

C. NATIONAL CONCILIATION AND MEDIATION BOARD

For general administration and support, support to operations, and operations, as indicated hereunder P 329,274,000

New Appropriations, by Programs/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. REGULAR PROGRAMS				
General Administration and Support	P 24,607,000	P 62,619,000	P 40,231,000	P 127,457,000
Support to Operations	21,895,000	7,917,000		29,812,000
Operations	<u>121,811,000</u>	<u>47,842,000</u>	<u>2,352,000</u>	<u>172,005,000</u>
LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	48,618,000	27,788,000	2,352,000	78,758,000
LABOR CASE MANAGEMENT PROGRAM	<u>73,193,000</u>	<u>20,054,000</u>		<u>93,247,000</u>
TOTAL NEW APPROPRIATIONS	P <u><u>168,313,000</u></u>	P <u><u>118,378,000</u></u>	P <u><u>42,583,000</u></u>	P <u><u>329,274,000</u></u>

Special Provisions

1. **Special Voluntary Arbitration Fund.** In addition to the amounts appropriated herein, Three Hundred Sixty One Thousand Pesos (P361,000) sourced from registration fees collected on collective bargaining agreements, constituted into the Special Voluntary Arbitration Fund, shall be used for the effective and efficient administration of the Voluntary Arbitration Program, in accordance with Article 231 of P.D. No. 442, as amended by R.A. No. 6715.

Release of funds shall be subject to the submission of a Special Budget Request, and other relevant budgetary requirements in accordance with applicable laws, rules, and regulations.

2. **Reporting and Posting Requirements.** The National Conciliation and Mediation Board (NCMB) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) NCMB's website.

The NCMB shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

3. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P 18,304,000	P 62,619,000	P 40,231,000	P 121,154,000
National Capital Region (NCR)	18,304,000	62,619,000	40,231,000	121,154,000
Central Office	18,304,000	62,619,000	40,231,000	121,154,000
Administration of Personnel Benefits	6,303,000			6,303,000
National Capital Region (NCR)	6,303,000			6,303,000
Central Office	6,303,000			6,303,000
Sub-total, General Administration and Support	24,607,000	62,619,000	40,231,000	127,457,000
Support to Operations				
Policy and Program Formulation, Monitoring and Evaluation and Conciliation/Mediation, Labor Management Cooperation and Voluntary Arbitration	21,895,000	7,917,000		29,812,000
National Capital Region (NCR)	21,895,000	7,917,000		29,812,000
Central Office	21,895,000	7,917,000		29,812,000
Sub-total, Support to Operations	21,895,000	7,917,000		29,812,000
Operations				
LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	48,618,000	27,788,000	2,352,000	78,758,000
Facilitation/Operationalization/Institutionalization/ Strengthening and Enhancement of Workplace Cooperation Partnership Mechanisms, and Workplace Dispute Prevention and Settlement Mechanisms	48,618,000	27,788,000	2,352,000	78,758,000
National Capital Region (NCR)	48,618,000	27,788,000	2,352,000	78,758,000
Central Office	48,618,000	27,788,000	2,352,000	78,758,000
LABOR CASE MANAGEMENT PROGRAM	73,193,000	20,054,000		93,247,000

GENERAL APPROPRIATIONS ACT, FY 2025

Labor Conciliation-Mediation of Requests for Assistance (RFAs), Preventive Mediation (PM), Notices of Strike/Lockout (NS/L) Actual Strike/Lockout (AS/L) and Arbitration Services	<u>73,193,000</u>	<u>20,054,000</u>	<u>93,247,000</u>
National Capital Region (NCR)	<u>73,193,000</u>	<u>20,054,000</u>	<u>93,247,000</u>
Central Office	<u>73,193,000</u>	<u>20,054,000</u>	<u>93,247,000</u>
Sub-total, Operations	<u>121,811,000</u>	<u>47,842,000</u>	<u>2,352,000</u> <u>172,005,000</u>
TOTAL NEW APPROPRIATIONS	P <u>168,313,000</u>	P <u>118,378,000</u>	P <u>42,583,000</u> P <u>329,274,000</u>

New Appropriations, by Object of Expenditures
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

122,209

Total Permanent Positions

122,209

Other Compensation Common to All

Personnel Economic Relief Allowance

4,608

Representation Allowance

3,786

Transportation Allowance

3,786

Clothing and Uniform Allowance

1,344

Mid-Year Bonus-Civilian

10,184

Year End Bonus

10,184

Cash Gift

960

Productivity Enhancement Incentive

960

Step Increment

305

Total Other Compensation Common to All

36,117

Other Benefits

PAG-IBIG Contributions

461

PhilHealth Contributions

2,872

Employees Compensation Insurance Premiums

231

Loyalty Award - Civilian

120

Terminal Leave

6,303

Total Other Benefits

9,987

Total Personnel Services

168,313

Maintenance and Other Operating Expenses

Travelling Expenses

7,462

Training and Scholarship Expenses	11,224
Supplies and Materials Expenses	15,587
Utility Expenses	8,517
Communication Expenses	8,980
Awards/Rewards and Prizes	1,200
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	2,264
Professional Services	8,686
General Services	15,932
Repairs and Maintenance	5,921
Taxes, Insurance Premiums and Other Fees	2,205
Other Maintenance and Operating Expenses	
Printing and Publication Expenses	570
Representation Expenses	2,611
Transportation and Delivery Expenses	522
Rent/Lease Expenses	19,524
Subscription Expenses	5,829
Other Maintenance and Operating Expenses	1,344
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Total Maintenance and Other Operating Expenses	118,378
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Total Current Operating Expenditures	286,691
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Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	22,983
Transportation Equipment Outlay	19,600
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Total Capital Outlays	42,583
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TOTAL NEW APPROPRIATIONS	329,274
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