XVIII. DEPARTMENT OF LABOR AND EMPLOYMENT

A. OFFICE OF THE SECRETARY

For general administration and support, support to operations, and operations, including locally-funded projects, as indicated hereunder P 36,162,117,000

<u>New Appropriations, by Programs/Projects</u>

	_	Current Operating Expenditures				
	F	Personnel Services		Maintenance and Other Operating Expenses	Capital Outlays	Total
A. REGULAR PROGRAMS						
General Administration and Support	P	1,213,842,000	P	370,495,000	P 239,050,000 P	1,823,387,000
Support to Operations		26,766,000		14,333,000		41,099,000
Operations	_	678,057,000		33,235,225,000		33,913,282,000
EMPLOYMENT FACILITATION PROGRAM		27,220,000		713,789,000		741,009,000
EMPLOYMENT PRESERVATION AND REGULATION PROGRAM		514,119,000		257,900,000		772,019,000
WORKERS PROTECTION AND WELFARE PROGRAM		136,718,000		32,263,536,000		32,400,254,000
Total, Regular Programs		1,918,665,000	-	33,620,053,000	239,050,000	35,777,768,000
B. PROJECT(S)						
Locally-Funded Project(s)				97,505,000	286,844,000	384,349,000
Total, Project(s)				97,505,000	286,844,000	384,349,000
TOTAL NEW APPROPRIATIONS	P	1,918,665,000	P	33,717,558,000	P <u>525,894,000</u> P	36,162,117,000

Special Provision(s)

1. Tulong Panghanapbuhay sa Ating Disadvantaged or Displaced Workers Program (TUPAD) and Government Internship Program (GIP). The amount of Twenty Nine Billion Five Hundred Seventy Five Million Eighty Eight Thousand Pesos (P29,575,088,000) appropriated herein under the Livelihood and Emergency Employment shall be used for the implementation of the Tulong Panghanapbuhay sa Ating Disadvantaged or Displaced Workers Program (TUPAD) and for the payment of stipend equivalent to the minimum wage prevailing in the region of the beneficiaries who are eighteen (18) years of age and above under the Government Internship Program. Provided, That the emergency employment shall include clean-up operations of rivers, riverbanks, canals, esteros, seashores, and planting of trees in areas identified by the Department of Environment and Natural Resources or the local government units concerned. The TUPAD shall also be used to fund self-employment activities to ensure their steady income: *Provided, further*, That the amount for TUPAD may also be used to provide immediate temporary employment to victims of calamities, epidemics, crises and catastrophes in order to normalize their lives immediately: *Provided, furthermore*, That DOLE shall also develop employment projects with a duration of up to ninety (90) days that will complement or utilize the skills set of the beneficiaries, including, but not limited to, underemployed individuals and subprofessionals involved in structured work in support of office operations or those engaged in arts, crafts, and manual or clerical work.

In the implementation of the TUPAD Program, the disadvantaged workers shall refer to vulnerable, marginalized, and displaced workers: *Provided*, That the prioritization of the TUPAD beneficiaries shall be in accordance with the guidelines issued by the DOLE, in coordination with the DSWD: *Provided*, *farther*, That the DOLE

shall be allowed to utilize up to five percent (5%) of the said amount to cover administrative costs of implementing the program.

(CONDITIONAL IMPLEMENTATION- President's Veto Message, December 20, 2023, Volume I-B, page 783, R.A. No. 11975)

2. DOLE-TESDA Convergence Program. To ensure the employment and steady source of income of the beneficiaries of the TUPAD program and the DOLE Integrated and Livelihood Program (DIILP) or Kabuhayan Program, the DOLE shall form a convergence with the TESDA to conduct a training program that will develop the skills and competencies of TUPAD beneficiaries. In the implementation of the convergence program, priority shall be given to the 4th, 5th, and 6th class municipalities: *Provided*. That the TESDA training shall not be a condition precedent for the availment of benefits under the TUPAD and DILP.

