

XVIII. DEPARTMENT OF LABOR AND EMPLOYMENT

A. OFFICE OF THE SECRETARY

For general administration and support, support to operations, and operations, including locally-funded projects, as indicated hereunder.....P 36,162,117,000  
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New Appropriations, by Program/Projects  
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		Current Operating Expenditures -----			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
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A. REGULAR PROGRAMS					
1000000000000000	General Administration and Support	P 1,213,842,000	P 370,495,000	P 239,050,000	P 1,823,387,000
2000000000000000	Support to Operations	26,766,000	14,333,000		41,099,000
3000000000000000	Operations	678,057,000	33,235,225,000		33,913,282,000
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	EMPLOYMENT FACILITATION PROGRAM	27,220,000	713,789,000		741,009,000
	EMPLOYMENT PRESERVATION AND REGULATION PROGRAM	514,119,000	257,900,000		772,019,000
	WORKERS PROTECTION AND WELFARE PROGRAM	136,718,000	32,263,536,000		32,400,254,000
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	TOTAL, REGULAR PROGRAMS	P 1,918,665,000	P 33,620,053,000	P 239,050,000	P 35,777,768,000
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B. PROJECT(S)					
	Locally-Funded Project(s)		97,505,000	286,844,000	384,349,000
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	Total, Project(s)		97,505,000	286,844,000	384,349,000
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	TOTAL NEW APPROPRIATIONS	P 1,918,665,000	P 33,717,558,000	P 525,894,000	P 36,162,117,000
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Special Provision(s)

1. Tulong Panghanapbuhay sa Ating Disadvantaged Workers Program and Government Internship Program. The amount of Thirteen Billion Seven Hundred Twenty Seven Million One Hundred Eighty Eight Thousand Pesos (P13,727,188,000) appropriated herein under the Livelihood and Emergency Employment shall be used for the implementation of the Tulong Panghanapbuhay sa Ating Disadvantaged Workers Program (TUPAD) and for the payment of stipend equivalent to the minimum wage prevailing in the region of the beneficiaries who are eighteen (18) years of age and above under the Government Internship Program.

In the implementation of the TUPAD Program, disadvantaged workers shall refer to vulnerable, marginalized, and displaced workers: PROVIDED, That the prioritization of the TUPAD beneficiaries shall be in accordance with the guidelines issued by the DOLE, in coordination with the DSWD: Provided, further, That the DOLE

shall be allowed to utilize up to five percent (5%) of the said amount to cover administrative costs of implementing the program.

(CONDITIONAL IMPLEMENTATION- President's Veto Message, December 20, 2023, Volume I-B, page 783, R.A. No. 11975)

2. DOLE-TESDA Convergence Program. To ensure the employment and steady source of income of the beneficiaries of the TUPAD program and the DOLE Integrated and Livelihood Program (DILP) or Kabuhayan Program, the DOLE shall form a convergence with the TESDA to conduct a training program that will develop the skills and competencies of TUPAD beneficiaries. In the implementation of the convergence program, priority shall be given to the 4th, 5th, and 6th class municipalities: Provided, That the TESDA training shall not be a condition precedent for the availment of benefits under the TUPAD and DILP.

The administrative cost of five percent (5%) imposed on the TUPAD program shall also be used to support the convergence program with TESDA. The implementing rules and regulations shall be jointly issued by DOLE and TESDA

3. Trust Receipts from Lien on Gross Production of Sugar. The twenty percent (20%) lien imposed on the gross production of sugar remitted to DOLE shall be used in accordance with R.A. No. 6982, as follows:

- (a) Nine percent (9%) for socio-economic projects of sugar workers;
- (b) Five percent (5%) for the death benefit program of sugar workers;
- (c) Three percent (3%) for maternity benefits of women sugar workers, up to the first four (4) deliveries, in addition to existing benefits granted by law or collective bargaining agreements; and
- (d) Three percent (3%) for administrative expenses.

Said lien shall be deposited with the National Treasury in accordance with E.O. No. 338, s. 1996 and shall be recorded as trust receipts.

