

XXXIX. MISCELLANEOUS PERSONNEL BENEFITS FUND

For payment of miscellaneous personnel benefits to or on behalf of national government officials and employees P 109,127,872,000

New Appropriations, by Purpose

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
TOTAL NEW APPROPRIATIONS	P <u>108,927,872,000</u>	P <u>200,000,000</u>		P <u>109,127,872,000</u>

Special Provision(s)

1. **Payment of Personnel Benefits.** The amount of One Hundred Seven Billion Nine Hundred Fifty Two Million Eight Hundred Ninety Seven Thousand Pesos (P107,952,897,000) appropriated herein for the payment of personnel benefits shall be used for the following: (i) deficiencies in authorized salaries, bonuses, allowances, associated premiums and other similar personnel benefits of National Government personnel, including Personnel Services requirements for filling of, and creation of positions, and compensation adjustments, as may be authorized by law, the President of the Philippines, or the DBM; and (ii) grant of medical allowance as subsidy to qualified employees in the National Government, pursuant to Section 58 of the General Provisions of this Act, for the availment of Health Maintenance Organization (HMO)-type benefits. Implementation of this program shall be subject to the guidelines to be issued by the DBM, in coordination with the agencies concerned.

Release of funds shall be subject to the determination by the DBM that the Personnel Services requirements cannot be accommodated within the agency's Personnel Services appropriations as authorized under Section 53 of the General Provisions of this Act.

2. **Legal Defense Fund.** The amount of Two Hundred Million Pesos (P200,000,000) appropriated herein for the Legal Defense Fund shall be used for the actual expenses, including payment of premiums for posting of bail bonds and cash advance for expense of officials and employees of departments, bureaus and offices, in relation to the defense of administrative, civil or criminal cases filed against them in courts for acts committed in the performance of their actual functions.

The claims that may be charged against this Fund shall include the claims duly filed starting FY 2016, which have not been released without the fault of the claimant, and limited to the amounts provided in the guidelines issued for this purpose. The maximum allowable amounts shall be applied per case and consolidated cases shall be considered as one case.

The amount of legal expenses charged against this Fund shall be refunded to the government when the claimant is found guilty by final judgment by the Court in relation to the offense charged.

Implementation of this special provision shall be subject to the provisions of N.B.C. No. 566 dated December 15, 2016, as amended by N.B.C. No. 582 dated December 29, 2020, and such other guidelines issued thereon.

3. **Adjustment in Overseas and Other Allowances of Foreign Service Personnel.** The amount of Nine Hundred Seventy Four Million Nine Hundred Seventy Five Thousand Pesos (P974,975,000) appropriated herein shall be used for the adjustment in the rates of overseas, living quarters, representation, family, and other authorized allowances of foreign service personnel of the DFA and other government agencies posted abroad pursuant to E.O. No. 73, s. 2024.

New Appropriations, by Purpose

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
PURPOSE(S)				
1. Performance-Based Bonus	P 8,000,000,000			P 8,000,000,000
2. Funding Requirements for the Filling up of Unfilled Positions	6,505,382,000			6,505,382,000
3. Legal Defense Fund		200,000,000		200,000,000

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4. For Payment of Other Personnel Benefits	11,040,505,000	11,040,505,000
5. For Payment of Compensation Adjustment	70,000,000,000	70,000,000,000
6. Funding Requirements for Staffing Modifications and Upgrading of Salaries	12,407,010,000	12,407,010,000
7. For Adjustment in Overseas and Other Allowances	<u>974,975,000</u>	<u>974,975,000</u>
TOTAL NEW APPROPRIATIONS	P <u>108,927,872,000</u>	P <u>109,127,872,000</u>

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Other Compensation Common to All

Overtime Pay	1,442,422
Performance Based Bonus	8,000,000
Step Increment	<u>27,620</u>

Total Other Compensation Common to All

9,470,042

Other Compensation for Specific Groups

Overseas Allowance	974,975
Lump-sum for Compensation Adjustment	70,000,000
Lump-sum for filling of Positions - Civilian	6,505,382
Lump-sum for Personnel Services	12,407,010
Other Personnel Benefits	<u>9,570,463</u>

Total Other Compensation for Specific Groups

99,457,830

Total Personnel Services

108,927,872

Maintenance and Other Operating Expenses

Professional Services

200,000

Total Maintenance and Other Operating Expenses

200,000

Total Current Operating Expenditures

109,127,872**TOTAL NEW APPROPRIATIONS****109,127,872**

**GENERAL SUMMARY
MISCELLANEOUS PERSONNEL BENEFITS FUND**

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. MISCELLANEOUS PERSONNEL BENEFITS FUND	P <u>108,927,872,000</u>	P <u>200,000,000</u>		P <u>109,127,872,000</u>
TOTAL NEW APPROPRIATIONS, MISCELLANEOUS PERSONNEL BENEFITS FUND	P <u><u>108,927,872,000</u></u>	P <u><u>200,000,000</u></u>		P <u><u>109,127,872,000</u></u>