

XXXI. CIVIL SERVICE COMMISSION

A. CIVIL SERVICE COMMISSION

For general administration and support, support to operations, and operations, including locally funded project(s), as indicated hereunder P 2,657,876,000

New Appropriations, by Programs/Projects

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. REGULAR PROGRAMS				
General Administration and Support	P 652,155,000	P 305,350,000	P 32,455,000	P 989,960,000
Support to Operations	44,079,000	273,790,000	453,534,000	771,403,000
Operations	<u>784,031,000</u>	<u>70,225,000</u>		<u>854,256,000</u>
CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	34,258,000	24,878,000		59,136,000
CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	588,835,000	37,280,000		626,115,000
ADMINISTRATIVE JUSTICE PROGRAM	<u>160,938,000</u>	<u>8,067,000</u>		<u>169,005,000</u>
Total, Regular Programs	<u>1,480,265,000</u>	<u>649,365,000</u>	<u>485,989,000</u>	<u>2,615,619,000</u>
B. PROJECT(S)				
Locally-Funded Project(s)		<u>42,257,000</u>		<u>42,257,000</u>
Total, Project(s)		<u>42,257,000</u>		<u>42,257,000</u>
TOTAL NEW APPROPRIATIONS	P <u>1,480,265,000</u>	P <u>691,622,000</u>	P <u>485,989,000</u>	P <u>2,657,876,000</u>

Special Provision(s)

1. **Organizational Structure.** Notwithstanding any provision of law to the contrary and within the limits of appropriations in this Act, the Chairperson of the Civil Service Commission (CSC) is hereby authorized to:

- (a) formulate and implement the CSC's organizational structure;
- (b) fix and determine the salaries, allowances and other benefits of personnel of the CSC in accordance with the rates and levels authorized under R.A. No. 6758, as amended, and R.A. No. 6686, as amended; and
- (c) create new positions, transfer an item or make other adjustments in the Personnel Services itemization, whenever public interest so requires.

Implementation of the foregoing shall be subject to: (i) compliance with organization, staffing and position classification and compensation standards of the DBM; (ii) scrap and build policy; and (iii) submission to DBM of a resolution stating the changes in the organization and staffing in accordance with the foregoing standards and policy for proper documentation.

The officials and employees whose positions are affected by a reorganization shall be granted retirement benefits or separation pay in accordance with existing laws, which shall be payable from any unexpended balance of, or savings in the appropriations of the CSC.

2. **Use of Savings.** The Chairperson of CSC is hereby authorized to use savings to augment actual deficiencies in its appropriations in accordance with Section 25(5), Article VI of the Constitution and the General Provisions of this Act.

3. **Reporting and Posting Requirements.** The CSC shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) CSC's website.

The CSC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

4. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P 397,991,000	P 305,350,000	P 32,455,000	P 735,796,000
National Capital Region (NCR)	251,494,000	221,134,000		472,628,000
Central Office	236,540,000	214,766,000		451,306,000
Regional Office - NCR	14,954,000	6,368,000		21,322,000
Region I - Ilocos	10,675,000	4,786,000		15,461,000
Regional Office - I	10,675,000	4,786,000		15,461,000
Cordillera Administrative Region (CAR)	8,154,000	4,942,000	17,455,000	30,551,000
Regional Office - CAR	8,154,000	4,942,000	17,455,000	30,551,000
Region II - Cagayan Valley	7,376,000	8,070,000		15,446,000
Regional Office - II	7,376,000	8,070,000		15,446,000
Region III - Central Luzon	10,833,000	5,949,000		16,782,000
Regional Office - III	10,833,000	5,949,000		16,782,000
Region IVA - CALABARZON	13,691,000	8,068,000		21,759,000
Regional Office - IVA	13,691,000	8,068,000		21,759,000
Region V - Bicol	10,175,000	5,202,000		15,377,000
Regional Office - V	10,175,000	5,202,000		15,377,000
Region VI - Western Visayas	9,506,000	4,695,000		14,201,000
Regional Office - VI	9,506,000	4,695,000		14,201,000
Region VII - Central Visayas	6,806,000	5,707,000		12,513,000
Regional Office - VII	6,806,000	5,707,000		12,513,000

