

XVIII. DEPARTMENT OF LABOR AND EMPLOYMENT

A. OFFICE OF THE SECRETARY

For general administration and support, support to operations, and operations, including locally-funded projects, as indicated hereunder P 25,488,215,000

New Appropriations, by Programs/Projects

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. REGULAR PROGRAMS				
General Administration and Support	P 1,216,552,000	P 337,593,000	P 157,960,000	P 1,712,105,000
Support to Operations	27,036,000	14,233,000		41,269,000
Operations	<u>686,567,000</u>	<u>22,756,391,000</u>	<u>10,000,000</u>	<u>23,452,958,000</u>
EMPLOYMENT FACILITATION PROGRAM	27,805,000	1,211,237,000	10,000,000	1,249,042,000
EMPLOYMENT PRESERVATION AND REGULATION PROGRAM	515,062,000	464,036,000		979,098,000
WORKERS PROTECTION AND WELFARE PROGRAM	<u>143,700,000</u>	<u>21,081,118,000</u>		<u>21,224,818,000</u>
Total, Regular Programs	<u>1,930,155,000</u>	<u>23,108,217,000</u>	<u>167,960,000</u>	<u>25,206,332,000</u>
B. PROJECT(S)				
Locally-Funded Project(s)		<u>122,015,000</u>	<u>159,868,000</u>	<u>281,883,000</u>
Total, Project(s)		<u>122,015,000</u>	<u>159,868,000</u>	<u>281,883,000</u>
TOTAL NEW APPROPRIATIONS	P <u>1,930,155,000</u>	P <u>23,230,232,000</u>	P <u>327,828,000</u>	P <u>25,488,215,000</u>

Special Provision(s)

1. **Tulong Panghanapbuhay sa Ating Disadvantaged Workers Program (TUPAD) and Government Internship Program (GIP).** The amount of Eighteen Billion Two Hundred Eighty Nine Million Three Hundred Thirty Nine Thousand Pesos (P18,289,339,000) appropriated herein under the Livelihood and Emergency Employment shall be used for the implementation of the Tulong Panghanapbuhay sa Ating Disadvantaged Workers Program (TUPAD) and for the payment of stipend equivalent to the minimum wage prevailing in the region of the beneficiaries who are eighteen (18) years of age and above under the Government Internship Program: *Provided*, That the availment of the TUPAD program per family shall be limited to once in a calendar year, except in cases of natural or human-induced calamity.

In the implementation of the TUPAD Program, disadvantaged workers shall refer to vulnerable, marginalized, and displaced workers: *Provided*, That the prioritization of the TUPAD beneficiaries shall be in accordance with the guidelines issued by the DOLE, in coordination with the agencies concerned: *Provided, Further*, That the DOLE shall be allowed to utilize up to five percent (5%) of the said amount to cover administrative costs of implementing the program, which include payment for TUPAD coordinators of at least Twenty Five Thousand Pesos (P25,000) per month.

2. **Trust Receipts from Lien on Gross Production of Sugar.** The twenty percent (20%) lien imposed on the gross production of sugar remitted to DOLE shall be used in accordance with R.A. No. 6982, as follows:

- (a) Nine percent (9%) for socio-economic projects of sugar workers;
- (b) Five percent (5%) for the death benefit program of sugar workers;
- (c) Three percent (3%) for maternity benefits of women sugar workers, up to the first four (4) deliveries, in addition to existing benefits granted by law or

collective bargaining agreements; and

(d) Three percent (3%) for administrative expenses.

Said lien shall be deposited with the National Treasury and recorded as trust receipts in accordance with E.O. No. 338, s. 1996.

3. **Reporting and Posting Requirements.** The DOLE shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

(a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and

(b) DOLE's website.

The DOLE shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

4. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P 1,181,907,000	P 337,593,000	P 157,960,000	P 1,677,460,000
National Capital Region (NCR)	568,068,000	168,983,000	111,860,000	848,911,000
Central Office	467,741,000	138,571,000	100,000,000	706,312,000
Regional Office - NCR	100,327,000	30,412,000	11,860,000	142,599,000
Region I - Ilocos	43,288,000	7,000,000	14,500,000	64,788,000
Regional Office - I	43,288,000	7,000,000	14,500,000	64,788,000
Cordillera Administrative Region (CAR)	26,227,000	4,576,000		30,803,000
Regional Office - CAR	26,227,000	4,576,000		30,803,000
Region II - Cagayan Valley	35,221,000	4,597,000		39,818,000
Regional Office - II	35,221,000	4,597,000		39,818,000
Region III - Central Luzon	63,280,000	8,670,000	11,600,000	83,550,000
Regional Office - III	63,280,000	8,670,000	11,600,000	83,550,000
Region IVA - CALABARZON	52,460,000	12,933,000		65,393,000
Regional Office - IVA	52,460,000	12,933,000		65,393,000
Region IVB - MIMAROPA	27,176,000	7,090,000		34,266,000
Regional Office - IVB	27,176,000	7,090,000		34,266,000

GENERAL APPROPRIATIONS ACT, FY 2025

Region V - Bicol	<u>39,002,000</u>	<u>7,445,000</u>		<u>46,447,000</u>
Regional Office - V	39,002,000	7,445,000		46,447,000
Region VI - Western Visayas	<u>51,679,000</u>	<u>7,931,000</u>		<u>59,610,000</u>
Regional Office - VI	51,679,000	7,931,000		59,610,000
Region VII - Central Visayas	<u>41,228,000</u>	<u>11,095,000</u>		<u>52,323,000</u>
Regional Office - VII	41,228,000	11,095,000		52,323,000
Region VIII - Eastern Visayas	<u>36,050,000</u>	<u>58,400,000</u>	<u>20,000,000</u>	<u>114,450,000</u>
Regional Office - VIII	36,050,000	58,400,000	20,000,000	114,450,000
Region IX - Zamboanga Peninsula	<u>41,098,000</u>	<u>5,308,000</u>		<u>46,406,000</u>
Regional Office - IX	41,098,000	5,308,000		46,406,000
Region X - Northern Mindanao	<u>43,109,000</u>	<u>7,489,000</u>		<u>50,598,000</u>
Regional Office - X	43,109,000	7,489,000		50,598,000
Region XI - Davao	<u>43,692,000</u>	<u>10,472,000</u>		<u>54,164,000</u>
Regional Office - XI	43,692,000	10,472,000		54,164,000
Region XII - SOCCSKSARGEN	<u>37,400,000</u>	<u>6,371,000</u>		<u>43,771,000</u>
Regional Office - XII	37,400,000	6,371,000		43,771,000
Region XIII - Caraga	<u>32,929,000</u>	<u>9,233,000</u>		<u>42,162,000</u>
Regional Office - XIII	32,929,000	9,233,000		42,162,000
Administration of Personnel Benefits	<u>34,645,000</u>			<u>34,645,000</u>
National Capital Region (NCR)	<u>34,645,000</u>			<u>34,645,000</u>
Central Office	34,645,000			34,645,000
Sub-total, General Administration and Support	<u>1,216,552,000</u>	<u>337,593,000</u>	<u>157,960,000</u>	<u>1,712,105,000</u>
Support to Operations				
Attendance to Local, Regional, International Conference and Participation of Tripartite Delegation in the International Labor Organizations in Geneva, Switzerland		<u>8,804,000</u>		<u>8,804,000</u>
National Capital Region (NCR)		<u>8,804,000</u>		<u>8,804,000</u>
Central Office		8,804,000		8,804,000
Legal Services	<u>27,036,000</u>	<u>5,429,000</u>		<u>32,465,000</u>

National Capital Region (NCR)	<u>27,036,000</u>	<u>5,429,000</u>		<u>32,465,000</u>
Central Office	<u>27,036,000</u>	<u>5,429,000</u>		<u>32,465,000</u>
Sub-total, Support to Operations	<u>27,036,000</u>	<u>14,233,000</u>		<u>41,269,000</u>
Operations				
EMPLOYMENT FACILITATION PROGRAM	<u>27,805,000</u>	<u>1,211,237,000</u>	<u>10,000,000</u>	<u>1,249,042,000</u>
Promotion of Local Employment	<u>27,805,000</u>	<u>65,948,000</u>		<u>93,753,000</u>
National Capital Region (NCR)	<u>27,805,000</u>	<u>65,948,000</u>		<u>93,753,000</u>
Central Office	27,805,000	65,948,000		93,753,000
Youth Employability		<u>984,210,000</u>		<u>984,210,000</u>
National Capital Region (NCR)		<u>564,107,000</u>		<u>564,107,000</u>
Central Office		488,709,000		488,709,000
Regional Office - NCR		75,398,000		75,398,000
Region I - Ilocos		<u>14,300,000</u>		<u>14,300,000</u>
Regional Office - I		14,300,000		14,300,000
Cordillera Administrative Region (CAR)		<u>20,251,000</u>		<u>20,251,000</u>
Regional Office - CAR		20,251,000		20,251,000
Region II - Cagayan Valley		<u>26,411,000</u>		<u>26,411,000</u>
Regional Office - II		26,411,000		26,411,000
Region III - Central Luzon		<u>71,693,000</u>		<u>71,693,000</u>
Regional Office - III		71,693,000		71,693,000
Region IVA - CALABARZON		<u>38,032,000</u>		<u>38,032,000</u>
Regional Office - IVA		38,032,000		38,032,000
Region IVB - MIMAROPA		<u>12,232,000</u>		<u>12,232,000</u>
Regional Office - IVB		12,232,000		12,232,000
Region V - Bicol		<u>14,217,000</u>		<u>14,217,000</u>
Regional Office - V		14,217,000		14,217,000
Region VI - Western Visayas		<u>23,759,000</u>		<u>23,759,000</u>
Regional Office - VI		23,759,000		23,759,000

Region VII - Central Visayas	<u>52,892,000</u>		<u>52,892,000</u>
Regional Office - VII	52,892,000		52,892,000
Region VIII - Eastern Visayas	<u>16,376,000</u>		<u>16,376,000</u>
Regional Office - VIII	16,376,000		16,376,000
Region IX - Zamboanga Peninsula	<u>32,127,000</u>		<u>32,127,000</u>
Regional Office - IX	32,127,000		32,127,000
Region X - Northern Mindanao	<u>23,935,000</u>		<u>23,935,000</u>
Regional Office - X	23,935,000		23,935,000
Region XI - Davao	<u>23,748,000</u>		<u>23,748,000</u>
Regional Office - XI	23,748,000		23,748,000
Region XII - SOCCSKSARGEN	<u>33,303,000</u>		<u>33,303,000</u>
Regional Office - XII	33,303,000		33,303,000
Region XIII - Caraga	<u>16,827,000</u>		<u>16,827,000</u>
Regional Office - XIII	16,827,000		16,827,000
Job Search Assistance	<u>161,079,000</u>	<u>10,000,000</u>	<u>171,079,000</u>
National Capital Region (NCR)	<u>145,858,000</u>	<u>10,000,000</u>	<u>155,858,000</u>
Central Office	142,994,000	10,000,000	152,994,000
Regional Office - NCR	2,864,000		2,864,000
Region I - Ilocos	<u>871,000</u>		<u>871,000</u>
Regional Office - I	871,000		871,000
Cordillera Administrative Region (CAR)	<u>964,000</u>		<u>964,000</u>
Regional Office - CAR	964,000		964,000
Region II - Cagayan Valley	<u>691,000</u>		<u>691,000</u>
Regional Office - II	691,000		691,000
Region III - Central Luzon	<u>2,776,000</u>		<u>2,776,000</u>
Regional Office - III	2,776,000		2,776,000
Region IVA - CALABARZON	<u>2,251,000</u>		<u>2,251,000</u>
Regional Office - IVA	2,251,000		2,251,000

Region IVB - MIMAROPA	<u>614,000</u>	<u>614,000</u>
Regional Office - IVB	614,000	614,000
Region V - Bicol	<u>501,000</u>	<u>501,000</u>
Regional Office - V	501,000	501,000
Region VI - Western Visayas	<u>744,000</u>	<u>744,000</u>
Regional Office - VI	744,000	744,000
Region VII - Central Visayas	<u>633,000</u>	<u>633,000</u>
Regional Office - VII	633,000	633,000
Region VIII - Eastern Visayas	<u>918,000</u>	<u>918,000</u>
Regional Office - VIII	918,000	918,000
Region IX - Zamboanga Peninsula	<u>724,000</u>	<u>724,000</u>
Regional Office - IX	724,000	724,000
Region X - Northern Mindanao	<u>835,000</u>	<u>835,000</u>
Regional Office - X	835,000	835,000
Region XI - Davao	<u>1,232,000</u>	<u>1,232,000</u>
Regional Office - XI	1,232,000	1,232,000
Region XII - SOCCSKSARGEN	<u>808,000</u>	<u>808,000</u>
Regional Office - XII	808,000	808,000
Region XIII - Caraga	<u>659,000</u>	<u>659,000</u>
Regional Office - XIII	659,000	659,000
EMPLOYMENT PRESERVATION AND REGULATION PROGRAM	<u>515,062,000</u>	<u>464,036,000</u>
Promotion of Good Labor-Management Relations	<u>28,996,000</u>	<u>7,675,000</u>
National Capital Region (NCR)	<u>28,996,000</u>	<u>7,675,000</u>
Central Office	28,996,000	7,675,000
Promotion of Rights at Work and Labor Standards	<u>46,016,000</u>	<u>6,275,000</u>
National Capital Region (NCR)	<u>46,016,000</u>	<u>6,275,000</u>
Central Office	46,016,000	6,275,000

