

**D. NATIONAL LABOR RELATIONS COMMISSION**

For general administration and support, and operations, as indicated hereunder . . . . . P 1,496,869,000

New Appropriations, by Programs/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
<b>A. REGULAR PROGRAMS</b>				
General Administration and Support	P 116,049,000	P 131,322,000	P 44,602,000	P 291,973,000
Operations	<u>1,041,683,000</u>	<u>163,213,000</u>		<u>1,204,896,000</u>
LABOR ARBITRATION PROGRAM	1,018,570,000	149,353,000		1,167,923,000
EXECUTION PROGRAM	<u>23,113,000</u>	<u>13,860,000</u>		<u>36,973,000</u>
<b>TOTAL NEW APPROPRIATIONS</b>	P <u><u>1,157,732,000</u></u>	P <u><u>294,535,000</u></u>	P <u><u>44,602,000</u></u>	P <u><u>1,496,869,000</u></u>

**Special Provision(s)**

1. **Reporting and Posting Requirements.** The National Labor Relations Commission (NLRC) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) NLRC's website.

The NLRC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to the said agencies shall be considered the date of compliance with this requirement.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

**New Appropriations, by Programs/Activities/Projects**

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
<b>REGULAR PROGRAMS</b>				
<b>General Administration and Support</b>				
General Management and Supervision	P 82,878,000	P 131,322,000	P 44,602,000	P 258,802,000
National Capital Region (NCR)	82,878,000	131,322,000	44,602,000	258,802,000
Central Office	82,878,000	131,322,000	44,602,000	258,802,000
Administration of Personnel Benefits	33,171,000			33,171,000
National Capital Region (NCR)	33,171,000			33,171,000
Central Office	33,171,000			33,171,000
Sub-total, General Administration and Support	116,049,000	131,322,000	44,602,000	291,973,000
<b>Operations</b>				
<b>LABOR ARBITRATION PROGRAM</b>	1,018,570,000	149,353,000		1,167,923,000
Resolution of Appealed Labor Cases	318,536,000	70,336,000		388,872,000
National Capital Region (NCR)	318,536,000	70,336,000		388,872,000
Central Office	318,536,000	70,336,000		388,872,000
Arbitration of Labor Cases	700,034,000	79,017,000		779,051,000
National Capital Region (NCR)	700,034,000	79,017,000		779,051,000
Central Office	700,034,000	79,017,000		779,051,000
<b>EXECUTION PROGRAM</b>	23,113,000	13,860,000		36,973,000
Implementation and Execution of Judgments Rendered in Labor Cases	23,113,000	13,860,000		36,973,000

National Capital Region (NCR)	<u>23,113,000</u>	<u>13,860,000</u>	<u>36,973,000</u>
Central Office	<u>23,113,000</u>	<u>13,860,000</u>	<u>36,973,000</u>
Sub-total, Operations	<u>1,041,683,000</u>	<u>163,213,000</u>	<u>1,204,896,000</u>
<b>TOTAL NEW APPROPRIATIONS</b>	<b>P <u>1,157,732,000</u></b>	<b>P <u>294,535,000</u></b>	<b>P <u>44,602,000</u></b>
<b>P <u>1,496,869,000</u></b>			
<u>New Appropriations, by Object of Expenditures</u>			
(In Thousand Pesos)			
Current Operating Expenditures			
Personnel Services			
Civilian Personnel			
Permanent Positions			
Basic Salary			<u>831,161</u>
Total Permanent Positions			<u>831,161</u>
Other Compensation Common to All			
Personnel Economic Relief Allowance			26,112
Representation Allowance			28,482
Transportation Allowance			28,482
Clothing and Uniform Allowance			7,616
Mid-Year Bonus - Civilian			69,264
Year End Bonus			69,264
Cash Gift			5,440
Productivity Enhancement Incentive			5,440
Step Increment			<u>2,079</u>
Total Other Compensation Common to All			<u>242,179</u>
Other Compensation for Specific Groups			
Longevity Pay			<u>28,465</u>
Total Other Compensation for Specific Groups			<u>28,465</u>
Other Benefits			
PRG-IBIG Contributions			2,611
PhilHealth Contributions			16,737
Employees Compensation Insurance Premiums			1,306
Loyalty Award - Civilian			960
Terminal Leave			<u>33,171</u>
Total Other Benefits			<u>54,785</u>
Non-Permanent Positions			<u>1,142</u>
Total Personnel Services			<u>1,157,732</u>

## GENERAL APPROPRIATIONS ACT, FY 2025

<b>Maintenance and Other Operating Expenses</b>	
Travelling Expenses	17,018
Training and Scholarship Expenses	5,365
Supplies and Materials Expenses	17,230
Utility Expenses	29,616
Communication Expenses	55,637
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	25,821
Professional Services	17,012
General Services	18,801
Repairs and Maintenance	10,825
Taxes, Insurance Premiums and Other Fees	2,147
Other Maintenance and Operating Expenses	
Advertising Expenses	192
Printing and Publication Expenses	220
Representation Expenses	300
Transportation and Delivery Expenses	706
Rent/Lease Expenses	87,088
Subscription Expenses	6,557
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<b>Total Maintenance and Other Operating Expenses</b>	<b>294,535</b>
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<b>Total Current Operating Expenditures</b>	<b>1,452,267</b>
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<b>Capital Outlays</b>	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	29,562
Intangible Assets Outlay	15,040
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<b>Total Capital Outlays</b>	<b>44,602</b>
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<b>TOTAL NEW APPROPRIATIONS</b>	<b>1,496,869</b>
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