

H. PHILIPPINE COMMISSION ON WOMEN

For general administration and support, and operations, including locally-funded project(s), as indicated hereunder P 175,882,000

New Appropriations by Programs/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. REGULAR PROGRAMS				
General Administration and Support	P 18,877,000	P 31,532,000	P 6,770,000	P 57,179,000

Operations	<u>32,978,000</u>	<u>73,032,000</u>		<u>106,010,000</u>
WOMEN'S EMPOWERMENT AND GENDER EQUALITY POLICY DEVELOPMENT AND PLANNING PROGRAM	<u>32,978,000</u>	<u>73,032,000</u>		<u>106,010,000</u>
Total, Regular Programs	<u>51,855,000</u>	<u>104,564,000</u>	<u>6,770,000</u>	<u>163,189,000</u>
B. PROJECT(S)				
Locally-Funded Project(s)		<u>11,083,000</u>	<u>1,610,000</u>	<u>12,693,000</u>
Total, Project(s)		<u>11,083,000</u>	<u>1,610,000</u>	<u>12,693,000</u>
TOTAL NEW APPROPRIATIONS	P <u>51,855,000</u>	P <u>115,647,000</u>	P <u>8,380,000</u>	P <u>175,882,000</u>

Special Provision(s)

1. **Enhancement of Gender and Development Budgeting.** In relation to R.A. No. 7192 and R.A. No. 9710, the Philippine Commission on Women (PCW) shall engage multilateral development banks or international financial institutions in the development of a gender financing framework which shall serve as a roadmap to the Philippine compliance with the international standards of gender and development budgeting.

2. **Reporting and Posting Requirements.** The PCW shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) PCW's website.

The PCW shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

3. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P <u>18,877,000</u>	P <u>31,532,000</u>	P <u>6,770,000</u>	P <u>57,179,000</u>
Sub-total, General Administration and Support	<u>18,877,000</u>	<u>31,532,000</u>	<u>6,770,000</u>	<u>57,179,000</u>
Operations				
WOMEN'S EMPOWERMENT AND GENDER EQUALITY POLICY DEVELOPMENT AND PLANNING PROGRAM	<u>32,978,000</u>	<u>73,032,000</u>		<u>106,010,000</u>
Maintenance of a Data Bank on Gender and Development (GAD) for Women	8,006,000	15,928,000		23,934,000
Provision of Gender and Development (GAD) Policy and Plan Development and Advocacy Services	10,055,000	11,746,000		21,801,000

Provision of Technical Assistance, Advisory and Capacity-Building Services on Gender and Development	7,248,000	27,216,000		34,464,000
Planning, Management and Monitoring of Gender Mainstreaming under the Magna Carta of Women	<u>7,669,000</u>	<u>18,142,000</u>		<u>25,811,000</u>
Sub-total, Operations	<u>32,978,000</u>	<u>73,032,000</u>		<u>106,010,000</u>
Total, Regular Programs	<u>51,855,000</u>	<u>104,564,000</u>	<u>6,770,000</u>	<u>163,189,000</u>
PROJECTS				
Locally-Funded Project(s)				
Improvement/Maintenance of ICT Network Infrastructure and Information Systems		8,234,000	1,610,000	9,844,000
Development of the Document Management System		1,123,000		1,123,000
Enhancement of Multimedia Bank System		<u>1,726,000</u>		<u>1,726,000</u>
Sub-total, Locally-Funded Project(s)		<u>11,083,000</u>	<u>1,610,000</u>	<u>12,693,000</u>
Total, Project(s)		<u>11,083,000</u>	<u>1,610,000</u>	<u>12,693,000</u>
TOTAL NEW APPROPRIATIONS	P <u>51,855,000</u>	P <u>115,647,000</u>	P <u>8,380,000</u>	P <u>175,882,000</u>

New Appropriations, by Object of Expenditures
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

39,451

Total Permanent Positions

39,451

Other Compensation Common to All

Personnel Economic Relief Allowance

1,800

Representation Allowance

588

Transportation Allowance

588

Clothing and Uniform Allowance

525

Mid-Year Bonus - Civilian

3,287

Year End Bonus

3,287

Cash Gift

375

Productivity Enhancement Incentive

375

Step Increment

98

Total Other Compensation Common to All

10,923

GENERAL APPROPRIATIONS ACT, FY 2025

Other Compensation for Specific Groups	
Anniversary Bonus - Civilian	210
Total Other Compensation for Specific Groups	<u>210</u>
Other Benefits	
PAG-IBIG Contributions	181
PhilHealth Contributions	965
Employees Compensation Insurance Premiums	90
Loyalty Award - Civilian	35
Total Other Benefits	<u>1,271</u>
Total Personnel Services	<u>51,855</u>
Maintenance and Other Operating Expenses	
Travelling Expenses	7,043
Training and Scholarship Expenses	35,095
Supplies and Materials Expenses	6,190
Utility Expenses	3,076
Communication Expenses	8,894
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	198
Professional Services	26,192
General Services	4,000
Repairs and Maintenance	788
Taxes, Insurance Premiums and Other Fees	300
Other Maintenance and Operating Expenses	
Advertising Expenses	553
Printing and Publication Expenses	1,354
Transportation and Delivery Expenses	74
Rent/Lease Expenses	533
Subscription Expenses	15,497
Other Maintenance and Operating Expenses	5,860
Total Maintenance and Other Operating Expenses	<u>115,647</u>
Total Current Operating Expenditures	<u>167,502</u>
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	7,330
Intangible Assets Outlay	1,050
Total Capital Outlays	<u>8,380</u>
TOTAL NEW APPROPRIATIONS	<u><u>175,882</u></u>