

XXXI. CIVIL SERVICE COMMISSION**A. CIVIL SERVICE COMMISSION**

For general administration and support, support to operations, and operations, including locally funded project(s), as indicated hereunder P 2,140,895,000

New Appropriations, by Programs/Projects

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. REGULAR PROGRAMS				
General Administration and Support	P 586,053,000	P 323,724,000	P 8,721,000	P 918,498,000
Support to Operations	44,123,000	90,221,000	81,113,000	215,457,000
Operations	<u>801,247,000</u>	<u>68,983,000</u>		<u>870,230,000</u>
CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	34,086,000	24,438,000		58,524,000
CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	604,773,000	36,621,000		641,394,000
ADMINISTRATIVE JUSTICE PROGRAM	<u>162,388,000</u>	<u>7,924,000</u>		<u>170,312,000</u>
Total, Regular Programs	<u>1,431,423,000</u>	<u>482,928,000</u>	<u>89,834,000</u>	<u>2,004,185,000</u>
B. PROJECT(S)				
Locally-Funded Project(s)		<u>41,510,000</u>	<u>95,200,000</u>	<u>136,710,000</u>
Total, Project(s)		<u>41,510,000</u>	<u>95,200,000</u>	<u>136,710,000</u>
TOTAL NEW APPROPRIATIONS	P <u>1,431,423,000</u>	P <u>524,438,000</u>	P <u>185,034,000</u>	P <u>2,140,895,000</u>

Special Provision(s)

1. **Organizational Structure.** Notwithstanding any provision of law to the contrary and within the limits of appropriations in this Act, the Chairperson of the Civil Service Commission (CSC) is hereby authorized to:

- formulate and implement the CSC's organizational structure;
- fix and determine the salaries, allowances and other benefits of personnel of the CSC in accordance with the rates and levels authorized under R.A. No. 6758, as amended, and R.A. No. 6686, as amended; and
- create new positions, transfer an item or make other adjustments in the Personnel Services itemization, whenever public interest so requires.

Implementation of the foregoing shall be subject to: (i) compliance with organization, staffing and position classification and compensation standards of the DBM; (ii) scrap and build policy; and (iii) submission to DBM of a resolution stating the changes in the organization and staffing in accordance with the foregoing standards and policy for proper documentation.

The officials and employees whose positions are affected by a reorganization shall be granted retirement benefits or separation pay in accordance with existing laws, which shall be payable from any unexpended balance of, or savings in the appropriations of the CSC.

2. **Use of Savings.** The Chairperson of CSC is hereby authorized to use savings to augment actual deficiencies in its appropriations in accordance with Section 25(5), Article VI of the Constitution and the General Provisions of this Act.

3. **Reporting and Posting Requirements.** The CSC shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- CSC's website.

The CSC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

4. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P 385,872,000	P 323,724,000	P 8,721,000	P 718,317,000
National Capital Region (NCR)	233,893,000	245,576,000		479,469,000
Central Office	220,160,000	239,208,000		459,368,000
Regional Office - NCR	13,733,000	6,368,000		20,101,000
Region I - Ilocos	10,906,000	4,786,000		15,692,000
Regional Office - I	10,906,000	4,786,000		15,692,000
Cordillera Administrative Region (CAR)	8,355,000	4,942,000	500,000	13,797,000
Regional Office - CAR	8,355,000	4,942,000	500,000	13,797,000
Region II - Cagayan Valley	6,726,000	8,070,000		14,796,000
Regional Office - II	6,726,000	8,070,000		14,796,000
Region III - Central Luzon	10,734,000	5,949,000		16,683,000
Regional Office - III	10,734,000	5,949,000		16,683,000
Region IVA - CALABARZON	13,499,000	8,068,000	1,570,000	23,137,000
Regional Office - IVA	13,499,000	8,068,000	1,570,000	23,137,000
Region V - Bicol	10,399,000	5,202,000		15,601,000
Regional Office - V	10,399,000	5,202,000		15,601,000
Region VI - Western Visayas	9,984,000	4,695,000		14,679,000
Regional Office - VI	9,984,000	4,695,000		14,679,000
Region VII - Central Visayas	10,709,000	5,707,000		16,416,000
Regional Office - VII	10,709,000	5,707,000		16,416,000