The administrative cost of five percent (5%) imposed on the TUPAD program shall also be used to support the convergence program with TESDA. The implementing rules and regulations shall be jointly issued by DOLE and TESDA.

3. Trust Receipts from Lien on Gross Production of Sugar. The twenty percent (20%) lien imposed on the gross production of sugar remitted to DOLE shall be used in accordance with R.A. No. 6982, as follows:

(a) Nine percent (9%) for socio-economic projects of sugar workers;

(b) Five percent (5%) for the death benefit program of sugar workers;

(c) Three percent (3%) for maternity benefits of women sugar workers, up to the first four (4) deliveries, in addition to existing benefits granted by law or collective bargaining agreements; and

(d) Three percent (3%) for administrative expenses.

Said lien shall be deposited with the National Treasury in accordance with E.O. No. 338, s. 1996 and shall be recorded as trust receipts.

4. Reporting and Posting Requirements. The DOLE shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

(a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and

(b) DOLE's website.

The DOLE shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

5. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P 1,185,730,000	P370,495,000	P239,050,000 P	1,795,275,000
National Capital Region (NCR)	575,851,000	146,733,000	59,900,000	782,484,000
Central Office	474,092,000	109,825,000	57,000,000	640,917,000
Regional Office - NCR	101,759,000	36,908,000	2,900,000	141,567,000
Region I - Ilocos	45,000,000	6,631,000		51,631,000
Regional Office - I	45,000,000	6,631,000		51,631,000
Cordillera Administrative Region (CAR)	29,485,000	3,935,000	2,900,000	36,320,000
Regional Office - CAR	29,485,000	3,935,000	2,900,000	36,320,000
Region II - Cagayan Valley	36,392,000	3,954,000	17,900,000	58,246,000
Regional Office - II	36,392,000	3,954,000	17,900,000	58,246,000

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Region III - Central Luzon	60,420,000	8,141,000		68,561,000
Regional Office - III	60,420,000	8,141,000		68,561,000
Region IVA - CALABARZON	46,590,000	13,492,000	2,900,000	62,982,000
Regional Office - IVA	46,590,000	13,492,000	2,900,000	62,982,000
Region IVB - MIMAROPA	21,966,000	6,562,000	1,450,000	29,978,000
Regional Office - IVB	21,966,000	6,562,000	1,450,000	29,978,000
Region V - Bicol	40,405,000	6,657,000	7,250,000	54,312,000
Regional Office - V	40,405,000	6,657,000	7,250,000	54,312,000
Region VI - Western Visayas	53,620,000	9,122,000	5,800,000	68,542,000
Regional Office - VI	53,620,000	9,122,000	5,800,000	68,542,000
Region VII - Central Visayas	41,892,000	11,808,000	8,700,000	62,400,000
Regional Office - VII	41,892,000	11,808,000	8,700,000	62,400,000
Region VIII - Eastern Visayas	36,602,000	106,624,000		143,226,000
Regional Office - VIII	36,602,000	106,624,000		143,226,000
Region IX - Zamboanga Peninsula	38,652,000	9,097,000	19,850,000	67,599,000
Regional Office - IX	38,652,000	9,097,000	19,850,000	67,599,000
Region X - Northern Mindanao	42,820,000	6,873,000	2,900,000	52,593,000
Regional Office - X	42,820,000	6,873,000	2,900,000	52,593,000
Region XI - Davao	44,933,000	14,433,000	40,800,000	100,166,000
Regional Office - XI	44,933,000	14,433,000	40,800,000	100,166,000
Region XII - SOCCSKSARGEN	38,516,000	7,156,000	64,350,000	110,022,000
Regional Office - XII	38,516,000	7,156,000	64,350,000	110,022,000
Region XIII - Caraga	32,586,000	9,277,000	4,350,000	46,213,000
Regional Office - XIII	32,586,000	9,277,000	4,350,000	46,213,000
Administration of Personnel Benefits	28,112,000			28,112,000
National Capital Region (NCR)	28,112,000			28,112,000
Central Office	28,112,000			28,112,000
Sub-total, General Administration and Support	1,213,842,000	370,495,000	239,050,000	1,823,387,000

