

**XVIII. DEPARTMENT OF LABOR AND EMPLOYMENT****A. OFFICE OF THE SECRETARY****STRATEGIC OBJECTIVES****SECTOR OUTCOME**

1. Income-earning ability increased
2. Maximize gains from demographic dividend

**ORGANIZATIONAL OUTCOME**

1. Employability of workers and competitiveness of MSMEs enhanced
2. Protection of workers' rights and maintenance of industrial peace ensured
3. Social protection for vulnerable workers strengthened

**PERFORMANCE INFORMATION**

<u>ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)</u>	<u>BASELINE</u>	<u>2024 TARGETS</u>
Employability of workers and competitiveness of MSMEs enhanced		
<b>EMPLOYMENT FACILITATION PROGRAM</b>		
Outcome Indicators		
1. Percentage of Special Program for the Employment of Students (SPES) beneficiaries graduated from Tech Voc or College Courses	18,920 beneficiaries	1% increase in graduates of SHS, College and Tech-Voc
2. Placement rate of qualified jobseekers	81%	82%
3. Placement rate of youth assisted under JobStart Philippines	73%	60%
Output Indicators		
1. Number of youth-beneficiaries assisted	170,875	105,659
2. Number of qualified jobseekers referred for placement	2,330,936	1,717,200
3. Number of individuals reached through Labor Market Information (LMI)	4,184,649	4,500,000
Protection of workers' rights and maintenance of industrial peace ensured		
<b>EMPLOYMENT PRESERVATION AND REGULATION PROGRAM</b>		
Outcome Indicators		
1. Compliance rate of establishments inspected (LLCS)	79%	90%
2. Settlement rate (SEnA)	77%	70%
3. Enforcement rates of decisions/orders on:		
a. certification election and	80%	90%
b. labor standards cases (writs of execution issued and served)	91%	100%
Output Indicators		
1. Number of establishments assessed (LLCS)	59,380	170,000
2. Number of beneficiaries/workers served	662,095	611,100
3. Disposition rate of cases handled, including requests for assistance	92%	100%

## Social protection for vulnerable workers strengthened

**WORKERS PROTECTION AND WELFARE PROGRAM**

## Outcome Indicators

1. Percentage of livelihood projects still operational after two (2) years of grant

84% (group)

40%

87% (individual)

2. Percentage of OFW labor cases resolved

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## Output Indicators

1. Number of beneficiaries provided with livelihood assistance
2. Number of beneficiaries served
3. Percentage of individuals provided services within the prescribed process cycle time (PCT)

85,471

63,959

1,473,771

1,464,043

100%

100%