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Tripartism and Social Dialogue	<u>40,964,000</u>	<u>40,964,000</u>
National Capital Region (NCR)	<u>40,964,000</u>	<u>40,964,000</u>
Central Office	40,964,000	40,964,000
Workers Organizations		
Development and Empowerment	<u>59,144,000</u>	<u>59,144,000</u>
National Capital Region (NCR)	<u>30,498,000</u>	<u>30,498,000</u>
Central Office	28,563,000	28,563,000
Regional Office - NCR	1,935,000	1,935,000
Region I - Ilocos	<u>728,000</u>	<u>728,000</u>
Regional Office - I	728,000	728,000
Cordillera Administrative Region (CAR)	<u>1,083,000</u>	<u>1,083,000</u>
Regional Office - CAR	1,083,000	1,083,000
Region II - Cagayan Valley	<u>1,843,000</u>	<u>1,843,000</u>
Regional Office - II	1,843,000	1,843,000
Region III - Central Luzon	<u>2,473,000</u>	<u>2,473,000</u>
Regional Office - III	2,473,000	2,473,000
Region IVA - CALABARZON	<u>6,083,000</u>	<u>6,083,000</u>
Regional Office - IVA	6,083,000	6,083,000
Region IVB - MIMAROPA	<u>1,763,000</u>	<u>1,763,000</u>
Regional Office - IVB	1,763,000	1,763,000
Region V - Bicol	<u>1,240,000</u>	<u>1,240,000</u>
Regional Office - V	1,240,000	1,240,000
Region VI - Western Visayas	<u>2,666,000</u>	<u>2,666,000</u>
Regional Office - VI	2,666,000	2,666,000
Region VII - Central Visayas	<u>1,359,000</u>	<u>1,359,000</u>
Regional Office - VII	1,359,000	1,359,000
Region VIII - Eastern Visayas	<u>695,000</u>	<u>695,000</u>
Regional Office - VIII	695,000	695,000
Region IX - Zamboanga Peninsula	<u>1,708,000</u>	<u>1,708,000</u>
Regional Office - IX	1,708,000	1,708,000

Region X - Northern Mindanao		<u>2,164,000</u>	<u>2,164,000</u>
Regional Office - X		2,164,000	2,164,000
Region XI - Davao		<u>2,309,000</u>	<u>2,309,000</u>
Regional Office - XI		2,309,000	2,309,000
Region XII - SOCCSKSARGEN		<u>1,632,000</u>	<u>1,632,000</u>
Regional Office - XII		1,632,000	1,632,000
Region XIII - Caraga		<u>900,000</u>	<u>900,000</u>
Regional Office - XIII		900,000	900,000
Labor Laws Compliance	<u>440,050,000</u>	<u>340,736,000</u>	<u>780,786,000</u>
National Capital Region (NCR)	<u>214,992,000</u>	<u>223,641,000</u>	<u>438,633,000</u>
Central Office	91,644,000	129,166,000	220,810,000
Regional Office - NCR	123,348,000	94,475,000	217,823,000
Region I - Ilocos	<u>13,947,000</u>	<u>6,914,000</u>	<u>20,861,000</u>
Regional Office - I	13,947,000	6,914,000	20,861,000
Cordillera Administrative Region (CAR)	<u>8,124,000</u>	<u>3,007,000</u>	<u>11,131,000</u>
Regional Office - CAR	8,124,000	3,007,000	11,131,000
Region II - Cagayan Valley	<u>12,540,000</u>	<u>6,752,000</u>	<u>19,292,000</u>
Regional Office - II	12,540,000	6,752,000	19,292,000
Region III - Central Luzon	<u>33,977,000</u>	<u>12,967,000</u>	<u>46,944,000</u>
Regional Office - III	33,977,000	12,967,000	46,944,000
Region IVA - CALABARZON	<u>45,845,000</u>	<u>13,837,000</u>	<u>59,682,000</u>
Regional Office - IVA	45,845,000	13,837,000	59,682,000
Region IVB - MIMAROPA	<u>3,811,000</u>	<u>5,463,000</u>	<u>9,274,000</u>
Regional Office - IVB	3,811,000	5,463,000	9,274,000
Region V - Bicol	<u>3,645,000</u>	<u>6,273,000</u>	<u>9,918,000</u>
Regional Office - V	3,645,000	6,273,000	9,918,000
Region VI - Western Visayas	<u>17,037,000</u>	<u>12,709,000</u>	<u>29,746,000</u>
Regional Office - VI	17,037,000	12,709,000	29,746,000
Region VII - Central Visayas	<u>23,453,000</u>	<u>6,656,000</u>	<u>30,109,000</u>
Regional Office - VII	23,453,000	6,656,000	30,109,000

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Region VIII - Eastern Visayas	<u>4,309,000</u>	<u>7,506,000</u>	<u>11,815,000</u>
Regional Office - VIII	4,309,000	7,506,000	11,815,000
Region IX - Zamboanga Peninsula	<u>8,801,000</u>	<u>6,042,000</u>	<u>14,843,000</u>
Regional Office - IX	8,801,000	6,042,000	14,843,000
Region X - Northern Mindanao	<u>13,069,000</u>	<u>7,216,000</u>	<u>20,285,000</u>
Regional Office - X	13,069,000	7,216,000	20,285,000
Region XI - Davao	<u>19,842,000</u>	<u>12,832,000</u>	<u>32,674,000</u>
Regional Office - XI	19,842,000	12,832,000	32,674,000
Region XII- SOCCSKSARGEN	<u>9,508,000</u>	<u>5,740,000</u>	<u>15,248,000</u>
Regional Office - XII	9,508,000	5,740,000	15,248,000
Region XIII - Caraga	<u>7,150,000</u>	<u>3,181,000</u>	<u>10,331,000</u>
Regional Office - XIII	7,150,000	3,181,000	10,331,000
Case Management		<u>9,242,000</u>	<u>9,242,000</u>
National Capital Region (NCR)		<u>1,543,000</u>	<u>1,543,000</u>
Central Office		1,024,000	1,024,000
Regional Office - NCR		519,000	519,000
Region I - Ilocos		<u>443,000</u>	<u>443,000</u>
Regional Office - I		443,000	443,000
Cordillera Administrative Region (CAR)		<u>373,000</u>	<u>373,000</u>
Regional Office - CAR		373,000	373,000
Region II - Cagayan Valley		<u>284,000</u>	<u>284,000</u>
Regional Office - II		284,000	284,000
Region III - Central Luzon		<u>367,000</u>	<u>367,000</u>
Regional Office - III		367,000	367,000
Region IVA - CALABARZON		<u>696,000</u>	<u>696,000</u>
Regional Office - IVA		696,000	696,000
Region IVB - MIMAROPA		<u>406,000</u>	<u>406,000</u>
Regional Office - IVB		406,000	406,000
Region V - Bicol		<u>339,000</u>	<u>339,000</u>
Regional Office - V		339,000	339,000

Region VI - Western Visayas		<u>793,000</u>	<u>793,000</u>
Regional Office - VI		793,000	793,000
Region VII - Central Visayas		<u>486,000</u>	<u>486,000</u>
Regional Office - VII		486,000	486,000
Region VIII - Eastern Visayas		<u>717,000</u>	<u>717,000</u>
Regional Office - VIII		717,000	717,000
Region IX - Zamboanga Peninsula		<u>526,000</u>	<u>526,000</u>
Regional Office - IX		526,000	526,000
Region X - Northern Mindanao		<u>658,000</u>	<u>658,000</u>
Regional Office - X		658,000	658,000
Region XI - Davao		<u>569,000</u>	<u>569,000</u>
Regional Office - XI		569,000	569,000
Region XII - SOCCSKSARGEN		<u>394,000</u>	<u>394,000</u>
Regional Office - XII		394,000	394,000
Region XIII - Caraga		<u>648,000</u>	<u>648,000</u>
Regional Office - XIII		648,000	648,000
WORKERS PROTECTION AND WELFARE PROGRAM	<u>143,700,000</u>	<u>21,081,118,000</u>	<u>21,224,818,000</u>
Promotion of Rights and Welfare of Workers with Special Concerns	<u>33,505,000</u>	<u>16,828,000</u>	<u>50,333,000</u>
National Capital Region (NCR)	<u>33,505,000</u>	<u>16,828,000</u>	<u>50,333,000</u>
Central Office	33,505,000	16,828,000	50,333,000
Livelihood and Emergency Employment		<u>20,961,028,000</u>	<u>20,961,028,000</u>
National Capital Region (NCR)		<u>19,740,847,000</u>	<u>19,740,847,000</u>
Central Office		19,708,096,000	19,708,096,000
Regional Office - NCR		32,751,000	32,751,000
Region I - Ilocos		<u>27,874,000</u>	<u>27,874,000</u>
Regional Office - I		27,874,000	27,874,000
Cordillera Administrative Region (CAR)		<u>68,952,000</u>	<u>68,952,000</u>
Regional Office - CAR		68,952,000	68,952,000

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Region II - Cagayan Valley		<u>40,906,000</u>	<u>40,906,000</u>
Regional Office - II		40,906,000	40,906,000
Region III - Central Luzon		<u>71,033,000</u>	<u>71,033,000</u>
Regional Office - III		71,033,000	71,033,000
Region IVA - CALABARZON		<u>65,748,000</u>	<u>65,748,000</u>
Regional Office - IVA		65,748,000	65,748,000
Region IVB - MIMAROPA		<u>29,199,000</u>	<u>29,199,000</u>
Regional Office - IVB		29,199,000	29,199,000
Region V - Bicol		<u>92,664,000</u>	<u>92,664,000</u>
Regional Office - V		92,664,000	92,664,000
Region VI - Western Visayas		<u>104,751,000</u>	<u>104,751,000</u>
Regional Office - VI		104,751,000	104,751,000
Region VII - Central Visayas		<u>133,697,000</u>	<u>133,697,000</u>
Regional Office - VII		133,697,000	133,697,000
Region VIII - Eastern Visayas		<u>126,461,000</u>	<u>126,461,000</u>
Regional Office - VIII		126,461,000	126,461,000
Region IX - Zamboanga Peninsula		<u>51,000,000</u>	<u>51,000,000</u>
Regional Office - IX		51,000,000	51,000,000
Region X - Northern Mindanao		<u>148,761,000</u>	<u>148,761,000</u>
Regional Office - X		148,761,000	148,761,000
Region XI - Davao		<u>89,727,000</u>	<u>89,727,000</u>
Regional Office - XI		89,727,000	89,727,000
Region XII - SOCCSKSARGEN		<u>114,757,000</u>	<u>114,757,000</u>
Regional Office - XII		114,757,000	114,757,000
Region XIII - Caraga		<u>54,651,000</u>	<u>54,651,000</u>
Regional Office - XIII		54,651,000	54,651,000
Welfare Services	<u>110,195,000</u>	<u>103,262,000</u>	<u>213,457,000</u>
National Capital Region (NCR)	<u>11,884,000</u>	<u>95,893,000</u>	<u>107,777,000</u>
Central Office		95,262,000	95,262,000
Regional Office - NCR	11,884,000	631,000	12,515,000