Support to Operations

Attendance to local, regional, international conference and participation of tripartite delegation in the International Labor Organizations in Geneva, Switzerland		9,000,000	9,000,000
National Capital Region (NCR)		9,000,000	9,000,000
Central Office		9,000,000	9,000,000
Legal Services	26,766,000	5,333,000	32,099,000
National Capital Region (NCR)	26,766,000	5,333,000	32,099,000
Central Office	26,766,000	5,333,000	32,099,000
Sub-total, Support to Operations	26,766,000	14,333,000	41,099,000
Operations			
EMPLOYMENT FACILITATION PROGRAM	27,220,000	713,789,000	741,009,000
Promotion of Local Employment	27,220,000	62,477,000	89,697,000
National Capital Region (NCR)	27,220,000	62,477,000	89,697,000
Central Office	27,220,000	62,477,000	89,697,000
Youth Employability		534,219,000	534,219,000
National Capital Region (NCR)		120,308,000	120,308,000
Central Office		46,021,000	46,021,000
Regional Office - NCR		74,287,000	74,287,000
Region I - Ilocos		14,089,000	14,089,000
Regional Office - I		14,089,000	14,089,000
Cordillera Administrative Region (CAR)		19,953,000	19,953,000
Regional Office - CAR		19,953,000	19,953,000
Region II - Cagayan Valley		26,022,000	26,022,000
Regional Office - II		26,022,000	26,022,000
Region III - Central Luzon		70,637,000	70,637,000
Regional Office - III		70,637,000	70,637,000
Region IVA - CALABARZON		37,471,000	37,471,000
Regional Office - IVA		37,471,000	37,471,000

Region IVB - MIMAROPA	12,052,000	12,052,000
Regional Office - IVB	12,052,000	12,052,000
Region V - Bicol	14,007,000	14,007,000
Regional Office - V	14,007,000	14,007,000
Region VI - Western Visayas	23,409,000	23,409,000
Regional Office - VI	23,409,000	23,409,000
Region VII - Central Visayas	52,112,000	52,112,000
Regional Office - VII	52,112,000	52,112,000
Region VIII - Eastern Visayas	16,135,000	16,135,000
Regional Office - VIII	16,135,000	16,135,000
Region IX - Zamboanga Peninsula	31,653,000	31,653,000
Regional Office - IX	31,653,000	31,653,000
Region X - Northern Mindanao	23,582,000	23,582,000
Regional Office - X	23,582,000	23,582,000
Region XI - Davao	23,398,000	23,398,000
Regional Office - XI	23,398,000	23,398,000
Region XII - SOCCSKSARGEN	32,812,000	32,812,000
Regional Office - XII	32,812,000	32,812,000
Region XIII - Caraga	16,579,000	16,579,000
Regional Office - XIII	16,579,000	16,579,000
Job Search Assistance	117,093,000	117,093,000
National Capital Region (NCR)	103,994,000	103,994,000
Central Office	101,529,000	101,529,000
Regional Office - NCR	2,465,000	2,465,000
Region I - Ilocos	750,000	750,000
Regional Office - I	750,000	750,000
Cordillera Administrative Region (CAR)	830,000	830,000
Regional Office - CAR	830,000	830,000

