

E. NATIONAL WAGES AND PRODUCTIVITY COMMISSION

STRATEGIC OBJECTIVES

SECTOR OUTCOME

A secure workforce

ORGANIZATIONAL OUTCOME

1. Capacity of MSMEs to implement productivity improvement program enhanced
2. Fair and reasonable minimum wages in accordance with law ensured

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)

BASELINE

2024 TARGETS

Capacity of MSMEs to implement productivity improvement program enhanced

ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM

Outcome Indicators

- | | | |
|--|-----|-----|
| 1. Percentage of trained MSMEs with productivity improvement program/action plan | 40% | 50% |
| 2. Percentage of MSMEs assisted on productivity pay advisory with productivity incentive schemes | 12% | 14% |

Output Indicators

- | | | |
|---|-------|--------|
| 1. Number of MSMEs trained/oriented | 9,000 | 16,000 |
| 2. Percentage of clients who rated training/technical services as satisfactory or better | 100% | 98% |
| 3. Number of MSMEs provided with technical assistance on designing productivity based incentive schemes | 800 | 1,280 |

Fair and reasonable minimum wages in accordance with law ensured

GENERAL APPROPRIATIONS ACT, FY 2024

WAGE REGULATORY PROGRAM**Outcome Indicators**

1. Percentage of wage rates above the poverty threshold

0

60% (2021 PT)

100%

100% (2018 PT)

2. Percent of appealed cases on wage orders/
exemption cases resolved within the reglementary
period/process cycle time of 60 days

100%

98%

Output Indicators

1. Number of clients reached thru advocacy services

270,000

350,000

2. Number of wage orders issued, as necessary

as necessary

as necessary

3. Percentage of wage cases resolved within forty-five
(45) days upon receipt of application

98%

98%