

XXXIX. MISCELLANEOUS PERSONNEL BENEFITS FUND

For payment of miscellaneous personnel benefits to or on behalf of national government officials and employees P 29,677,112,000

New Appropriations, by Purpose

| | Current Operating Expenditures | | | Total |
|--------------------------|--------------------------------|--|-----------------|-------------------------|
| | Personnel Services | Maintenance and Other Operating Expenses | Capital Outlays | |
| TOTAL NEW APPROPRIATIONS | P <u>29,477,112,000</u> | P <u>200,000,000</u> | | P <u>29,677,112,000</u> |

Special Provision(s)

1. **Payment of Personnel Benefits.** The amount of Twenty Nine Billion Three Hundred Seventy Seven Million One Hundred Twelve Thousand Pesos (P29,377,112,000) appropriated herein for the payment of personnel benefits shall be used for the following: (i) deficiencies in authorized salaries, bonuses, allowances, associated premiums and other similar personnel benefits of National Government personnel, including Personnel Services requirements for filling of, and creation of positions, and compensation adjustments, as may be authorized by law, the President of the Philippines, or the DBM; and (ii) engagement of private healthcare providers, to cover medical expenses which are excluded from the National Health Insurance Program of PhilHealth under R.A. No. 11223, for the benefit of government employees in the National Government. Implementation of this program shall be subject to the guidelines to be issued by the DBM, in coordination with the agencies concerned.

Release of funds shall be subject to the determination by the DBM that the Personnel Services requirements cannot be accommodated within the agency's Personnel Services appropriations as authorized under Section 54 of the General Provisions of this Act.

2. **Legal Defense Fund.** The amount of Two Hundred Million Pesos (P200,000,000) appropriated herein for the Legal Defense Fund shall be used for the actual expenses, including payment of premiums for posting of bail bonds and cash advance for expense of officials and employees of departments, bureaus and offices, in relation to the defense of administrative, civil or criminal cases filed against them in courts for acts committed in the performance of their actual functions.

The claims that may be charged against this Fund shall include the claims duly filed starting FY 2016, which have not been released without the fault of the claimant, and limited to the amounts provided in the guidelines issued for this purpose. The maximum allowable amounts shall be applied per case and consolidated cases shall be considered as one case.

The amount of legal expenses charged against this Fund shall be refunded to the government when the claimant is found guilty by final judgment by the Court in relation to the offense charged.

Implementation of this special provision shall be subject to the provisions of N.B.C. No. 566 dated December 15, 2016, as amended by N.B.C. No. 582 dated December 29, 2020, and such other guidelines issued thereon.

3. **Implementation of the Reclassification of Faculty Positions in State Universities and Colleges and Technical Education Institutions.** The amount of One Hundred Million Pesos (P100,000,000) appropriated herein shall be used for the reclassification of faculty positions in SUCs and Technical Education Institutions (TEIs), subject to N.B.C. No. 461 dated June 1, 1998, as amended, CHED - DBM J. C. No. 3 dated October 18, 2022, as well as other issuances thereon in the case of SUCs, and such other guidelines to be issued by TESDA and DBM in case of TEIs: *Provided*, That any salary adjustment as a result of the reclassification shall only take effect upon the approval by the DBM.

New Appropriations, by Purpose

| PURPOSE(S) | Current Operating Expenditures | | | Total |
|--|--------------------------------|--|-----------------|------------------|
| | Personnel Services | Maintenance and Other Operating Expenses | Capital Outlays | |
| 1. Performance-Based Bonus | P 15,000,000,000 | | | P 15,000,000,000 |
| 2. Funding Requirements for the Filling up of Unfilled Positions | | 5,987,492,000 | | 5,987,492,000 |

| | | | |
|---|--------------------------------|-----------------------------|--------------------------------|
| 3. Legal Defense Fund | | 200,000,000 | 200,000,000 |
| 4. For Payment of Other Personnel Benefits | 3,318,637,000 | | 3,318,637,000 |
| 5. For Payment of Contributions to Philippine Health Insurance Corporation | 1,461,714,000 | | 1,461,714,000 |
| 6. Funding Requirements for Staffing Modifications and Upgrading of Salaries and Other Compensation Adjustment | 3,609,269,000 | | 3,609,269,000 |
| 7. Reclassification of Faculty Positions | <u>100,000,000</u> | | <u>100,000,000</u> |
| Sub-total, Purpose(s) | <u>29,477,112,000</u> | <u>200,000,000</u> | <u>29,677,112,000</u> |
| TOTAL NEW APPROPRIATIONS | P <u>29,477,112,000</u> | P <u>200,000,000</u> | P <u>29,677,112,000</u> |

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Reclassification of Positions

100,000

Total Permanent Positions

100,000

Other Compensation Common to All

Performance Based Bonus

15,000,000

Total Other Compensation Common to All

15,000,000

Other Compensation for Specific Groups

Lump-sum for Compensation Adjustment

1,009,497

Lump-sum for filling of Positions - Civilian

5,987,492

Lump-sum for Personnel Services

2,599,772

Other Personnel Benefits

1,125,000

Total Other Compensation for Specific Groups

10,721,761

Other Benefits

PAG-IBIG Contributions

1,649,587

PhilHealth Contributions

1,461,714

Total Other Benefits

3,111,301

Military/ Uniformed Personnel

Other Benefits

PAG-IBIG Contributions

544,050

Total Other Benefits

544,050

Total Personnel Services

29,477,112

GENERAL APPROPRIATIONS ACT, FY 2024

| | |
|--|---------------------------------|
| Maintenance and Other Operating Expenses | |
| Professional Services | <u>200,000</u> |
| Total Maintenance and Other Operating Expenses | <u>200,000</u> |
| Total Current Operating Expenditures | <u>29,677,112</u> |
| TOTAL NEW APPROPRIATIONS | <u><u>29,677,112</u></u> |

**GENERAL SUMMARY
MISCELLANEOUS PERSONNEL BENEFITS FUND**

| | <u>Current Operating Expenditures</u> | | | |
|--|---------------------------------------|---|------------------------|-------------------------|
| | <u>Personnel Services</u> | <u>Maintenance and Other Operating Expenses</u> | <u>Capital Outlays</u> | <u>Total</u> |
| A. MISCELLANEOUS PERSONNEL BENEFITS FUND | P 29,477,112,000 | P 200,000,000 | | P 29,677,112,000 |
| TOTAL NEW APPROPRIATIONS, MISCELLANEOUS PERSONNEL BENEFITS FUND | P 29,477,112,000 | P 200,000,000 | | P 29,677,112,000 |