XXXI. CIVIL SERVICE COMMISSION

A. CIVIL SERVICE COMMISSION

For general administration and support, support to operations, and operations, including locally funded project(s), as indicated hereunder P 2,657,876,000

<u>New Appropriations, by Programs/Projects</u>

		Current Operating Expenditures						
	_	Personnel Services	_	Maintenance and Other Operating Expenses	_	Capital Outlays	Total	
A. REGULAR PROGRAMS								
General Administration and Support	P	652,155,000	P	305,350,000	P	32,455,000 P	989,960	,000
Support to Operations		44,079,000		273,790,000		453,534,000	771,403	,000
Operations	-	784,031,000	-	70,225,000		-	854,256	<u>,000</u>
CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM		34,258,000		24,878,000			59,136	i,000
CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM		588,835,000		37,280,000			626,115	,000
ADMINISTRATIVE JUSTICE PROGRAM	-	160,938,000	-	8,067,000			169,005	,000
Total, Regular Programs	-	1,480,265,000	-	649,365,000		485,989,000	2,615,619	,000
B. PROJECT(S)								
Locally-Funded Project(s)			-	42,257,000		-	42,257	,000
Total, Project(s)	-		-	42,257,000			42,257	,000
TOTAL NEW APPROPRIATIONS	P	1,480,265,000	P _	691,622,000	P	<u>485,989,000</u> P	2,657,876	,000

Special Provision(s)

1. Organizational Structure. Notwithstanding any provision of law to the contrary and within the limits of appropriations in this Act, the Chairperson of the Civil Service Commission (CSC) is hereby authorized to:

(a) formulate and implement the CSC's organizational structure;

(b) fix and determine the salaries, allowances and other benefits of personnel of the CSC in accordance with the rates and levels authorized under R.A. No. 6758, as amended, and R.A. No. 66866, as amended; and

(c) create new positions, transfer an item or make other adjustments in the Personnel Services itemization, whenever public interest so requires.

Implementation of the foregoing shall be subject to: (i) compliance with organization, staffing and position classification and compensation standards of the DBM; (ii) scrap and build policy; and (iii) submission to DBM of a resolution stating the changes in the organization and staffing in accordance with the foregoing standards and policy for proper documentation.

The officials and employees whose positions are affected by a reorganization shall be granted retirement benefits or separation pay in accordance with existing laws, which shall be payable from any unexpended balance of, or savings in the appropriations of the CSC.

2. Use of Savings. The Chairperson of CSC is hereby authorized to use savings to augment actual deficiencies in its appropriations in accordance with Section 25(5), Article VI of the Constitution and the General Provisions of this Act.

3. **Reporting and Posting Requirements.** The CSC shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

(a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and

(b) CSC's website.

GENERAL APPROPRIATIONS ACT, FY 2025

The CSC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

4. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

		Current Operating Expenditures					
		Personnel Services	Maintenance and Other Operating Expenses	Capi	tal Outlays	T	otal
REGULAR PROGRAMS							
General Administration and Support							
General Management and Supervision	Ρ.	397,991,000 P	305,350,000	P	32,455,000 P		735,796,000
National Capital Region (NCR)	-	251,494,000	221,134,000				472,628,000
Central Office		236,540,000	214,766,000				451,306,000
Regional Office - NCR		14,954,000	6,368,000				21,322,000
Region I - Ilocos	-	10,675,000	4,786,000				15,461,000
Regional Office - I		10,675,000	4,786,000				15,461,000
Cordillera Administrative Region (CAR)	-	8,154,000	4,942,000		17,455,000		30,551,000
Regional Office - CAR		8,154,000	4,942,000		17,455,000		30,551,000
Region II - Cagayan Valley	-	7,376,000	8,070,000				15,446,000
Regional Office - II		7,376,000	8,070,000				15,446,000
Region III - Central Luzon	-	10,833,000	5,949,000				16,782,000
Regional Office - III		10,833,000	5,949,000				16,782,000
Region IVA - CALABARZON	-	13,691,000	8,068,000				21,759,000
Regional Office - IVA		13,691,000	8,068,000				21,759,000
Region V - Bicol	-	10,175,000	5,202,000				15,377,000
Regional Office - V		10,175,000	5,202,000				15,377,000
Region VI - Western Visayas	-	9,506,000	4,695,000				14,201,000
Regional Office - VI		9,506,000	4,695,000				14,201,000
Region VII - Central Visayas	-	6,806,000	5,707,000				12,513,000
Regional Office - VII		6,806,000	5,707,000				12,513,000