GENERAL APPROPRIATIONS ACT, FY 2024

Region VIII - Eastern Visayas	<u>11,610,000</u>	<u>5,689,000</u>	<u>2,000,000</u>	<u>19,299,000</u>
Regional Office - VIII	11,610,000	5,689,000	2,000,000	19,299,000
Region IX - Zamboanga Peninsula	<u>8,655,000</u>	<u>2,649,000</u>		<u>11,304,000</u>
Regional Office - IX	8,655,000	2,649,000		11,304,000
Region X - Northern Mindanao	<u>11,224,000</u>	<u>4,234,000</u>	<u>1,857,000</u>	<u>17,315,000</u>
Regional Office - X	11,224,000	4,234,000	1,857,000	17,315,000
Region XI - Davao	<u>11,064,000</u>	<u>8,483,000</u>		<u>19,547,000</u>
Regional Office - XI	11,064,000	8,483,000		19,547,000
Region XII - SOCCSKSARGEN	<u>6,594,000</u>	<u>2,454,000</u>		<u>9,048,000</u>
Regional Office - XII	6,594,000	2,454,000		9,048,000
Region XIII - Caraga	<u>11,231,000</u>	<u>4,795,000</u>		<u>16,026,000</u>
Regional Office - XIII	11,231,000	4,795,000		16,026,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	<u>10,289,000</u>	<u>2,425,000</u>	<u>2,794,000</u>	<u>15,508,000</u>
Regional Office - BARMM	10,289,000	2,425,000	2,794,000	15,508,000
Administration of Personnel Benefits	<u>200,181,000</u>			<u>200,181,000</u>
National Capital Region (NCR)	<u>197,414,000</u>			<u>197,414,000</u>
Central Office	197,414,000			197,414,000
Region VIII - Eastern Visayas	<u>162,000</u>			<u>162,000</u>
Regional Office - VIII	162,000			162,000
Region X - Northern Mindanao	<u>126,000</u>			<u>126,000</u>
Regional Office - X	126,000			126,000
Region XI - Davao	<u>2,302,000</u>			<u>2,302,000</u>
Regional Office - XI	2,302,000			2,302,000
Region XII - SOCCSKSARGEN	<u>177,000</u>			<u>177,000</u>
Regional Office - XII	177,000			177,000
Sub-total, General Administration and Support	<u>586,053,000</u>	<u>323,724,000</u>	<u>8,721,000</u>	<u>918,498,000</u>
Support to Operations				
Corporate Communication, Internal Planning, Internal Audit, ICT Management, and Commission Secretariat and Legislative/ External Relations Activities	<u>44,123,000</u>	<u>90,221,000</u>	<u>81,113,000</u>	<u>215,457,000</u>

National Capital Region (NCR)	<u>44,123,000</u>	<u>90,221,000</u>	<u>54,427,000</u>	<u>188,771,000</u>
Central Office	44,123,000	90,221,000	54,427,000	188,771,000
Region I - Ilocos			<u>3,000,000</u>	<u>3,000,000</u>
Regional Office - I			3,000,000	3,000,000
Cordillera Administrative Region (CAR)			<u>2,500,000</u>	<u>2,500,000</u>
Regional Office - CAR			2,500,000	2,500,000
Region II - Cagayan Valley			<u>2,200,000</u>	<u>2,200,000</u>
Regional Office - II			2,200,000	2,200,000
Region III - Central Luzon			<u>1,500,000</u>	<u>1,500,000</u>
Regional Office - III			1,500,000	1,500,000
Region V - Bicol			<u>2,000,000</u>	<u>2,000,000</u>
Regional Office - V			2,000,000	2,000,000
Region VIII - Eastern Visayas			<u>3,500,000</u>	<u>3,500,000</u>
Regional Office - VIII			3,500,000	3,500,000
Region X - Northern Mindanao			<u>2,280,000</u>	<u>2,280,000</u>
Regional Office - X			2,280,000	2,280,000
Region XI - Davao			<u>5,706,000</u>	<u>5,706,000</u>
Regional Office - XI			5,706,000	5,706,000
Region XIII - Caraga			<u>2,500,000</u>	<u>2,500,000</u>
Regional Office - XIII			2,500,000	2,500,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)			<u>1,500,000</u>	<u>1,500,000</u>
Regional Office - BARMM			1,500,000	1,500,000
Sub-total, Support to Operations	<u>44,123,000</u>	<u>90,221,000</u>	<u>81,113,000</u>	<u>215,457,000</u>
Operations				
CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	<u>34,086,000</u>	<u>24,438,000</u>		<u>58,524,000</u>
CIVIL SERVICE HR POLICY AND INFORMATION MANAGEMENT SUB-PROGRAM	<u>19,915,000</u>	<u>18,502,000</u>		<u>38,417,000</u>
HR accreditation and HR policy research development implementation, and monitoring and evaluation	<u>18,819,000</u>	<u>17,565,000</u>		<u>36,384,000</u>