4. Reporting and Posting Requirements. The DOLE shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) DOLE's website.

The DOLE shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

5. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

		Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
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REGULAR PROGRAMS					
1000000000000000	General Administration and Support				
100000100001000	General Management and Supervision	P 1,185,730,000	P 370,495,000	P 239,050,000	P 1,795,275,000
	National Capital Region (NCR)	575,851,000	146,733,000	59,900,000	782,484,000
	Central Office	474,092,000	109,825,000	57,000,000	640,917,000
	Regional Office - NCR	101,759,000	36,908,000	2,900,000	141,567,000
	Region I - Ilocos	45,000,000	6,631,000		51,631,000
	Regional Office - I	45,000,000	6,631,000		51,631,000
	Cordillera Administrative Region (CAR)	29,485,000	3,935,000	2,900,000	36,320,000
	Regional Office - CAR	29,485,000	3,935,000	2,900,000	36,320,000

Region II - Cagayan Valley	36,392,000	3,954,000	17,900,000	58,246,000
Regional Office - II	36,392,000	3,954,000	17,900,000	58,246,000
Region III - Central Luzon	60,420,000	8,141,000		68,561,000
Regional Office - III	60,420,000	8,141,000		68,561,000
Region IVA - CALABARZON	46,590,000	13,492,000	2,900,000	62,982,000
Regional Office - IVA	46,590,000	13,492,000	2,900,000	62,982,000
Region IVB - MIMAROPA	21,966,000	6,562,000	1,450,000	29,978,000
Regional Office - IVB	21,966,000	6,562,000	1,450,000	29,978,000
Region V - Bicol	40,405,000	6,657,000	7,250,000	54,312,000
Regional Office - V	40,405,000	6,657,000	7,250,000	54,312,000
Region VI - Western Visayas	53,620,000	9,122,000	5,800,000	68,542,000
Regional Office - VI	53,620,000	9,122,000	5,800,000	68,542,000
Region VII - Central Visayas	41,892,000	11,808,000	8,700,000	62,400,000
Regional Office - VII	41,892,000	11,808,000	8,700,000	62,400,000
Region VIII - Eastern Visayas	36,602,000	106,624,000		143,226,000
Regional Office - VIII	36,602,000	106,624,000		143,226,000
Region IX - Zamboanga Peninsula	38,652,000	9,097,000	19,850,000	67,599,000
Regional Office - IX	38,652,000	9,097,000	19,850,000	67,599,000
Region X - Northern Mindanao	42,820,000	6,873,000	2,900,000	52,593,000
Regional Office - X	42,820,000	6,873,000	2,900,000	52,593,000
Region XI - Davao	44,933,000	14,433,000	40,800,000	100,166,000
Regional Office - XI	44,933,000	14,433,000	40,800,000	100,166,000
Region XII - SOCCSKSARGEN	38,516,000	7,156,000	64,350,000	110,022,000
Regional Office - XII	38,516,000	7,156,000	64,350,000	110,022,000
Region XIII - CARAGA	32,586,000	9,277,000	4,350,000	46,213,000
Regional Office - XIII	32,586,000	9,277,000	4,350,000	46,213,000

100000100002000	Administration of Personnel Benefits	28,112,000		28,112,000
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	National Capital Region (NCR)	28,112,000		28,112,000
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	Central Office	28,112,000		28,112,000
Sub-total, General Administration and Support		1,213,842,000	370,495,000	239,050,000
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2000000000000000	Support to Operations			
200000100001000	Attendance to local, regional, international conference and participation of tripartite delegation in the International Labor Organizations in Geneva, Switzerland		9,000,000	9,000,000
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	National Capital Region (NCR)		9,000,000	9,000,000
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	Central Office		9,000,000	9,000,000
200000100002000	Legal Services	26,766,000	5,333,000	32,099,000
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	National Capital Region (NCR)	26,766,000	5,333,000	32,099,000
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	Central Office	26,766,000	5,333,000	32,099,000
	Sub-total, Support to Operations	26,766,000	14,333,000	41,099,000
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3000000000000000	Operations			
3101000000000000	EMPLOYMENT FACILITATION PROGRAM	27,220,000	713,789,000	714,009,000
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310100100001000	Promotion of Local Employment	27,220,000	62,477,000	89,697,000
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	National Capital Region (NCR)	27,220,000	62,477,000	89,697,000
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	Central Office	27,220,000	62,477,000	89,697,000
310100100002000	Youth Employability		534,219,000	534,219,000
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	National Capital Region (NCR)		120,308,000	120,308,000
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	Central Office		46,021,000	46,021,000
	Regional Office - NCR		74,287,000	74,287,000
	Region I - Ilocos		14,089,000	14,089,000
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	Regional Office - I		14,089,000	14,089,000
	Cordillera Administrative Region (CAR)		19,953,000	19,953,000
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	Regional Office - CAR		19,953,000	19,953,000

