#### XXXI. CIVIL SERVICE COMMISSION

#### A. CIVIL SERVICE COMMISSION

For general administration and support, support to operations, and operations, including locally funded project(s), as indicated hereunder . . . . . P 2,140,895,000

### New Appropriations, by Programs/Projects

		Current Operating Expenditures				
		Personnel Services	_	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. REGULAR PROGRAMS						
General Administration and Support	P	586,053,000	P	<b>323,724,000</b> 1	P 8,721,000	P 918,498,000
Support to Operations		44,123,000		90,221,000	81,113,000	215,457,000
Operations		801,247,000	_	68,983,000		870,230,000
CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM		34,086,000		24,438,000		58,524,000
CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM		604,773,000		36,621,000		641,394,000
ADMINISTRATIVE JUSTICE PROGRAM		162,388,000	-	7,924,000		170,312,000
Total, Regular Programs		1,431,423,000	_	482,928,000	89,834,000	2,004,185,000
B. PROJECT(S)						
Locally-Funded Project(s)			_	41,510,000	95,200,000	136,710,000
Total, Project(s)			_	41,510,000	95,200,000	136,710,000
TOTAL NEW APPROPRIATIONS	P	1,431,423,000	P_	<b>524,438,000</b> 1	P 185,034,000	P 2,140,895,000

### Special Provision(s)

- 1. Organizational Structure. Notwithstanding any provision of law to the contrary and within the limits of appropriations in this Act, the Chairperson of the Civil Service Commission (CSC) is hereby authorized to:
  - (a) formulate and implement the CSC's organizational structure;
  - (b) fix and determine the salaries, allowances and other benefits of personnel of the CSC in accordance with the rates and levels authorized under R.A. No. 6758, as amended, and R.A. No. 6686, as amended; and
  - (c) create new positions, transfer an item or make other adjustments in the Personnel Services itemization, whenever public interest so requires.

Implementation of the foregoing shall be subject to: (i) compliance with organization, staffing and position classification and compensation standards of the DBM; (ii) scrap and build policy; and (iii) submission to DBM of a resolution stating the changes in the organization and staffing in accordance with the foregoing standards and policy for proper documentation.

The officials and employees whose positions are affected by a reorganization shall be granted retirement benefits or separation pay in accordance with existing laws, which shall be payable from any unexpended balance of, or savings in the appropriations of the CSC.

- 2. Use of Savings. The Chairperson of CSC is hereby authorized to use savings to augment actual deficiencies in its appropriations in accordance with Section 25(5), Article VI of the Constitution and the General Provisions of this Act.
- 3. Reporting and Posting Requirements. The CSC shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:
  - (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
  - (b) CSC's website.

The CSC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

4. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

## New Appropriations, by Programs/Activities/Projects

	_	Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
REGULAR PROGRAMS					
General Administration and Support					
General Management and Supervision	P	385,872,000 P	323,724,000 P	8,721,000 P	718,317,000
National Capital Region (NCR)		233,893,000	245,576,000	_	479,469,000
Central Office		220,160,000	239,208,000		459,368,000
Regional Office - NCR		13,733,000	6,368,000		20,101,000
Region I - Ilocos		10,906,000	4,786,000	_	15,692,000
Regional Office - I		10,906,000	4,786,000		15,692,000
Cordillera Administrative Region (CAR)		8,355,000	4,942,000	500,000	13,797,000
Regional Office - CAR		8,355,000	4,942,000	500,000	13,797,000
Region II - Cagayan Valley		6,726,000	8,070,000	_	14,796,000
Regional Office - II		6,726,000	8,070,000		14,796,000
Region III - Central Luzon		10,734,000	5,949,000	_	16,683,000
Regional Office - III		10,734,000	5,949,000		16,683,000
Region IVA - CALABARZON		13,499,000	8,068,000	1,570,000	23,137,000
Regional Office - IVA		13,499,000	8,068,000	1,570,000	23,137,000
Region V - Bicol		10,399,000	5,202,000	_	15,601,000
Regional Office – V		10,399,000	5,202,000		15,601,000
Region VI - Western Visayas		9,984,000	4,695,000	_	14,679,000
Regional Office - VI		9,984,000	4,695,000		14,679,000
Region VII - Central Visayas		10,709,000	5,707,000	_	16,416,000
Regional Office - VII		10,709,000	5,707,000		16,416,000