Regional Office - VIII 11/42,000 5,681,000 22,451,00 Regional Office - VIII 11/42,000 2,649,000 11,155,00 Regional Office - IX 8,866,000 2,649,000 11,155,00 Regional Office - IX 8,866,000 4,233,000 11,255,00 Regional Office - X 7,031,000 4,233,000 11,255,00 Regional Office - X 7,031,000 4,233,000 11,255,00 Regional Office - X 7,031,000 4,233,000 11,255,00 Regional Office - XI 10,682,000 14,551,000 25,413,0 Regional Office - XI 10,682,000 2,454,000 11,446,0 Regional Office - XII 0,955,000 2,454,000 11,446,0 Regional Office - XIII 11,357,000 4,795,000 16,152,0 Regional Office - XIII 11,357,000 4,795,000 12,253,00 Regional Office - XIII 11,460,000 2,425,000 12,253,00 Regional Office - XIII 11,460,000 2,425,000 12,253,00 Regional Office - XIII 254,164,000 2,455,000					
Region IX - Zambonaga Penintula 6,886,000 2,645,000 11,550,0 Regional Office - IX 6,866,000 2,645,000 11,255,0 Regional Office - IX 7,031,000 4,232,000 11,255,0 Regional Office - X 7,031,000 4,232,000 11,255,00 Regional Office - X 7,031,000 4,232,000 11,255,00 Regional Office - X 10,682,000 14,551,000 2,541,30 Regional Office - XI 10,682,000 14,551,000 2,541,30 Regional Office - XII 6,555,000 2,454,000 11,446,0 Regional Office - XII 6,555,000 2,455,000 16,152,0 Regional Office - XIII 11,357,000 4,735,000 16,152,0 Regional Office - XIII 11,357,000 16,152,0 2,455,000 12,453,00 Regional Office - XIII 11,357,000 2,455,000 12,453,00 12,833,0 Regional Office - XIII 11,468,000 2,455,000 12,833,0 2,24,164,00 2,24,164,00 2,24,164,00 2,24,164,00 2,24,164,00 2,24,164,00 2,24,	Region VIII - Eastern Visayas	11,742,000	5,689,000	15,000,000	32,431,000
Reginal Office - IX 6,886,000 2,443,000 11,555,0 Reginal Office - IX 7,031,000 4,224,000 11,265,0 Reginal Office - X 10,882,000 14,551,000 2,541,00 Reginal Office - XI 10,882,000 14,551,000 2,454,000 Reginal Office - XI 6,985,000 2,454,000 11,450,00 Reginal Office - XII 6,985,000 2,454,000 11,450,00 Reginal Office - XII 6,995,000 2,454,000 11,450,00 Reginal Office - XII 6,995,000 2,455,000 16,152,0 Reginal Office - XII 11,357,000 4,795,000 16,152,0 Reginal Office - XIII 11,357,000 2,455,000 12,253,0 Reginal Office - SIMM 10,468,000 2,455,000 12,253,0 Reginal Office - SIMM 10,468,000 2,455,000 254,164,0<	Regional Office - VIII	11,742,000	5,689,000	15,000,000	32,431,000
Regional X - Northern Mindanao T.031,000 4.224,000 11.265,0 Regional Office - X T.031,000 4.234,000 11.265,0 Regional Office - X T.031,000 4.234,000 11.265,0 Regional Office - X 10.882,000 14.551,000 25.413,0 Regional Office - XI 10.882,000 14.551,000 25.413,0 Regional Office - XI 8.955,000 2.454,000 11.4450,00 Regional Office - XII 8.955,000 2.454,000 11.4450,00 Regional Office - XII 8.955,000 2.455,000 16,152,0 Regional Office - XII 11.357,000 4.735,000 16,152,0 Bangsamoro Autonemous Region in Muslim Mindanae (BRRMM) 10.468,000 2.425,000 12,233,0 Regional Office - BERDIN 10,468,000 2.425,000 12,233,0 254,164,000 254,164,000 254,164,000 254,164,000 254,164,000 254,164,000 254,164,000 224,355,000 711,402,00 23,354,000 711,402,00 23,354,000 711,402,00 23,354,000 711,402,00 711,402,00 711,402,00	Region IX - Zamboanga Peninsula	8,886,000	2,649,000		11,535,000
Reginal Office - X 7,031,000 4,224,000 11/265,0 Reginal Office - X 10,862,000 14551,000 25,413,0 Reginal Office - XI 10,862,000 14,551,000 25,413,0 Reginal Office - XI 10,862,000 14,551,000 25,413,0 Reginal Office - XI 8,985,000 2,454,000 11,448,0 Reginal Office - XII 8,985,000 2,454,000 11,448,0 Reginal Office - XIII 11,357,000 4,725,000 16,152,0 Reginal Office - XIII 11,357,000 4,725,000 16,152,0 Reginal Office - XIII 11,357,000 4,725,000 12,833,0 Reginal Office - ERMM 10,400,000 2,425,000 12,833,0 Reginal Office - ERMM 10,400,000 2,425,000 12,833,0 Administration of Personnel Benefits 254,164,000 254,164,000 254,164,000 Sub-total, General Administration and Support 652,155,000 305,350,000 32,455,000 711,463,0 Support to Operations 273,790,000 453,534,000 711,463,0 24,373,00,000 <t< td=""><td>Regional Office - IX</td><td>8,886,000</td><td>2,649,000</td><td></td><td>11,535,000</td></t<>	Regional Office - IX	8,886,000	2,649,000		11,535,000
Region XI - Davao 10,862,000 14,551,000 25,413,0 Region XI - SOCCSSSARGEN 8,985,000 2,454,000 11,448,0 Region XII - SOCCSSSARGEN 8,985,000 2,454,000 11,448,0 Region XII - SOCCSSSARGEN 8,985,000 2,454,000 11,448,0 Region XII - Caraga 11,357,000 4,735,000 16,152,0 Regional Office - XII 11,357,000 4,795,000 16,152,0 Regional Office - XIII 11,357,000 4,795,000 16,152,0 Bangsanoro Autonomous Region in Muslim Mindanao (BRRMM) 10,408,000 2,425,000 12,833,0 Regional Office - BRRMM 10,408,000 2,425,000 12,833,0 Sub-total, General Administration and Support 652,155,000 305,350,000 32,455,000	Region X - Northern Mindanao	7,031,000	4,234,000		11,265,000
Regional Office - XI 10,862,000 14,551,000 25,413,0 Region XII - SOCCENERAGEN 6,955,000 2,454,000 11,449,0 Regional Office - XII 8,955,000 2,454,000 11,449,0 Regional Office - XII 8,955,000 2,454,000 11,449,0 Regional Office - XII 8,955,000 2,454,000 11,449,0 Regional Office - XIII 11,357,000 4,795,000 16,152,0 Bangsamore Antonomous Region in Muslim Mindanao (BARMM) 10,408,000 2,425,000 12,833,0 Regional Office - BARUM 10,408,000 2,425,000 12,833,0 Administration of Personnel Benefits 254,164,000 254,164,000 254,164,000 Central Office 254,164,000 254,164,000 254,164,000 254,164,000 Sub-total, General Administration and Support 652,155,000 305,350,000 32,455,000 711,403,0 Sub-total, Segion I, MCR) 44,079,000 273,790,000 453,534,000 711,403,0 Central Office 44,079,000 273,790,000 453,534,000 711,403,0 Sub-total, Su	Regional Office - X	7,031,000	4,234,000		11,265,000
Region XII - SOCCSESARGEN 8,995,000 2,454,000 11,449,0 Regional Office - XII 8,995,000 2,454,000 11,449,0 Regional Office - XII 8,995,000 4,455,000 16,152,0 Regional Office - XIII 11,357,000 4,795,000 16,152,0 Regional Office - XIII 11,357,000 4,795,000 16,152,0 Regional Office - XIII 11,357,000 2,425,000 12,233,0 Regional Office - SAINM 10,408,000 2,425,000 12,233,0 Administration of Personnel Benefits 254,164,000 254,164,00 254,164,00 Value - Communication, Internal Planning, Internal Addit, IC Ty Management, and Commission Secretariat and Legislative/ External Relations Activities 44,079,000 273,790,000 453,534,000 771,403,0 Sub-total, Grice 044,079,000 273,790,000 453,534,000 771,403,0 Sub-total, Support to Operations 44,079,000 273,790,000 453,534,000 771,403,0 Sub-total, Support to Operations 44,079,000 273,790,000 453,534,000 771,403,0 Civiii SERVICE H POLICY AND INFORMATION <td< td=""><td>Region XI - Davao</td><td>10,862,000</td><td>14,551,000</td><td></td><td>25,413,000</td></td<>	Region XI - Davao	10,862,000	14,551,000		25,413,000
Regional Office - XII 8,995,000 2,454,000 11,490,0 Regional Office - XII 11,357,000 4,795,000 16,152,0 Regional Office - XIII 11,357,000 4,795,000 16,152,0 Bangsamoro Autonomous Region in Muslim Mindanao (BARMON) 10,408,000 2,425,000 12,333,0 Regional Office - BREMM 10,408,000 2,425,000 12,333,0 Administration of Personnel Benefits 254,164,000 254,164,00 254,164,00 National Capital Region (NCR) 254,164,000 254,164,00 254,164,000 Sub-total, General Administration and Support 652,155,000 305,350,000 32,455,000 393,960,0 Support to Operations Corporate Communication, Internal Planning, Internal Audit, ICT Management, and Commissi Screteratiat and Legislative / External Relations Activities 44,079,000 273,790,000 453,534,000 771,403,0 Sub-total, Support to Operations Central Office 44,079,000 273,790,000 453,534,000 771,403,0 Sub-total, Support to Operations Central Office 44,079,000 273,790,000 453,534,000 771,403,0 Civitis SERVICE HUMA	Regional Office - XI	10,862,000	14,551,000		25,413,000
Region XIII - Caraga 11,357,000 4,795,000 16,152,0 Regional Office - XIII 11,357,000 4,795,000 16,152,0 Bangsamoro Autonomous Region in Muslim Mindanao (BARMM) 10,406,000 2,425,000 12,833,0 Administration of Personnel Benefits 254,164,000 254,164,000 254,164,000 Autional Capital Region (NCR) 254,164,000 254,164,00 254,164,000 Central Office 254,164,000 254,164,00 254,164,00 Sub-total, General Administration and Support 652,155,000 305,350,000 32,455,000 Support to Operations Corporate Communication, Internal Audit, ICT Management, and Commission Secretariat and Legislative/ 44,079,000 273,790,000 453,534,000 771,403,0 Sub-total, Support to Operations 44,079,000 273,790,000 453,534,000 771,403,0 Central Office 44,079,000 273,790,000 453,534,000 771,403,0 Sub-total, Support to Operations 44,079,000 273,790,000 453,534,000 771,403,0 Curval Support to Operations 44,079,000 273,790,000 453,534,000 771,403	Region XII - SOCCSKSARGEN	8,995,000	2,454,000		11,449,000
Regional Office - XIII 11,357,000 4,785,000 16,152,0 Bangsamoro Autonomous Region in Muslim Mindanao (BARMM) 10,408,000 2,425,000 12,833,0 Regional Office - BARMN 10,408,000 2,425,000 12,833,0 Administration of Personnel Benefits 254,164,000 2,425,000 12,833,0 Mational Capital Region (NCR) 254,164,000 254,164,000 254,164,000 Central Office 254,164,000 224,164,00 254,164,000 Sub-total, General Administration and Support 652,155,000 305,350,000 32,455,000 389,960,0 Support to Operations Corporate Communication, Internal Planning, Internal Andit, ICT Management, and Commission Secretariat and Legislative / External Relations Activities 44,079,000 273,790,000 453,534,000 771,403,0 National Capital Region (NCR) 44,073,000 273,790,000 453,534,000 771,403,0 Sub-total, Support to Operations 44,073,000 273,790,000 453,534,000 771,403,0 Civilia Service HUMAN RESOURCE COVERNANCE PROGRAM 34,258,000 24,678,000 771,403,0 Operations Civilia SERVICE HUMAN RESOURCE C	Regional Office - XII	8,995,000	2,454,000		11,449,000