	Region II - Cagayan Valley	26,022,000	26,022,000
	Regional Office - II	26,022,000	26,022,000
	Region III - Central Luzon	70,637,000	70,637,000
	Regional Office - III	70,637,000	70,637,000
	Region IVA - CALABARZON	37,471,000	37,471,000
	Regional Office - IVA	37,471,000	37,471,000
	Region IVB - MIMAROPA	12,052,000	12,052,000
	Regional Office - IVB	12,052,000	12,052,000
	Region V - Bicol	14,007,000	14,007,000
	Regional Office - V	14,007,000	14,007,000
	Region VI - Western Visayas	23,409,000	23,409,000
	Regional Office - VI	23,409,000	23,409,000
	Region VII - Central Visayas	52,112,000	52,112,000
	Regional Office - VII	52,112,000	52,112,000
	Region VIII - Eastern Visayas	16,135,000	16,135,000
	Regional Office - VIII	16,135,000	16,135,000
	Region IX - Zamboanga Peninsula	31,653,000	31,653,000
	Regional Office - IX	31,653,000	31,653,000
	Region X - Northern Mindanao	23,582,000	23,582,000
	Regional Office - X	23,582,000	23,582,000
	Region XI - Davao	23,398,000	23,398,000
	Regional Office - XI	23,398,000	23,398,000
	Region XII - SOCCSKSARGEN	32,812,000	32,812,000
	Regional Office - XII	32,812,000	32,812,000
	Region XIII - CARAGA	16,579,000	16,579,000
	Regional Office - XIII	16,579,000	16,579,000
310100100003000	Job Search Assistance	117,093,000	117,093,000
	National Capital Region (NCR)	103,994,000	103,994,000
	Central Office	101,529,000	101,529,000

Regional Office - NCR	2,465,000	2,465,000
Region I - Ilocos	750,000	750,000
Regional Office - I	750,000	750,000
Cordillera Administrative Region (CAR)	830,000	830,000
Regional Office - CAR	830,000	830,000
Region II - Cagayan Valley	595,000	595,000
Regional Office - II	595,000	595,000
Region III - Central Luzon	2,389,000	2,389,000
Regional Office - III	2,389,000	2,389,000
Region IVA - CALABARZON	1,937,000	1,937,000
Regional Office - IVA	1,937,000	1,937,000
Region IVB - MIMAROPA	528,000	528,000
Regional Office - IVB	528,000	528,000
Region V - Bicol	431,000	431,000
Regional Office - V	431,000	431,000
Region VI - Western Visayas	640,000	640,000
Regional Office - VI	640,000	640,000
Region VII - Central Visayas	545,000	545,000
Regional Office - VII	545,000	545,000
Region VIII - Eastern Visayas	790,000	790,000
Regional Office - VIII	790,000	790,000
Region IX - Zamboanga Peninsula	623,000	623,000
Regional Office - IX	623,000	623,000
Region X - Northern Mindanao	719,000	719,000
Regional Office - X	719,000	719,000
Region XI - Davao	1,060,000	1,060,000
Regional Office - XI	1,060,000	1,060,000
Region XII - SOCCSKSARGEN	695,000	695,000

	Regional Office - XII		695,000	695,000
	Region XIII - CARAGA		567,000	567,000
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	Regional Office - XIII		567,000	567,000
3201000000000000	EMPLOYMENT PRESERVATION AND REGULATION PROGRAM	514,119,000	257,900,000	772,019,000
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320100100001000	Promotion of Good Labor-Management Relations	30,885,000	7,538,000	38,423,000
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	National Capital Region (NCR)	30,885,000	7,538,000	38,423,000
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	Central Office	30,885,000	7,538,000	38,423,000
320100100002000	Promotion of Rights at Work and Labor Standards	45,977,000	6,163,000	52,140,000
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	National Capital Region (NCR)	45,977,000	6,163,000	52,140,000
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	Central Office	45,977,000	6,163,000	52,140,000
320100100003000	Tripartism and Social Dialogue		19,722,000	19,722,000
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	National Capital Region (NCR)		19,722,000	19,722,000
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	Central Office		19,722,000	19,722,000
320100100004000	Workers Organizations Development and Empowerment		29,899,000	29,899,000
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	National Capital Region (NCR)		15,074,000	15,074,000
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	Central Office		14,521,000	14,521,000
	Regional Office - NCR		553,000	553,000
	Region I - Ilocos		140,000	140,000
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	Regional Office - I		140,000	140,000
	Cordillera Administrative Region (CAR)		435,000	435,000
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	Regional Office - CAR		435,000	435,000
	Region II - Cagayan Valley		1,654,000	1,654,000
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	Regional Office - II		1,654,000	1,654,000
	Region III - Central Luzon		1,399,000	1,399,000
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	Regional Office - III		1,399,000	1,399,000
	Region IVA - CALABARZON		2,367,000	2,367,000
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	Regional Office - IVA		2,367,000	2,367,000