Region VIII - Eastern Visayas	<u>11,742,000</u>	<u>5,689,000</u>	<u>15,000,000</u>	<u>32,431,000</u>
Regional Office - VIII	11,742,000	5,689,000	15,000,000	32,431,000
Region IX - Zamboanga Peninsula	<u>8,886,000</u>	<u>2,649,000</u>		<u>11,535,000</u>
Regional Office - IX	8,886,000	2,649,000		11,535,000
Region X - Northern Mindanao	<u>7,031,000</u>	<u>4,234,000</u>		<u>11,265,000</u>
Regional Office - X	7,031,000	4,234,000		11,265,000
Region XI - Davao	<u>10,862,000</u>	<u>14,551,000</u>		<u>25,413,000</u>
Regional Office - XI	10,862,000	14,551,000		25,413,000
Region XII - SOCCSKSARGEN	<u>8,995,000</u>	<u>2,454,000</u>		<u>11,449,000</u>
Regional Office - XII	8,995,000	2,454,000		11,449,000
Region XIII - Caraga	<u>11,357,000</u>	<u>4,795,000</u>		<u>16,152,000</u>
Regional Office - XIII	11,357,000	4,795,000		16,152,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	<u>10,408,000</u>	<u>2,425,000</u>		<u>12,833,000</u>
Regional Office - BARMM	10,408,000	2,425,000		12,833,000
Administration of Personnel Benefits	<u>254,164,000</u>			<u>254,164,000</u>
National Capital Region (NCR)	<u>254,164,000</u>			<u>254,164,000</u>
Central Office	254,164,000			254,164,000
Sub-total, General Administration and Support	<u>652,155,000</u>	<u>305,350,000</u>	<u>32,455,000</u>	<u>989,960,000</u>
Support to Operations				
Corporate Communication, Internal Planning, Internal Audit, ICT Management, and Commission Secretariat and Legislative/ External Relations Activities	<u>44,079,000</u>	<u>273,790,000</u>	<u>453,534,000</u>	<u>771,403,000</u>
National Capital Region (NCR)	44,079,000	273,790,000	453,534,000	771,403,000
Central Office	44,079,000	273,790,000	453,534,000	771,403,000
Sub-total, Support to Operations	<u>44,079,000</u>	<u>273,790,000</u>	<u>453,534,000</u>	<u>771,403,000</u>
Operations				
CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	<u>34,258,000</u>	<u>24,878,000</u>		<u>59,136,000</u>
CIVIL SERVICE HR POLICY AND INFORMATION MANAGEMENT SUB-PROGRAM	<u>21,848,000</u>	<u>18,835,000</u>		<u>40,683,000</u>
HR Accreditation and HR Policy Research Development, Implementation, and Monitoring and Evaluation	<u>20,748,000</u>	<u>17,881,000</u>		<u>38,629,000</u>

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National Capital Region (NCR)	<u>20,748,000</u>	<u>7,195,000</u>	<u>27,943,000</u>
Central Office	20,748,000	5,916,000	26,664,000
Regional Office - NCR		1,279,000	1,279,000
Region I - Ilocos		<u>648,000</u>	<u>648,000</u>
Regional Office - I		648,000	648,000
Cordillera Administrative Region (CAR)		<u>719,000</u>	<u>719,000</u>
Regional Office - CAR		719,000	719,000
Region II - Cagayan Valley		<u>663,000</u>	<u>663,000</u>
Regional Office - II		663,000	663,000
Region III - Central Luzon		<u>984,000</u>	<u>984,000</u>
Regional Office - III		984,000	984,000
Region IVA - CALABARZON		<u>1,371,000</u>	<u>1,371,000</u>
Regional Office - IVA		1,371,000	1,371,000
Region V - Bicol		<u>746,000</u>	<u>746,000</u>
Regional Office - V		746,000	746,000
Region VI - Western Visayas		<u>962,000</u>	<u>962,000</u>
Regional Office - VI		962,000	962,000
Region VII - Central Visayas		<u>661,000</u>	<u>661,000</u>
Regional Office - VII		661,000	661,000
Region VIII - Eastern Visayas		<u>790,000</u>	<u>790,000</u>
Regional Office - VIII		790,000	790,000
Region IX - Zamboanga Peninsula		<u>484,000</u>	<u>484,000</u>
Regional Office - IX		484,000	484,000
Region X - Northern Mindanao		<u>625,000</u>	<u>625,000</u>
Regional Office - X		625,000	625,000
Region XI - Davao		<u>757,000</u>	<u>757,000</u>
Regional Office - XI		757,000	757,000
Region XII - SOCCSKSARGEN		<u>346,000</u>	<u>346,000</u>
Regional Office - XII		346,000	346,000