Bangsamoro Antonomous Region in Muslim Mindanao (BARMM) 10,408,000 2,425,000 12,833,0 Regional Office - BARMM 10,408,000 2,425,000 12,833,0 Administration of Personnel Benefits 254,164,000 244,164,000 254,164,000 Rational Capital Region (NCR) 254,164,000 254,164,000 254,164,000 254,164,000 Central Office 254,164,000 254,265,000 273,790,000 2	Region XIII - Caraga	11,357,000	4,795,000		16,152,000
Regional Office - BERNIM10,408,0002,425,00012,833,0Administration of Personnel Benefits254,164,000254,164,000National Capital Region (NCR)254,164,000254,164,000Central Office254,164,000254,164,000Sub-total, General Administration and Support652,155,000305,350,000Support to Operations273,790,000453,534,000Corporate Communication, Internal Planning, Internal Audit, ICT Management, and Commission Secretariat and Legislative / External Relations Activities44,079,000273,790,000Mational Capital Region (NCR)44,079,000273,790,000453,534,000771,403,0National Capital Region (NCR)44,079,000273,790,000453,534,000771,403,0Sub-total, Support to Operations44,079,000273,790,000453,534,000771,403,0Sub-total, Support to Operations44,079,000273,790,000453,534,000771,403,0CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM34,258,00024,878,00059,136,0CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM34,258,00024,878,00059,136,0MANAGEMENT SUB-PROGRAM21,848,00018,835,00040,683,0HR Accreditation and HR Policy Research Development,21,848,00018,835,00040,683,0	Regional Office - XIII	11,357,000	4,795,000		16,152,000
Administration of Personnel Benefits 254,164,000 254,164,000 National Capital Region (NCR) 254,164,000 254,164,000 Central Office 254,164,000 254,164,000 Sub-total, General Administration and Support 652,155,000 305,350,000 32,455,000 989,960,0 Support to Operations Corporate Communication, Internal Planning, Internal Andit, ICT Management, and Commission Secretariat and Legislative / External Relations Activities 44,079,000 273,790,000 453,534,000 771,403,0 National Capital Region (NCR) 44,079,000 273,790,000 453,534,000 771,403,0 Central Office 44,079,000 273,790,000 453,534,000 771,403,0 Sub-total, Support to Operations 44,079,000 273,790,000 453,534,000 771,403,0 Sub-total, Support to Operations 44,079,000 273,790,000 453,534,000 771,403,0 Operations 44,079,000 273,790,000 453,534,000 771,403,0 CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM 34,258,000 24,878,000 59,136,0 CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM 21,848,000 18,835,000 40,683,0 HR Accreditation and HR	Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	10,408,000	2,425,000		12,833,000
National Capital Region (NCR) 254,164,000 254,164,000 Central Office 254,164,000 254,164,00 Sub-total, General Administration and Support 652,155,000 305,350,000 32,455,000 989,960,0 Support to Operations Corporate Communication, Internal Planning, Internal Audit, 10T Management, and Commission Secretariat and Legislative / 273,790,000 453,534,000 771,403,0 National Capital Region (NCR) 44,079,000 273,790,000 453,534,000 771,403,0 Central Office 44,079,000 273,790,000 453,534,000 771,403,0 Sub-total, Support to Operations 44,079,000 273,790,000 453,534,000 771,403,0 Central Office 44,079,000 273,790,000 453,534,000 771,403,0 Sub-total, Support to Operations 44,079,000 273,790,000 453,534,000 771,403,0 Operations 21,848,000 24,878,000 59,136,0 771,403,0 UVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM 34,258,000 24,878,000 59,136,0 CIVIL SERVICE H POLICY AND INFORMATION 21,848,000 18,835,000 40,683,0 HR Accreditation and	Regional Office - BARMM	10,408,000	2,425,000		12,833,000
Central Office254,164,00Sub-total, General Administration and Support652,155,000305,350,00032,455,000Support to OperationsCorporate Communication, Internal Planning, Internal Audit, ICT Management, and Commission Secretariat and Legislative / External Relations Activities44,079,000273,790,000453,534,000771,403,0National Capital Region (NCR)44,079,000273,790,000453,534,000771,403,0Central Office44,079,000273,790,000453,534,000771,403,0Sub-total, Support to Operations44,079,000273,790,000453,534,000771,403,0Curral Office44,079,000273,790,000453,534,000771,403,0Operations44,079,000273,790,000453,534,000771,403,0CIVIL SERVICE HR POLICY AND INFORMATION MANAGEMENT SUB-PROGRAM34,258,00024,878,00059,136,0HR Accreditation and HR Policy Research Development,21,848,00018,835,00040,683,0	Administration of Personnel Benefits	254,164,000			254,164,000
Sub-total, General Administration and Support 652,155,000 305,350,000 32,455,000 989,960,0 Support to Operations Corporate Communication, Internal Planning, Internal Audit, ICT Management, and Commission Secretariat and Legislative/ External Relations Activities 44,079,000 273,790,000 453,534,000 771,403,0 National Capital Region (NCR) 44,079,000 273,790,000 453,534,000 771,403,0 Central Office 44,079,000 273,790,000 453,534,000 771,403,0 Sub-total, Support to Operations 44,079,000 273,790,000 453,534,000 771,403,0 Civil Service HUMAN RESOURCE GOVERNANCE PROGRAM 34,258,000 24,878,000 59,136,0 Civil SERVICE HR POLICY AND INFORMATION MANAGEMENT SUB-PROGRAM 21,848,000 18,835,000 40,683,0 HR Accreditation and HR Policy Research Development, 21,848,000 18,835,000 40,683,0	National Capital Region (NCR)	254,164,000			254,164,000
Support to Operations Corporate Communication, Internal Planning, Internal Audit, ICT Management, and Commission Secretariat and Legislative/ External Relations Activities 44,079,000 National Capital Region (NCR) 44,079,000 Central Office 44,079,000 273,790,000 453,534,000 T71,403,0 Central Office 44,079,000 273,790,000 453,534,000 T71,403,0 Central Office 44,079,000 273,790,000 453,534,000 T71,403,0 Sub-total, Support to Operations CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM 34,258,000 24,878,000 Support Support Supproced and the Policy And INFORMATION MANAGEMENT SUB-PROGRAM 21,848,000 HR Accreditation and HR Policy Research Development,	Central Office	254,164,000			254,164,000
Corporate Communication, Internal Planning, Internal Audit, ICT Management, and Commission Secretariat and Legislative/ External Relations Activities44,079,000273,790,000453,534,000771,403,0National Capital Region (NCR)44,079,000273,790,000453,534,000771,403,0Central Office44,079,000273,790,000453,534,000771,403,0Sub-total, Support to Operations44,079,000273,790,000453,534,000771,403,0Operations44,079,000273,790,000453,534,000771,403,0CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM34,258,00024,878,00059,136,0CIVIL SERVICE HR POLICY AND INFORMATION MANAGEMENT SUB-PROGRAM21,848,00018,835,00040,683,0HR Accreditation and HR Policy Research Development,21,848,00018,835,00040,683,0	Sub-total, General Administration and Support	652,155,000	305,350,000	32,455,000	989,960,000
ICT Management, and Commission Secretariat and Legislative/ External Relations Activities44,079,000273,790,000453,534,000771,403,0National Capital Region (NCR)44,079,000273,790,000453,534,000771,403,0Central Office44,079,000273,790,000453,534,000771,403,0Sub-total, Support to Operations44,079,000273,790,000453,534,000771,403,0Operations44,079,000273,790,000453,534,000771,403,0CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM34,258,00024,878,00059,136,0CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM21,848,00018,835,00040,683,0HR Accreditation and HR Policy Research Development,40,683,040,683,040,683,0	Support to Operations				
External Relations Activities 44,079,000 273,790,000 453,534,000 771,403,0 National Capital Region (NCR) 44,079,000 273,790,000 453,534,000 771,403,0 Central Office 44,079,000 273,790,000 453,534,000 771,403,0 Sub-total, Support to Operations 44,079,000 273,790,000 453,534,000 771,403,0 Operations 44,079,000 273,790,000 453,534,000 771,403,0 CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM 34,258,000 24,878,000 59,136,0 CIVIL SERVICE HR POLICY AND INFORMATION 21,848,000 18,835,000 40,683,0 HR Accreditation and HR Policy Research Development, 21,848,000 18,835,000 40,683,0					
Central Office44,079,000273,790,000453,534,000771,403,0Sub-total, Support to Operations44,079,000273,790,000453,534,000771,403,0Operations44,079,000273,790,000453,534,000771,403,0CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM34,258,00024,878,00059,136,0CIVIL SERVICE HR POLICY AND INFORMATION MANAGEMENT SUB-PROGRAM21,848,00018,835,00040,683,0HR Accreditation and HR Policy Research Development,40,683,040,683,040,683,0		44,079,000	273,790,000	453,534,000	771,403,000
Sub-total, Support to Operations44,079,000273,790,000453,534,000771,403,0OperationsCIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM34,258,00024,878,00059,136,0CIVIL SERVICE HR POLICY AND INFORMATION MANAGEMENT SUB-PROGRAM21,848,00018,835,00040,683,0HR Accreditation and HR Policy Research Development,21,848,00018,835,00040,683,0	National Capital Region (NCR)	44,079,000	273,790,000	453,534,000	771,403,000
Operations CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM 34,258,000 24,878,000 59,136,0 CIVIL SERVICE HR POLICY AND INFORMATION 34,258,000 21,848,000 18,835,000 40,683,0 HR Accreditation and HR Policy Research Development, 18,835,000 18,835,000 40,683,0	Central Office	44,079,000	273,790,000	453,534,000	771,403,000
CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM34,258,00024,878,00059,136,0CIVIL SERVICE HR POLICY AND INFORMATION MANAGEMENT SUB-PROGRAM21,848,00018,835,00040,683,0HR Accreditation and HR Policy Research Development,	Sub-total, Support to Operations	44,079,000	273,790,000	453,534,000	771,403,000
CIVIL SERVICE HR POLICY AND INFORMATION MANAGEMENT SUB-PROGRAM 21,848,000 18,835,000 40,683,0 HR Accreditation and HR Policy Research Development,	Operations				
MANAGEMENT SUB-PROGRAM 21,848,000 18,835,000 40,683,0 HR Accreditation and HR Policy Research Development, 18,835,000 18,835,000 18,835,000	CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	34,258,000	24,878,000		59,136,000
		21,848,000	18,835,000		40,683,000
		20,748,000	17,881,000		38,629,000