Region I - Ilocos	<u>3,805,000</u>	<u>510,000</u>	<u>4,315,000</u>
Regional Office - I	3,805,000	510,000	4,315,000
Cordillera Administrative Region (CAR)	<u>7,716,000</u>	<u>482,000</u>	<u>8,198,000</u>
Regional Office - CAR	7,716,000	482,000	8,198,000
Region II - Cagayan Valley	<u>6,191,000</u>	<u>372,000</u>	<u>6,563,000</u>
Regional Office - II	6,191,000	372,000	6,563,000
Region III - Central Luzon	<u>5,202,000</u>	<u>597,000</u>	<u>5,799,000</u>
Regional Office - III	5,202,000	597,000	5,799,000
Region IVA - CALABARZON	<u>6,505,000</u>	<u>703,000</u>	<u>7,208,000</u>
Regional Office - IVA	6,505,000	703,000	7,208,000
Region IVB - MIMAROPA	<u>9,202,000</u>	<u>408,000</u>	<u>9,610,000</u>
Regional Office - IVB	9,202,000	408,000	9,610,000
Region V - Bicol	<u>8,536,000</u>	<u>362,000</u>	<u>8,898,000</u>
Regional Office - V	8,536,000	362,000	8,898,000
Region VI - Western Visayas	<u>4,631,000</u>	<u>479,000</u>	<u>5,110,000</u>
Regional Office - VI	4,631,000	479,000	5,110,000
Region VII - Central Visayas	<u>8,053,000</u>	<u>410,000</u>	<u>8,463,000</u>
Regional Office - VII	8,053,000	410,000	8,463,000
Region VIII - Eastern Visayas	<u>5,677,000</u>	<u>403,000</u>	<u>6,080,000</u>
Regional Office - VIII	5,677,000	403,000	6,080,000
Region IX - Zamboanga Peninsula	<u>5,940,000</u>	<u>634,000</u>	<u>6,574,000</u>
Regional Office - IX	5,940,000	634,000	6,574,000
Region X - Northern Mindanao	<u>6,718,000</u>	<u>488,000</u>	<u>7,206,000</u>
Regional Office - X	6,718,000	488,000	7,206,000
Region XI - Davao	<u>7,094,000</u>	<u>797,000</u>	<u>7,891,000</u>
Regional Office - XI	7,094,000	797,000	7,891,000
Region XII - SOCCSKSARGEN	<u>5,440,000</u>	<u>473,000</u>	<u>5,913,000</u>
Regional Office - XII	5,440,000	473,000	5,913,000
Region XIII - Caraga	<u>7,601,000</u>	<u>251,000</u>	<u>7,852,000</u>
Regional Office - XIII	7,601,000	251,000	7,852,000

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Sub-total, Operations	<u>686,567,000</u>	<u>22,756,391,000</u>	<u>10,000,000</u>	<u>23,452,958,000</u>
Total, Regular Programs	<u>1,930,155,000</u>	<u>23,108,217,000</u>	<u>167,960,000</u>	<u>25,206,332,000</u>

B. PROJECT(S)

Locally-Funded Project(s)

Computerization Program		<u>106,937,000</u>	<u>159,868,000</u>	<u>266,805,000</u>
National Capital Region (NCR)		<u>106,937,000</u>	<u>159,868,000</u>	<u>266,805,000</u>
Central Office		106,937,000	159,868,000	266,805,000
Skills Registry Program		<u>15,078,000</u>		<u>15,078,000</u>
National Capital Region (NCR)		<u>15,078,000</u>		<u>15,078,000</u>
Central Office		15,078,000		15,078,000
Sub-total, Locally-Funded Project(s)		<u>122,015,000</u>	<u>159,868,000</u>	<u>281,883,000</u>
Total, Project(s)		<u>122,015,000</u>	<u>159,868,000</u>	<u>281,883,000</u>
TOTAL NEW APPROPRIATIONS	P	<u>1,930,155,000</u>	P	<u>23,230,232,000</u>
			P	<u>327,828,000</u>
				<u>25,488,215,000</u>

New Appropriations, by Object of Expenditures
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary			<u>1,219,716</u>
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Total Permanent Positions			<u>1,219,716</u>
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Other Compensation Common to All

Personnel Economic Relief Allowance			50,832
Representation Allowance			14,226
Transportation Allowance			14,226
Clothing and Uniform Allowance			14,826
Mid-Year Bonus - Civilian			101,643
Year End Bonus			101,643
Cash Gift			10,590
Productivity Enhancement Incentive			10,590
Step Increment			<u>3,051</u>

Total Other Compensation Common to All			<u>321,627</u>
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Other Benefits	
PAG-IBIG Contributions	5,081
PhilHealth Contributions	29,704
Employees Compensation Insurance Premiums	2,540
Loyalty Award - Civilian	1,780
Terminal Leave	34,645
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Total Other Benefits	73,750
	<hr/>
Non-Permanent Positions	315,062
	<hr/>
Total Personnel Services	1,930,155
	<hr/>
Maintenance and Other Operating Expenses	
Travelling Expenses	128,731
Training and Scholarship Expenses	217,013
Supplies and Materials Expenses	187,894
Utility Expenses	58,218
Communication Expenses	99,786
Awards/Rewards and Prizes	5,002
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	6,392
Professional Services	545,804
General Services	81,377
Repairs and Maintenance	30,647
Financial Assistance/Subsidy	21,382,430
Taxes, Insurance Premiums and Other Fees	12,027
Other Maintenance and Operating Expenses	
Advertising Expenses	4,526
Printing and Publication Expenses	58,099
Representation Expenses	60,902
Transportation and Delivery Expenses	197
Rent/Lease Expenses	119,719
Membership Dues and Contributions to Organizations	411
Subscription Expenses	78,212
Bank Transaction Fee	10
Other Maintenance and Operating Expenses	152,835
	<hr/>
Total Maintenance and Other Operating Expenses	23,230,232
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Total Current Operating Expenditures	25,160,387
	<hr/>
Capital Outlays	
Property, Plant and Equipment Outlay	
Buildings and Other Structures	100,000
Machinery and Equipment Outlay	169,868
Transportation Equipment Outlay	46,100
Other Property Plant and Equipment Outlay	11,860
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Total Capital Outlays	327,828
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TOTAL NEW APPROPRIATIONS	25,488,215
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B. INSTITUTE FOR LABOR STUDIES

For general administration and support, and operations, as indicated hereunder P 95,564,000

New Appropriations, by Programs/Projects

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. REGULAR PROGRAMS				
General Administration and Support	P 17,361,000	P 39,071,000	P 18,242,000	P 74,674,000
Operations	<u>18,091,000</u>	<u>2,799,000</u>		<u>20,890,000</u>
LABOR AND EMPLOYMENT RESEARCH PROGRAM	<u>18,091,000</u>	<u>2,799,000</u>		<u>20,890,000</u>
TOTAL NEW APPROPRIATIONS	<u><u>P 35,452,000</u></u>	<u><u>P 41,870,000</u></u>	<u><u>P 18,242,000</u></u>	<u><u>P 95,564,000</u></u>

Special Provision(s)

1. **Reporting and Posting Requirements.** The Institute for Labor Studies (ILS) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) ILS's website.

The ILS shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	Current Operating Expenditures			
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P 17,059,000	P 39,071,000	P 18,242,000	P 74,372,000
Administration of Personnel Benefits	<u>302,000</u>			<u>302,000</u>
Sub-total, General Administration and Support	<u>17,361,000</u>	<u>39,071,000</u>	<u>18,242,000</u>	<u>74,674,000</u>
Operations				
LABOR AND EMPLOYMENT RESEARCH PROGRAM	<u>18,091,000</u>	<u>2,799,000</u>		<u>20,890,000</u>
Cost-Benefit Evaluation of Legislation, Research into Innovative and Indigenous Approaches Promoting Harmonious and Productive Labor-Management Relations, and Publication	<u>18,091,000</u>	<u>2,799,000</u>		<u>20,890,000</u>
Sub-total, Operations	<u>18,091,000</u>	<u>2,799,000</u>		<u>20,890,000</u>
TOTAL NEW APPROPRIATIONS	<u><u>P 35,452,000</u></u>	<u><u>P 41,870,000</u></u>	<u><u>P 18,242,000</u></u>	<u><u>P 95,564,000</u></u>

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary	26,875
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Total Permanent Positions	26,875
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Other Compensation Common to All

Personnel Economic Relief Allowance	1,152
Representation Allowance	450
Transportation Allowance	450
Clothing and Uniform Allowance	336
Mid-Year Bonus - Civilian	2,240
Year End Bonus	2,240
Cash Gift	240
Productivity Enhancement Incentive	240
Step Increment	67

Total Other Compensation Common to All	7,415
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Other Benefits

PRG-IBIG Contributions	115
PhilHealth Contributions	642
Employees Compensation Insurance Premiums	58
Loyalty Award - Civilian	45
Terminal Leave	302

Total Other Benefits	1,162
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Total Personnel Services	35,452
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Maintenance and Other Operating Expenses

Travelling Expenses	2,902
Training and Scholarship Expenses	900
Supplies and Materials Expenses	2,500
Utility Expenses	3,000
Communication Expenses	3,500
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	137
Professional Services	2,395
General Services	2,335
Repairs and Maintenance	900
Taxes, Insurance Premiums and Other Fees	210
Other Maintenance and Operating Expenses	
Printing and Publication Expenses	250
Representation Expenses	2,500
Rent/Lease Expenses	8,326

Subscription Expenses	11,565
Other Maintenance and Operating Expenses	<u>450</u>
Total Maintenance and Other Operating Expenses	<u>41,870</u>
Total Current Operating Expenditures	<u>77,322</u>
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	15,542
Transportation Equipment Outlay	<u>2,700</u>
Total Capital Outlays	<u>18,242</u>
TOTAL NEW APPROPRIATIONS	<u><u>95,564</u></u>

C. NATIONAL CONCILIATION AND MEDIATION BOARD

For general administration and support, support to operations, and operations, as indicated hereunder P 329,274,000

New Appropriations, by Programs/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. REGULAR PROGRAMS				
General Administration and Support	P 24,607,000	P 62,619,000	P 40,231,000	P 127,457,000
Support to Operations	21,895,000	7,917,000		29,812,000
Operations	<u>121,811,000</u>	<u>47,842,000</u>	<u>2,352,000</u>	<u>172,005,000</u>
LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	48,618,000	27,788,000	2,352,000	78,758,000
LABOR CASE MANAGEMENT PROGRAM	<u>73,193,000</u>	<u>20,054,000</u>		<u>93,247,000</u>
TOTAL NEW APPROPRIATIONS	P <u><u>168,313,000</u></u>	P <u><u>118,378,000</u></u>	P <u><u>42,583,000</u></u>	P <u><u>329,274,000</u></u>

Special Provisions

1. **Special Voluntary Arbitration Fund.** In addition to the amounts appropriated herein, Three Hundred Sixty One Thousand Pesos (P361,000) sourced from registration fees collected on collective bargaining agreements, constituted into the Special Voluntary Arbitration Fund, shall be used for the effective and efficient administration of the Voluntary Arbitration Program, in accordance with Article 231 of P.D. No. 442, as amended by R.A. No. 6715.

Release of funds shall be subject to the submission of a Special Budget Request, and other relevant budgetary requirements in accordance with applicable laws, rules, and regulations.

2. **Reporting and Posting Requirements.** The National Conciliation and Mediation Board (NCMB) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) NCMB's website.

The NCMB shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

3. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P 18,304,000	P 62,619,000	P 40,231,000	P 121,154,000
National Capital Region (NCR)	18,304,000	62,619,000	40,231,000	121,154,000
Central Office	18,304,000	62,619,000	40,231,000	121,154,000
Administration of Personnel Benefits	6,303,000			6,303,000
National Capital Region (NCR)	6,303,000			6,303,000
Central Office	6,303,000			6,303,000
Sub-total, General Administration and Support	24,607,000	62,619,000	40,231,000	127,457,000
Support to Operations				
Policy and Program Formulation, Monitoring and Evaluation and Conciliation/Mediation, Labor Management Cooperation and Voluntary Arbitration	21,895,000	7,917,000		29,812,000
National Capital Region (NCR)	21,895,000	7,917,000		29,812,000
Central Office	21,895,000	7,917,000		29,812,000
Sub-total, Support to Operations	21,895,000	7,917,000		29,812,000
Operations				
LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	48,618,000	27,788,000	2,352,000	78,758,000
Facilitation/Operationalization/Institutionalization/ Strengthening and Enhancement of Workplace Cooperation Partnership Mechanisms, and Workplace Dispute Prevention and Settlement Mechanisms	48,618,000	27,788,000	2,352,000	78,758,000
National Capital Region (NCR)	48,618,000	27,788,000	2,352,000	78,758,000
Central Office	48,618,000	27,788,000	2,352,000	78,758,000
LABOR CASE MANAGEMENT PROGRAM	73,193,000	20,054,000		93,247,000

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Labor Conciliation-Mediation of Requests for Assistance (RFAs), Preventive Mediation (PM), Notices of Strike/Lockout (NS/L) Actual Strike/Lockout (AS/L) and Arbitration Services	<u>73,193,000</u>	<u>20,054,000</u>	<u>93,247,000</u>
National Capital Region (NCR)	<u>73,193,000</u>	<u>20,054,000</u>	<u>93,247,000</u>
Central Office	<u>73,193,000</u>	<u>20,054,000</u>	<u>93,247,000</u>
Sub-total, Operations	<u>121,811,000</u>	<u>47,842,000</u>	<u>2,352,000</u> <u>172,005,000</u>
TOTAL NEW APPROPRIATIONS	P <u>168,313,000</u>	P <u>118,378,000</u>	P <u>42,583,000</u> P <u>329,274,000</u>