	CIAL GAZETTE			VOL. 119, NO
ERAL APPROPRIATIONS ACT, FY 2024				
Region VIII - Eastern Visayas	11,610,000	5,689,000	2,000,000	19,299,000
Regional Office - VIII	11,610,000	5,689,000	2,000,000	19,299,000
Region IX - Zamboanga Peninsula	8,655,000	2,649,000	_	11,304,000
Regional Office - IX	8,655,000	2,649,000		11,304,000
Region X - Northern Mindanao	11,224,000	4,234,000	1,857,000	17,315,000
Regional Office - X	11,224,000	4,234,000	1,857,000	17,315,000
Region XI - Davao	11,064,000	8,483,000	_	19,547,000
Regional Office - XI	11,064,000	8,483,000		19,547,000
Region XII - SOCCSKSARGEN	6,594,000	2,454,000	_	9,048,000
Regional Office - XII	6,594,000	2,454,000		9,048,000
Region XIII - Caraga	11,231,000	4,795,000	<u>-</u>	16,026,000
Regional Office - XIII	11,231,000	4,795,000		16,026,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	10,289,000	2,425,000	2,794,000	15,508,000
Regional Office - BARMM	10,289,000	2,425,000	2,794,000	15,508,000
Administration of Personnel Benefits	200,181,000		_	200,181,000
National Capital Region (NCR)	197,414,000		-	197,414,000
Central Office	197,414,000			197,414,000
Region VIII - Eastern Visayas	162,000		_	162,000
Regional Office - VIII	162,000			162,000
Region X - Northern Mindanao	126,000		_	126,000
Regional Office - X	126,000			126,000
Region XI - Davao	2,302,000		_	2,302,000
Regional Office - XI	2,302,000			2,302,000
Region XII - SOCCSKSARGEN	177,000		_	177,000
Regional Office - XII	177,000			177,000
ub-total, General Administration and Support	586,053,000	323,724,000	8,721,000	918,498,000
Support to Operations				
Corporate Communication, Internal Planning, Internal Audit,				
ICT Management, and Commission Secretariat and Legislative/ External Relations Activities	44,123,000	90,221,000	81,113,000	215,457,000

National Capital Region (NCR)	44,123,000	90,221,000	54,427,000	188,771,000
Central Office	44,123,000	90,221,000	54,427,000	188,771,000
Region I - Ilocos			3,000,000	3,000,000
Regional Office - I			3,000,000	3,000,000
Cordillera Administrative Region (CAR)			2,500,000	2,500,000
Regional Office - CAR			2,500,000	2,500,000
Region II - Cagayan Valley			2,200,000	2,200,000
Regional Office - II			2,200,000	2,200,000
Region III - Central Luzon			1,500,000	1,500,000
Regional Office - III			1,500,000	1,500,000
Region V - Bicol			2,000,000	2,000,000
Regional Office - V			2,000,000	2,000,000
Region VIII - Eastern Visayas			3,500,000	3,500,000
Regional Office - VIII			3,500,000	3,500,000
Region X - Northern Mindanao			2,280,000	2,280,000
Regional Office - X			2,280,000	2,280,000
Region XI - Davao			5,706,000	5,706,000
Regional Office - XI			5,706,000	5,706,000
Region XIII - Caraga			2,500,000	2,500,000
Regional Office - XIII			2,500,000	2,500,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)			1,500,000	1,500,000
Regional Office - BARMM			1,500,000	1,500,000
Sub-total, Support to Operations	44,123,000	90,221,000	81,113,000	215,457,000
Operations				
CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	34,086,000	24,438,000		58,524,000
CIVIL SERVICE HR POLICY AND INFORMATION MANAGEMENT SUB-PROGRAM	19,915,000	18,502,000		38,417,000
HR accreditation and HR policy research development implementation, and monitoring and evaluation	18,819,000	17,565,000		36,384,000

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National Capital Region (NCR)	18,819,000	6,879,000	25,698,000
Central Office	18,819,000	5,600,000	24,419,000
Regional Office - NCR		1,279,000	1,279,000
Region I - Ilocos		648,000	648,000
Regional Office - I		648,000	648,000
Cordillera Administrative Region (CAR)		719,000	719,000
Regional Office - CAR		719,000	719,000
Region II - Cagayan Valley		663,000	663,000
Regional Office - II		663,000	663,000
Region III - Central Luzon		984,000	984,000
Regional Office - III		984,000	984,000
Region IVA - CALABARZON		1,371,000	1,371,000
Regional Office - IVA		1,371,000	1,371,000
Region V - Bicol		746,000	746,000
Regional Office - V		746,000	746,000
Region VI - Western Visayas		962,000	962,000
Regional Office - VI		962,000	962,000
Region VII - Central Visayas		661,000	661,000
Regional Office - VII		661,000	661,000
Region VIII - Eastern Visayas		790,000	790,000
Regional Office - VIII		790,000	790,000
Region IX - Zamboanga Peninsula		484,000	484,000
Regional Office - IX		484,000	484,000
Region X - Northern Mindanao		625,000	625,000
Regional Office - X		625,000	625,000
Region XI - Davao		757,000	757,000
Regional Office - XI		757,000	757,000
Region XII - SOCCSKSARGEN		346,000	346,000
Regional Office - XII		346,000	346,000