GENERAL APPROPRIATIONS ACT, FY 2024

National Capital Region (NCR)	<u>18,819,000</u>	<u>6,879,000</u>	<u>25,698,000</u>
Central Office	18,819,000	5,600,000	24,419,000
Regional Office - NCR		1,279,000	1,279,000
Region I - Ilocos		<u>648,000</u>	<u>648,000</u>
Regional Office - I		648,000	648,000
Cordillera Administrative Region (CAR)		<u>719,000</u>	<u>719,000</u>
Regional Office - CAR		719,000	719,000
Region II - Cagayan Valley		<u>663,000</u>	<u>663,000</u>
Regional Office - II		663,000	663,000
Region III - Central Luzon		<u>984,000</u>	<u>984,000</u>
Regional Office - III		984,000	984,000
Region IVA - CALABARZON		<u>1,371,000</u>	<u>1,371,000</u>
Regional Office - IVA		1,371,000	1,371,000
Region V - Bicol		<u>746,000</u>	<u>746,000</u>
Regional Office - V		746,000	746,000
Region VI - Western Visayas		<u>962,000</u>	<u>962,000</u>
Regional Office - VI		962,000	962,000
Region VII - Central Visayas		<u>661,000</u>	<u>661,000</u>
Regional Office - VII		661,000	661,000
Region VIII - Eastern Visayas		<u>790,000</u>	<u>790,000</u>
Regional Office - VIII		790,000	790,000
Region IX - Zamboanga Peninsula		<u>484,000</u>	<u>484,000</u>
Regional Office - IX		484,000	484,000
Region X - Northern Mindanao		<u>625,000</u>	<u>625,000</u>
Regional Office - X		625,000	625,000
Region XI - Davao		<u>757,000</u>	<u>757,000</u>
Regional Office - XI		757,000	757,000
Region XII - SOCCSKSARGEN		<u>346,000</u>	<u>346,000</u>
Regional Office - XII		346,000	346,000

Region XIII - Caraga		<u>507,000</u>	<u>507,000</u>
Regional Office - XIII		507,000	507,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)		<u>423,000</u>	<u>423,000</u>
Regional Office - BARMM		423,000	423,000
Government HR records management and Government HR inventory	<u>1,096,000</u>	<u>937,000</u>	<u>2,033,000</u>
National Capital Region (NCR)	<u>1,096,000</u>	<u>937,000</u>	<u>2,033,000</u>
Central Office	1,096,000	937,000	2,033,000
PUBLIC ASSISTANCE SUB-PROGRAM	<u>14,171,000</u>	<u>5,936,000</u>	<u>20,107,000</u>
Public Assistance and Contact Center ng Bayan operations/services	<u>14,171,000</u>	<u>5,936,000</u>	<u>20,107,000</u>
National Capital Region (NCR)	<u>14,171,000</u>	<u>5,936,000</u>	<u>20,107,000</u>
Central Office	14,171,000	5,936,000	20,107,000
CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	<u>604,773,000</u>	<u>36,621,000</u>	<u>641,394,000</u>
CIVIL SERVICE PROFESSIONALIZATION SUB-PROGRAM	<u>442,984,000</u>	<u>23,391,000</u>	<u>466,375,000</u>
Grant of Eligibility (Via Eligibility Examinations and Special Laws), Appointments Validation/ Attestation and Rewards and Recognition/Honor Awards	<u>442,984,000</u>	<u>23,391,000</u>	<u>466,375,000</u>
National Capital Region (NCR)	<u>94,299,000</u>	<u>20,096,000</u>	<u>114,395,000</u>
Central Office	31,084,000	19,651,000	50,735,000
Regional Office - NCR	63,215,000	445,000	63,660,000
Region I - Ilocos	<u>22,172,000</u>	<u>345,000</u>	<u>22,517,000</u>
Regional Office - I	22,172,000	345,000	22,517,000
Cordillera Administrative Region (CAR)	<u>19,018,000</u>	<u>205,000</u>	<u>19,223,000</u>
Regional Office - CAR	19,018,000	205,000	19,223,000
Region II - Cagayan Valley	<u>20,573,000</u>	<u>196,000</u>	<u>20,769,000</u>
Regional Office - II	20,573,000	196,000	20,769,000
Region III - Central Luzon	<u>30,992,000</u>	<u>265,000</u>	<u>31,257,000</u>
Regional Office - III	30,992,000	265,000	31,257,000
Region IVA - CALABARZON	<u>33,933,000</u>	<u>305,000</u>	<u>34,238,000</u>
Regional Office - IVA	33,933,000	305,000	34,238,000