Region XIII - Caraga		<u>507,000</u>	<u>507,000</u>
Regional Office - XIII		507,000	507,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)		<u>423,000</u>	<u>423,000</u>
Regional Office - BARMM		423,000	423,000
Government HR Records Management and Government HR Inventory	<u>1,100,000</u>	<u>954,000</u>	<u>2,054,000</u>
National Capital Region (NCR)	<u>1,100,000</u>	<u>954,000</u>	<u>2,054,000</u>
Central Office	1,100,000	954,000	2,054,000
PUBLIC ASSISTANCE SUB-PROGRAM	<u>12,410,000</u>	<u>6,043,000</u>	<u>18,453,000</u>
Public Assistance and Contact Center ng Bayan Operations/Services	<u>12,410,000</u>	<u>6,043,000</u>	<u>18,453,000</u>
National Capital Region (NCR)	<u>12,410,000</u>	<u>6,043,000</u>	<u>18,453,000</u>
Central Office	12,410,000	6,043,000	18,453,000
CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	<u>588,835,000</u>	<u>37,280,000</u>	<u>626,115,000</u>
CIVIL SERVICE PROFESSIONALIZATION SUB-PROGRAM	<u>429,457,000</u>	<u>23,812,000</u>	<u>453,269,000</u>
Grant of Eligibility (Via Eligibility Examinations and Special Laws), Appointments Validation/ Attestation and Rewards and Recognition/Honor Awards	<u>429,457,000</u>	<u>23,812,000</u>	<u>453,269,000</u>
National Capital Region (NCR)	<u>92,870,000</u>	<u>20,517,000</u>	<u>113,387,000</u>
Central Office	29,577,000	20,072,000	49,649,000
Regional Office - NCR	63,293,000	445,000	63,738,000
Region I - Ilocos	<u>24,317,000</u>	<u>345,000</u>	<u>24,662,000</u>
Regional Office - I	24,317,000	345,000	24,662,000
Cordillera Administrative Region (CAR)	<u>19,904,000</u>	<u>205,000</u>	<u>20,109,000</u>
Regional Office - CAR	19,904,000	205,000	20,109,000
Region II - Cagayan Valley	<u>20,772,000</u>	<u>196,000</u>	<u>20,968,000</u>
Regional Office - II	20,772,000	196,000	20,968,000
Region III - Central Luzon	<u>28,462,000</u>	<u>265,000</u>	<u>28,727,000</u>
Regional Office - III	28,462,000	265,000	28,727,000
Region IVA - CALABARZON	<u>33,354,000</u>	<u>305,000</u>	<u>33,659,000</u>
Regional Office - IVA	33,354,000	305,000	33,659,000

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Region V - Bicol	<u>23,116,000</u>	<u>215,000</u>	<u>23,331,000</u>
Regional Office - V	23,116,000	215,000	23,331,000
Region VI - Western Visayas	<u>26,656,000</u>	<u>201,000</u>	<u>26,857,000</u>
Regional Office - VI	26,656,000	201,000	26,857,000
Region VII - Central Visayas	<u>23,743,000</u>	<u>205,000</u>	<u>23,948,000</u>
Regional Office - VII	23,743,000	205,000	23,948,000
Region VIII - Eastern Visayas	<u>23,533,000</u>	<u>212,000</u>	<u>23,745,000</u>
Regional Office - VIII	23,533,000	212,000	23,745,000
Region IX - Zamboanga Peninsula	<u>16,838,000</u>	<u>208,000</u>	<u>17,046,000</u>
Regional Office - IX	16,838,000	208,000	17,046,000
Region X - Northern Mindanao	<u>17,788,000</u>	<u>152,000</u>	<u>17,940,000</u>
Regional Office - X	17,788,000	152,000	17,940,000
Region XI - Davao	<u>23,700,000</u>	<u>158,000</u>	<u>23,858,000</u>
Regional Office - XI	23,700,000	158,000	23,858,000
Region XII - SOCCSKSARGEN	<u>19,734,000</u>	<u>256,000</u>	<u>19,990,000</u>
Regional Office - XII	19,734,000	256,000	19,990,000
Region XIII - Caraga	<u>16,914,000</u>	<u>127,000</u>	<u>17,041,000</u>
Regional Office - XIII	16,914,000	127,000	17,041,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	<u>17,756,000</u>	<u>245,000</u>	<u>18,001,000</u>
Regional Office - BARMM	17,756,000	245,000	18,001,000
CIVIL SERVICE CAPABILITY BUILDING SUB-PROGRAM	<u>143,145,000</u>	<u>11,561,000</u>	<u>154,706,000</u>
Competency-Based Learning and Development Including GAD Mainstreaming	<u>143,145,000</u>	<u>11,561,000</u>	<u>154,706,000</u>
National Capital Region (NCR)	<u>30,759,000</u>	<u>6,119,000</u>	<u>36,878,000</u>
Central Office	23,609,000	5,544,000	29,153,000
Regional Office - NCR	7,150,000	575,000	7,725,000
Region I - Ilocos	<u>9,341,000</u>	<u>341,000</u>	<u>9,682,000</u>
Regional Office - I	9,341,000	341,000	9,682,000
Cordillera Administrative Region (CAR)	<u>6,149,000</u>	<u>278,000</u>	<u>6,427,000</u>
Regional Office - CAR	6,149,000	278,000	6,427,000