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Region II - Cagayan Valley		595,000	595,000
Regional Office - II		595,000	595,000
Region III - Central Luzon		2,389,000	2,389,000
Regional Office - III		2,389,000	2,389,000
Region IVA - CALABARZON		1,937,000	1,937,000
Regional Office - IVA		1,937,000	1,937,000
Region IVB - MIMAROPA		528,000	528,000
Regional Office - IVB		528,000	528,000
Region V - Bicol		431,000	431,000
Regional Office - V		431,000	431,000
Region VI - Western Visayas		640,000	640,000
Regional Office - VI		640,000	640,000
Region VII - Central Visayas		545,000	545,000
Regional Office - VII		545,000	545,000
Region VIII - Eastern Visayas		790,000	790,000
Regional Office - VIII		790,000	790,000
Region IX - Zamboanga Peninsula		623,000	623,000
Regional Office - IX		623,000	623,000
Region X - Northern Mindanao		719,000	719,000
Regional Office - X		719,000	719,000
Region XI - Davao		1,060,000	1,060,000
Regional Office - XI		1,060,000	1,060,000
Region XII - SOCCSKSARGEN		695,000	695,000
Regional Office - XII		695,000	695,000
Region XIII - Caraga		567,000	567,000
Regional Office - XIII		567,000	567,000
EMPLOYMENT PRESERVATION AND REGULATION PROGRAM	514,119,000	257,900,000	772,019,000
Promotion of Good		, <u>,</u>	
Labor-Management Relations	30,885,000	7,538,000	38,423,000

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National Capital Region (NCR)	30,885,000	7,538,000	38,423,000
Central Office	30,885,000	7,538,000	38,423,000
Promotion of Rights at Work and Labor Standards	45,977,000	6,163,000	52,140,000
National Capital Region (NCR)	45,977,000	6,163,000	52,140,000
Central Office	45,977,000	6,163,000	52,140,000
Tripartism and Social Dialogue		19,722,000	19,722,000
National Capital Region (NCR)		19,722,000	19,722,000
Central Office		19,722,000	19,722,000
Workers Organizations Development and Empowerment		29,899,000	29,899,000
National Capital Region (NCR)		15,074,000	15,074,000
Central Office		14,521,000	14,521,000
Regional Office - NCR		553,000	553,000
Region I - Ilocos		140,000	140,000
Regional Office - I		140,000	140,000
Cordillera Administrative Region (CAR)		435,000	435,000
Regional Office - CAR		435,000	435,000
Region II - Cagayan Valley		1,654,000	1,654,000
Regional Office - II		1,654,000	1,654,000
Region III - Central Luzon		1,399,000	1,399,000
Regional Office - III		1,399,000	1,399,000
Region IVA - CALABARZON		2,367,000	2,367,000
Regional Office - IVA		2,367,000	2,367,000
Region IVB - MIMAROPA		889,000	889,000
Regional Office - IVB		889,000	889,000
Region V - Bicol		604,000	604,000
Regional Office - V		604,000	604,000
Region VI - Western Visayas		1,555,000	1,555,000
Regional Office - VI		1,555,000	1,555,000

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Region VII - Central Visayas		796,000	796,	000
Regional Office - VII		796,000	796,	000
Region VIII - Eastern Visayas		482,000	482,	000
Regional Office - VIII		482,000	482,	000
Region IX - Zamboanga Peninsula		1,018,000	1,018,	000
Regional Office - IX		1,018,000	1,018,	000
Region X - Northern Mindanao		1,311,000	1,311,	000
Regional Office - X		1,311,000	1,311,	000
Region XI - Davao		872,000	872,	000
Regional Office - XI		872,000	872,	000
Region XII - SOCCSKSARGEN		922,000	922,	000
Regional Office - XII		922,000	922,	000
Region XIII - Caraga		381,000	381,	000
Regional Office - XIII		381,000	381,	000
Labor Laws Compliance	437,257,000	185,501,000	622,758,	000
National Capital Region (NCR)	211,959,000	114,190,000	326,149,	000
Central Office	91,816,000	102,390,000	194,206,	000
Regional Office - NCR	120,143,000	11,800,000	131,943,	000
Region I - Ilocos	14,460,000	5,500,000	19,960,	000
Regional Office - I	14,460,000	5,500,000	19,960,	000
Cordillera Administrative Region (CAR)	8,039,000	2,759,000	10,798,	000
Regional Office - CAR	8,039,000	2,759,000	10,798,	000
Region II - Cagayan Valley	12,277,000	2,600,000	14,877,	000
Regional Office - II	12,277,000	2,600,000	14,877,	000
Region III - Central Luzon	33,062,000	9,900,000	42,962,	000
Regional Office - III	33,062,000	9,900,000	42,962,	000
Region IVA - CALABARZON	43,389,000	7,700,000	51,089,	000
Regional Office - IVA	43,389,000	7,700,000	51,089,	000