Region XIII - Caraga		507,000	507,000
Regional Office - XIII		507,000	507,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)		423,000	423,000
Regional Office - BARMM		423,000	423,000
Government HR records management and Government HR inventory	1,096,000	937,000	2,033,000
National Capital Region (NCR)	1,096,000	937,000	2,033,000
Central Office	1,096,000	937,000	2,033,000
PUBLIC ASSISTANCE SUB-PROGRAM	14,171,000	5,936,000	20,107,000
Public Assistance and Contact Center ng Bayan operations/services	14,171,000	5,936,000	20,107,000
National Capital Region (NCR)	14,171,000	5,936,000	20,107,000
Central Office	14,171,000	5,936,000	20,107,000
CIVIL SERVICE PROFESSIONALIZATION AND			
WORKPLACE COOPERATION PROGRAM	604,773,000	36,621,000	641,394,000
CIVIL SERVICE PROFESSIONALIZATION SUB-PROGRAM	442,984,000	23,391,000	466,375,000
Grant of Eligibility (Via Eligibility Examinations			
and Special Laws), Appointments Validation/ Attestation and Rewards and Recognition/Honor Awards	442,984,000	23,391,000	466,375,000
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National Capital Region (NCR)	94,299,000	20,096,000	114,395,000
Central Office	31,084,000	19,651,000	50,735,000
Regional Office - NCR	63,215,000	445,000	63,660,000
Region I - Ilocos	22,172,000	345,000	22,517,000
Regional Office - I	22,172,000	345,000	22,517,000
Cordillera Administrative Region (CAR)	19,018,000	205,000	19,223,000
Regional Office - CAR	19,018,000	205,000	19,223,000
Region II - Cagayan Valley	20,573,000	196,000	20,769,000
Regional Office - II	20,573,000	196,000	20,769,000
Region III - Central Luzon	30,992,000	265,000	31,257,000
Regional Office - III	30,992,000	265,000	31,257,000
Region IVA - CALABARZON	33,933,000	305,000	34,238,000
Regional Office - IVA	33,933,000	305,000	34,238,000

GENERAL APPROPRIATIONS ACT, FY 2024

Region V - Bicol	22,937,000	215,000	23,152,000
Regional Office $$ - $$ $$ $$	22,937,000	215,000	23,152,000
Region VI - Western Visayas	28,280,000	201,000	28,481,000
Regional Office - VI	28,280,000	201,000	28,481,000
Region VII - Central Visayas	27,165,000	205,000	27,370,000
Regional Office - VII	27,165,000	205,000	27,370,000
Region VIII - Eastern Visayas	24,931,000	212,000	25,143,000
Regional Office - VIII	24,931,000	212,000	25,143,000
Region IX - Zamboanga Peninsula	16,084,000	208,000	16,292,000
Regional Office - IX	16,084,000	208,000	16,292,000
Region X - Northern Mindanao	19,509,000	152,000	19,661,000
Regional Office - X	19,509,000	152,000	19,661,000
Region XI - Davao	24,804,000	158,000	24,962,000
Regional Office - XI	24,804,000	158,000	24,962,000
Region XII - SOCCSKSARGEN	23,434,000	256,000	23,690,000
Regional Office - XII	23,434,000	256,000	23,690,000
Region XIII - Caraga	14,912,000	127,000	15,039,000
Regional Office - XIII	14,912,000	127,000	15,039,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	19,941,000	245,000	20,186,000
Regional Office - BARMM	19,941,000	245,000	20,186,000
CIVIL SERVICE CAPABILITY BUILDING SUB-PROGRAM	144,936,000	11,357,000	156,293,000
Competency-based learning and development	144 000 000	11.057.000	150 000 000
including GAD mainstreaming	144,936,000	11,357,000	156,293,000
National Capital Region (NCR)	27,156,000	5,915,000	33,071,000
Central Office	21,028,000	5,340,000	26,368,000
Regional Office - NCR	6,128,000	575,000	6,703,000
Region I - Ilocos	9,745,000	341,000	10,086,000
Regional Office - I	9,745,000	341,000	10,086,000
Cordillera Administrative Region (CAR)	7,857,000	278,000	8,135,000
Regional Office - CAR	7,857,000	278,000	8,135,000