Region IVB - MIMAROPA		889,000	889,000
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Regional Office - IVB		889,000	889,000
Region V - Bicol		604,000	604,000
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Regional Office - V		604,000	604,000
Region VI - Western Visayas		1,555,000	1,555,000
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Regional Office - VI		1,555,000	1,555,000
Region VII - Central Visayas		796,000	796,000
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Regional Office - VII		796,000	796,000
Region VIII - Eastern Visayas		482,000	482,000
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Regional Office - VIII		482,000	482,000
Region IX - Zamboanga Peninsula		1,018,000	1,018,000
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Regional Office - IX		1,018,000	1,018,000
Region X - Northern Mindanao		1,311,000	1,311,000
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Regional Office - X		1,311,000	1,311,000
Region XI - Davao		872,000	872,000
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Regional Office - XI		872,000	872,000
Region XII - SOCCSKSARGEN		922,000	922,000
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Regional Office - XII		922,000	922,000
Region XIII - CARAGA		381,000	381,000
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Regional Office - XIII		381,000	381,000
320100100005000	Labor Laws Compliance	437,257,000	185,501,000
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National Capital Region (NCR)		211,959,000	114,190,000
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Central Office		91,816,000	102,390,000
			194,206,000
Regional Office - NCR		120,143,000	11,800,000
			131,943,000
Region I - Ilocos		14,460,000	5,500,000
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Regional Office - I		14,460,000	5,500,000
			19,960,000



Cordillera Administrative Region (CAR)	8,039,000	2,759,000	10,798,000
Regional Office - CAR	8,039,000	2,759,000	10,798,000
Region II - Cagayan Valley	12,277,000	2,600,000	14,877,000
Regional Office - II	12,277,000	2,600,000	14,877,000
Region III - Central Luzon	33,062,000	9,900,000	42,962,000
Regional Office - III	33,062,000	9,900,000	42,962,000
Region IVA - CALABARZON	43,389,000	7,700,000	51,089,000
Regional Office - IVA	43,389,000	7,700,000	51,089,000
Region IVB - MIMAROPA	5,242,000	5,031,000	10,273,000
Regional Office - IVB	5,242,000	5,031,000	10,273,000
Region V - Bicol	4,214,000	3,000,000	7,214,000
Regional Office - V	4,214,000	3,000,000	7,214,000
Region VI - Western Visayas	16,904,000	4,735,000	21,639,000
Regional Office - VI	16,904,000	4,735,000	21,639,000
Region VII - Central Visayas	26,770,000	5,950,000	32,720,000
Regional Office - VII	26,770,000	5,950,000	32,720,000
Region VIII - Eastern Visayas	4,933,000	2,800,000	7,733,000
Regional Office - VIII	4,933,000	2,800,000	7,733,000
Region IX - Zamboanga Peninsula	7,328,000	3,200,000	10,528,000
Regional Office - IX	7,328,000	3,200,000	10,528,000
Region X - Northern Mindanao	12,981,000	6,486,000	19,467,000
Regional Office - X	12,981,000	6,486,000	19,467,000
Region XI - Davao	19,133,000	5,350,000	24,483,000
Regional Office - XI	19,133,000	5,350,000	24,483,000
Region XII - SOCCSKSARGEN	9,471,000	3,500,000	12,971,000
Regional Office - XII	9,471,000	3,500,000	12,971,000
Region XIII - CARAGA	7,095,000	2,800,000	9,895,000
Regional Office - XIII	7,095,000	2,800,000	9,895,000