Region V - Bicol	<u>22,937,000</u>	<u>215,000</u>	<u>23,152,000</u>
Regional Office - V	22,937,000	215,000	23,152,000
Region VI - Western Visayas	<u>28,280,000</u>	<u>201,000</u>	<u>28,481,000</u>
Regional Office - VI	28,280,000	201,000	28,481,000
Region VII - Central Visayas	<u>27,165,000</u>	<u>205,000</u>	<u>27,370,000</u>
Regional Office - VII	27,165,000	205,000	27,370,000
Region VIII - Eastern Visayas	<u>24,931,000</u>	<u>212,000</u>	<u>25,143,000</u>
Regional Office - VIII	24,931,000	212,000	25,143,000
Region IX - Zamboanga Peninsula	<u>16,084,000</u>	<u>208,000</u>	<u>16,292,000</u>
Regional Office - IX	16,084,000	208,000	16,292,000
Region X - Northern Mindanao	<u>19,509,000</u>	<u>152,000</u>	<u>19,661,000</u>
Regional Office - X	19,509,000	152,000	19,661,000
Region XI - Davao	<u>24,804,000</u>	<u>158,000</u>	<u>24,962,000</u>
Regional Office - XI	24,804,000	158,000	24,962,000
Region XII - SOCCSKSARGEN	<u>23,434,000</u>	<u>256,000</u>	<u>23,690,000</u>
Regional Office - XII	23,434,000	256,000	23,690,000
Region XIII - Caraga	<u>14,912,000</u>	<u>127,000</u>	<u>15,039,000</u>
Regional Office - XIII	14,912,000	127,000	15,039,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	<u>19,941,000</u>	<u>245,000</u>	<u>20,186,000</u>
Regional Office - BARMM	19,941,000	245,000	20,186,000
CIVIL SERVICE CAPABILITY BUILDING SUB-PROGRAM	<u>144,936,000</u>	<u>11,357,000</u>	<u>156,293,000</u>
Competency-based learning and development including GAD mainstreaming	<u>144,936,000</u>	<u>11,357,000</u>	<u>156,293,000</u>
National Capital Region (NCR)	<u>27,156,000</u>	<u>5,915,000</u>	<u>33,071,000</u>
Central Office	21,028,000	5,340,000	26,368,000
Regional Office - NCR	6,128,000	575,000	6,703,000
Region I - Ilocos	<u>9,745,000</u>	<u>341,000</u>	<u>10,086,000</u>
Regional Office - I	9,745,000	341,000	10,086,000
Cordillera Administrative Region (CAR)	<u>7,857,000</u>	<u>278,000</u>	<u>8,135,000</u>
Regional Office - CAR	7,857,000	278,000	8,135,000

