

C. NATIONAL CONCILIATION AND MEDIATION BOARD

For general administration and support, support to operations, and operations, as indicated hereunder P 283,036,000

New Appropriations, by Programs/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. REGULAR PROGRAMS				
General Administration and Support	P 19,959,000	P 60,260,000		P 80,219,000
Support to Operations	24,088,000	4,864,000		28,952,000
Operations	<u>129,187,000</u>	<u>44,678,000</u>		<u>173,865,000</u>
LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	48,091,000	25,858,000		73,949,000
LABOR CASE MANAGEMENT PROGRAM	<u>81,096,000</u>	<u>18,820,000</u>		<u>99,916,000</u>
TOTAL NEW APPROPRIATIONS	P <u><u>173,234,000</u></u>	P <u><u>109,802,000</u></u>		P <u><u>283,036,000</u></u>

Special Provisions

1. **Special Voluntary Arbitration Fund.** In addition to the amounts appropriated herein, Three Hundred Sixty One Thousand Pesos (P361,000) sourced from registration fees collected on collective bargaining agreements, constituted into the Special Voluntary Arbitration Fund, shall be used for the effective and efficient administration of the Voluntary Arbitration Program, in accordance with Article 231 of P.D. No. 442, as amended by R.A. No. 6715.

Release of funds shall be subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292, s. 1987.

2. **Reporting and Posting Requirements.** The National Conciliation and Mediation Board (NCMB) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) NCMB's website.

The NCMB shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

3. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>		
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>
			<u>Total</u>
REGULAR PROGRAMS			
General Administration and Support			
General Management and Supervision	P 17,327,000	P 60,260,000	P 77,587,000
National Capital Region (NCR)	17,327,000	60,260,000	77,587,000
Central Office	17,327,000	60,260,000	77,587,000
Administration of Personnel Benefits	2,632,000		2,632,000
National Capital Region (NCR)	2,632,000		2,632,000
Central Office	2,632,000		2,632,000
Sub-total, General Administration and Support	19,959,000	60,260,000	80,219,000
Support to Operations			
Policy and Program Formulation, Monitoring and Evaluation and Conciliation/Mediation, Labor Management Cooperation and Voluntary Arbitration	24,088,000	4,864,000	28,952,000
National Capital Region (NCR)	24,088,000	4,864,000	28,952,000
Central Office	24,088,000	4,864,000	28,952,000
Sub-total, Support to Operations	24,088,000	4,864,000	28,952,000
Operations			
LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	48,091,000	25,858,000	73,949,000

Facilitation/Operationalization/Institutionalization/ Strengthening and Enhancement of Workplace Cooperation Partnership Mechanisms, and Workplace Dispute Prevention and Settlement Mechanisms	48,091,000	25,858,000	73,949,000
	<u>48,091,000</u>	<u>25,858,000</u>	<u>73,949,000</u>
National Capital Region (NCR)	48,091,000	25,858,000	73,949,000
Central Office	48,091,000	25,858,000	73,949,000
LABOR CASE MANAGEMENT PROGRAM	<u>81,096,000</u>	<u>18,820,000</u>	<u>99,916,000</u>
Labor Conciliation-Mediation of Requests for Assistance (RFAs), Preventive Mediation (PM), Notices of Strike/ Lockout (NS/L), Actual Strike/Lockout (AS/L) and Arbitration Services	81,096,000	18,820,000	99,916,000
	<u>81,096,000</u>	<u>18,820,000</u>	<u>99,916,000</u>
National Capital Region (NCR)	81,096,000	18,820,000	99,916,000
Central Office	81,096,000	18,820,000	99,916,000
Sub-total, Operations	<u>129,187,000</u>	<u>44,678,000</u>	<u>173,865,000</u>
TOTAL NEW APPROPRIATIONS	<u>P 173,234,000</u>	<u>P 109,802,000</u>	<u>P 283,036,000</u>

New Appropriations, by Object of Expenditures
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

130,047

Total Permanent Positions

130,047

Other Compensation Common to All

Personnel Economic Relief Allowance

4,728

Representation Allowance

3,666

Transportation Allowance

3,666

Clothing and Uniform Allowance

1,182

Mid-Year Bonus-Civilian

10,838

Year End Bonus

10,838

Cash Gift

985

Productivity Enhancement Incentive

985

Step Increment

326

Total Other Compensation Common to All

37,214

Other Benefits

PAG-IBIG Contributions

236

GENERAL APPROPRIATIONS ACT, FY 2024

PhilHealth Contributions	2,634
Employees Compensation Insurance Premiums	236
Loyalty Award - Civilian	235
Terminal Leave	2,632
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Total Other Benefits	5,973
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Total Personnel Services	173,234
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Maintenance and Other Operating Expenses	
Travelling Expenses	5,161
Training and Scholarship Expenses	8,756
Supplies and Materials Expenses	15,602
Utility Expenses	6,881
Communication Expenses	13,439
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	2,013
Professional Services	10,296
General Services	15,116
Repairs and Maintenance	5,014
Taxes, Insurance Premiums and Other Fees	1,709
Other Maintenance and Operating Expenses	
Printing and Publication Expenses	363
Representation Expenses	1,835
Transportation and Delivery Expenses	21
Rent/Lease Expenses	16,080
Subscription Expenses	6,713
Other Maintenance and Operating Expenses	803
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Total Maintenance and Other Operating Expenses	109,802
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Total Current Operating Expenditures	283,036
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TOTAL NEW APPROPRIATIONS	283,036
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