320100100006000	Case Management	9,077,000	9,077,000
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	National Capital Region (NCR)	1,594,000	1,594,000
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	Central Office	849,000	849,000
	Regional Office - NCR	745,000	745,000
	Region I - Ilocos	414,000	414,000
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	Regional Office - I	414,000	414,000
	Cordillera Administrative Region (CAR)	372,000	372,000
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	Regional Office - CAR	372,000	372,000
	Region II - Cagayan Valley	329,000	329,000
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	Regional Office - II	329,000	329,000
	Region III - Central Luzon	308,000	308,000
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	Regional Office - III	308,000	308,000
	Region IVA - CALABARZON	675,000	675,000
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	Regional Office - IVA	675,000	675,000
	Region IVB - MIMAROPA	379,000	379,000
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	Regional Office - IVB	379,000	379,000
	Region V - Bicol	317,000	317,000
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	Regional Office - V	317,000	317,000
	Region VI - Western Visayas	722,000	722,000
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	Regional Office - VI	722,000	722,000
	Region VII - Central Visayas	563,000	563,000
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	Regional Office - VII	563,000	563,000
	Region VIII - Eastern Visayas	770,000	770,000
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	Regional Office - VIII	770,000	770,000
	Region IX - Zamboanga Peninsula	492,000	492,000
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	Regional Office - IX	492,000	492,000
	Region X - Northern Mindanao	620,000	620,000
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	Regional Office - X	620,000	620,000

	Region XI - Davao	532,000	532,000
	Regional Office - XI	532,000	532,000
	Region XII - SOCCSKSARGEN	368,000	368,000
	Regional Office - XII	368,000	368,000
	Region XIII - CARAGA	622,000	622,000
	Regional Office - XIII	622,000	622,000
33010000000000	WORKERS PROTECTION AND WELFARE PROGRAM	136,718,000	32,263,536,000
330100100001000	Promotion of Rights and Welfare of Workers with Special Concerns	31,164,000	16,528,000
	National Capital Region (NCR)	31,164,000	16,528,000
	Central Office	31,164,000	16,528,000
330100100003000	Livelihood and Emergency Employment	32,186,051,000	32,186,051,000
	National Capital Region (NCR)	30,877,477,000	30,877,477,000
	Central Office	30,850,775,000	30,850,775,000
	Regional Office - NCR	26,702,000	26,702,000
	Region I - Ilocos	23,475,000	23,475,000
	Regional Office - I	23,475,000	23,475,000
	Cordillera Administrative Region (CAR)	113,206,000	113,206,000
	Regional Office - CAR	113,206,000	113,206,000
	Region II - Cagayan Valley	85,846,000	85,846,000
	Regional Office - II	85,846,000	85,846,000
	Region III - Central Luzon	87,761,000	87,761,000
	Regional Office - III	87,761,000	87,761,000
	Region IVA - CALABARZON	59,487,000	59,487,000
	Regional Office - IVA	59,487,000	59,487,000
	Region IVB - MIMAROPA	26,461,000	26,461,000
	Regional Office - IVB	26,461,000	26,461,000

	Region V - Bicol	85,568,000	85,568,000
	Regional Office - V	85,568,000	85,568,000
	Region VI - Western Visayas	107,040,000	107,040,000
	Regional Office - VI	107,040,000	107,040,000
	Region VII - Central Visayas	127,131,000	127,131,000
	Regional Office - VII	127,131,000	127,131,000
	Region VIII - Eastern Visayas	155,992,000	155,992,000
	Regional Office - VIII	155,992,000	155,992,000
	Region IX - Zamboanga Peninsula	47,415,000	47,415,000
	Regional Office - IX	47,415,000	47,415,000
	Region X - Northern Mindanao	141,523,000	141,523,000
	Regional Office - X	141,523,000	141,523,000
	Region XI - Davao	86,152,000	86,152,000
	Regional Office - XI	86,152,000	86,152,000
	Region XII - SOCCSKSARGEN	110,995,000	110,995,000
	Regional Office - XII	110,995,000	110,995,000
	Region XIII - CARAGA	50,522,000	50,522,000
	Regional Office - XIII	50,522,000	50,522,000
330100100004000	Welfare Services	105,554,000	166,511,000
	National Capital Region (NCR)	12,741,000	67,289,000
	Central Office	53,935,000	53,935,000
	Regional Office - NCR	12,741,000	13,354,000
	Region I - Ilocos	3,290,000	3,782,000
	Regional Office - I	3,290,000	3,782,000
	Cordillera Administrative Region (CAR)	8,118,000	8,534,000
	Regional Office - CAR	8,118,000	8,534,000
	Region II - Cagayan Valley	6,134,000	6,489,000
	Regional Office - II	6,134,000	6,489,000