581

OFFICIAL GAZETTE

Vol. 120, No. 53

National Capital Region (NCR)	20,748,000	7,195,000	27,943,000
Central Office	20,748,000	5,916,000	26,664,000
Regional Office - NCR		1,279,000	1,279,000
Region I - Ilocos	-	648,000	648,000
Regional Office - I		648,000	648,000
Cordillera Administrative Region (CAR)	-	719,000	719,000
Regional Office - CAR		719,000	719,000
Region II - Cagayan Valley		663,000	663,000
Regional Office - II		663,000	663,000
Region III - Central Luzon	-	984,000	984,000
Regional Office - III		984,000	984,000
Region IVA - CALABARZON		1,371,000	1,371,000
Regional Office - IVA		1,371,000	1,371,000
Region V - Bicol	-	746,000	746,000
Regional Office - V		746,000	746,000
Region VI - Western Visayas		962,000	962,000
Regional Office - VI		962,000	962,000
Region VII - Central Visayas	-	661,000	661,000
Regional Office - VII		661,000	661,000
Region VIII - Eastern Visayas		790,000	790,000
Regional Office - VIII		790,000	790,000
Region IX - Zamboanga Peninsula	-	484,000	484,000
Regional Office - IX		484,000	484,000
Region X - Northern Mindanao	-	625,000	625,000
Regional Office - X		625,000	625,000
Region XI - Davao	-	757,000	757,000
Regional Office - XI		757,000	757,000
Region XII - SOCCSKSARGEN	-	346,000	346,000
Regional Office - XII		346,000	346,000

Region XIII - Caraga		507,000	507,000
Regional Office - XIII		507,000	507,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)		423,000	423,000
Regional Office - BARMM		423,000	423,000
Government HR Records Management and Government HR Inventory	1,100,000	954,000	2,054,000
National Capital Region (NCR)	1,100,000	954,000	2,054,000
Central Office	1,100,000	954,000	2,054,000
PUBLIC ASSISTANCE SUB-PROGRAM	12,410,000	6,043,000	18,453,000
Public Assistance and Contact Center ng Bayan Operations/Services	12,410,000	6,043,000	18,453,000
National Capital Region (NCR)	12,410,000	6,043,000	18,453,000
Central Office	12,410,000	6,043,000	18,453,000
CIVIL SERVICE PROFESSIONALIZATION AND			
WORKPLACE COOPERATION PROGRAM	588,835,000	37,280,000	626,115,000
CIVIL SERVICE PROFESSIONALIZATION SUB-PROGRAM	429,457,000	23,812,000	453,269,000
Grant of Eligibility (Via Eligibility Examinations			
and Special Laws), Appointments Validation/ Attestation and Rewards and Recognition/Honor Awards	429,457,000	23,812,000	453,269,000
National Capital Region (NCR)	92,870,000	20,517,000	113,387,000
Central Office	29,577,000	20,072,000	49,649,000
Regional Office - NCR	63,293,000	445,000	63,738,000
Region I - Ilocos	24,317,000	345,000	24,662,000
Regional Office - I	24,317,000	345,000	24,662,000
Cordillera Administrative Region (CAR)	19,904,000	205,000	20,109,000
Regional Office - CAR	19,904,000	205,000	20,109,000
Region II - Cagayan Valley	20,772,000	196,000	20,968,000
Regional Office - II	20,772,000	196,000	20,968,000
Region III - Central Luzon	28,462,000	265,000	28,727,000
Regional Office - III	28,462,000	265,000	28,727,000
Region IVA - CALABARZON	33,354,000	305,000	33,659,000
Regional Office - IVA	33,354,000	305,000	33,659,000

Vol. 120, No. 53

Region V - Bicol	23,116,000	215,000	23,331,000
Regional Office - V	23,116,000	215,000	23,331,000
Region VI - Western Visayas	26,656,000	201,000	26,857,000
Regional Office - VI	26,656,000	201,000	26,857,000
Region VII - Central Visayas	23,743,000	205,000	23,948,000
Regional Office - VII	23,743,000	205,000	23,948,000
Region VIII - Eastern Visayas	23,533,000	212,000	23,745,000
Regional Office - VIII	23,533,000	212,000	23,745,000
Region IX - Zamboanga Peninsula	16,838,000	208,000	17,046,000
Regional Office - IX	16,838,000	208,000	17,046,000
Region X - Northern Mindanao	17,788,000	152,000	17,940,000
Regional Office - X	17,788,000	152,000	17,940,000
Region XI - Davao	23,700,000	158,000	23,858,000
Regional Office - XI	23,700,000	158,000	23,858,000
Region XII - SOCCSKSARGEN	19,734,000	256,000	19,990,000
Regional Office - XII	19,734,000	256,000	19,990,000
Region XIII - Caraga	16,914,000	127,000	17,041,000
Regional Office - XIII	16,914,000	127,000	17,041,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	17,756,000	245,000	18,001,000
Regional Office - BARMM	17,756,000	245,000	18,001,000
CIVIL SERVICE CAPABILITY BUILDING SUB-PROGRAM	143,145,000	11,561,000	154,706,000
Competency-Based Learning and Development Including GAD Mainstreaming	142 145 000	11 561 000	154 700 000
National Capital Region (NCR)	<u> </u>	<u> </u>	<u> </u>
Central Office	23,609,000	5,544,000	29,153,000
Regional Office - NCR	7,150,000	575,000	7,725,000
Region I - Ilocos	9,341,000	341,000	9,682,000
Regional Office - I	9,341,000	341,000	9,682,000
Cordillera Administrative Region (CAR)	6,149,000	278,000	6,427,000
Regional Office - CAR	6,149,000	278,000	6,427,000

Region II - Cagayan Valley	8,374,000	243,000	8,617,000
Regional Office - II	8,374,000	243,000	8,617,000
Region III - Central Luzon	9,551,000	560,000	10,111,000
Regional Office - III	9,551,000	560,000	10,111,000
Region IVA - CALABARZON	4,751,000	678,000	5,429,000
Regional Office - IVA	4,751,000	678,000	5,429,000
Region V - Bicol	6,819,000	342,000	7,161,000
Regional Office - V	6,819,000	342,000	7,161,000
Region VI - Western Visayas	6,668,000	416,000	7,084,000
Regional Office - VI	6,668,000	416,000	7,084,000
Region VII - Central Visayas	6,953,000	415,000	7,368,000
Regional Office - VII	6,953,000	415,000	7,368,000
Region VIII - Eastern Visayas	8,884,000	344,000	9,228,000
Regional Office - VIII	8,884,000	344,000	9,228,000
Region IX - Zamboanga Peninsula	8,815,000	281,000	9,096,000
Regional Office - IX	8,815,000	281,000	9,096,000
Region X - Northern Mindanao	5,647,000	348,000	5,995,000
Regional Office - X	5,647,000	348,000	5,995,000
Region XI - Davao	9,445,000	311,000	9,756,000
Regional Office - XI	9,445,000	311,000	9,756,000
Region XII - SOCCSKSARGEN	8,164,000	290,000	8,454,000
Regional Office - XII	8,164,000	290,000	8,454,000
Region XIII - Caraga	6,983,000	296,000	7,279,000
Regional Office - XIII	6,983,000	296,000	7,279,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	5,842,000	299,000	6,141,000
Regional Office - BARMM	5,842,000	299,000	6,141,000
PUBLIC SECTOR UNIONISM SUB-PROGRAM	16,233,000	1,907,000	18,140,000
Promoting and Harnessing Public Sector Unionism	16,233,000	1,907,000	18,140,000
National Capital Region (NCR)	16,233,000	1,214,000	17,447,000