Region II - Cagayan Valley	<u>8,287,000</u>	<u>243,000</u>	<u>8,530,000</u>
Regional Office - II	8,287,000	243,000	8,530,000
Region III - Central Luzon	<u>9,412,000</u>	<u>560,000</u>	<u>9,972,000</u>
Regional Office - III	9,412,000	560,000	9,972,000
Region IVA - CALABARZON	<u>6,154,000</u>	<u>678,000</u>	<u>6,832,000</u>
Regional Office - IVA	6,154,000	678,000	6,832,000
Region V - Bicol	<u>7,826,000</u>	<u>342,000</u>	<u>8,168,000</u>
Regional Office - V	7,826,000	342,000	8,168,000
Region VI - Western Visayas	<u>7,175,000</u>	<u>416,000</u>	<u>7,591,000</u>
Regional Office - VI	7,175,000	416,000	7,591,000
Region VII - Central Visayas	<u>7,671,000</u>	<u>415,000</u>	<u>8,086,000</u>
Regional Office - VII	7,671,000	415,000	8,086,000
Region VIII - Eastern Visayas	<u>7,889,000</u>	<u>344,000</u>	<u>8,233,000</u>
Regional Office - VIII	7,889,000	344,000	8,233,000
Region IX - Zamboanga Peninsula	<u>8,229,000</u>	<u>281,000</u>	<u>8,510,000</u>
Regional Office - IX	8,229,000	281,000	8,510,000
Region X - Northern Mindanao	<u>6,043,000</u>	<u>348,000</u>	<u>6,391,000</u>
Regional Office - X	6,043,000	348,000	6,391,000
Region XI - Davao	<u>9,375,000</u>	<u>311,000</u>	<u>9,686,000</u>
Regional Office - XI	9,375,000	311,000	9,686,000
Region XII - SOCCSKSARGEN	<u>8,368,000</u>	<u>290,000</u>	<u>8,658,000</u>
Regional Office - XII	8,368,000	290,000	8,658,000
Region XIII - Caraga	<u>6,902,000</u>	<u>296,000</u>	<u>7,198,000</u>
Regional Office - XIII	6,902,000	296,000	7,198,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	<u>6,847,000</u>	<u>299,000</u>	<u>7,146,000</u>
Regional Office - BARMM	6,847,000	299,000	7,146,000
PUBLIC SECTOR UNIONISM SUB-PROGRAM	<u>16,853,000</u>	<u>1,873,000</u>	<u>18,726,000</u>
Promoting and harnessing public sector unionism	<u>16,853,000</u>	<u>1,873,000</u>	<u>18,726,000</u>
National Capital Region (NCR)	<u>16,853,000</u>	<u>1,180,000</u>	<u>18,033,000</u>
Central Office	16,853,000	1,092,000	17,945,000

Regional Office - NCR	88,000	88,000
Region I - Ilocos	<u>40,000</u>	<u>40,000</u>
Regional Office - I	40,000	40,000
Cordillera Administrative Region (CAR)	<u>30,000</u>	<u>30,000</u>
Regional Office - CAR	30,000	30,000
Region II - Cagayan Valley	<u>30,000</u>	<u>30,000</u>
Regional Office - II	30,000	30,000
Region III - Central Luzon	<u>50,000</u>	<u>50,000</u>
Regional Office - III	50,000	50,000
Region IVA - CALABARZON	<u>65,000</u>	<u>65,000</u>
Regional Office - IVA	65,000	65,000
Region V - Bicol	<u>40,000</u>	<u>40,000</u>
Regional Office - V	40,000	40,000
Region VI - Western Visayas	<u>50,000</u>	<u>50,000</u>
Regional Office - VI	50,000	50,000
Region VII - Central Visayas	<u>40,000</u>	<u>40,000</u>
Regional Office - VII	40,000	40,000
Region VIII - Eastern Visayas	<u>40,000</u>	<u>40,000</u>
Regional Office - VIII	40,000	40,000
Region IX - Zamboanga Peninsula	<u>40,000</u>	<u>40,000</u>
Regional Office - IX	40,000	40,000
Region X - Northern Mindanao	<u>50,000</u>	<u>50,000</u>
Regional Office - X	50,000	50,000
Region XI - Davao	<u>50,000</u>	<u>50,000</u>
Regional Office - XI	50,000	50,000
Region XII - SOCCSKSARGEN	<u>88,000</u>	<u>88,000</u>
Regional Office - XII	88,000	88,000
Region XIII - Caraga	<u>40,000</u>	<u>40,000</u>
Regional Office - XIII	40,000	40,000

Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)		<u>40,000</u>	<u>40,000</u>
Regional Office - BARMM		40,000	40,000
ADMINISTRATIVE JUSTICE PROGRAM	<u>162,388,000</u>	<u>7,924,000</u>	<u>170,312,000</u>
Efficient and effective administrative justice	<u>162,388,000</u>	<u>7,924,000</u>	<u>170,312,000</u>
National Capital Region (NCR)	<u>64,287,000</u>	<u>3,861,000</u>	<u>68,148,000</u>
Central Office	54,492,000	3,411,000	57,903,000
Regional Office - NCR	9,795,000	450,000	10,245,000
Region I - Ilocos	<u>7,428,000</u>	<u>149,000</u>	<u>7,577,000</u>
Regional Office - I	7,428,000	149,000	7,577,000
Cordillera Administrative Region (CAR)	<u>6,304,000</u>	<u>148,000</u>	<u>6,452,000</u>
Regional Office - CAR	6,304,000	148,000	6,452,000
Region II - Cagayan Valley	<u>8,327,000</u>	<u>141,000</u>	<u>8,468,000</u>
Regional Office - II	8,327,000	141,000	8,468,000
Region III - Central Luzon	<u>7,719,000</u>	<u>261,000</u>	<u>7,980,000</u>
Regional Office - III	7,719,000	261,000	7,980,000
Region IVA - CALABARZON	<u>8,352,000</u>	<u>497,000</u>	<u>8,849,000</u>
Regional Office - IVA	8,352,000	497,000	8,849,000
Region V - Bicol	<u>7,237,000</u>	<u>240,000</u>	<u>7,477,000</u>
Regional Office - V	7,237,000	240,000	7,477,000
Region VI - Western Visayas	<u>7,388,000</u>	<u>244,000</u>	<u>7,632,000</u>
Regional Office - VI	7,388,000	244,000	7,632,000
Region VII - Central Visayas	<u>7,206,000</u>	<u>240,000</u>	<u>7,446,000</u>
Regional Office - VII	7,206,000	240,000	7,446,000
Region VIII - Eastern Visayas	<u>4,537,000</u>	<u>240,000</u>	<u>4,777,000</u>
Regional Office - VIII	4,537,000	240,000	4,777,000
Region IX - Zamboanga Peninsula	<u>5,649,000</u>	<u>240,000</u>	<u>5,889,000</u>
Regional Office - IX	5,649,000	240,000	5,889,000
Region X - Northern Mindanao	<u>7,687,000</u>	<u>240,000</u>	<u>7,927,000</u>
Regional Office - X	7,687,000	240,000	7,927,000

GENERAL APPROPRIATIONS ACT, FY 2024

Region XI - Davao	<u>6,316,000</u>	<u>250,000</u>	<u>6,566,000</u>					
Regional Office - XI	6,316,000	250,000	6,566,000					
Region XII - SOCCSKSARGEN	<u>4,993,000</u>	<u>571,000</u>	<u>5,564,000</u>					
Regional Office - XII	4,993,000	571,000	5,564,000					
Region XIII - Caraga	<u>6,195,000</u>	<u>402,000</u>	<u>6,597,000</u>					
Regional Office - XIII	6,195,000	402,000	6,597,000					
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	<u>2,763,000</u>	<u>200,000</u>	<u>2,963,000</u>					
Regional Office - BARMM	2,763,000	200,000	2,963,000					
Sub-total, Operations	<u>801,247,000</u>	<u>68,983,000</u>	<u>870,230,000</u>					
Total, Regular Programs	<u>1,431,423,000</u>	<u>482,928,000</u>	<u>89,834,000</u>	<u>2,004,185,000</u>				
PROJECT(S)								
Locally-Funded Project(s)								
Implementation of R.A. No. 9485, otherwise known as the "Anti-Red Tape Act of 2007", as amended by R.A. No. 11032, otherwise known as the "Ease of Doing Business and Efficient Government Service Delivery Act of 2018"		<u>41,510,000</u>	<u>41,510,000</u>					
National Capital Region (NCR)		<u>41,510,000</u>	<u>41,510,000</u>					
Central Office		<u>41,510,000</u>	<u>41,510,000</u>					
Construction of Batanes CSC Field Office		<u>20,000,000</u>	<u>20,000,000</u>					
Region II - Cagayan Valley		<u>20,000,000</u>	<u>20,000,000</u>					
Regional Office - II		<u>20,000,000</u>	<u>20,000,000</u>					
Construction of Davao City CSC Field Office		<u>68,200,000</u>	<u>68,200,000</u>					
Region XI - Davao		<u>68,200,000</u>	<u>68,200,000</u>					
Regional Office - XI		<u>68,200,000</u>	<u>68,200,000</u>					
Construction of Lanao del Sur CSC Field Office		<u>7,000,000</u>	<u>7,000,000</u>					
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)		<u>7,000,000</u>	<u>7,000,000</u>					
Regional Office - BARMM		<u>7,000,000</u>	<u>7,000,000</u>					
Sub-total, Locally-Funded Project(s)		<u>41,510,000</u>	<u>95,200,000</u>	<u>136,710,000</u>				
Total, Project(s)		<u>41,510,000</u>	<u>95,200,000</u>	<u>136,710,000</u>				
TOTAL NEW APPROPRIATIONS	P	<u>1,431,423,000</u>	P	<u>524,438,000</u>	P	<u>185,034,000</u>	P	<u>2,140,895,000</u>