New Appropriations, by Object of Expenditures
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

122,209

Total Permanent Positions

122,209

Other Compensation Common to All

Personnel Economic Relief Allowance

4,608

Representation Allowance

3,786

Transportation Allowance

3,786

Clothing and Uniform Allowance

1,344

Mid-Year Bonus-Civilian

10,184

Year End Bonus

10,184

Cash Gift

960

Productivity Enhancement Incentive

960

Step Increment

305

Total Other Compensation Common to All

36,117

Other Benefits

PAG-IBIG Contributions

461

PhilHealth Contributions

2,872

Employees Compensation Insurance Premiums

231

Loyalty Award - Civilian

120

Terminal Leave

6,303

Total Other Benefits

9,987

Total Personnel Services

168,313

Maintenance and Other Operating Expenses

Travelling Expenses

7,462

Training and Scholarship Expenses	11,224
Supplies and Materials Expenses	15,587
Utility Expenses	8,517
Communication Expenses	8,980
Awards/Rewards and Prizes	1,200
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	2,264
Professional Services	8,686
General Services	15,932
Repairs and Maintenance	5,921
Taxes, Insurance Premiums and Other Fees	2,205
Other Maintenance and Operating Expenses	
Printing and Publication Expenses	570
Representation Expenses	2,611
Transportation and Delivery Expenses	522
Rent/Lease Expenses	19,524
Subscription Expenses	5,829
Other Maintenance and Operating Expenses	1,344
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Total Maintenance and Other Operating Expenses	118,378
	<hr/>
Total Current Operating Expenditures	286,691
	<hr/>
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	22,983
Transportation Equipment Outlay	19,600
	<hr/>
Total Capital Outlays	42,583
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TOTAL NEW APPROPRIATIONS	329,274
	<hr/> <hr/>

D. NATIONAL LABOR RELATIONS COMMISSION

For general administration and support, and operations, as indicated hereunder P 1,496,869,000

New Appropriations, by Programs/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. REGULAR PROGRAMS				
General Administration and Support	P 116,049,000	P 131,322,000	P 44,602,000	P 291,973,000
Operations	<hr/> 1,041,683,000	<hr/> 163,213,000		<hr/> 1,204,896,000
LABOR ARBITRATION PROGRAM	1,018,570,000	149,353,000		1,167,923,000
EXECUTION PROGRAM	<hr/> 23,113,000	<hr/> 13,860,000		<hr/> 36,973,000
TOTAL NEW APPROPRIATIONS	<hr/> <hr/> P 1,157,732,000	<hr/> <hr/> P 294,535,000	<hr/> <hr/> P 44,602,000	<hr/> <hr/> P 1,496,869,000

Special Provision(s)

1. **Reporting and Posting Requirements.** The National Labor Relations Commission (NLRC) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) NLRC's website.

The NLRC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to the said agencies shall be considered the date of compliance with this requirement.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P 82,878,000	P 131,322,000	P 44,602,000	P 258,802,000
National Capital Region (NCR)	82,878,000	131,322,000	44,602,000	258,802,000
Central Office	82,878,000	131,322,000	44,602,000	258,802,000
Administration of Personnel Benefits	33,171,000			33,171,000
National Capital Region (NCR)	33,171,000			33,171,000
Central Office	33,171,000			33,171,000
Sub-total, General Administration and Support	116,049,000	131,322,000	44,602,000	291,973,000
Operations				
LABOR ARBITRATION PROGRAM	1,018,570,000	149,353,000		1,167,923,000
Resolution of Appealed Labor Cases	318,536,000	70,336,000		388,872,000
National Capital Region (NCR)	318,536,000	70,336,000		388,872,000
Central Office	318,536,000	70,336,000		388,872,000
Arbitration of Labor Cases	700,034,000	79,017,000		779,051,000
National Capital Region (NCR)	700,034,000	79,017,000		779,051,000
Central Office	700,034,000	79,017,000		779,051,000
EXECUTION PROGRAM	23,113,000	13,860,000		36,973,000
Implementation and Execution of Judgments Rendered in Labor Cases	23,113,000	13,860,000		36,973,000

National Capital Region (NCR)	<u>23,113,000</u>	<u>13,860,000</u>	<u>36,973,000</u>
Central Office	<u>23,113,000</u>	<u>13,860,000</u>	<u>36,973,000</u>
Sub-total, Operations	<u>1,041,683,000</u>	<u>163,213,000</u>	<u>1,204,896,000</u>
TOTAL NEW APPROPRIATIONS	P <u>1,157,732,000</u>	P <u>294,535,000</u>	P <u>44,602,000</u>
<u>New Appropriations, by Object of Expenditures</u>			
(In Thousand Pesos)			
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary			<u>831,161</u>
Total Permanent Positions			<u>831,161</u>
Other Compensation Common to All			
Personnel Economic Relief Allowance			26,112
Representation Allowance			28,482
Transportation Allowance			28,482
Clothing and Uniform Allowance			7,616
Mid-Year Bonus - Civilian			69,264
Year End Bonus			69,264
Cash Gift			5,440
Productivity Enhancement Incentive			5,440
Step Increment			<u>2,079</u>
Total Other Compensation Common to All			<u>242,179</u>
Other Compensation for Specific Groups			
Longevity Pay			<u>28,465</u>
Total Other Compensation for Specific Groups			<u>28,465</u>
Other Benefits			
PRG-IBIG Contributions			2,611
PhilHealth Contributions			16,737
Employees Compensation Insurance Premiums			1,306
Loyalty Award - Civilian			960
Terminal Leave			<u>33,171</u>
Total Other Benefits			<u>54,785</u>
Non-Permanent Positions			<u>1,142</u>
Total Personnel Services			<u>1,157,732</u>

Maintenance and Other Operating Expenses

Travelling Expenses	17,018
Training and Scholarship Expenses	5,365
Supplies and Materials Expenses	17,230
Utility Expenses	29,616
Communication Expenses	55,637
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	25,821
Professional Services	17,012
General Services	18,801
Repairs and Maintenance	10,825
Taxes, Insurance Premiums and Other Fees	2,147
Other Maintenance and Operating Expenses	
Advertising Expenses	192
Printing and Publication Expenses	220
Representation Expenses	300
Transportation and Delivery Expenses	706
Rent/Lease Expenses	87,088
Subscription Expenses	6,557

Total Maintenance and Other Operating Expenses 294,535

Total Current Operating Expenditures 1,452,267

Capital Outlays

Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	29,562
Intangible Assets Outlay	15,040

Total Capital Outlays 44,602

TOTAL NEW APPROPRIATIONS 1,496,869

E. NATIONAL WAGES AND PRODUCTIVITY COMMISSION

For general administration and support, and operations, as indicated hereunder P 351,209,000

New Appropriations, by Programs/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>

A. REGULAR PROGRAMS

General Administration and Support	P	32,154,000	P	83,165,000	P	35,990,000	P	151,309,000
Operations		<u>139,564,000</u>		<u>60,336,000</u>				<u>199,900,000</u>
ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM		108,570,000		31,806,000				140,376,000

WAGE REGULATORY PROGRAM	<u>30,994,000</u>	<u>28,530,000</u>		<u>59,524,000</u>
TOTAL NEW APPROPRIATIONS	<u>P 171,718,000</u>	<u>P 143,501,000</u>	<u>P 35,990,000</u>	<u>P 351,209,000</u>

Special Provision(s)

1. **Reporting and Posting Requirements.** The National Wages and Productivity Commission (NWPC) shall submit quarterly reports on its financial and physical accomplishments, within thirty days (30) after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) NWPC's website.

The NWPC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>			<u>Total</u>
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	<u>P 32,154,000</u>	<u>P 79,119,000</u>	<u>P 35,990,000</u>	<u>P 147,263,000</u>
National Capital Region (NCR)	<u>32,154,000</u>	<u>79,119,000</u>	<u>35,990,000</u>	<u>147,263,000</u>
Central Office	32,154,000	79,119,000	35,990,000	147,263,000
Human Resource Development		<u>4,046,000</u>		<u>4,046,000</u>
National Capital Region (NCR)		<u>4,046,000</u>		<u>4,046,000</u>
Central Office		<u>4,046,000</u>		<u>4,046,000</u>
Sub-total, General Administration and Support	<u>32,154,000</u>	<u>83,165,000</u>	<u>35,990,000</u>	<u>151,309,000</u>
Operations				
ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM	<u>108,570,000</u>	<u>31,806,000</u>		<u>140,376,000</u>
Development and Implementation of Policies, Plans and Projects Related to Incomes, Productivity Improvement and Gainsharing Schemes	<u>108,570,000</u>	<u>31,806,000</u>		<u>140,376,000</u>
National Capital Region (NCR)	<u>108,570,000</u>	<u>31,806,000</u>		<u>140,376,000</u>
Central Office	108,570,000	31,806,000		140,376,000
WAGE REGULATORY PROGRAM	<u>30,994,000</u>	<u>28,530,000</u>		<u>59,524,000</u>
Development and Implementation of Policies Plans, Programs, and Projects on Wages and Resolution of Wage Order and Exemption Cases	<u>30,994,000</u>	<u>28,530,000</u>		<u>59,524,000</u>

National Capital Region (NCR)	<u>30,994,000</u>	<u>28,530,000</u>	<u>59,524,000</u>
Central Office	<u>30,994,000</u>	<u>28,530,000</u>	<u>59,524,000</u>
Sub-total, Operations	<u>139,564,000</u>	<u>60,336,000</u>	<u>199,900,000</u>
TOTAL NEW APPROPRIATIONS	P <u>171,718,000</u>	P <u>143,501,000</u>	P <u>35,990,000</u>

New Appropriations, by Object of Expenditures
 (In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary	<u>112,424</u>
Total Permanent Positions	<u>112,424</u>

Other Compensation Common to All

Personnel Economic Relief Allowance	4,512
Representation Allowance	1,854
Transportation Allowance	1,854
Clothing and Uniform Allowance	1,316
Honoraria	20,400
Mid-Year Bonus - Civilian	9,369
Year End Bonus	9,369
Cash Gift	940
Productivity Enhancement Incentive	940
Step Increment	<u>281</u>
Total Other Compensation Common to All	<u>50,835</u>

Other Benefits

PAG-IBIG Contributions	452
PhilHealth Contributions	2,736
Employees Compensation Insurance Premiums	225
Loyalty Award - Civilian	<u>140</u>
Total Other Benefits	<u>3,553</u>

Non-Permanent Positions

Total Personnel Services	<u>171,718</u>
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Maintenance and Other Operating Expenses

Travelling Expenses	3,525
Training and Scholarship Expenses	5,365

Supplies and Materials Expenses	13,638
Utility Expenses	5,973
Communication Expenses	3,959
Awards/Rewards and Prizes	3,605
Survey, Research, Exploration and Development Expenses	2,100
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	420
Professional Services	7,151
General Services	6,215
Repairs and Maintenance	5,364
Taxes, Insurance Premiums and Other Fees	1,465
Other Maintenance and Operating Expenses	
Advertising Expenses	1,725
Printing and Publication Expenses	1,176
Representation Expenses	15,851
Transportation and Delivery Expenses	284
Rent/Lease Expenses	58,496
Subscription Expenses	4,738
Other Maintenance and Operating Expenses	2,451
	<hr/>
Total Maintenance and Other Operating Expenses	143,501
	<hr/>
Total Current Operating Expenditures	315,219
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Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	15,390
Transportation Equipment Outlay	20,600
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Total Capital Outlays	35,990
	<hr/>
TOTAL NEW APPROPRIATIONS	351,209
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F. PROFESSIONAL REGULATION COMMISSION

For general administration and support, support to operations, and operations, as indicated hereunder P 2,707,939,000

New Appropriations, by Programs/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. REGULAR PROGRAMS				
General Administration and Support	P 251,258,000	P 305,473,000	P 559,472,000	P 1,116,203,000
Support to Operations	42,677,000	121,707,000	109,909,000	274,293,000
Operations	<hr/> 631,871,000	<hr/> 685,572,000		<hr/> 1,317,443,000
PROFESSIONAL LICENSURE PROGRAM	439,750,000	575,927,000		1,015,677,000

PROFESSIONAL REGULATION PROGRAM	192,121,000	109,645,000	301,766,000
TOTAL NEW APPROPRIATIONS	P 925,806,000	P 1,112,752,000	P 2,707,939,000

Special Provision(s)

1. **Reporting and Posting Requirements.** The Professional Regulation Commission (PRC) shall submit quarterly reports on its financial and physical accomplishments, within thirty days (30) after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) PRC's website.