Central Office	16,233,000	1,126,000	17,359,000
Regional Office - NCR		88,000	88,000
Region I - Ilocos		40,000	40,000
Regional Office - I		40,000	40,000
Cordillera Administrative Region (CAR)		30,000	30,000
Regional Office - CAR		30,000	30,000
Region II - Cagayan Valley		30,000	30,000
Regional Office - II		30,000	30,000
Region III - Central Luzon		50,000	50,000
Regional Office - III		50,000	50,000
Region IVA - CALABARZON		65,000	65,000
Regional Office - IVA		65,000	65,000
Region V - Bicol		40,000	40,000
Regional Office - V		40,000	40,000
Region VI - Western Visayas		50,000	50,000
Regional Office - VI		50,000	50,000
Region VII - Central Visayas		40,000	40,000
Regional Office - VII		40,000	40,000
Region VIII - Eastern Visayas		40,000	40,000
Regional Office - VIII		40,000	40,000
Region IX - Zamboanga Peninsula		40,000	40,000
Regional Office - IX		40,000	40,000
Region X - Northern Mindanao		50,000	50,000
Regional Office - X		50,000	50,000
Region XI - Davao		50,000	50,000
Regional Office - XI		50,000	50,000
Region XII - SOCCSKSARGEN		88,000	88,000
Regional Office - XII		88,000	88,000

Region XIII - Caraga		40,000	40,000
Regional Office - XIII		40,000	40,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)		40,000	40,000
Regional Office - BARMM		40,000	40,000
ADMINISTRATIVE JUSTICE PROGRAM	160,938,000	8,067,000	169,005,000
Efficient and Effective Administrative Justice	160,938,000	8,067,000	169,005,000
National Capital Region (NCR)	59,235,000	4,004,000	63,239,000
Central Office	52,048,000	3,554,000	55,602,000
Regional Office - NCR	7,187,000	450,000	7,637,000
Region I - Ilocos	7,487,000	149,000	7,636,000
Regional Office - I	7,487,000	149,000	7,636,000
Cordillera Administrative Region (CAR)	6,385,000	148,000	6,533,000
Regional Office - CAR	6,385,000	148,000	6,533,000
Region II - Cagayan Valley	8,410,000	141,000	8,551,000
Regional Office - II	8,410,000	141,000	8,551,000
Region III - Central Luzon	7,276,000	261,000	7,537,000
Regional Office - III	7,276,000	261,000	7,537,000
Region IVA - CALABARZON	8,417,000	497,000	8,914,000
Regional Office - IVA	8,417,000	497,000	8,914,000
Region V - Bicol	7,296,000	240,000	7,536,000
Regional Office - V	7,296,000	240,000	7,536,000
Region VI - Western Visayas	7,448,000	244,000	7,692,000
Regional Office - VI	7,448,000	244,000	7,692,000
Region VII - Central Visayas	7,266,000	240,000	7,506,000
Regional Office - VII	7,266,000	240,000	7,506,000
Region VIII - Eastern Visayas	6,577,000	240,000	6,817,000
Regional Office - VIII	6,577,000	240,000	6,817,000
Region IX - Zamboanga Peninsula	6,896,000	240,000	7,136,000
Regional Office - IX	6,896,000	240,000	7,136,000

588	OFFICIAL GAZETTE	2		Vol. 120, No. 53
GENERAL APPROPRIATIONS ACT, FY 2025				
Region X - Northern Mindanao	8,052,000	240,000		8,292,000
Regional Office - X	8,052,000	240,000		8,292,000
Region XI - Davao	7,332,000	250,000		7,582,000
Regional Office - XI	7,332,000	250,000		7,582,000
Region XII - SOCCSKSARGEN	2,850,000	571,000		3,421,000
Regional Office - XII	2,850,000	571,000		3,421,000
Region XIII - Caraga	6,248,000	402,000		6,650,000
Regional Office - XIII	6,248,000	402,000		6,650,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	3,763,000	200,000		3,963,000
Regional Office - BARMM	3,763,000	200,000		3,963,000
Sub-total, Operations	784,031,000	70,225,000		854,256,000
Total, Regular Programs	1,480,265,000	649,365,000	485,989,000	2,615,619,000
PROJECT(S)				
Locally-Funded Project(s)				
Implementation of R.A. No. 9485, otherwise known as the "Anti-Red Tape Act of 2007", as amended by R.A. No. 11032, otherwise known as the "Ease of Doing Business and				
Efficient Government Service Delivery Act of 2018"		42,257,000		42,257,000
National Capital Region (NCR)		42,257,000		42,257,000
Central Office		42,257,000		42,257,000
Sub-total, Locally-Funded Project(s)		42,257,000		42,257,000
Total, Project(s)		42,257,000		42,257,000

P <u>1,480,265,000</u> P

691,622,000 P

485,989,000 P

TOTAL NEW APPROPRIATIONS

<u>New Appropriations, by Object of Expenditures</u> (In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

Total Permanent Positions

879,550 879,550

2,657,876,000

Labor and Wages

28,095

Other Compensation Common to All	
Personnel Economic Relief Allowance	29,472
Representation Allowance	24,258
Transportation Allowance	22,932
Clothing and Uniform Allowance	8,596
Mid-Year Bonus - Civilian Year End Bonus	73,295 73,295
Cash Gift	6,140
Productivity Enhancement Incentive	6,140
Step Increment	2,196
Total Other Compensation Common to All	246,324
Other Compensation for Specific Groups	
Lump-sum for Filling of Positions - Civilian	217,795
Anniversary Bonus - Civilian	4,404
Total Other Compensation for Specific Groups	222,199
Other Benefits	
PAG-IBIG Contributions	2,951
PhilHealth Contributions	20,484
Employees Compensation Insurance Premiums	1,472
Retirement Gratuity	14,334
Terminal Leave	22,035
Total Other Benefits	61,276
Other Personnel Benefits	
Pension, Civilian Personnel	39,821
Total Other Personnel Benefits	39,821
Non-Permanent Positions	31,095
Total Personnel Services	1,480,265
Maintenance and Other Operating Expenses	
Travelling Expenses	40,919
Training and Scholarship Expenses	16,590
Supplies and Materials Expenses	56,338
Utility Expenses	60,876
Communication Expenses Awards/Rewards and Prizes	39,595 24,165
Confidential, Intelligence and Extraordinary Expenses	24,103
Extraordinary and Miscellaneous Expenses	7,478
Professional Services	22,706
General Services	61,037
Repairs and Maintenance Financial Assistance/Subsidy	36,195 3,300
Taxes, Insurance Premiums and Other Fees	3,300 7,196
Lahar and Wagag	1,130

Other Maintenance and Operating Expenses Advertising Expenses Printing and Publication Expenses Representation Expenses Transportation and Delivery Expenses Rent/Lease Expenses Membership Dues and Contributions to Organizations Subscription Expenses	6,197 4,908 12,862 4,963 4,471 109 253,622
Total Maintenance and Other Operating Expenses	691,622
Total Current Operating Expenditures	2,171,887
Capital Outlays	
Property, Plant and Equipment Outlay Buildings and Other Structures Machinery and Equipment Outlay	32,455 453,534
Total Capital Outlays	485,989
TOTAL NEW APPROPRIATIONS	2,657,876

B. CAREER EXECUTIVE SERVICE BOARD

For general administration and support, support to operations, and operations, as indicated hereunder	96,725,000
---	------------

New Appropriations, by Programs/Projects

		Current Operating	Expenditures			
	_ <u>P</u> e	ersonnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total	
A. REGULAR PROGRAMS						
General Administration and Support	P	18,311,000 P	19,072,000 P	Р	37,383,000	
Support to Operations		7,150,000	13,487,000	500,000	21,137,000	
Operations		13,793,000	24,412,000	-	38,205,000	
CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM		13,793,000	24,412,000		38,205,000	
TOTAL NEW APPROPRIATIONS	P	39,254,000 P	56,971,000 P	<u> </u>	96,725,000	

Special Provision(s)

1. Reporting and Posting Requirements. The Career Executive Service Board (CESB) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

(a) URS or other electronic means for reports not covered by the URS; and

(b) **CESB's** website.