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures**Personnel Services****Civilian Personnel****Permanent Positions**

Basic Salary	<u>895,826</u>
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Total Permanent Positions	<u>895,826</u>
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Other Compensation Common to All

Personnel Economic Relief Allowance	29,880
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Representation Allowance	21,948
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Transportation Allowance	20,868
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Clothing and Uniform Allowance	7,470
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Mid-Year Bonus - Civilian	74,650
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Year End Bonus	74,650
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Cash Gift	6,225
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Productivity Enhancement Incentive	6,225
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Step Increment	<u>2,240</u>
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Total Other Compensation Common to All	<u>244,156</u>
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Other Compensation for Specific Groups

Lump-sum for filling of Positions - Civilian	<u>192,466</u>
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Total Other Compensation for Specific Groups	<u>192,466</u>
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Other Benefits

PAG-IBIG Contributions	1,493
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PhilHealth Contributions	18,114
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Employees Compensation Insurance Premiums	1,493
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Terminal Leave	<u>7,715</u>
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Total Other Benefits	<u>28,815</u>
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Other Personnel Benefits

Pension, Civilian Personnel	<u>39,389</u>
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Total Other Personnel Benefits	<u>39,389</u>
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Non-Permanent Positions

	<u>30,771</u>
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Total Personnel Services	<u>1,431,423</u>
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Maintenance and Other Operating Expenses

Travelling Expenses	35,000
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Training and Scholarship Expenses	16,583
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Supplies and Materials Expenses	60,908
Utility Expenses	54,583
Communication Expenses	42,070
Awards/Rewards and Prizes	24,165
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	5,944
Professional Services	35,620
General Services	101,860
Repairs and Maintenance	33,939
Financial Assistance/Subsidy	3,300
Taxes, Insurance Premiums and Other Fees	9,333
Labor and Wages	14,474
Other Maintenance and Operating Expenses	
Advertising Expenses	6,197
Printing and Publication Expenses	3,845
Representation Expenses	12,687
Transportation and Delivery Expenses	4,963
Rent/Lease Expenses	4,471
Membership Dues and Contributions to Organizations	109
Subscription Expenses	27,392
Other Maintenance and Operating Expenses	26,995
	524,438
Total Maintenance and Other Operating Expenses	
	524,438
Total Current Operating Expenditures	1,955,861
Capital Outlays	
Property, Plant and Equipment Outlay	
Land Improvements Outlay	4,070
Buildings and Other Structures	99,851
Machinery and Equipment Outlay	54,427
Transportation Equipment Outlay	26,686
	185,034
Total Capital Outlays	
	2,140,895

B. CAREER EXECUTIVE SERVICE BOARD

For general administration and support, support to operations, and operations, as indicated hereunder P 90,780,000

New Appropriations, by Programs/Projects

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. REGULAR PROGRAMS				
General Administration and Support	P 19,058,000	P 18,744,000	P	37,802,000
Support to Operations		7,446,000	124,000	14,681,000

Operations	<u>14,317,000</u>	<u>23,980,000</u>	<u>38,297,000</u>
CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM	<u>14,317,000</u>	<u>23,980,000</u>	<u>38,297,000</u>
TOTAL NEW APPROPRIATIONS	P <u>40,821,000</u>	P <u>49,835,000</u>	P <u>124,000</u>
		P <u>90,780,000</u>	

Special Provision(s)

1. **Reporting and Posting Requirements.** The Career Executive Service Board (CESB) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) CESB's website.