Region II - Cagayan Valley	<u>8,374,000</u>	<u>243,000</u>	<u>8,617,000</u>
Regional Office - II	8,374,000	243,000	8,617,000
Region III - Central Luzon	<u>9,551,000</u>	<u>560,000</u>	<u>10,111,000</u>
Regional Office - III	9,551,000	560,000	10,111,000
Region IVA - CALABARZON	<u>4,751,000</u>	<u>678,000</u>	<u>5,429,000</u>
Regional Office - IVA	4,751,000	678,000	5,429,000
Region V - Bicol	<u>6,819,000</u>	<u>342,000</u>	<u>7,161,000</u>
Regional Office - V	6,819,000	342,000	7,161,000
Region VI - Western Visayas	<u>6,668,000</u>	<u>416,000</u>	<u>7,084,000</u>
Regional Office - VI	6,668,000	416,000	7,084,000
Region VII - Central Visayas	<u>6,953,000</u>	<u>415,000</u>	<u>7,368,000</u>
Regional Office - VII	6,953,000	415,000	7,368,000
Region VIII - Eastern Visayas	<u>8,884,000</u>	<u>344,000</u>	<u>9,228,000</u>
Regional Office - VIII	8,884,000	344,000	9,228,000
Region IX - Zamboanga Peninsula	<u>8,815,000</u>	<u>281,000</u>	<u>9,096,000</u>
Regional Office - IX	8,815,000	281,000	9,096,000
Region X - Northern Mindanao	<u>5,647,000</u>	<u>348,000</u>	<u>5,995,000</u>
Regional Office - X	5,647,000	348,000	5,995,000
Region XI - Davao	<u>9,445,000</u>	<u>311,000</u>	<u>9,756,000</u>
Regional Office - XI	9,445,000	311,000	9,756,000
Region XII - SOCCSKSARGEN	<u>8,164,000</u>	<u>290,000</u>	<u>8,454,000</u>
Regional Office - XII	8,164,000	290,000	8,454,000
Region XIII - Caraga	<u>6,983,000</u>	<u>296,000</u>	<u>7,279,000</u>
Regional Office - XIII	6,983,000	296,000	7,279,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	<u>5,842,000</u>	<u>299,000</u>	<u>6,141,000</u>
Regional Office - BARMM	5,842,000	299,000	6,141,000
PUBLIC SECTOR UNIONISM SUB-PROGRAM	<u>16,233,000</u>	<u>1,907,000</u>	<u>18,140,000</u>
Promoting and Harnessing Public Sector Unionism	<u>16,233,000</u>	<u>1,907,000</u>	<u>18,140,000</u>
National Capital Region (NCR)	<u>16,233,000</u>	<u>1,214,000</u>	<u>17,447,000</u>