The CESB shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement. 2. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

<u>New Appropriations, by Programs/Activities/Projects</u>

	Current Operatir	ng Expenditures		
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays Total	
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P <u>18,311,000</u> F	P19,072,000 P	P37,383,00	0
Sub-total, General Administration and Support	18,311,000	19,072,000	37,383,00	0
Support to Operations				
Formulation, Implementation and Monitoring of Policies, Regulations, Rulings or Legal Opinions on the CES	4,315,000	1,806,000	6,121,00	0
Information Systems Development and Management	2,835,000	11,681,000	500,000 15,016,00	0
Sub-total, Support to Operations	7,150,000	13,487,000	500,000 21,137,00	0
Operations				
CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM	13,793,000	24,412,000	38,205,00	0
CES Eligibility Process and Appointment/ Promotion in CESO Rank	5,023,000	9,431,000	14,454,00	0
CES Capacity Building	4,065,000	7,237,000	11,302,00	0
CES Performance Management and External Relations	4,705,000	7,744,000	12,449,00	0
Sub-total, Operations	13,793,000	24,412,000	38,205,00	0
TOTAL NEW APPROPRIATIONS	P <u>39,254,000</u> F	P <u>56,971,000</u> P	500,000 P 96,725,00	0

<u>New Appropriations, by Object of Expenditures</u>

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

Total Permanent Positions

27,268

Personnel Ectenelic Allovance\$60Representation Allovance\$61Catabiag and Haforn Allovance\$62Catabiag and Haforn Allovance\$213Catabiag and Haforn Allowance\$213Catabiag and Haforn Allowance\$213Partial Other Compensation Common to All\$290Other Benefits\$25Partial Other Benefits\$25Nue-Permanent Positions\$211Total Other Benefits\$225Nue-Permanent Positions\$225Nue-Permanent Positions\$225Nue-Permanent Positions\$225Nue-Permanent Positions\$225Nue-Permanent Positions\$225Nue-Permanent Positions\$225Nuel Permanent Positions\$228Nuel Pe	Other Compensation Common to All	
Representation Allowance664Transportation Allowance230Mid-Year Bours - Civilian2273Tear Data2273Tear Data2273Cash Git300Per Dimes427Preductivity Dhancement Incentive300Step Increment68Total Other Compensation Common to All7980Other Benefits68Pati-Disc Contributions95Pati-Disc Contributions96Pati-Disc Contributions96Pati-Disc Contributions96Pati-Disc Contributions96Pati-Disc Contributions96Pati-Disc Contributions96Pati-Disc Contributions96Pati-Disc Compensation Instrance Premiums46Total Other Densitis3211Total Other Densitis32211Total Other Densitis3231Potal Stobility Denses655Utily Denses655Utily Denses333Protissinal Services333Protissinal Services333Protissinal Services333Protissinal Services333Protissinal Services333Protissinal Services3238Paperi and Mainteance Premises3238Protissinal Services3238 <th>Personnel Economic Relief Allowance</th> <th>960</th>	Personnel Economic Relief Allowance	960
Chihing and Uniforn Allowance200Mi-Year Bons: Fritian2213Year Tul Bons:2213Year Tul Bons:2213Year Tul Bons:2213Year Tul Bons:2213Productivity Dahacement Incentive200Productivity Dahacement Incentive200Other Benefit201Other Benefit100Other Benefit66Phillishi Contributions66Phillishi Contributions66Phillishi Contributions61Employees Competation Insurance Premiums40Total Other Benefit23214Total Other Benefits23254Maintesance and Other Operating Expenses2,554Travelling Expenses2,654Travelling Expenses2,654Travelling Expenses2,654Travelling Expenses2,654Travelling Expenses333Professional Bervices333Professional Bervices333Professional Bervices333Professional Bervices333Professional Bervices333Professional Bervices333Professional Bervices3230Rase, Issuance Premises3230Papers41Confidenti, Depanse3231Confidenti, Depanse3231Professional Bervices3238Professional Bervices3238Professional Bervices3238Professional Bervices3238Professional Bervices3238Professional Bervices <td>Representation Allowance</td> <td></td>	Representation Allowance	
Nik-Far Bans - Civilas2273Yar Da Bans - Civilas2273Yar Da Bans - Civilas200Pr Diems200Pr Diems201Protectivity Datacement Incentive200Step Increment69Total Other Compensation Common to Ell7980Other Benefits96P16-IBIG Contributions96P16-IBIG Contributions2211Total Other Benefits2251Kaintenance and Other Operating Expenses2656Villy Expense2656Villy Expense91Communication Expenses91Communication Expenses91Communication Expenses91Communication Expenses91Communication Expenses91Communication Expenses91<		654
Year Dat Bonus2273Cash Gift200Pre Benus201Productivity Datascement Incentive200Other Compensation Common to All7,990Other Benefits96PAG-IBIC Contributions96PAG-IBIC Contributions96PAG-IBIC Contributions96PAG-IBIC Contributions96PAG-IBIC Contributions96PAG-IBIC Contributions96PAG-IBIC Contributions96PAG-IBIC Contributions96Total Other Benefits785Non-Permanent Positions3211Total Other Benefits785Naintenance and Other Operating Expenses2554Travelling Expenses2554Travelling Expenses2655Numitenance and Other Operating Expenses2655Numitenance and Miterials Expenses330Communication Expenses330Profestional Evrices330Profestional Evrices330Confidential, Intelligence and Extraordinary Expenses331General Services333Profestional Evrices330Profestional Evrices340Confidential, Intelligence and Extraordinary Expenses33Profestional Evrices333Profestional Evrices333Profestional Evrices341Confidential, Intelligence Evrices333Profestional Evrices333Profestional Evrices333Profestional Evrices341Profestional Evrices342 <td></td> <td>280</td>		280
Year Lad Bones2213C ab Gift200Per Denns200Productivity Daharcement Incentive200No Pointerment68Total Other Compensation Common to All7,990Other Benefits96PMA-IBIG Contributions96PMA-IBIG Contributions96PLA-IBIG Contributions96Total Other Benefits96Total Other Benefits96Total Other Benefits785Non-Permanent Positions3211Total Other Benefits785Non-Permanent Positions32111Total Other Depension32249Maintenance and Other Operating Expenses2,554Travelling Expenses2,554Travelling Expenses6,556Stupies and Materials Expenses333Professional Services343Professional Services<	Mid-Year Bonus - Civilian	2,273
Per Dens207Productivity Lahancement Incentive200New Determent68Total Other Compensation Common to All7,990Other Benefits96PME-IBIC Contributions96PME-IBIC Contributions96PME-IBIC Contributions96Total Other Benefits96Total Other Benefits795Non-Permanent Positions2211Total Other Depresing Expenses2284Maintenance and Other Operating Expenses2854Travelling Expenses6,556Virulity Expenses2,655Numbers2,655Virulity Expenses2,655Virulity Expenses2,655Numbers2,655Virulity Expenses2,655Virulity Expenses3,830Professional Services3,830Professional Services3,224Professional Services3,230Professional Services3,230Professional Services3,230Professional Services3,230Professional Services3,230Profess	Year End Bonus	
Productivity Datascement Incentive200 Step IncrementStep Increment68Total Other Compensation Common to All7,990Other Benefits96PAG-IBIG Contributions96PAG-IBIG Contributions96Philfealth Contributions96Philfealth Contributions96Total Other Benefits785Non-Permanent Positions2211Total Other Benefits33254Maintenance and Other Operating Expenses6556Uitity Expenses6556Uitity Expenses6556Uitity Expenses98Professional Services98Professional Services98Professional Services98Professional Services98Professional Services98Professional Services98Professional Services98Professional Services98Professional Services98Professional Services9330Professional Services9330Professional Services974Other Maintenance and Other Pres5228Professional Services92Professional Services92Professional Services92Professional Services92Professional Services92Professional Services92Professional Services92Professional Services92Professional Services93Professional Services92Professional Services92Pr	Cash Gift	
Step Increment 69 Total Other Compensation Common to All 7,990 Other Benefits 96 PAG-IBIG Contributions 96 Philfedath Contributions 96 Philfedath Contributions 96 Pailledath Contributions 96 Total Other Benefits 785 Non-Permaent Positions 2011 Total Other Benefits 785 Non-Permaent Positions 20254 Maintenance and Other Operating Expenses 8266 Total Personnel Services 2651 Total Personnel Services 2653 Outing Expenses 2653 Supplies and Materials Expenses 8266 Supplies and Materials Expenses 8266 Communication Expenses 8266 Total Services 9172 Communication Expenses 8265 Nature Previous 3333 Professional Services 93234 Stratentinary and Miterlanze Expenses 8266 Transplay Expenses 8266 Total Previous 3333 Professional Services 93234 Other Maintenance and Operating Expenses 3330 Transplay Expenses 93240 Thransplay and Miterlanze Expenses 93284 <t< td=""><td>Per Diems</td><td>427</td></t<>	Per Diems	427