The PRC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

<u>Current Operating Expenditures</u>			
<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>

REGULAR PROGRAMS

General Administration and Support

General Management and Supervision	P 249,500,000	P 305,473,000	P 559,472,000	P 1,114,445,000
National Capital Region (NCR)	112,760,000	204,664,000	19,472,000	336,896,000
Central Office	101,609,000	175,801,000	19,472,000	296,882,000
Regional Office - NCR	11,151,000	28,863,000		40,014,000
Region I - Ilocos	9,897,000	5,469,000		15,366,000
Regional Office - I	9,897,000	5,469,000		15,366,000
Cordillera Administrative Region (CAR)	9,562,000	11,614,000		21,176,000
Regional Office - (CAR)	9,562,000	11,614,000		21,176,000
Region II - Cagayan Valley	7,772,000	3,888,000		11,660,000
Regional Office - II	7,772,000	3,888,000		11,660,000
Region III - Central Luzon	7,304,000	3,035,000	90,000,000	100,339,000
Regional Office - III	7,304,000	3,035,000	90,000,000	100,339,000
Region IVA - CALABARZON	8,741,000	6,459,000		15,200,000
Regional Office - IVA	8,741,000	6,459,000		15,200,000
Region IVB - MIMAROPA	9,105,000	8,157,000		17,262,000
Regional Office - IVB	9,105,000	8,157,000		17,262,000

Region V - Bicol	<u>9,326,000</u>	<u>6,392,000</u>	<u>70,000,000</u>	<u>85,718,000</u>
Regional Office - V	9,326,000	6,392,000	70,000,000	85,718,000
Region VI - Western Visayas	<u>9,331,000</u>	<u>3,033,000</u>		<u>12,364,000</u>
Regional Office - VI	9,331,000	3,033,000		12,364,000
Region VII - Central Visayas	<u>8,987,000</u>	<u>6,663,000</u>		<u>15,650,000</u>
Regional Office - VII	8,987,000	6,663,000		15,650,000
Region VIII - Eastern Visayas	<u>10,111,000</u>	<u>4,001,000</u>		<u>14,112,000</u>
Regional Office - VIII	10,111,000	4,001,000		14,112,000
Region IX - Zamboanga Peninsula	<u>8,298,000</u>	<u>6,606,000</u>		<u>14,904,000</u>
Regional Office - IX	8,298,000	6,606,000		14,904,000
Region X - Northern Mindanao	<u>10,294,000</u>	<u>10,575,000</u>		<u>20,869,000</u>
Regional Office - X	10,294,000	10,575,000		20,869,000
Region XI - Davao	<u>9,974,000</u>	<u>13,632,000</u>	<u>150,000,000</u>	<u>173,606,000</u>
Regional Office - XI	9,974,000	13,632,000	150,000,000	173,606,000
Region XII - SOCCSKSARGEN	<u>9,366,000</u>	<u>6,150,000</u>	<u>100,000,000</u>	<u>115,516,000</u>
Regional Office - XII	9,366,000	6,150,000	100,000,000	115,516,000
Region XIII - Caraga	<u>8,672,000</u>	<u>5,135,000</u>	<u>130,000,000</u>	<u>143,807,000</u>
Regional Office - XIII	8,672,000	5,135,000	130,000,000	143,807,000
Administration of Personnel Benefits	<u>1,758,000</u>			<u>1,758,000</u>
National Capital Region	<u>1,758,000</u>			<u>1,758,000</u>
Central Office	1,758,000			1,758,000
Sub-total, General Administration and Support	<u>251,258,000</u>	<u>305,473,000</u>	<u>559,472,000</u>	<u>1,116,203,000</u>
Support to Operations				
Digitalization Program	<u>29,563,000</u>	<u>115,158,000</u>	<u>109,909,000</u>	<u>254,630,000</u>
National Capital Region (NCR)	<u>17,734,000</u>	<u>113,558,000</u>	<u>109,909,000</u>	<u>241,201,000</u>
Central Office	16,955,000	113,458,000	109,909,000	240,322,000
Regional Office - NCR	779,000	100,000		879,000
Region I - Ilocos	<u>779,000</u>	<u>100,000</u>		<u>879,000</u>
Regional Office - I	779,000	100,000		879,000

GENERAL APPROPRIATIONS ACT, FY 2025

Cordillera Administrative Region (CAR)	<u>779,000</u>	<u>100,000</u>	<u>879,000</u>
Regional Office - (CAR)	779,000	100,000	879,000
Region II - Cagayan Valley	<u>791,000</u>	<u>100,000</u>	<u>891,000</u>
Regional Office - II	791,000	100,000	891,000
Region III - Central Luzon	<u>791,000</u>	<u>100,000</u>	<u>891,000</u>
Regional Office - III	791,000	100,000	891,000
Region IVA - CALABARZON	<u>791,000</u>	<u>100,000</u>	<u>891,000</u>
Regional Office - IVA	791,000	100,000	891,000
Region IVB - MIMAROPA	<u>791,000</u>	<u>100,000</u>	<u>891,000</u>
Regional Office - IVB	791,000	100,000	891,000
Region V - Bicol	<u>791,000</u>	<u>100,000</u>	<u>891,000</u>
Regional Office - V	791,000	100,000	891,000
Region VI - Western Visayas	<u>791,000</u>	<u>100,000</u>	<u>891,000</u>
Regional Office - VI	791,000	100,000	891,000
Region VII - Central Visayas	<u>791,000</u>	<u>100,000</u>	<u>891,000</u>
Regional Office - VII	791,000	100,000	891,000
Region VIII - Eastern Visayas	<u>791,000</u>	<u>100,000</u>	<u>891,000</u>
Regional Office - VIII	791,000	100,000	891,000
Region IX - Zamboanga Peninsula	<u>791,000</u>	<u>100,000</u>	<u>891,000</u>
Regional Office - IX	791,000	100,000	891,000
Region X - Northern Mindanao	<u>791,000</u>	<u>100,000</u>	<u>891,000</u>
Regional Office - X	791,000	100,000	891,000
Region XI - Davao	<u>791,000</u>	<u>100,000</u>	<u>891,000</u>
Regional Office - XI	791,000	100,000	891,000
Region XII - SOCCSKSARGEN	<u>791,000</u>	<u>200,000</u>	<u>991,000</u>
Regional Office - XII	791,000	200,000	991,000
Region XIII - Caraga	<u>779,000</u>	<u>100,000</u>	<u>879,000</u>
Regional Office - XIII	779,000	100,000	879,000
Recognition of Professional Qualifications through International Agreements, Treaties and Laws	<u>13,114,000</u>	<u>6,549,000</u>	<u>19,663,000</u>

National Capital Region (NCR)	<u>13,114,000</u>	<u>6,549,000</u>	<u>19,663,000</u>
Central Office	<u>13,114,000</u>	<u>6,549,000</u>	<u>19,663,000</u>
Sub-total, Support to Operations	<u>42,677,000</u>	<u>121,707,000</u>	<u>109,909,000</u>
Operations			
PROFESSIONAL LICENSURE PROGRAM	<u>439,750,000</u>	<u>575,927,000</u>	<u>1,015,677,000</u>
Administration of Licensure Examinations of Regulated Professions	<u>439,750,000</u>	<u>575,927,000</u>	<u>1,015,677,000</u>
National Capital Region (NCR)	<u>336,283,000</u>	<u>337,481,000</u>	<u>673,764,000</u>
Central Office	318,821,000	209,529,000	528,350,000
Regional Office - NCR	17,462,000	127,952,000	145,414,000
Region I - Ilocos	<u>6,319,000</u>	<u>10,420,000</u>	<u>16,739,000</u>
Regional Office - I	6,319,000	10,420,000	16,739,000
Cordillera Administrative Region (CAR)	<u>7,127,000</u>	<u>21,389,000</u>	<u>28,516,000</u>
Regional Office - (CAR)	7,127,000	21,389,000	28,516,000
Region II - Cagayan Valley	<u>5,090,000</u>	<u>14,692,000</u>	<u>19,782,000</u>
Regional Office - II	5,090,000	14,692,000	19,782,000
Region III - Central Luzon	<u>7,521,000</u>	<u>11,336,000</u>	<u>18,857,000</u>
Regional Office - III	7,521,000	11,336,000	18,857,000
Region IVA - CALABARZON	<u>5,794,000</u>	<u>18,891,000</u>	<u>24,685,000</u>
Regional Office - IVA	5,794,000	18,891,000	24,685,000
Region IVB - MIMAROPA	<u>6,243,000</u>	<u>7,164,000</u>	<u>13,407,000</u>
Regional Office - IVB	6,243,000	7,164,000	13,407,000
Region V - Bicol	<u>6,104,000</u>	<u>15,111,000</u>	<u>21,215,000</u>
Regional Office - V	6,104,000	15,111,000	21,215,000
Region VI - Western Visayas	<u>8,046,000</u>	<u>18,648,000</u>	<u>26,694,000</u>
Regional Office - VI	8,046,000	18,648,000	26,694,000
Region VII - Central Visayas	<u>8,996,000</u>	<u>21,510,000</u>	<u>30,506,000</u>
Regional Office - VII	8,996,000	21,510,000	30,506,000
Region VIII - Eastern Visayas	<u>6,864,000</u>	<u>15,280,000</u>	<u>22,144,000</u>
Regional Office - VIII	6,864,000	15,280,000	22,144,000

Region IX - Zamboanga Peninsula	<u>6,884,000</u>	<u>17,940,000</u>	<u>24,824,000</u>
Regional Office - IX	6,884,000	17,940,000	24,824,000
Region X - Northern Mindanao	<u>8,986,000</u>	<u>18,845,000</u>	<u>27,831,000</u>
Regional Office - X	8,986,000	18,845,000	27,831,000
Region XI - Davao	<u>5,955,000</u>	<u>26,261,000</u>	<u>32,216,000</u>
Regional Office - XI	5,955,000	26,261,000	32,216,000
Region XII - SOCCSKSARGEN	<u>7,680,000</u>	<u>12,378,000</u>	<u>20,058,000</u>
Regional Office - XII	7,680,000	12,378,000	20,058,000
Region XIII - Caraga	<u>5,858,000</u>	<u>8,581,000</u>	<u>14,439,000</u>
Regional Office - XIII	5,858,000	8,581,000	14,439,000
PROFESSIONAL REGULATION PROGRAM	<u>192,121,000</u>	<u>109,645,000</u>	<u>301,766,000</u>
Investigation, Adjudication and Conduct of Legal Research and Opinion	<u>45,300,000</u>	<u>6,271,000</u>	<u>51,571,000</u>
National Capital Region (NCR)	<u>18,139,000</u>	<u>4,871,000</u>	<u>23,010,000</u>
Central Office	15,141,000	4,371,000	19,512,000
Regional Office - NCR	2,998,000	500,000	3,498,000
Region I - Ilocos	<u>2,152,000</u>	<u>100,000</u>	<u>2,252,000</u>
Regional Office - I	2,152,000	100,000	2,252,000
Cordillera Administrative Region (CAR)	<u>2,495,000</u>	<u>100,000</u>	<u>2,595,000</u>
Regional Office - (CAR)	2,495,000	100,000	2,595,000
Region II - Cagayan Valley	<u>1,291,000</u>	<u>100,000</u>	<u>1,391,000</u>
Regional Office - II	1,291,000	100,000	1,391,000
Region III - Central Luzon	<u>1,190,000</u>	<u>100,000</u>	<u>1,290,000</u>
Regional Office - III	1,190,000	100,000	1,290,000
Region IVA - CALABARZON	<u>1,505,000</u>	<u>100,000</u>	<u>1,605,000</u>
Regional Office - IVA	1,505,000	100,000	1,605,000
Region IVB - MIMAROPA	<u>2,465,000</u>	<u>100,000</u>	<u>2,565,000</u>
Regional Office - IVB	2,465,000	100,000	2,565,000
Region V - Bicol	<u>2,165,000</u>	<u>100,000</u>	<u>2,265,000</u>
Regional Office - V	2,165,000	100,000	2,265,000