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Central Office	16,233,000	1,126,000	17,359,000
Regional Office - NCR		88,000	88,000
Region I - Ilocos		<u>40,000</u>	<u>40,000</u>
Regional Office - I		40,000	40,000
Cordillera Administrative Region (CAR)		<u>30,000</u>	<u>30,000</u>
Regional Office - CAR		30,000	30,000
Region II - Cagayan Valley		<u>30,000</u>	<u>30,000</u>
Regional Office - II		30,000	30,000
Region III - Central Luzon		<u>50,000</u>	<u>50,000</u>
Regional Office - III		50,000	50,000
Region IVA - CALABARZON		<u>65,000</u>	<u>65,000</u>
Regional Office - IVA		65,000	65,000
Region V - Bicol		<u>40,000</u>	<u>40,000</u>
Regional Office - V		40,000	40,000
Region VI - Western Visayas		<u>50,000</u>	<u>50,000</u>
Regional Office - VI		50,000	50,000
Region VII - Central Visayas		<u>40,000</u>	<u>40,000</u>
Regional Office - VII		40,000	40,000
Region VIII - Eastern Visayas		<u>40,000</u>	<u>40,000</u>
Regional Office - VIII		40,000	40,000
Region IX - Zamboanga Peninsula		<u>40,000</u>	<u>40,000</u>
Regional Office - IX		40,000	40,000
Region X - Northern Mindanao		<u>50,000</u>	<u>50,000</u>
Regional Office - X		50,000	50,000
Region XI - Davao		<u>50,000</u>	<u>50,000</u>
Regional Office - XI		50,000	50,000
Region XII - SOCCSKSARGEN		<u>88,000</u>	<u>88,000</u>
Regional Office - XII		88,000	88,000

Region XIII - Caraga		<u>40,000</u>	<u>40,000</u>
Regional Office - XIII		40,000	40,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)		<u>40,000</u>	<u>40,000</u>
Regional Office - BARMM		40,000	40,000
ADMINISTRATIVE JUSTICE PROGRAM	<u>160,938,000</u>	<u>8,067,000</u>	<u>169,005,000</u>
Efficient and Effective Administrative Justice	<u>160,938,000</u>	<u>8,067,000</u>	<u>169,005,000</u>
National Capital Region (NCR)	<u>59,235,000</u>	<u>4,004,000</u>	<u>63,239,000</u>
Central Office	52,048,000	3,554,000	55,602,000
Regional Office - NCR	7,187,000	450,000	7,637,000
Region I - Ilocos	<u>7,487,000</u>	<u>149,000</u>	<u>7,636,000</u>
Regional Office - I	7,487,000	149,000	7,636,000
Cordillera Administrative Region (CAR)	<u>6,385,000</u>	<u>148,000</u>	<u>6,533,000</u>
Regional Office - CAR	6,385,000	148,000	6,533,000
Region II - Cagayan Valley	<u>8,410,000</u>	<u>141,000</u>	<u>8,551,000</u>
Regional Office - II	8,410,000	141,000	8,551,000
Region III - Central Luzon	<u>7,276,000</u>	<u>261,000</u>	<u>7,537,000</u>
Regional Office - III	7,276,000	261,000	7,537,000
Region IVA - CALABARZON	<u>8,417,000</u>	<u>497,000</u>	<u>8,914,000</u>
Regional Office - IVA	8,417,000	497,000	8,914,000
Region V - Bicol	<u>7,296,000</u>	<u>240,000</u>	<u>7,536,000</u>
Regional Office - V	7,296,000	240,000	7,536,000
Region VI - Western Visayas	<u>7,448,000</u>	<u>244,000</u>	<u>7,692,000</u>
Regional Office - VI	7,448,000	244,000	7,692,000
Region VII - Central Visayas	<u>7,266,000</u>	<u>240,000</u>	<u>7,506,000</u>
Regional Office - VII	7,266,000	240,000	7,506,000
Region VIII - Eastern Visayas	<u>6,577,000</u>	<u>240,000</u>	<u>6,817,000</u>
Regional Office - VIII	6,577,000	240,000	6,817,000
Region IX - Zamboanga Peninsula	<u>6,896,000</u>	<u>240,000</u>	<u>7,136,000</u>
Regional Office - IX	6,896,000	240,000	7,136,000