Region II - Cagayan Valley	8,287,000	243,000	8,530,000
Regional Office - II	8,287,000	243,000	8,530,000
Region III - Central Luzon	9,412,000	560,000	9,972,000
Regional Office - III	9,412,000	560,000	9,972,000
Region IVA - CALABARZON	6,154,000	678,000	6,832,000
Regional Office - IVA	6,154,000	678,000	6,832,000
Region V - Bicol	7,826,000	342,000	8,168,000
Regional Office - V	7,826,000	342,000	8,168,000
Region VI - Western Visayas	7,175,000	416,000	7,591,000
Regional Office - VI	7,175,000	416,000	7,591,000
Region VII - Central Visayas	7,671,000	415,000	8,086,000
Regional Office - VII	7,671,000	415,000	8,086,000
Region VIII - Eastern Visayas	7,889,000	344,000	8,233,000
Regional Office - VIII	7,889,000	344,000	8,233,000
Region IX - Zamboanga Peninsula	8,229,000	281,000	8,510,000
Regional Office - IX	8,229,000	281,000	8,510,000
Region X - Northern Mindanao	6,043,000	348,000	6,391,000
Regional Office - X	6,043,000	348,000	6,391,000
Region XI - Davao	9,375,000	311,000	9,686,000
Regional Office - XI	9,375,000	311,000	9,686,000
Region XII - SOCCSKSARGEN	8,368,000	290,000	8,658,000
Regional Office - XII	8,368,000	290,000	8,658,000
Region XIII - Caraga	6,902,000	296,000	7,198,000
Regional Office - XIII	6,902,000	296,000	7,198,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	6,847,000	299,000	7,146,000
Regional Office - BARMM	6,847,000	299,000	7,146,000
PUBLIC SECTOR UNIONISM SUB-PROGRAM	16,853,000	1,873,000	18,726,000
Promoting and harnessing public sector unionism	16,853,000	1,873,000	18,726,000
National Capital Region (NCR)	16,853,000	1,180,000	18,033,000
Central Office	16,853,000	1,092,000	17,945,000

GENER AT	A PPROPRIATIONS	ACT EV 2024

Regional Office - NCR	88,000	88,000
Region I - Ilocos	40,000	40,000
Regional Office - I	40,000	40,000
Cordillera Administrative Region (CAR)	30,000	30,000
Regional Office - CAR	30,000	30,000
Region II - Cagayan Valley	30,000	30,000
Regional Office - II	30,000	30,000
Region III - Central Luzon	50,000	50,000
Regional Office - III	50,000	50,000
Region IVA - CALABARZON	65,000	65,000
Regional Office - IVA	65,000	65,000
Region V - Bicol	40,000	40,000
Regional Office – V	40,000	40,000
Region VI - Western Visayas	50,000	50,000
Regional Office - VI	50,000	50,000
Region VII - Central Visayas	40,000	40,000
Regional Office - VII	40,000	40,000
Region VIII - Eastern Visayas	40,000	40,000
Regional Office - VIII	40,000	40,000
Region IX - Zamboanga Peninsula	40,000	40,000
Regional Office - IX	40,000	40,000
Region X - Northern Mindanao	50,000	50,000
Regional Office - X	50,000	50,000
Region XI - Davao	50,000	50,000
Regional Office - XI	50,000	50,000
Region XII - SOCCSKSARGEN	88,000	88,000
Regional Office - XII	88,000	88,000
Region XIII - Caraga	40,000	40,000
Regional Office - XIII	40,000	40,000

Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)		40,000	40,000
Regional Office - BARMM		40,000	40,000
ADMINISTRATIVE JUSTICE PROGRAM	162,388,000	7,924,000	170,312,000
Efficient and effective administrative justice	162,388,000	7,924,000	170,312,000
National Capital Region (NCR)	64,287,000	3,861,000	68,148,000
Central Office	54,492,000	3,411,000	57,903,000
Regional Office - NCR	9,795,000	450,000	10,245,000
Region I - Ilocos	7,428,000	149,000	7,577,000
Regional Office - I	7,428,000	149,000	7,577,000
Cordillera Administrative Region (CAR)	6,304,000	148,000	6,452,000
Regional Office - CAR	6,304,000	148,000	6,452,000
Region II - Cagayan Valley	8,327,000	141,000	8,468,000
Regional Office - II	8,327,000	141,000	8,468,000
Region III - Central Luzon	7,719,000	261,000	7,980,000
Regional Office - III	7,719,000	261,000	7,980,000
Region IVA - CALABARZON	8,352,000	497,000	8,849,000
Regional Office - IVA	8,352,000	497,000	8,849,000
Region V - Bicol	7,237,000	240,000	7,477,000
Regional Office - V	7,237,000	240,000	7,477,000
Region VI - Western Visayas	7,388,000	244,000	7,632,000
Regional Office - VI	7,388,000	244,000	7,632,000
Region VII - Central Visayas	7,206,000	240,000	7,446,000
Regional Office - VII	7,206,000	240,000	7,446,000
Region VIII - Eastern Visayas	4,537,000	240,000	4,777,000
Regional Office - VIII	4,537,000	240,000	4,777,000
Region IX - Zamboanga Peninsula	5,649,000	240,000	5,889,000
Regional Office - IX	5,649,000	240,000	5,889,000
Region X - Northern Mindanao	7,687,000	240,000	7,927,000
Regional Office - X	7,687,000	240,000	7,927,000