Region VI - Western Visayas	<u>2,465,000</u>	<u>100,000</u>	<u>2,565,000</u>
Regional Office - VI	2,465,000	100,000	2,565,000
Region VII - Central Visayas	<u>2,484,000</u>	<u>100,000</u>	<u>2,584,000</u>
Regional Office - VII	2,484,000	100,000	2,584,000
Region VIII - Eastern Visayas	<u>2,183,000</u>	<u>100,000</u>	<u>2,283,000</u>
Regional Office - VIII	2,183,000	100,000	2,283,000
Region IX - Zamboanga Peninsula	<u>1,503,000</u>	<u>100,000</u>	<u>1,603,000</u>
Regional Office - IX	1,503,000	100,000	1,603,000
Region X - Northern Mindanao	<u>2,467,000</u>	<u>100,000</u>	<u>2,567,000</u>
Regional Office - X	2,467,000	100,000	2,567,000
Region XI - Davao	<u>2,484,000</u>	<u>100,000</u>	<u>2,584,000</u>
Regional Office - XI	2,484,000	100,000	2,584,000
Region XII - SOCCSKSARGEN		<u>50,000</u>	<u>50,000</u>
Regional Office - XII		50,000	50,000
Region XIII - Caraga	<u>312,000</u>	<u>50,000</u>	<u>362,000</u>
Regional Office - XIII	312,000	50,000	362,000
Inspection, Monitoring, Accreditation of Firms, Institutions and Organizations, and Continuing Professional Development Program	<u>86,692,000</u>	<u>15,216,000</u>	<u>101,908,000</u>
National Capital Region (NCR)	<u>19,321,000</u>	<u>10,064,000</u>	<u>29,385,000</u>
Central Office	10,965,000	9,764,000	20,729,000
Regional Office - NCR	8,356,000	300,000	8,656,000
Region I - Ilocos	<u>3,245,000</u>	<u>400,000</u>	<u>3,645,000</u>
Regional Office - I	3,245,000	400,000	3,645,000
Cordillera Administrative Region (CAR)	<u>5,251,000</u>	<u>400,000</u>	<u>5,651,000</u>
Regional Office - CAR	5,251,000	400,000	5,651,000
Region II - Cagayan Valley	<u>5,251,000</u>	<u>200,000</u>	<u>5,451,000</u>
Regional Office - II	5,251,000	200,000	5,451,000
Region III - Central Luzon	<u>4,706,000</u>	<u>250,000</u>	<u>4,956,000</u>
Regional Office - III	4,706,000	250,000	4,956,000

Region IVA - CALABARZON	<u>3,762,000</u>	<u>300,000</u>	<u>4,062,000</u>
Regional Office - IVA	3,762,000	300,000	4,062,000
Region IVB - MIMAROPA	<u>4,713,000</u>	<u>252,000</u>	<u>4,965,000</u>
Regional Office - IVB	4,713,000	252,000	4,965,000
Region V - Bicol	<u>4,722,000</u>	<u>300,000</u>	<u>5,022,000</u>
Regional Office - V	4,722,000	300,000	5,022,000
Region VI - Western Visayas	<u>3,393,000</u>	<u>500,000</u>	<u>3,893,000</u>
Regional Office - VI	3,393,000	500,000	3,893,000
Region VII - Central Visayas	<u>3,747,000</u>	<u>600,000</u>	<u>4,347,000</u>
Regional Office - VII	3,747,000	600,000	4,347,000
Region VIII - Eastern Visayas	<u>4,448,000</u>	<u>200,000</u>	<u>4,648,000</u>
Regional Office - VIII	4,448,000	200,000	4,648,000
Region IX - Zamboanga Peninsula	<u>5,253,000</u>	<u>600,000</u>	<u>5,853,000</u>
Regional Office - IX	5,253,000	600,000	5,853,000
Region X - Northern Mindanao	<u>4,723,000</u>	<u>300,000</u>	<u>5,023,000</u>
Regional Office - X	4,723,000	300,000	5,023,000
Region XI - Davao	<u>4,139,000</u>	<u>400,000</u>	<u>4,539,000</u>
Regional Office - XI	4,139,000	400,000	4,539,000
Region XII - SOCCSKSARGEN	<u>4,784,000</u>	<u>350,000</u>	<u>5,134,000</u>
Regional Office - XII	4,784,000	350,000	5,134,000
Region XIII - Caraga	<u>5,234,000</u>	<u>100,000</u>	<u>5,334,000</u>
Regional Office - XIII	5,234,000	100,000	5,334,000
Registration and Renewal of Professional Licenses, and Recognition of Qualification Title	<u>60,129,000</u>	<u>88,158,000</u>	<u>148,287,000</u>
National Capital Region (NCR)	<u>13,389,000</u>	<u>68,614,000</u>	<u>82,003,000</u>
Central Office	7,431,000	64,435,000	71,866,000
Regional Office - NCR	5,958,000	4,179,000	10,137,000
Region I - Ilocos	<u>3,725,000</u>	<u>1,116,000</u>	<u>4,841,000</u>
Regional Office - I	3,725,000	1,116,000	4,841,000

Cordillera Administrative Region (CAR)	<u>3,752,000</u>	<u>1,085,000</u>	<u>4,837,000</u>
Regional Office - CAR	3,752,000	1,085,000	4,837,000
Region II - Cagayan Valley	<u>2,926,000</u>	<u>1,081,000</u>	<u>4,007,000</u>
Regional Office - II	2,926,000	1,081,000	4,007,000
Region III - Central Luzon	<u>3,361,000</u>	<u>1,773,000</u>	<u>5,134,000</u>
Regional Office - III	3,361,000	1,773,000	5,134,000
Region IVA - CALABARZON	<u>2,916,000</u>	<u>2,503,000</u>	<u>5,419,000</u>
Regional Office - IVA	2,916,000	2,503,000	5,419,000
Region IVB - MIMAROPA	<u>1,829,000</u>	<u>416,000</u>	<u>2,245,000</u>
Regional Office - IVB	1,829,000	416,000	2,245,000
Region V - Bicol	<u>2,911,000</u>	<u>1,213,000</u>	<u>4,124,000</u>
Regional Office - V	2,911,000	1,213,000	4,124,000
Region VI - Western Visayas	<u>3,690,000</u>	<u>1,475,000</u>	<u>5,165,000</u>
Regional Office - VI	3,690,000	1,475,000	5,165,000
Region VII - Central Visayas	<u>3,429,000</u>	<u>1,910,000</u>	<u>5,339,000</u>
Regional Office - VII	3,429,000	1,910,000	5,339,000
Region VIII - Eastern Visayas	<u>2,495,000</u>	<u>1,011,000</u>	<u>3,506,000</u>
Regional Office - VIII	2,495,000	1,011,000	3,506,000
Region IX - Zamboanga Peninsula	<u>3,237,000</u>	<u>1,373,000</u>	<u>4,610,000</u>
Regional Office - IX	3,237,000	1,373,000	4,610,000
Region X - Northern Mindanao	<u>3,309,000</u>	<u>1,245,000</u>	<u>4,554,000</u>
Regional Office - X	3,309,000	1,245,000	4,554,000
Region XI - Davao	<u>3,749,000</u>	<u>1,269,000</u>	<u>5,018,000</u>
Regional Office - XI	3,749,000	1,269,000	5,018,000
Region XII - SOCCSKSARGEN	<u>2,916,000</u>	<u>1,369,000</u>	<u>4,285,000</u>
Regional Office - XII	2,916,000	1,369,000	4,285,000
Region XIII - Caraga	<u>2,495,000</u>	<u>705,000</u>	<u>3,200,000</u>
Regional Office - XIII	2,495,000	705,000	3,200,000
Sub-total, Operations	<u>631,871,000</u>	<u>685,572,000</u>	<u>1,317,443,000</u>
TOTAL NEW APPROPRIATIONS	P <u>925,806,000</u>	P <u>1,112,752,000</u>	P <u>669,381,000</u> P <u>2,707,939,000</u>

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures**Personnel Services****Civilian Personnel****Permanent Positions**

Basic Salary

479,610

Total Permanent Positions

479,610

Other Compensation Common to All

Personnel Economic Relief Allowance

21,240

Representation Allowance

7,074

Transportation Allowance

7,074

Clothing and Uniform Allowance

6,195

Honoraria

297,546

Mid-Year Bonus - Civilian

39,967

Year End Bonus

39,967

Cash Gift

4,425

Productivity Enhancement Incentive

4,425

Step Increment

1,207

Total Other Compensation Common to All

429,120

Other Benefits

PAG-IBIG Contributions

2,113

PhilHealth Contributions

11,617

Employees Compensation Insurance Premiums

1,058

Loyalty Award - Civilian

530

Terminal Leave

1,758

Total Other Benefits

17,076

Total Personnel Services

925,806

Maintenance and Other Operating Expenses

Travelling Expenses

50,290

Training and Scholarship Expenses

10,818

Supplies and Materials Expenses

200,907

Utility Expenses

38,750

Communication Expenses

46,576

Confidential, Intelligence and Extraordinary Expenses

Extraordinary and Miscellaneous Expenses

3,710

Professional Services

10,899

General Services

457,540

Repairs and Maintenance

7,963

Taxes, Insurance Premiums and Other Fees

4,826

Other Maintenance and Operating Expenses

Advertising Expenses

1,650

Printing and Publication Expenses	96
Representation Expenses	7,417
Transportation and Delivery Expenses	157
Rent/Lease Expenses	250,189
Subscription Expenses	20,487
Bank Transaction Fee	6
Other Maintenance and Operating Expenses	471
	<hr/>
Total Maintenance and Other Operating Expenses	1,112,752
	<hr/>
Total Current Operating Expenditures	2,038,558
	<hr/>
Capital Outlays	
Property, Plant and Equipment Outlay	
Buildings and Other Structures	540,000
Machinery and Equipment Outlay	108,940
Transportation Equipment Outlay	7,699
Intangible Assets Outlay	12,742
	<hr/>
Total Capital Outlays	669,381
	<hr/>
TOTAL NEW APPROPRIATIONS	2,707,939
	<hr/> <hr/>

G. TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY

For general administration and support, support to operations, and operations, including foreign-assisted project(s), as indicated hereunder . . . P 20,735,186,000

New Appropriations, by Programs/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. REGULAR PROGRAMS				
General Administration and Support	P 455,302,000	P 90,197,000	P 17,800,000	P 563,299,000
Support to Operations	2,070,000	278,411,000	236,538,000	517,019,000
Operations	<u>2,516,893,000</u>	<u>14,027,902,000</u>	<u>28,026,000</u>	<u>16,572,821,000</u>
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	20,516,000	22,764,000		43,280,000
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT REGULATORY PROGRAM	42,423,000	346,524,000		388,947,000
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	<u>2,453,954,000</u>	<u>13,658,614,000</u>	<u>28,026,000</u>	<u>16,140,594,000</u>
Total, Regular Programs	<u>2,974,265,000</u>	<u>14,396,510,000</u>	<u>282,364,000</u>	<u>17,653,139,000</u>

B. PROJECT(S)

Foreign-Assisted Project(s)	<u>850,317,000</u>	<u>2,231,730,000</u>	<u>3,082,047,000</u>
Total, Project(s)	<u>850,317,000</u>	<u>2,231,730,000</u>	<u>3,082,047,000</u>
TOTAL NEW APPROPRIATIONS	P <u>2,974,265,000</u>	P <u>15,246,827,000</u>	P <u>2,514,094,000</u>

Special Provision(s)

1. Revolving Fund for Manufacturing and Production Programs. The revolving fund constituted from manufacturing and production programs, including auxiliary services of technical vocational schools shall be used for: (i) expenses directly incurred in the said manufacturing and production activities; (ii) student loans essential to support school-student projects or enterprises; (iii) other instructional programs of the school; and (iv) scholarship to students directly involved in the manufacturing and production programs of the school in accordance with L.O.I. No. 1026 dated May 23, 1980.

Disbursements or expenditures by the schools in violation of the above requirements shall be void and shall subject the erring officials and employees to disciplinary actions in accordance with Section 43, Chapter 5, and Section 80, Chapter 7, Book VI of E.O. No. 292, s. 1987, and to appropriate criminal action under existing penal laws.

2. Revolving Fund for Training-cum-Production Activities. The revolving fund constituted from various training-cum-production activities such as, but not limited to, trade testing, use of training equipment and facilities, consultancy and technical services, and repair and maintenance services shall be used to defray all the operational expenses incurred in activities under the Sariling Sikap Program, including payment of honoraria of personnel in accordance with E.O. No. 939, s. 1984.

Disbursements or expenditures by the TESDA in violation of the above requirements shall be void and shall subject the erring officials and employees to disciplinary actions in accordance with Section 43, Chapter 5, and Section 80, Chapter 7, Book VI of E.O. No. 292, and to appropriate criminal action under existing penal laws.

3. Training for Work Scholarship Program. The amount of Four Billion Nine Hundred Seventeen Million Four Hundred Twenty Eight Thousand Pesos (P4,917,428,000) appropriated herein for the Training for Work Scholarship Program under the Promotion, Development, Implementation, Monitoring, and Evaluation of Technical Education and Skills Development Scholarship and Student Assistance Programs shall be used to support rapid, inclusive and sustained economic growth through the course offerings to key employment generators in the areas of agri-fishery, agri-business, agro-industrial, tourism, information technology-business process management, semiconductor and electronics, automotives, other priority manufacturing industries, logistics, general infrastructure, and new and emerging sectors and in-demand jobs based on the Latest Market Information Report of the DOLE. In addition, a majority of the training programs offered to trainees shall be those that are eligible for competency assessment and certification and the beneficiaries thereof shall undergo mandatory assessment and certification. In no case shall more than two percent (2%) of the said amount be used for administrative expenses.