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Region X - Northern Mindanao	<u>8,052,000</u>	<u>240,000</u>	<u>8,292,000</u>
Regional Office - X	8,052,000	240,000	8,292,000
Region XI - Davao	<u>7,332,000</u>	<u>250,000</u>	<u>7,582,000</u>
Regional Office - XI	7,332,000	250,000	7,582,000
Region XII - SOCCSKSARGEN	<u>2,850,000</u>	<u>571,000</u>	<u>3,421,000</u>
Regional Office - XII	2,850,000	571,000	3,421,000
Region XIII - Caraga	<u>6,248,000</u>	<u>402,000</u>	<u>6,650,000</u>
Regional Office - XIII	6,248,000	402,000	6,650,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	<u>3,763,000</u>	<u>200,000</u>	<u>3,963,000</u>
Regional Office - BARMM	3,763,000	200,000	3,963,000
Sub-total, Operations	<u>784,031,000</u>	<u>70,225,000</u>	<u>854,256,000</u>
Total, Regular Programs	<u>1,480,265,000</u>	<u>649,365,000</u>	<u>485,989,000</u> <u>2,615,619,000</u>
PROJECT(S)			
Locally-Funded Project(s)			
Implementation of R.A. No. 9485, otherwise known as the "Anti-Red Tape Act of 2007", as amended by R.A. No. 11032, otherwise known as the "Ease of Doing Business and Efficient Government Service Delivery Act of 2018"		<u>42,257,000</u>	<u>42,257,000</u>
National Capital Region (NCR)		<u>42,257,000</u>	<u>42,257,000</u>
Central Office		<u>42,257,000</u>	<u>42,257,000</u>
Sub-total, Locally-Funded Project(s)		<u>42,257,000</u>	<u>42,257,000</u>
Total, Project(s)		<u>42,257,000</u>	<u>42,257,000</u>
TOTAL NEW APPROPRIATIONS	P <u>1,480,265,000</u>	P <u>691,622,000</u>	P <u>485,989,000</u> P <u>2,657,876,000</u>

New Appropriations, by Object of Expenditures
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

879,550

Total Permanent Positions

879,550

Other Compensation Common to All	
Personnel Economic Relief Allowance	29,472
Representation Allowance	24,258
Transportation Allowance	22,932
Clothing and Uniform Allowance	8,596
Mid-Year Bonus - Civilian	73,295
Year End Bonus	73,295
Cash Gift	6,140
Productivity Enhancement Incentive	6,140
Step Increment	2,196
Total Other Compensation Common to All	246,324
Other Compensation for Specific Groups	
Lump-sum for Filling of Positions - Civilian	217,795
Anniversary Bonus - Civilian	4,404
Total Other Compensation for Specific Groups	222,199
Other Benefits	
PAG-IBIG Contributions	2,951
PhilHealth Contributions	20,484
Employees Compensation Insurance Premiums	1,472
Retirement Gratuity	14,334
Terminal Leave	22,035
Total Other Benefits	61,276
Other Personnel Benefits	
Pension, Civilian Personnel	39,821
Total Other Personnel Benefits	39,821
Non-Permanent Positions	31,095
Total Personnel Services	1,480,265
Maintenance and Other Operating Expenses	
Travelling Expenses	40,919
Training and Scholarship Expenses	16,590
Supplies and Materials Expenses	56,338
Utility Expenses	60,876
Communication Expenses	39,595
Awards/Rewards and Prizes	24,165
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	7,478
Professional Services	22,706
General Services	61,037
Repairs and Maintenance	36,195
Financial Assistance/Subsidy	3,300
Taxes, Insurance Premiums and Other Fees	7,196
Labor and Wages	28,095

Other Maintenance and Operating Expenses	
Advertising Expenses	6,197
Printing and Publication Expenses	4,908
Representation Expenses	12,862
Transportation and Delivery Expenses	4,963
Rent/Lease Expenses	4,471
Membership Dues and Contributions to Organizations	109
Subscription Expenses	<u>253,622</u>
Total Maintenance and Other Operating Expenses	<u>691,622</u>
Total Current Operating Expenditures	<u>2,171,887</u>
Capital Outlays	
Property, Plant and Equipment Outlay	
Buildings and Other Structures	32,455
Machinery and Equipment Outlay	<u>453,534</u>
Total Capital Outlays	<u>485,989</u>
TOTAL NEW APPROPRIATIONS	<u><u>2,657,876</u></u>

B. CAREER EXECUTIVE SERVICE BOARD

For general administration and support, support to operations, and operations, as indicated hereunder P 96,725,000

New Appropriations, by Programs/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. REGULAR PROGRAMS				
General Administration and Support	P 18,311,000	P 19,072,000	P	37,383,000
Support to Operations	7,150,000	13,487,000	500,000	21,137,000
Operations	<u>13,793,000</u>	<u>24,412,000</u>		<u>38,205,000</u>
CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM	<u>13,793,000</u>	<u>24,412,000</u>		<u>38,205,000</u>
TOTAL NEW APPROPRIATIONS	P <u><u>39,254,000</u></u>	P <u><u>56,971,000</u></u>	P <u><u>500,000</u></u>	P <u><u>96,725,000</u></u>

Special Provision(s)

1. **Reporting and Posting Requirements.** The Career Executive Service Board (CESB) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) CESB's website.