Region IVB - MIMAROPA	5,242,000	5,031,000	10,273,000
Regional Office - IVB	5,242,000	5,031,000	10,273,000
Region V - Bicol	4,214,000	3,000,000	7,214,000
Regional Office - V	4,214,000	3,000,000	7,214,000
Region VI - Western Visayas	16,904,000	4,735,000	21,639,000
Regional Office - VI	16,904,000	4,735,000	21,639,000
Region VII - Central Visayas	26,770,000	5,950,000	32,720,000
Regional Office - VII	26,770,000	5,950,000	32,720,000
Region VIII - Eastern Visayas	4,933,000	2,800,000	7,733,000
Regional Office - VIII	4,933,000	2,800,000	7,733,000
Region IX - Zamboanga Peninsula	7,328,000	3,200,000	10,528,000
Regional Office - IX	7,328,000	3,200,000	10,528,000
Region X - Northern Mindanao	12,981,000	6,486,000	19,467,000
Regional Office - X	12,981,000	6,486,000	19,467,000
Region XI - Davao	19,133,000	5,350,000	24,483,000
Regional Office - XI	19,133,000	5,350,000	24,483,000
Region XII- SOCCSKSARGEN	9,471,000	3,500,000	12,971,000
Regional Office - XII	9,471,000	3,500,000	12,971,000
Region XIII - Caraga	7,095,000	2,800,000	9,895,000
Regional Office - XIII	7,095,000	2,800,000	9,895,000
Case Management		9,077,000	9,077,000
National Capital Region (NCR)		1,594,000	1,594,000
Central Office		849,000	849,000
Regional Office - NCR		745,000	745,000
Region I - llocos		414,000	414,000
Regional Office - I		414,000	414,000
Cordillera Administrative Region (CAR)		372,000	372,000
Regional Office - CAR		372,000	372,000
Region II - Cagayan Valley		329,000	329,000
Regional Office - II		329,000	329,000

Region III - Central Luzon		308,000	· · · · · · · · · · · · · · · · · · ·	308,000
Regional Office - III		308,000		308,000
Region IVA - CALABARZON		675,000		675,000
Regional Office - IVA		675,000		675,000
Region IVB - MIMAROPA		379,000		379,000
Regional Office - IVB		379,000		379,000
Region V - Bicol		317,000		317,000
Regional Office - V		317,000		317,000
Region VI - Western Visayas		722,000		722,000
Regional Office - VI		722,000		722,000
Region VII - Central Visayas		563,000		563,000
Regional Office - VII		563,000		563,000
Region VIII - Eastern Visayas		770,000		770,000
Regional Office - VIII		770,000		770,000
Region IX - Zamboanga Peninsula		492,000		492,000
Regional Office - IX		492,000		492,000
Region X - Northern Mindanao		620,000		620,000
Regional Office - X		620,000		620,000
Region XI - Davao		532,000		532,000
Regional Office - XI		532,000		532,000
Region XII - SOCCSKSARGEN		368,000		368,000
Regional Office - XII		368,000		368,000
Region XIII - Caraga		622,000		622,000
Regional Office - XIII		622,000		622,000
WORKERS PROTECTION AND WELFARE PROGRAM	136,718,000	32,263,536,000		32,400,254,000
Promotion of Rights and Welfare	01 104 000	10 500 000		47 000 000
of Workers with Special Concerns	31,164,000	16,528,000		47,692,000
National Capital Region (NCR)	31,164,000	16,528,000	· · · · · · · · · · · · · · · · · · ·	47,692,000
Central Office	31,164,000	16,528,000		47,692,000