In the selection of students, the TESDA shall prioritize those without prior formal or vocational training as well as those coming from regions or provinces where the absolute number of poor residents and the incidence of poverty are high, as identified in the latest official poverty statistics of the PSA. The TESDA shall update its existing database to effectively monitor the employment of graduates under this Program.

4. Special Training for Employment Program (STEP). The amount of Two Billion Two Hundred Sixty Nine Million One Hundred Forty Two Thousand Pesos (P2,269,142,000) appropriated herein for the Special Training for Employment Program under the Promotion, Development and Implementation of Quality Technical Education and Skills Development Programs shall be used for the conduct of community-based specialty training. In no case shall more than two percent (2%) of the said amount be used for administrative expenses.

In the identification of beneficiaries, the TESDA shall give priority to the following, in the order of preference: (i) indigent families under the National Household Targeting System for Poverty Reduction (NHTS-PR); (ii) Informal Sector Families; and (iii) those under the next lower poverty level, as determined by the DSWD.

TESDA shall ensure that the starter toolkits to be procured for distribution to beneficiaries shall meet industry standards.

Release of subsequent cash allocations shall be made only when the amount previously released has been fully liquidated in accordance with accounting and auditing rules and regulations.

5. Universal Access to Quality Tertiary Education. The amount of Three Billion Four Hundred Forty Two Million Sixteen Thousand Pesos (P3,442,016,000) appropriated herein for the Universal Access to Quality Tertiary Education under the Promotion, Development and Implementation of Quality Technical Education and Skills Development Programs shall be used to cover the cost of tertiary education for all Filipino students enrolled in Technical Vocational Institutions registered under the TESDA pursuant to R.A. No. 10931 and its IRR. The amount appropriated shall cover tuition and other school fees for 2025. In no case shall more than two percent (2%) of the said amount be used for administrative expenses.

Release of funds shall be subject to the submission of Special Budget Request, and other relevant budgetary requirements in accordance with applicable laws, rules, and regulations.

6. Tulong Trabaho Fund. The amount of One Billion Three Hundred Eighty Eight Million Seven Hundred Sixty Eight Thousand Pesos (P1,388,768,000) appropriated herein for the Tulong Trabaho Fund under the Promotion, Development and Implementation of Quality Technical Education and Skills Development Programs shall be used to develop modalities and programs to strengthen and upgrade the qualification and competencies of the Filipino workforce to meet the challenges of the rapidly evolving workplaces and work structures; provide for more innovative approaches to Technical-Vocational Education and Training (TVET) linked to the requirement of industry to primarily address unemployment and job-skills mismatch; facilitate access to quality TVET; and encourage the participation of industry and

communities in competencies formation and upgrading towards a more competitive Filipino workforce, through funding of program offerings in higher level qualifications, in new and emerging skills in areas with critical skills shortages in identified priority sectors. Of the amount appropriated herein, Two Million Pesos (P2,000,000) shall be used to support the development of assessment tools for industry-recognized micro-credentials and massive open online courses (MOOCs) as Selected Training Programs (STPs) under the Tulong Trabaho Act. In no case shall more than two percent (2%) of the said amount be used for administrative expenses.

In the selection of trainees, TESDA shall prioritize those who are not employed, Not in Education and Not in Training.

Implementation of this provision shall be subject to the guidelines to be issued by TESDA.

7. Senior High School Assessment and Certification Support Program. The amount of Two Hundred Seventy Five Million Eight Hundred Sixty One Thousand Pesos (P275,861,000) appropriated herein under the Development, Implementation, Monitoring, and Evaluation of Assessment and Certification Systems shall be used to assess the technical and vocational skills of Senior High School learners under the Technical-Vocational-Livelihood track for the issuance of National Certification.

8. Support to Expand the Number of Accredited Assessors. The amount of Twenty Seven Million Eight Hundred Eighty Two Thousand Pesos (P27,882,000) appropriated herein under the Development, Implementation, Monitoring, and Evaluation of Assessment and Certification Systems shall be used to support the accreditation of additional assessors for training programs, including, but not limited to, the SHS assessment and certification programs.

9. Strengthening Scholarships Monitoring, and Enhancing TESDA's Certification System. The amount of Thirty Four Million Six Hundred Sixty Eight Thousand Pesos (P34,668,000) appropriated herein under the Provision of Management and Information Technology Services shall be allocated as follows:

a. Ten Million Pesos (P10,000,000) for the enhancement of security measures for electronic National Certificates (e-NCs);

b. Fourteen Million Six Hundred Sixty Eight Thousand Pesos (P14,668,000) for the harmonization of scholarships information system to ensure timely and periodic monitoring of the progression of scholarship recipients from pre-training to post-training; and

c. Ten Million Pesos (P10,000,000) for the continuous development of the TESDA Online Program.

10. Scholarship Program for Eligible Incumbent Child Development Workers (CDWs). The amount of Eighty Million Pesos (P80,000,000) appropriated herein under the Promotion, Development and Implementation of Quality Technical Education and Skills Development Programs shall be used for the scholarship program for incumbent CDWs. The scholarship program shall prioritize eligible incumbent CDWs whose highest educational attainment is a high school diploma or lower.

The TESDA and the Early Childhood Care and Development Council (ECCDC) shall jointly develop guidelines for the implementation of this program.

11. Digital Transformation Program. The amount of Seventy Million Pesos (P70,000,000) appropriated herein under the Provision of Management and Information Technology Services shall be used to fund the following projects under Digital Transformation Program of the TESDA:

a. Forty Million Pesos (P40,000,000) for the acquisition/development of Artificial Intelligence (AI)-powered TVET course builder for Philippine TVET;

b. Twenty Million Pesos (P20,000,000) for intelligent building internet-of-things skills training system; and

c. Ten Million Pesos (P10,000,000) for the development of a generative AI-powered labor market researcher.

12. Traditional Skills and Green Skills Training. The TESDA, in coordination with the National Commission for Culture and the Arts (NCCA), the Philippine Textile Research Institute (PTRI) and the Philippine Fiber Industry Development Authority (PhilFIDA), shall include in their non-formal technical vocational education and training the traditional skills such as, but not limited to, wood carving, pottery making, weaving, arts, and crafts, taking into consideration the availability of materials in the locality.

The TESDA, in coordination with the DOLE, shall likewise conduct a skills and training needs assessment for green jobs and accelerate its development and provision of green skills training programs pursuant to R.A. No. 10771.

13. Application of Benefits to Teachers in Technical Education and Skills Development Authority-Supervised Institutions. Teachers of equivalent positions in TESDA-Supervised Institutions shall likewise be entitled to the benefits granted to teachers under the DepEd.

14. Reporting and Posting Requirements. The TESDA shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

(a) URS or other electronic means for reports not covered by the URS; and

(b) TESDA's website.

The TESDA shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

15. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

<u>Current Operating Expenditures</u>			
<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>

REGULAR PROGRAMS

General Administration and Support

General Management and Supervision	P	<u>186,335,000</u>	P	<u>90,197,000</u>	P	<u>17,800,000</u>	P	<u>294,332,000</u>
National Capital Region (NCR)		<u>186,335,000</u>		<u>90,197,000</u>		<u>17,800,000</u>		<u>294,332,000</u>
Central Office		186,335,000		90,197,000		17,800,000		294,332,000
Administration of Personnel Benefits		<u>268,967,000</u>						<u>268,967,000</u>
National Capital Region (NCR)		<u>268,967,000</u>						<u>268,967,000</u>
Central Office		<u>268,967,000</u>						<u>268,967,000</u>
Sub-total, General Administration and Support		<u>455,302,000</u>		<u>90,197,000</u>		<u>17,800,000</u>		<u>563,299,000</u>

Support to Operations

Provision of Management and Information Technology Services		<u>2,070,000</u>		<u>278,411,000</u>		<u>236,538,000</u>		<u>517,019,000</u>
National Capital Region (NCR)		<u>2,070,000</u>		<u>278,411,000</u>		<u>236,538,000</u>		<u>517,019,000</u>
Central Office		<u>2,070,000</u>		<u>278,411,000</u>		<u>236,538,000</u>		<u>517,019,000</u>
Sub-total, Support to Operations		<u>2,070,000</u>		<u>278,411,000</u>		<u>236,538,000</u>		<u>517,019,000</u>

Operations

**TECHNICAL EDUCATION AND SKILLS
DEVELOPMENT POLICY PROGRAM**

		<u>20,516,000</u>		<u>22,764,000</u>				<u>43,280,000</u>
Formulation of Technical Education and Skills Development Policies, Plans and Programs		<u>20,516,000</u>		<u>22,764,000</u>				<u>43,280,000</u>
National Capital Region (NCR)		<u>20,516,000</u>		<u>22,764,000</u>				<u>43,280,000</u>
Central Office		20,516,000		22,764,000				43,280,000

**TECHNICAL EDUCATION AND SKILLS
DEVELOPMENT REGULATORY PROGRAM**

		<u>42,423,000</u>		<u>346,524,000</u>				<u>388,947,000</u>
Development, Implementation, Monitoring and Evaluation of Quality Assurance for Technical Education and Skills Development Provision		<u>4,627,000</u>		<u>9,658,000</u>				<u>14,285,000</u>
National Capital Region (NCR)		<u>4,627,000</u>		<u>9,658,000</u>				<u>14,285,000</u>
Central Office		4,627,000		9,658,000				14,285,000
Development, Implementation, Monitoring and Evaluation of Assessment and Certification Systems		<u>19,433,000</u>		<u>319,995,000</u>				<u>339,428,000</u>
National Capital Region (NCR)		<u>19,433,000</u>		<u>319,995,000</u>				<u>339,428,000</u>
Central Office		19,433,000		319,995,000				339,428,000

Competency Standards Development	<u>18,363,000</u>	<u>16,871,000</u>		<u>35,234,000</u>
National Capital Region (NCR)	<u>18,363,000</u>	<u>16,871,000</u>		<u>35,234,000</u>
Central Office	18,363,000	16,871,000		35,234,000
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	<u>2,453,954,000</u>	<u>13,658,614,000</u>	<u>28,026,000</u>	<u>16,140,594,000</u>
Promotion, Development and Implementation of Quality Technical Education and Skills Development Programs	<u>1,596,212,000</u>	<u>8,741,186,000</u>	<u>28,026,000</u>	<u>10,365,424,000</u>
National Capital Region (NCR)	<u>102,241,000</u>	<u>7,253,752,000</u>		<u>7,355,993,000</u>
Central Office	73,283,000	7,170,582,000		7,243,865,000
National Capital Region	28,958,000	83,170,000		112,128,000
Region I - Ilocos	<u>109,604,000</u>	<u>113,472,000</u>		<u>223,076,000</u>
Regional Office - I	35,250,000	101,898,000		137,148,000
Bangui Institute of Technology (formerly Bangui School of Fisheries)	8,840,000	2,016,000		10,856,000
Luciano Milan Memorial School of Arts and Trades	14,566,000	2,551,000		17,117,000
Marcos Agro-Industrial School	16,178,000	2,751,000		18,929,000
Pangasinan School of Arts and Trades	25,694,000	2,076,000		27,770,000
Pangasinan Technological Institute	9,076,000	2,180,000		11,256,000
Cordillera Administrative Region (CAR)	<u>49,713,000</u>	<u>84,805,000</u>		<u>134,518,000</u>
Regional Office - CAR	10,158,000	65,554,000		75,712,000
Cordillera State Institute of Technical Education	39,555,000	19,251,000		58,806,000
Region II - Cagayan Valley	<u>122,173,000</u>	<u>95,509,000</u>	<u>7,063,000</u>	<u>224,745,000</u>
Regional Office II	11,035,000	80,439,000		91,474,000
Aparri School of Arts and Trades	26,303,000	3,993,000		30,296,000
Isabela School of Arts and Trades	33,489,000	2,163,000		35,652,000
Kasibu National Agricultural School	7,466,000	2,151,000		9,617,000
Lasam National Agricultural School	14,370,000	2,075,000	2,312,000	18,757,000
Southern Isabela College of Arts and Trades	29,510,000	4,688,000	4,751,000	38,949,000
Region III - Central Luzon	<u>73,604,000</u>	<u>98,361,000</u>	<u>3,245,000</u>	<u>175,210,000</u>
Regional Office III	58,953,000	93,272,000		152,225,000