4 OFFI	CIAL GAZETTE			Vol. 119, No.
NERAL APPROPRIATIONS ACT, FY 2024				,
Region XI - Davao	6,316,000	250,000	_	6,566,000
Regional Office - XI	6,316,000	250,000		6,566,000
Region XII - SOCCSKSARGEN	4,993,000	571,000	_	5,564,000
Regional Office - XII	4,993,000	571,000		5,564,000
Region XIII - Caraga	6,195,000	402,000	_	6,597,000
Regional Office - XIII	6,195,000	402,000		6,597,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)	2,763,000	200,000	_	2,963,000
Regional Office - BARMM	2,763,000	200,000	_	2,963,000
Sub-total, Operations	801,247,000	68,983,000		870,230,000
Total, Regular Programs	1,431,423,000	482,928,000	89,834,000	2,004,185,000
PROJECT(S)				
Locally-Funded Project(s)				
Implementation of R.A. No. 9485, otherwise known as the "Anti-Red Tape Act of 2007", as amended by R.A. No. 11032, otherwise known as the "Ease of Doing Business and				
Efficient Government Service Delivery Act of 2018"	-	41,510,000	_	41,510,000
National Capital Region (NCR)	-	41,510,000	_	41,510,000
Central Office	-	41,510,000	_	41,510,000
Construction of Batanes CSC Field Office		_	20,000,000	20,000,000
Region II - Cagayan Valley		_	20,000,000	20,000,000
Regional Office - II			20,000,000	20,000,000
Construction of Davao City CSC Field Office		_	68,200,000	68,200,000
Region XI - Davao		_	68,200,000	68,200,000
Regional Office - XI			68,200,000	68,200,000
Construction of Lanao del Sur CSC Field Office			7,000,000	7,000,000
Bangsamoro Autonomous Region in Muslim Mindanao (BARMM)		_	7,000,000	7,000,000
Regional Office - BARMM			7,000,000	7,000,000
Sub-total, Locally-Funded Project(s)	-	41,510,000	95,200,000	136,710,000
Total, Project(s)		41,510,000	95,200,000	136,710,000
TOTAL NEW APPROPRIATIONS	P 1,431,423,000 P	524,438,000 P	185,034,000 P	2,140,895,000

# New Appropriations, by Object of Expenditures

(In Thousand Pesos)

## **Current Operating Expenditures**

## Personnel Services

### Civilian Personnel

## Permanent Positions

Basic Salary	895,826
Total Permanent Positions	895,826
Other Compensation Common to All	
Personnel Economic Relief Allowance	29,880
Representation Allowance	21,948
Transportation Allowance	20,868
Clothing and Uniform Allowance	7,470
Mid-Year Bonus - Civilian	74,650
Year End Bonus	74,650
Cash Gift	6,225
Productivity Enhancement Incentive	6,225
Step Increment	2,240
Total Other Compensation Common to All	244,156
Total Other Compensation Common to In	
Other Compensation for Specific Groups	
Lump-sum for filling of Positions - Civilian	192,466
Total Other Compensation for Specific Groups	192,466
Other Benefits	
PAG-IBIG Contributions	1 402
	1,493
PhilHealth Contributions	18,114
Employees Compensation Insurance Premiums	1,493
Terminal Leave	7,715
Total Other Benefits	28,815
Other Personnel Benefits	
Pension, Civilian Personnel	39,389
Total Other Personnel Benefits	39,389
Non-Permanent Positions	30,771
Total Personnel Services	1,431,423
Maintenance and Other Operating Expenses	
Travalling Penanga	0.500
Travelling Expenses	35,000
Training and Scholarship Expenses	16,583

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TOTAL NEW APPROPRIATIONS 2,140,895