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Livelihood and Emergency Employment	32,186,051,000	32,186,051,000
National Capital Region (NCR)	30,877,477,000	30,877,477,000
Central Office	30,850,775,000	30,850,775,000
Regional Office - NCR	26,702,000	26,702,000
Region I - Ilocos	23,475,000	23,475,000
Regional Office - I	23,475,000	23,475,000
Cordillera Administrative Region (CAR)	113,206,000	113,206,000
Regional Office - CAR	113,206,000	113,206,000
Region II - Cagayan Valley	85,846,000	85,846,000
Regional Office - II	85,846,000	85,846,000
Region III - Central Luzon	87,761,000	87,761,000
Regional Office - III	87,761,000	87,761,000
Region IVA - CALABARZON	59,487,000	59,487,000
Regional Office - IVA	59,487,000	59,487,000
Region IVB - MIMAROPA	26,461,000	26,461,000
Regional Office - IVB	26,461,000	26,461,000
Region V - Bicol	85,568,000	85,568,000
Regional Office - V	85,568,000	85,568,000
Region VI - Western Visayas	107,040,000	107,040,000
Regional Office - VI	107,040,000	107,040,000
Region VII - Central Visayas	127,131,000	127,131,000
Regional Office - VII	127,131,000	127,131,000
Region VIII - Eastern Visayas	155,992,000	155,992,000
Regional Office - VIII	155,992,000	155,992,000
Region IX - Zamboanga Peninsula	47,415,000	47,415,000
Regional Office - IX	47,415,000	47,415,000
Region X - Northern Mindanao	141,523,000	141,523,000
Regional Office - X	141,523,000	141,523,000
Region XI - Davao	86,152,000	86,152,000
Regional Office - XI	86,152,000	86,152,000

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Region XII - SOCCSKSARGEN		110,995,000	110,995,000
Regional Office - XII		110,995,000	110,995,000
Region XIII - Caraga		50,522,000	50,522,000
Regional Office - XIII		50,522,000	50,522,000
Welfare Services	105,554,000	60,957,000	166,511,000
National Capital Region (NCR)	12,741,000	54,548,000	67,289,000
Central Office		53,935,000	53,935,000
Regional Office - NCR	12,741,000	613,000	13,354,000
Region I - Ilocos	3,290,000	492,000	3,782,000
Regional Office - I	3,290,000	492,000	3,782,000
Cordillera Administrative Region (CAR)	8,118,000	416,000	8,534,000
Regional Office - CAR	8,118,000	416,000	8,534,000
Region II - Cagayan Valley	6,134,000	355,000	6,489,000
Regional Office - II	6,134,000	355,000	6,489,000
Region III - Central Luzon	5,586,000	579,000	6,165,000
Regional Office - III	5,586,000	579,000	6,165,000
Region IVA - CALABARZON	5,948,000	685,000	6,633,000
Regional Office - IVA	5,948,000	685,000	6,633,000
Region IVB - MIMAROPA	8,340,000	325,000	8,665,000
Regional Office - IVB	8,340,000	325,000	8,665,000
Region V - Bicol	7,678,000	287,000	7,965,000
Regional Office - V	7,678,000	287,000	7,965,000
Region VI - Western Visayas	5,202,000	390,000	5,592,000
Regional Office - VI	5,202,000	390,000	5,592,000
Region VII - Central Visayas	7,080,000	369,000	7,449,000
Regional Office - VII	7,080,000	369,000	7,449,000
Region VIII - Eastern Visayas	4,563,000	305,000	4,868,000
Regional Office - VIII	4,563,000	305,000	4,868,000
Region IX - Zamboanga Peninsula	4,413,000	513,000	4,926,000
Regional Office - IX	4,413,000	513,000	4,926,000