The CESB shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>			<u>Total</u>
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P <u>19,058,000</u>	P <u>18,744,000</u>	P	P <u>37,802,000</u>
Sub-total, General Administration and Support	<u>19,058,000</u>	<u>18,744,000</u>		<u>37,802,000</u>
Support to Operations				
Formulation, Implementation and Monitoring of Policies, Regulations, Rulings or Legal Opinions on the CES	4,271,000	1,774,000		6,045,000
Information Systems Development and Management	<u>3,175,000</u>	<u>5,337,000</u>	<u>124,000</u>	<u>8,636,000</u>
Sub-total, Support to Operations	<u>7,446,000</u>	<u>7,111,000</u>	<u>124,000</u>	<u>14,681,000</u>
Operations				
CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM	<u>14,317,000</u>	<u>23,980,000</u>		<u>38,297,000</u>
CES Eligibility Process and Appointment/ Promotion in CESO Rank	4,246,000	9,264,000		13,510,000
CES Capacity Building	5,117,000	7,109,000		12,226,000
CES Performance Management and External Relations	<u>4,954,000</u>	<u>7,607,000</u>		<u>12,561,000</u>
Sub-total, Operations	<u>14,317,000</u>	<u>23,980,000</u>		<u>38,297,000</u>
TOTAL NEW APPROPRIATIONS	P <u>40,821,000</u>	P <u>49,835,000</u>	P <u>124,000</u>	P <u>90,780,000</u>

New Appropriations, by Object of Expenditures
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

28,732

Total Permanent Positions

28,732

Other Compensation Common to All

Personnel Economic Relief Allowance

1,056

Representation Allowance

564

Transportation Allowance

564

Clothing and Uniform Allowance

264

Mid-Year Bonus - Civilian

2,395

Year End Bonus

2,395

Cash Gift

220

Per Diems

427

Productivity Enhancement Incentive

220

Step Increment

71

Total Other Compensation Common to All

8,176

Other Benefits

PAG-IBIG Contributions

53

PhilHealth Contributions

596

Employees Compensation Insurance Premiums

53

Total Other Benefits

702

Non-Permanent Positions

3,211

Total Personnel Services

40,821

Maintenance and Other Operating Expenses

Travelling Expenses

3,258

Training and Scholarship Expenses

8,421

Supplies and Materials Expenses

9,476

Utility Expenses

1,972

Communication Expenses

2,463

Awards/Rewards and Prizes

801

Confidential, Intelligence and Extraordinary Expenses

Extraordinary and Miscellaneous Expenses

383

Professional Services

8,491

General Services

3,335

Repairs and Maintenance

3,274

Taxes, Insurance Premiums and Other Fees

692

Other Maintenance and Operating Expenses	
Advertising Expenses	878
Printing and Publication Expenses	915
Representation Expenses	2,108
Transportation and Delivery Expenses	116
Membership Dues and Contributions to Organizations	27
Subscription Expenses	3,221
Bank Transaction Fee	4
	<hr/>
Total Maintenance and Other Expenses	49,835
	<hr/>
Total Current Operating Expenditures	90,656
	<hr/>
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	124
	<hr/>
Total Capital Outlays	124
	<hr/>
TOTAL NEW APPROPRIATIONS	90,780
	<hr/> <hr/>

GENERAL SUMMARY
CIVIL SERVICE COMMISSION

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. CIVIL SERVICE COMMISSION	P 1,431,423,000	P 524,438,000	P 185,034,000	P 2,140,895,000
B. CAREER EXECUTIVE SERVICE BOARD	<u>40,821,000</u>	<u>49,835,000</u>	<u>124,000</u>	<u>90,780,000</u>
TOTAL NEW APPROPRIATIONS, CIVIL SERVICE COMMISSION	P <u>1,472,244,000</u>	P <u>574,273,000</u>	P <u>185,158,000</u>	P <u>2,231,675,000</u>