIGRANT WORKERS**A. OFFICE OF THE SECRETARY****STRATEGIC OBJECTIVES****SECTOR OUTCOME**

Improvement of quality of life of OFWs and their families

ORGANIZATIONAL OUTCOME

Empowerment and Protection of Overseas Filipino Workers ensured

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	BASELINE	2025 TARGETS
Empowerment and Protection of Overseas Filipino Workers ensured		
OVERSEAS EMPLOYMENT AND WELFARE PROGRAM		
Outcome Indicators		
1. Percentage of clients who rated the services as good or better	94%	94%
2. Percentage of registered jobseekers placed for overseas employment	N/A	N/A
Percentage of registered jobseekers for government-to-government deployment placed for overseas employment	100%	100%
3. Percentage of LGUs that were able to implement reintegration program	N/A	N/A
Output Indicators		
1. Percentage of Overseas Employment Certificates issued within the prescribed period	100%	100%
2. Percentage of target Migrant Workers Resource Center (MWRC) established and operationalized	N/A	N/A
3. Number of beneficiaries assisted and served	N/A	N/A
Percentage of beneficiaries provided with assistance within the prescribed timeline	100%	100%
4. Percentage of LGUs assisted in the implementation of reintegration program	100%	100%
OVERSEAS EMPLOYMENT REGULATORY PROGRAM		
Outcome Indicators		
1. Percentage of licensed recruitment and manning agencies compliant with recruitment rules and regulations	N/A	N/A
Percentage of licensed recruitment and manning agencies with filed application compliant with recruitment rules and regulations	100%	100%

2. Percentage decrease in the number of illegal recruitment complainants	N/A	N/A
3. Percentage of targeted Anti-Illegal Recruitment and Trafficking-in-Person (AIRTIP) partnership agreements with stakeholders evaluated and approved	100%	100%
Output Indicators		
1. Percentage of applications for licenses, Special Recruitment Authority and Letter of Acknowledgment acted upon within the prescribed period	100%	100%
2. Disposition rate of new adjudication cases filed (January to June of current year) decided by year-end (December of the same year)	N/A	N/A
Disposition rate of new adjudication cases filed/docketed in the first semester of current year disposed/decided by the end of the year	50%	50%
3. Percentage of licensed recruitment and manning agencies inspected and assessed	N/A	N/A
Percentage of licensed recruitment and manning agencies due for renewal and annual inspection inspected and assessed within the prescribed timeline	100%	100%
4. Percentage of illegal recruitment complainants assisted and endorsed for prosecution within the prescribed period	80%	80%
LABOR MIGRATION POLICY AND INTERNATIONAL COOPERATION PROGRAM		
Outcome Indicator		
1. Percentage of obligations and commitments to migration-related international organizations and treaties complied and implemented	100%	100%
Output Indicators		
1. Percentage increase in the number of negotiated international agreements and treaties on labor migration	N/A	N/A
Percentage of international agreements and treaties on labor migration reviewed/negotiated/signed	100%	100%
2. Number of country and occupation specific employment contracts formulated and implemented	N/A	N/A
Percentage of country specific and occupation specific employment contract reviewed/formulated/implemented	100%	100%
MARITIME RESEARCH AND SKILLS COMPETENCY PROGRAM		
Outcome Indicators		
1. Percentage of seafarer-trainees employed a year after completion of training	N/A	N/A
Percentage of trainees employed within a year after completion of training	82%	82%

2. Percentage of seafarer-trainees whose jobs after completion of training are related to skills acquired	N/A	N/A
Percentage of trainees whose jobs after completion of training are related to skills acquired	54%	54%
3. Percentage of research papers used as input to policy formulation and program development	100%	100%
Output Indicators		
1. Number of trainees/participants who completed the course	N/A	N/A
Percentage of trainees who completed the course	90%	90%
2. Percentage of trainees issued with certification within 72 hours from successful completion of all course requirements	100%	100%
3. Number of researches completed	N/A	N/A
Percentage of researches completed within the prescribed timeline	100%	100%

B. OVERSEAS WORKERS WELFARE ADMINISTRATION

STRATEGIC OBJECTIVES

SECTOR OUTCOME

Ensure a timely and adequate social protection programs and services for OFWs and their families.

ORGANIZATIONAL OUTCOME

Social Protection for OFWs Enhanced

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	BASELINE	2025 TARGETS
Social Protection for OFWs Enhanced		
SOCIAL PROTECTION AND WELFARE FOR OFWs PROGRAM		
Outcome Indicators		
1. Percentage of scholars employed within six (6) months after graduation	N/A	N/A
Percentage of scholars who graduated or completed the education/trainings	70%	70%
2. Percentage of trainees deployed two (2) weeks after the training	N/A	N/A
Percentage of OFW who completed the Pre-Departure Orientation Seminar (PDOS)	80%	80%
3. Number of business enterprise established	38,667	30,089

4. Percentage of workers who rated the repatriation service as satisfactory or better	50%	50%
5. Percentage of beneficiaries who rated insurance benefit program as satisfactory or better	70%	70%
Output Indicators		
1. Number of graduates	N/A	N/A
Number of scholars	65,954	65,954
2. Number of OFWs who attended the PDOS	659,053	659,053
3. Percentage of trainees who rated the pre-departure seminar as satisfactory or better	50%	50%
4. Number of livelihood grantees	38,667	30,089
5. Percentage of workers repatriated within the prescribed time frame	100%	100%
6. Percentage of claims released within the prescribed time frame	100%	100%