Region X - Northern Mindanao	6,660,000	470,000		7,130,000
Regional Office - X	6,660,000	470,000		7,130,000
Region XI - Davao	6,012,000	650,000		6,662,000
Regional Office - XI	6,012,000	650,000		6,662,000
Region XII - SOCCSKSARGEN	6,742,000	379,000		7,121,000
Regional Office - XII	6,742,000	379,000		7,121,000
Region XIII - Caraga	7,047,000	194,000		7,241,000
Regional Office - XIII	7,047,000	194,000		7,241,000
Sub-total, Operations	678,057,000	33,235,225,000		33,913,282,000
Total, Regular Program(s)	1,918,665,000	33,620,053,000	239,050,000	35,777,768,000

PROJECT(S)

Locally-Funded Project(s)					
Computerization Program			82,697,000	286,844,000	369,541,000
National Capital Region (NCR)			82,697,000	286,844,000	369,541,000
Central Office			82,697,000	286,844,000	369,541,000
Skills Registry Program			14,808,000		14,808,000
National Capital Region (NCR)			14,808,000		14,808,000
Central Office			14,808,000		14,808,000
Sub-total, Locally-Funded Project(s)			97,505,000	286,844,000	384,349,000
Total, Project(s)			97,505,000	286,844,000	384,349,000
TOTAL NEW APPROPRIATIONS	P	1,918,665,000	P <u> </u>	P <u> </u>	<u> </u>

New Appropriations, by Object of Expenditures (In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

Total Permanent Positions

1,224,488

1,224,488

Other Compensation	Common	to	All	
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Personnel Economic Relief Allowance	50,616
Representation Allowance	13,098
Transportation Allowance	13,098
Clothing and Uniform Allowance	12,654
Mid-Year Bonus - Civilian	102,038
Year End Bonus	102,038
Cash Gift	10,545
Productivity Enhancement Incentive	10,545
Step Increment	3,064
Total Other Compensation Common to All	317,696
Other Benefits	
PAG-IBIG Contributions	2,528
PhilHealth Contributions	26,479
Employees Compensation Insurance Premiums	2,528
Loyalty Award - Civilian	2,875
Terminal Leave	28,112
Total Other Benefits	62,522
Non-Permanent Positions	313,959
Total Personnel Services	1,918,665
Maintenance and Other Operating Expenses	
Travelling Expenses	134,305
Training and Scholarship Expenses	154,045
Supplies and Materials Expenses	129,010
Utility Expenses	54,710
Communication Expenses	90,052
Awards/Rewards and Prizes	4,762
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	5,746
Professional Services	149,756
General Services	61,633
Repairs and Maintenance	106,352
Financial Assistance/Subsidy	32,427,477
Taxes, Insurance Premiums and Other Fees	14,184
Other Maintenance and Operating Expenses	
Advertising Expenses	46,496
Printing and Publication Expenses	21,843
Representation Expenses	41,380
Transportation and Delivery Expenses Rent/Lease Expenses	465
Membership Dues and Contributions to Organizations	120,576 280
Subscription Expenses	25,251
Bank Transaction Fee	45
Other Maintenance and Operating Expenses	129,190
Total Maintenance and Other Operating Expenses	33,717,558
Total Current Operating Expenditures	35,636,223

December 25, 2023

OFFICIAL GAZETTE

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DEPARTMENT OF LABOR AND DEVELOPMENT

Capital Outlays Property, Plant and Equipment Outlay Buildings and Other Structures Machinery and Equipment Outlay Transportation Equipment Outlay Intangible Assets Outlay

175,500 283,708 63,550 3,136

525,894

TOTAL NEW APPROPRIATIONS

Total Capital Outlays