Total Other Compensation Common to All7,990Other Benefits96PAG-TBIC Contributions96Pailleath Contributions96Employees Compensation Insurance Premiums48Total Other Benefits795Nus-Permanent Positions32,211Total Other Benefits33,254Nuintenance and Other Operating Expenses8,826Vanitenance and Other Operating Expenses8,826Utility Expenses6,556Utility Expenses2,854Travelling Expenses8,826Utility Expenses8,826Extra expenses8,826Utility Expenses8,826Utility Expenses8,826Extra expenses8,826Extra expenses8,826Extra expenses8,826Extra expenses8,826Extra expenses8,826Extra expenses8,826Extra expenses8,826Extra expenses8,826Extra expenses </td <td>Productivity Enhancement Incentive</td> <td>200</td>	Productivity Enhancement Incentive	200
Other Benefits 96 PAG-IBIC Contributions 96 PhilBrachh Contributions 641 Employees Compensation Insurance Premiums 48 Total Other Benefits 785 Non-Permanent Positions 2211 Total Other Benefits 33,254 Maintenance and Other Operating Expenses 33,254 Travelling Expenses 2,654 Travelling Expenses 8,526 Supplies and Matrials Expenses 8,526 Communication Expenses 2,653 Maintenance and Operating Expenses 301 Confidential, Intelligence and Extraordinary Expenses 303 Repairs and Maintenance 5,284 Proteins and Volter Fees 974 Other Maintenance 984 Paparise 981 Apparise and Matriation Expenses 982 Matriang and Philication Expenses 984 Mother Maintenance 984 <t< td=""><td>Step Increment</td><td>69</td></t<>	Step Increment	69
PAG-JBIG Contributions96Phillealth Contributions641Employees Compensation Insurance Premiums48Total Other Benefits785Non-Permanent Positions3,211Total Other Benefits39,254Maintenance and Other Operating Expenses2,854Training and Scholarship Expenses8,868Supplies and Materials Expenses6,556Wilty Expenses2,854Communication Expenses8,268Utility Expenses2,855Arrandian Materials Expenses8,868Supplies and Materials Expenses8,868Supplies and Materials Expenses8,868Wilty Expenses3,830Confidential, Intelligence and Extraordinary Expenses8,868Partising Expenses3,830Repairs and Maiteralance5,288Arboritisg Expenses6,974Other Maintenance and Operating Expenses3,830Repairs and Maiterance5,288Arboritisg Expenses6,974Other Maintenance and Operating Expenses6,974Arboritisg Expenses2,223Maintenance and Operating Expenses2,223Membership Dues and Contributions to Organizations2,73Barboritis Expenses3,3551Arboritisg Expenses3,3551Arboritisg Expenses3,3551Arboritisg Expenses3,3551Arboritisg Expenses3,3551Arboritisg Expenses3,3551Arboritisg Expenses3,3551Arboritisg Expenses3,3551Arboritisg E	Total Other Compensation Common to All	7,990
Phillealth Costributions641Employees Compensation Insurance Premiums48Total Other Benefits785Non-Permanent Positions3211Total Personnel Services39254Maintenance and Other Operating Expenses2654Travelling Expenses2654Training and Scholarship Expenses8626Supplies and Materials Expenses8626Supplies and Materials Expenses8626Wardts/Rewards and Prizes8626Wardts/Rewards and Prizes8626Professional Services801Communication Expenses801Configuration Expenses303Professional Services363Professional Services363Professional Services374Other Premiums and Other Fees374Other Senses812Repairs and Maintenance3228Professional Services812Repairs and Maintenance3228Professional Services812Representation Expenses812Representation Expenses812Representation Expenses228Representation Expenses228Representation Expenses228Representation Expenses21Subscription Expenses22Representation Expenses21Representation Expenses22Representation Expenses22Representation Expenses22Representation Expenses22Representation Expenses21Representation Expenses <td>Other Benefits</td> <td></td>	Other Benefits	
Phillealth Costributions641Employees Compensation Insurance Premiums48Total Other Benefits785Non-Permanent Positions3211Total Personnel Services39254Maintenance and Other Operating Expenses2654Travelling Expenses2654Training and Scholarship Expenses8626Supplies and Materials Expenses8626Supplies and Materials Expenses8626Wardts/Rewards and Prizes8626Wardts/Rewards and Prizes8626Professional Services801Communication Expenses801Configuration Expenses303Professional Services363Professional Services363Professional Services374Other Premiums and Other Fees374Other Senses812Repairs and Maintenance3228Professional Services812Repairs and Maintenance3228Professional Services812Representation Expenses812Representation Expenses812Representation Expenses228Representation Expenses228Representation Expenses228Representation Expenses21Subscription Expenses22Representation Expenses21Representation Expenses22Representation Expenses22Representation Expenses22Representation Expenses22Representation Expenses21Representation Expenses <td>PAG-IBIG Contributions</td> <td>96</td>	PAG-IBIG Contributions	96
Employees Compensation Insurance Premiums48Total Other Benefits785Non-Permanent Positions3,211Total Personnel Services39,254Maintenance and Other Operating Expenses2,654Travelling Expenses2,654Travelling Expenses8,656Supplies and Materials Expenses8,556Uility Expenses1,972Confidential, Intelligence and Chrandinary Expenses801Confidential, Intelligence and Expenses383Professional Services15,731General Services3,830Professional Services3,830Professional Services3,830Professional Services3,830Professional Services3,830Professional Services3,830Professional Services3,830Professional Services3,830Professional Services3,830Professional Services3,830Reprise and Maintenance5,228Advertising Expenses401Printing and Publication Expenses3,930Advertising Expenses41Printing and Publication Expenses2,228Advertising Expenses2,228Menhership Dues and Contributions to Organizations2,23Subscription Expenses2,23Menhership Dues and Contributions to Organizations2,23Ator Transaction Fee4Total Maintenance and Other Expenses3,951Bain Transaction Fee4Total Maintenance and Other Expenses4,5 <td></td> <td></td>		
Total Other Benefits785Non-Permanent Positions3,211Total Personnel Services39,254Maintenance and Other Operating Expenses2,654Travelling Expenses2,654Travelling Expenses2,654Training and Scholarship Expenses8,826Supplies and Materials Expenses8,826Supplies and Materials Expenses1,972Communication Expenses2,653Wards/Rewards and Prizes8,826Confidential, Intelligence and Extraordinary Expenses8,826Difference3,833Professional Services3,833Professional Services3,833Professional Services3,833Professional Services3,833Professional Services3,833Professional Services3,833Professional Services3,833Professional Services3,833Professional Services3,284Maintenance of Other Fees9,74Other Sepases481Printing and Publication Expenses2,228Repersonation Expenses2,228Representation Expenses2,228Representation Expenses2,228Transportation and Delivery Expenses2,228Membership Dees and Contributions to Organizations2,31Bar Transportation and Delivery Expenses3,351Bar Transportation and Other Expenses3,351Bar Transportation Fee4Total Maintenance and Other Expenses3,451		
Non-Permanent Positions3,211Total Personnel Services39,254Maintenance and Other Operating Expenses2,654Travelling Expenses2,654Travelling Expenses8,626Supplies and Materials Expenses8,626Supplies and Materials Expenses2,653Autor Scholarship Expenses2,654Supplies and Materials Expenses8,626Utility Expenses2,653Autor Scholarship Expenses2,653Autor Scholarship Expenses2,653Autor Scholarship Expenses2,653Autor Scholarship Expenses2,653Autor Scholarship Expenses2,653Autor Scholarship Expenses3,630Confidential, Intelligence and Extraordinary Expenses833Professional Services933Professional Services933Professional Services3,300Repairs and Maintenance5,288Taxes, Insurance Premiums and Other Fees314Other Maintenance and Operating Expenses812Advertising Expenses812Advertising Expenses812Advertising Expenses2228Transportation and Delivery Expenses23Membership Dues and Other Expenses23Membership Dues and Other Expenses23Membership Dues and Other Expenses33,951Bank Transaction Fee4Total Maintenance and Other Expenses56,971		
Total Personnel Services39,254Total Personnel Services39,254Maintenance and Other Operating Expenses2,654Travelling Expenses2,654Supplies and Materials Expenses2,654Supplies and Materials Expenses2,654Utility Expenses2,655Utility Expenses1,972Communication Expenses2,625Awards/Rewards and Prizes801Confidential, Intelligence and Extraordinary Expenses801Extraordinary and Miscellaneous Expenses333Professional Services15,731General Services3,330Repairs and Maintenance5,288Advertising Expenses401Other Maintenance And Other Fees974Other Maintenance and Other Senses2,223Transportation and Polication Expenses2,223Transportation and Polication Expenses2,223Transportation and Delivery Expenses2,223Transportation and Delivery Expenses2,223Transportation and Delivery Expenses3,951Bark Transaction Fee4Total Maintenance and Other Expenses3,951	Total Other Benefits	785
Maintenance and Other Operating ExpensesTravelling Expenses2,654Training and Scholarship Expenses8,626Supplies and Materials Expenses6,556Utility Expenses1,972Communication Expenses2,625Awards/Rewards and Prizes801Confidential, Intelligence and Extraordinary Expenses333Professional Services3,330Repairs and Miscellaneous Expenses3,530Repairs and Maintenance5,288Taxes, Insurance Premiums and Other Fees914Other Maintenance and Operating Expenses481Printing and Publication Expenses2,223Transportation and Delivery Expenses323Transportation and Delivery Expenses321Transportation Expenses321Transportation Expenses321Transportation Expenses335Transportation Expenses3351Transportation Expenses3351Transportation Expenses3351Transportation Fee4Total Maintenance and Other Expenses56,571	Non-Permanent Positions	3,211