GENERAL APPROPRIATIONS ACT, FY 2025

Concepcion Vocational School	7,027,000	2,726,000	3,245,000	12,998,000
Gonzalo Puyat School of Arts and Trades	7,624,000	2,363,000		9,987,000
Region IVA - CALABARZON	102,064,000	90,483,000	2,353,000	194,900,000
Regional Office - IVA	47,445,000	79,643,000	2,353,000	129,441,000
Bondoc Peninsula Technological Institute	7,570,000	2,065,000		9,635,000
Jacobo Z. Gonzales Memorial School of Arts and Trades	25,443,000	3,379,000		28,822,000
Quezon National Agricultural School	21,606,000	5,396,000		27,002,000
Region IVB - MIMAROPA	81,356,000	73,797,000		155,153,000
Regional Office - IVB		50,099,000		50,099,000
Buyabod School of Arts and Trades	10,745,000	4,469,000		15,214,000
Puerto Princesa School of Arts and Trades	19,295,000	4,291,000		23,586,000
Rizal, Occidental Mindoro TESDA Training and Accreditation Center	5,271,000	5,818,000		11,089,000
Romblon National Institute of Technology	12,729,000	4,120,000		16,849,000
Simeon Suan Vocational and Technical College	22,061,000	2,415,000		24,476,000
Torrijos Poblacion School of Arts and Trades	11,255,000	2,585,000		13,840,000
Region V - Bicol	161,911,000	95,724,000		257,635,000
Regional Office V	39,621,000	67,024,000		106,645,000
Bulusan National Vocational and Technical School	10,132,000	3,328,000		13,460,000
Cabugao School of Handicrafts & Cottage Industries	13,398,000	2,783,000		16,181,000
Camarines Sur Institute of Fisheries and Marine Sciences	35,035,000	10,780,000		45,815,000
Masbate School of Fisheries	15,480,000	2,308,000		17,788,000
Ragay Polytechnic Skills Institute	13,780,000	2,164,000		15,944,000
San Francisco Institute of Science and Technology	24,738,000	3,847,000		28,585,000
Sorsogon National Agricultural School	9,727,000	3,490,000		13,217,000
Region VI - Western Visayas	160,150,000	109,314,000		269,464,000
Regional Office VI	50,944,000	96,626,000		147,570,000
Dumalag Vocational Technical School	31,509,000	3,719,000		35,228,000
Leon Ganson Polytechnic College	30,699,000	2,575,000		33,274,000

New Lucena Polytechnic College	22,775,000	2,988,000		25,763,000
Passi Trade School	24,223,000	3,406,000		27,629,000
Region VII - Central Visayas	59,927,000	85,547,000		145,474,000
Regional Office VII	52,925,000	81,916,000		134,841,000
Lazi Technical Institute	7,002,000	3,631,000		10,633,000
Region VIII - Eastern Visayas	139,197,000	117,228,000	15,365,000	271,790,000
Regional Office VIII	36,285,000	100,489,000	15,365,000	152,139,000
Arteche National Agricultural School	16,251,000	2,400,000		18,651,000
Balangiga National Agricultural School	9,817,000	2,020,000		11,837,000
Balicutro College of Arts and Trades	28,508,000	3,368,000		31,876,000
Cabucgayan National School of Arts & Trades	11,421,000	2,647,000		14,068,000
Calubian National Vocational School	15,379,000	2,139,000		17,518,000
Las Navas Agro-Industrial School	8,062,000	2,045,000		10,107,000
Samar National School of Arts and Trades	13,474,000	2,120,000		15,594,000
Region IX - Zamboanga Peninsula	74,553,000	86,430,000		160,983,000
Regional Office IX	25,653,000	72,552,000		98,205,000
Dipolog School of Fisheries	18,044,000	4,839,000		22,883,000
Zamboanga Sibugay Polytechnic Institute	30,856,000	9,039,000		39,895,000
Region X - Northern Mindanao	116,833,000	143,916,000		260,749,000
Regional Office X	44,481,000	126,428,000		170,909,000
Cagayan de Oro (BUGO) School of Arts and Trades	21,854,000	2,993,000		24,847,000
Camiguin School of Arts and Trades	7,719,000	2,750,000		10,469,000
Kinoguitan National Agricultural School	11,005,000	2,334,000		13,339,000
Lanao del Norte National Agro-Industrial School	9,446,000	2,055,000		11,501,000
Oroquieta Agro-Industrial School	13,554,000	4,194,000		17,748,000
Salvador Trade School	8,774,000	3,162,000		11,936,000
Region XI - Davao	112,322,000	181,505,000		293,827,000
Regional Office XI	63,563,000	167,600,000		231,163,000
Carmelo de los Cientos, Sr. National Trade School	11,640,000	3,445,000		15,085,000

Davao National Agricultural School	14,450,000	2,798,000	17,248,000
Lupon School of Fisheries	16,168,000	5,393,000	21,561,000
Wangan National Agricultural School	6,501,000	2,269,000	8,770,000
Region XII - SOCCSKSARGEN	57,678,000	55,159,000	112,837,000
Regional Office XII	33,224,000	51,558,000	84,782,000
General Santos National School of Arts and Trades	24,454,000	3,601,000	28,055,000
Region XIII - Caraga	72,886,000	56,184,000	129,070,000
Regional Office XIII	29,477,000	41,751,000	71,228,000
Agusan del Sur School of Arts and Trades	17,749,000	6,382,000	24,131,000
Northern Mindanao School of Fisheries	13,379,000	3,977,000	17,356,000
Surigao del Norte College of Agriculture and Technology	12,281,000	4,074,000	16,355,000
Promotion, Development, Implementation, Monitoring, and Evaluation of Technical Education and Skills Development Scholarship and Student Assistance Programs	857,742,000	4,917,428,000	5,775,170,000
National Capital Region (NCR)	78,977,000	3,639,922,000	3,718,899,000
Central Office	1,393,000	3,376,071,000	3,377,464,000
National Capital Region	77,584,000	263,851,000	341,435,000
Region I - Ilocos	40,865,000	71,892,000	112,757,000
Regional Office - I	40,865,000	71,892,000	112,757,000
Cordillera Administrative Region (CAR)	54,028,000	25,264,000	79,292,000
Regional Office - CAR	54,028,000	25,264,000	79,292,000
Region II - Cagayan Valley	69,324,000	39,421,000	108,745,000
Regional Office II	69,324,000	39,421,000	108,745,000
Region III - Central Luzon	56,770,000	132,820,000	189,590,000
Regional Office III	56,770,000	132,820,000	189,590,000
Region IVA - CALABARZON	51,229,000	250,235,000	301,464,000
Regional Office - IVA	51,229,000	250,235,000	301,464,000
Region IVB - MIMAROPA	71,596,000	45,224,000	116,820,000
Regional Office - IVB	71,596,000	45,224,000	116,820,000

Region V - Bicol	<u>56,373,000</u>	<u>75,343,000</u>	<u>131,716,000</u>
Regional Office V	56,373,000	75,343,000	131,716,000
Region VI - Western Visayas	<u>53,887,000</u>	<u>109,717,000</u>	<u>163,604,000</u>
Regional Office VI	53,887,000	109,717,000	163,604,000
Region VII - Central Visayas	<u>43,543,000</u>	<u>112,156,000</u>	<u>155,699,000</u>
Regional Office VII	43,543,000	112,156,000	155,699,000
Region VIII - Eastern Visayas	<u>53,660,000</u>	<u>58,006,000</u>	<u>111,666,000</u>
Regional Office VIII	53,660,000	58,006,000	111,666,000
Region IX - Zamboanga Peninsula	<u>40,863,000</u>	<u>64,833,000</u>	<u>105,696,000</u>
Regional Office IX	40,863,000	64,833,000	105,696,000
Region X - Northern Mindanao	<u>52,924,000</u>	<u>96,163,000</u>	<u>149,087,000</u>
Regional Office X	52,924,000	96,163,000	149,087,000
Region XI - Davao	<u>45,072,000</u>	<u>71,130,000</u>	<u>116,202,000</u>
Regional Office XI	45,072,000	71,130,000	116,202,000
Region XII - SOCCSKSARGEN	<u>42,246,000</u>	<u>85,265,000</u>	<u>127,511,000</u>
Regional Office XII	42,246,000	85,265,000	127,511,000
Region XIII - Caraga	<u>46,385,000</u>	<u>40,037,000</u>	<u>86,422,000</u>
Regional Office XIII	46,385,000	40,037,000	86,422,000
Sub-total, Operations	<u>2,516,893,000</u>	<u>14,027,902,000</u>	<u>28,026,000</u>
Total, Regular Programs	<u>2,974,265,000</u>	<u>14,396,510,000</u>	<u>282,364,000</u>
B. PROJECT(S)			
Foreign-Assisted Project(s)			
Supporting Innovation in the Philippine Technical and Vocational Education and Training System (SIPTVETS) ADB Loan No. 4268-PH			
		<u>850,317,000</u>	<u>2,231,730,000</u>
National Capital Region (NCR)		<u>850,317,000</u>	<u>2,231,730,000</u>
Central Office		850,317,000	2,231,730,000
Loan Proceeds		607,879,000	2,231,730,000
GOP Counterpart		<u>242,438,000</u>	<u>242,438,000</u>
Sub-total, Foreign-Assisted Project(s)		<u>850,317,000</u>	<u>2,231,730,000</u>
Total, Project(s)		<u>850,317,000</u>	<u>2,231,730,000</u>
TOTAL NEW APPROPRIATIONS	P <u>2,974,265,000</u>	P <u>15,246,827,000</u>	P <u>2,514,094,000</u>
			P <u>20,735,186,000</u>

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures**Personnel Services****Civilian Personnel****Permanent Positions**

Basic Salary	<u>2,032,368</u>
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Total Permanent Positions	<u>2,032,368</u>
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Other Compensation Common to All

Personnel Economic Relief Allowance	99,420
Representation Allowance	20,365
Transportation Allowance	19,813
Clothing and Uniform Allowance	29,001
Mid-Year Bonus - Civilian	169,364
Year End Bonus	169,364
Cash Gift	20,715
Productivity Enhancement Incentive	20,715
Step Increment	<u>5,079</u>

Total Other Compensation Common to All	<u>553,836</u>
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Other Compensation for Specific Groups

Magna Carta for Public Health Workers	3,265
Lump-sum for Filling of Positions - Civilian	<u>238,569</u>

Total Other Compensation for Specific Groups	<u>241,834</u>
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Other Benefits

PAG-IBIG Contributions	9,949
PhilHealth Contributions	49,547
Employees Compensation Insurance Premiums	4,975
Loyalty Award - Civilian	6,095
Terminal Leave	<u>30,398</u>

Total Other Benefits	<u>100,964</u>
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Non-Permanent Positions	<u>45,263</u>
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Total Personnel Services	<u>2,974,265</u>
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Maintenance and Other Operating Expenses

Travelling Expenses	101,957
Training and Scholarship Expenses	13,069,661
Supplies and Materials Expenses	337,137

Utility Expenses	116,187
Communication Expenses	51,317
Awards/Rewards and Prizes	2,171
Survey, Research, Exploration and Development Expenses	40,511
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	4,376
Professional Services	392,712
General Services	130,379
Repairs and Maintenance	60,599
Taxes, Insurance Premiums and Other Fees	34,769
Labor and Wages	30
Other Maintenance and Operating Expenses	
Advertising Expenses	6,738
Printing and Publication Expenses	8,456
Representation Expenses	16,535
Transportation and Delivery Expenses	18,852
Rent/Lease Expenses	104,464
Membership Dues and Contributions to Organizations	1,229
Subscription Expenses	96,471
Other Maintenance and Operating Expenses	652,276
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Total Maintenance and Other Operating Expenses	15,246,827
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Total Current Operating Expenditures	18,221,092
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Capital Outlays	
Property, Plant and Equipment Outlay	
Buildings and Other Structures	1,350,000
Machinery and Equipment Outlay	1,111,206
Transportation Equipment Outlay	28,220
Intangible Asset Outlay	24,668
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Total Capital Outlays	2,514,094
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TOTAL NEW APPROPRIATIONS	20,735,186
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GENERAL SUMMARY
DEPARTMENT OF LABOR AND EMPLOYMENT

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. OFFICE OF THE SECRETARY	P 1,930,155,000	P 23,230,232,000	P 327,828,000	P 25,488,215,000
B. INSTITUTE FOR LABOR STUDIES	35,452,000	41,870,000	18,242,000	95,564,000
C. NATIONAL CONCILIATION AND MEDIATION BOARD	168,313,000	118,378,000	42,583,000	329,274,000
D. NATIONAL LABOR RELATIONS COMMISSION	1,157,732,000	294,535,000	44,602,000	1,496,869,000
E. NATIONAL WAGES AND PRODUCTIVITY COMMISSION	171,718,000	143,501,000	35,990,000	351,209,000
F. PROFESSIONAL REGULATION COMMISSION	925,806,000	1,112,752,000	669,381,000	2,707,939,000
G. TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY	<u>2,974,265,000</u>	<u>15,246,827,000</u>	<u>2,514,094,000</u>	<u>20,735,186,000</u>
TOTAL NEW APPROPRIATIONS, DEPARTMENT OF LABOR AND EMPLOYMENT	P <u>7,363,441,000</u>	P <u>40,188,095,000</u>	P <u>3,652,720,000</u>	P <u>51,204,256,000</u>