The CESB shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P 18,311,000	P 19,072,000		P 37,383,000
Sub-total, General Administration and Support	<u>18,311,000</u>	<u>19,072,000</u>		<u>37,383,000</u>
Support to Operations				
Formulation, Implementation and Monitoring of Policies, Regulations, Rulings or Legal Opinions on the CES	4,315,000	1,806,000		6,121,000
Information Systems Development and Management	<u>2,835,000</u>	<u>11,681,000</u>	<u>500,000</u>	<u>15,016,000</u>
Sub-total, Support to Operations	<u>7,150,000</u>	<u>13,487,000</u>	<u>500,000</u>	<u>21,137,000</u>
Operations				
CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM	<u>13,793,000</u>	<u>24,412,000</u>		<u>38,205,000</u>
CES Eligibility Process and Appointment/ Promotion in CESO Rank	5,023,000	9,431,000		14,454,000
CES Capacity Building	4,065,000	7,237,000		11,302,000
CES Performance Management and External Relations	<u>4,705,000</u>	<u>7,744,000</u>		<u>12,449,000</u>
Sub-total, Operations	<u>13,793,000</u>	<u>24,412,000</u>		<u>38,205,000</u>
TOTAL NEW APPROPRIATIONS	<u>P 39,254,000</u>	<u>P 56,971,000</u>	<u>P 500,000</u>	<u>P 96,725,000</u>

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

27,268

Total Permanent Positions

27,268

GENERAL APPROPRIATIONS ACT, FY 2025

Other Compensation Common to All

Personnel Economic Relief Allowance	960
Representation Allowance	654
Transportation Allowance	654
Clothing and Uniform Allowance	280
Mid-Year Bonus - Civilian	2,273
Year End Bonus	2,273
Cash Gift	200
Per Diems	427
Productivity Enhancement Incentive	200
Step Increment	69

Total Other Compensation Common to All	7,990
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Other Benefits

PAG-IBIG Contributions	96
PhilHealth Contributions	641
Employees Compensation Insurance Premiums	48

Total Other Benefits	785
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Non-Permanent Positions

3,211

Total Personnel Services

39,254

Maintenance and Other Operating Expenses

Travelling Expenses	2,654
Training and Scholarship Expenses	8,626
Supplies and Materials Expenses	6,556
Utility Expenses	1,972
Communication Expenses	2,625
Awards/Rewards and Prizes	801
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	383
Professional Services	15,731
General Services	3,830
Repairs and Maintenance	5,288
Taxes, Insurance Premiums and Other Fees	974
Other Maintenance and Operating Expenses	
Advertising Expenses	481
Printing and Publication Expenses	812
Representation Expenses	2,228
Transportation and Delivery Expenses	28
Membership Dues and Contributions to Organizations	27
Subscription Expenses	3,951
Bank Transaction Fee	4

Total Maintenance and Other Expenses	56,971
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Total Current Operating Expenditures

96,225

Capital Outlays

Property, Plant and Equipment Outlay
Machinery and Equipment Outlay

500

Total Capital Outlays

500

TOTAL NEW APPROPRIATIONS

96,725

**GENERAL SUMMARY
CIVIL SERVICE COMMISSION**

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. CIVIL SERVICE COMMISSION	P 1,480,265,000	P 691,622,000	P 485,989,000	P 2,657,876,000
B. CAREER EXECUTIVE SERVICE BOARD	<u>39,254,000</u>	<u>56,971,000</u>	<u>500,000</u>	<u>96,725,000</u>
TOTAL NEW APPROPRIATIONS, CIVIL SERVICE COMMISSION	P <u>1,519,519,000</u>	P <u>748,593,000</u>	P <u>486,489,000</u>	P <u>2,754,601,000</u>