### E. NATIONAL WAGES AND PRODUCTIVITY COMMISSION

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## New Appropriations, by Program/Projects

		Current Operating Expenditures							
		Personnel Servi ces		_	Maintenance and Other Operating Expenses		Capital Outlays		Total
A. REGULAR PROGRAMS									
1000000000000000	General Administration and Support	Ρ	35, 545, 000	Ρ	34, 251, 000	Ρ	1, 450, 000	Ρ	71, 246, 000
3000000000000000	Operations		130, 992, 000	_	59, 870, 000				190, 862, 000
	ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM		101, 321, 000		31, 844, 000				133, 165, 000
	WAGE REGULATORY PROGRAM		29, 671, 000	_	28, 026, 000				57, 697, 000
	TOTAL NEW APPROPRIATIONS	P ==	166, 537, 000 ======	P =	94, 121, 000	P 	1, 450, 000	P 	262, 108, 000

Special Provision(s)

1. Reporting and Posting Requirements. The National Wages and Productivity Commission (NWPC) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

(a) URS or other electronic means for reports not covered by the URS; and

(b) NWPC's website.

The NWPC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

# Current Operating Expenditures

	Mai ntenance		
	and Other		
Personnel	Operati ng	Capi tal	
Servi ces	Expenses	Outl ays	Total

**REGULAR PROGRAMS** 

1000000000000 General Administration and Support

100000100001000	General Management and Supervision	Р	35, 545, 000	P 30, 277, 000	P 1, 450, 000	P 67, 272, 000

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	National Capital Region (NCR)	35, 545, 000	30, 277, 000	1, 450, 000	67, 272, 000
	Central Office	35, 545, 000	30, 277, 000	1, 450, 000	67, 272, 000
100000100002000	Human Resource Development		3, 974, 000		3, 974, 000
	National Capital Region (NCR)		3, 974, 000		3, 974, 000
	Central Office		3, 974, 000		3, 974, 000
Sub-total, Genera	al Administration and Support	35, 545, 000	34, 251, 000	1, 450, 000	71, 246, 000
300000000000000000000000000000000000000	Operati ons				
310100000000000	ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM	101, 321, 000	31, 844, 000		133, 165, 000
310100100001000	Development and Implementation of Policies, Plans and Projects Related to Incomes, Productivity Improvement and Gainsharing	101 201 000	21.944.000		100 1/5 000
	Schemes	101, 321, 000	31, 844, 000		133, 165, 000
	National Capital Region (NCR)	101, 321, 000	31, 844, 000		133, 165, 000
	Central Office	101, 321, 000	31, 844, 000		133, 165, 000
320100000000000	WAGE REGULATORY PROGRAM	29, 671, 000	28,026,000		57, 697, 000
320100100001000	Development and Implementation of Policies, Plans, Programs, and Projects on Wages and Resolution of Wage Order and Exemption Cases	29, 671, 000	28, 026, 000		57, 697, 000
	National Capital Region (NCR)	29, 671, 000			57, 697, 000
	Central Office	29, 671, 000			57, 697, 000
Sub-total, Operations		130, 992, 000	59, 870, 000		190, 862, 000
TOTAL NEW APPROPRIATIONS		P 166, 537, 000	P 94, 121, 000		P 262, 108, 000

## New Appropriations, by $\ensuremath{\texttt{Obj}}\xspace$ of Expenditures

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(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

Total Permanent Positions

110, 729

110, 729

Other Compensation Common to All	
Personnel Economic Relief Allowance	4, 392
Representation Allowance	1,554
Transportation Allowance	1, 554
Clothing and Uniform Allowance	1, 098
Mid-Year Bonus - Civilian	9, 227
Year End Bonus	9,227
Cash Gift	915
Per Diems	18, 360
Productivity Enhancement Incentive	915
Step Increment	277
Total Other Compensation Common to All	47, 519
Other Compensation for Specific Groups	
Anniversary Bonus - Civilian	573
Total Other Compensation for Specific Groups	573
Other Benefits	
PAG-IBIG Contributions	219
PhilHealth Contributions	2, 372
Employees Compensation Insurance Premiums	219
Total Other Benefits	2, 810
Non-Permanent Positions	4, 906
Total Personnel Services	166, 537
Maintenance and Other Operating Expenses	
Travelling Expenses	7, 259
Training and Scholarship Expenses	4, 771
Supplies and Materials Expenses	12,059
Utility Expenses	5, 464
Communication Expenses	5, 165
Professional Services	3, 568
General Services	6, 974
Repairs and Maintenance	3, 081
Taxes, Insurance Premiums and Other Fees	987
Other Maintenance and Operating Expenses	
Advertising Expenses	2,070
Printing and Publication Expenses	1, 458
Representation Expenses	10, 022
Transportation and Delivery Expenses	192
Rent/Lease Expenses	25, 991
Membership Dues and Contributions to Organizations	80
Subscription Expenses	651
Other Maintenance and Operating Expenses	4, 329
Total Maintenance and Other Operating Expenses	94, 121

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#### DEPARTMENT OF LABOR AND EMPLOYMENT 1403

TOTAL CURRENT OPERATING EXPENDITURES

#### 260,658

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Capital Outlays

Property, Plant and Equipment Outlay Transportation Equipment Outlay Total Capital Outlays TOTAL NEW APPROPRIATIONS TOTAL NEW APPROPRIATIONS