Travelling Expenses2,654Training and Scholarship Expenses8,626Supplies and Materials Expenses6,556Utility Expenses1,972Communication Expenses2,623Awards and Prizes2,625Awards and Prizes801Confidential, Intelligence and Extraordinary Expenses813Extraordinary and Miscellaneous Expenses15,731General Services15,731General Services3,830Repairs and Maintenance5,288Taxes, Insurance Premiums and Other Fees374Other Maintenance and Operating Expenses401Printing and Publication Expenses812Representation Expenses2,223Transportation and Delivery Expenses2Membership Dues and Contributions to Organizations27Subscription Expenses3,391Bank Transaction Fee4Total Maintenance and Other Expenses4	Total Personnel Services	39,254
Training and Scholarship Expenses8,626Supplies and Materials Expenses6,556Utility Expenses1,972Communication Expenses2,625Awards/Rewards and Prizes801Confidential, Intelligence and Extraordinary Expenses801Extraordinary and Miscellaneous Expenses383Professional Services15,731General Services3,830Repairs and Maintenance5,288Taxes, Insurance Premiums and Other Fees974Other Maintenance and Operating Expenses481Printing and Publication Expenses812Representation Expenses2,228Membership Dues and Contributions to Organizations27Subscription Expenses3,951Bank Transaction Fee4Total Maintenance and Other Expenses24State And Duelivery Expenses3,951Bank Transaction Fee4	Maintenance and Other Operating Expenses	
Training and Scholarship Expenses8,626Supplies and Materials Expenses6,556Utility Expenses1,972Communication Expenses2,625Awards/Rewards and Prizes801Confidential, Intelligence and Extraordinary Expenses801Extraordinary and Miscellaneous Expenses383Professional Services15,731General Services3,830Repairs and Maintenance5,288Taxes, Insurance Premiums and Other Fees974Other Maintenance and Operating Expenses481Printing and Publication Expenses812Representation Expenses2,228Membership Dues and Contributions to Organizations27Subscription Expenses3,951Bank Transaction Fee4Total Maintenance and Other Expenses24State And Duelivery Expenses3,951Bank Transaction Fee4	Travelling Expenses	2.654
Supplies and Materials Expenses6,556Utility Expenses1,972Communication Expenses2,625Awards / Rewards and Prizes001Confidential, Intelligence and Extraordinary Expenses001Extraordinary and Miscellaneous Expenses383Professional Services15,731General Services3,830Repairs and Maintenance5,288Taxes, Insurance Premiums and Other Fees974Other Maintenance and Operating Expenses481Printing and Publication Expenses2,228Transportation Expenses2,228Membership Dues and Contributions to Organizations27Subscription Expenses3,951Bank Transaction Fee4Total Maintenance and Other Expenses26,971		
Utility Expenses1,972Communication Expenses2,625Awards/Rewards and Prizes801Confidential, Intelligence and Extraordinary Expenses333Extraordinary and Miscellaneous Expenses383Professional Services15,731General Services3,830Repairs and Maintenance5,288Taxes, Insurance Premiums and Other Fees974Other Maintenance and Operating Expenses481Printing and Publication Expenses2,228Transportation and Delivery Expenses2,228Membership Dues and Contributions to Organizations27Subscription Expenses3,951Bank Transaction Fee4Total Maintenance and Other Expenses46,971		
Communication Expenses2,625Awards/Rewards and Prizes801Confidential, Intelligence and Extraordinary Expenses383Extraordinary and Miscellaneous Expenses383Professional Services15,731General Services3,830Repairs and Maintenance5,288Taxes, Insurance Premiums and Other Fees91Other Maintenance and Operating Expenses481Printing and Publication Expenses812Representation Expenses2,228Transportation and Delivery Expenses28Membership Dues and Contributions to Organizations27Subscription Expenses3,951Bank Transaction Fee4Total Maintenance and Other Expenses4		
Awards / Rewards and Prizes801Confidential, Intelligence and Extraordinary Expenses383Extraordinary and Miscellaneous Expenses383Professional Services15,731General Services3,830Repairs and Maintenance5,288Taxes, Insurance Premiums and Other Fees974Other Maintenance and Operating Expenses481Printing and Publication Expenses812Representation Expenses2,228Transportation and Delivery Expenses28Membership Dues and Contributions to Organizations27Subscription Expenses3,951Bank Transaction Fee4Total Maintenance and Other Expenses56,971		
Extraordinary and Miscellaneous Expenses383Professional Services15,731General Services3,830Repairs and Maintenance5,288Taxes, Insurance Premiums and Other Fees974Other Maintenance and Operating Expenses481Printing and Publication Expenses812Representation Expenses2,228Transportation and Delivery Expenses28Membership Dues and Contributions to Organizations27Subscription Expenses3,951Bank Transaction Fee4		
Professional Services15,731General Services3,830Repairs and Maintenance5,288Taxes, Insurance Premiums and Other Fees974Other Maintenance and Operating Expenses481Printing and Publication Expenses812Representation Expenses2,228Transportation and Delivery Expenses28Membership Dues and Contributions to Organizations27Subscription Expenses3,951Bank Transaction Fee4	Confidential, Intelligence and Extraordinary Expenses	
General Services3,830Repairs and Maintenance5,288Taxes, Insurance Premiums and Other Fees974Other Maintenance and Operating Expenses481Printing and Publication Expenses812Representation Expenses2,228Transportation and Delivery Expenses28Membership Dues and Contributions to Organizations27Subscription Expenses3,951Bank Transaction Fee4Total Maintenance and Other Expenses56,971	Extraordinary and Miscellaneous Expenses	383
Repairs and Maintenance5,288Taxes, Insurance Premiums and Other Fees974Other Maintenance and Operating Expenses974Advertising Expenses481Printing and Publication Expenses812Representation Expenses2,228Transportation and Delivery Expenses28Membership Dues and Contributions to Organizations27Subscription Expenses3,951Bank Transaction Fee4Total Maintenance and Other Expenses56,971	Professional Services	15,731
Taxes, Insurance Premiums and Other Fees974Other Maintenance and Operating Expenses481Advertising Expenses481Printing and Publication Expenses812Representation Expenses2,228Transportation and Delivery Expenses28Membership Dues and Contributions to Organizations27Subscription Expenses3,951Bank Transaction Fee4Total Maintenance and Other Expenses56,971		3,830
Other Maintenance and Operating Expenses481Advertising Expenses481Printing and Publication Expenses812Representation Expenses2,228Transportation and Delivery Expenses28Membership Dues and Contributions to Organizations27Subscription Expenses3,951Bank Transaction Fee4Total Maintenance and Other Expenses56,971		5,288
Advertising Expenses481Printing and Publication Expenses812Representation Expenses2,228Transportation and Delivery Expenses28Membership Dues and Contributions to Organizations27Subscription Expenses3,951Bank Transaction Fee4Total Maintenance and Other Expenses56,971		974
Printing and Publication Expenses812Representation Expenses2,228Transportation and Delivery Expenses28Membership Dues and Contributions to Organizations27Subscription Expenses3,951Bank Transaction Fee4Total Maintenance and Other Expenses56,971		
Representation Expenses2,228Transportation and Delivery Expenses28Membership Dues and Contributions to Organizations27Subscription Expenses3,951Bank Transaction Fee4Total Maintenance and Other Expenses56,971		
Transportation and Delivery Expenses28Membership Dues and Contributions to Organizations27Subscription Expenses3,951Bank Transaction Fee4Total Maintenance and Other Expenses56,971		
Membership Dues and Contributions to Organizations27Subscription Expenses3,951Bank Transaction Fee4Total Maintenance and Other Expenses56,971		
Subscription Expenses 3,951 Bank Transaction Fee 4 Total Maintenance and Other Expenses 56,971		
Bank Transaction Fee 4 Total Maintenance and Other Expenses 56,971		
Total Maintenance and Other Expenses 56,971		
	Bank Transaction Fee	4
Total Current Operating Expenditures96,225	Total Maintenance and Other Expenses	56,971
	Total Current Operating Expenditures	96,225

Capital Outlays

Property, Plant and Equipment Outlay Machinery and Equipment Outlay	500_
Total Capital Outlays	500_
TOTAL NEW APPROPRIATIONS	96,725

GENERAL SUMMARY CIVIL SERVICE COMMISSION

GENERAL APPROPRIATIONS ACT, FY 2025

		Current Operating	Expenditures			
	Personnel Services		Maintenance and Other Operating Expenses	Capital Outlays	Total	
A. CIVIL SERVICE COMMISSION	P	1,480,265,000 P	691,622,000 P	485,989,000 P	2,657,876,000	
B. CAREER EXECUTIVE SERVICE BOARD		39,254,000	56,971,000	500,000	96,725,000	
TOTAL NEW APPROPRIATIONS, CIVIL SERVICE COMMISSION	P	1,519,519,000 P	748,593,000 P	<u>486,489,000</u> P	2,754,601,000	