Region III - Central Luzon	5,586,000	579,000	6,165,000
Regional Office - III	5,586,000	579,000	6,165,000
Region IVA - CALABARZON	5,948,000	685,000	6,633,000
Regional Office - IVA	5,948,000	685,000	6,633,000
Region IVB - MIMAROPA	8,340,000	325,000	8,665,000
Regional Office - IVB	8,340,000	325,000	8,665,000
Region V - Bicol	7,678,000	287,000	7,965,000
Regional Office - V	7,678,000	287,000	7,965,000
Region VI - Western Visayas	5,202,000	390,000	5,592,000
Regional Office - VI	5,202,000	390,000	5,592,000
Region VII - Central Visayas	7,080,000	369,000	7,449,000
Regional Office - VII	7,080,000	369,000	7,449,000
Region VIII - Eastern Visayas	4,563,000	305,000	4,868,000
Regional Office - VIII	4,563,000	305,000	4,868,000
Region IX - Zamboanga Peninsula	4,413,000	513,000	4,926,000
Regional Office - IX	4,413,000	513,000	4,926,000
Region X - Northern Mindanao	6,660,000	470,000	7,130,000
Regional Office - X	6,660,000	470,000	7,130,000
Region XI - Davao	6,012,000	650,000	6,662,000
Regional Office - XI	6,012,000	650,000	6,662,000
Region XII - SOCCSKSARGEN	6,742,000	379,000	7,121,000
Regional Office - XII	6,742,000	379,000	7,121,000
Region XIII - CARAGA	7,047,000	194,000	7,241,000
Regional Office - XIII	7,047,000	194,000	7,241,000
Sub-total, Operations	678,057,000	33,235,225,000	33,913,282,000
TOTAL REGULAR PROGRAM(S)	P 1,918,665,000	P 33,620,053,000	239,050,000 32,777,768,000
	=====	=====	=====

## Projects

## Locally-Funded Project(s)

200000200001000	Computerization Program	82,697,000	286,844,000	369,541,000
	National Capital Region (NCR)	82,697,000	286,844,000	369,541,000
	Central Office	82,697,000	286,844,000	369,541,000
310100200001000	Skills Registry Program	14,808,000		14,808,000
	National Capital Region (NCR)	14,808,000		14,808,000
	Central Office	14,808,000		14,808,000
Sub-total, Locally-Funded Project(s)		97,505,000	286,844,000	384,349,000
Total, Project(s)		97,505,000	286,844,000	384,349,000

TOTAL NEW APPROPRIATIONS	P 1,918,665,000	33,717,558,000	P 525,894,000	P 36,162,117,000
	=====	=====	=====	=====

## New Appropriations, by Object of Expenditures

-----

(In Thousand Pesos)

## Current Operating Expenditures

## Personnel Services

## Civilian Personnel

## Permanent Positions

## Basic Salary

1,224,488

## Total Permanent Positions

1,224,488

## Other Compensation Common to All

## Personnel Economic Relief Allowance

50,616

## Representation Allowance

13,098

## Transportation Allowance

13,098

## Clothing and Uniform Allowance

12,654

## Mid-Year Bonus - Civilian

102,038

## Year End Bonus

102,038

## Cash Gift

10,545

## Productivity Enhancement Incentive

10,545

## Step Increment

3,064

## Total Other Compensation Common to All

317,696

## Other Benefits

## PAG-IBIG Contributions

2,528

## PhilHealth Contributions

26,479

## Employees Compensation Insurance Premiums

2,528

## Loyalty Award - Civilian

2,875

## Terminal Leave

28,112

## Total Other Benefits

62,522

Non-Permanent Positions	313,959
	-----
Total Personnel Services	1,918,665
	-----
Maintenance and Other Operating Expenses	
Travelling Expenses	134,305
Training and Scholarship Expenses	154,045
Supplies and Materials Expenses	129,010
Utility Expenses	54,710
Communication Expenses	90,052
Awards/Rewards and Prizes	4,762
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	5,746
Professional Services	149,756
General Services	61,633
Repairs and Maintenance	106,352
Financial Assistance/Subsidy	32,427,477
Taxes, Insurance Premiums and Other Fees	14,184
Other Maintenance and Operating Expenses	
Advertising Expenses	46,496
Printing and Publication Expenses	21,843
Representation Expenses	41,380
Transportation and Delivery Expenses	465
Rent/Lease Expenses	120,576
Membership Dues and Contributions to Organizations	280
Subscription Expenses	25,251
Bank Transaction Fee	45
Other Maintenance and Operating Expenses	129,190
Total Maintenance and Other Operating Expenses	33,717,558
	-----
TOTAL CURRENT OPERATING EXPENDITURES	35,636,223
	-----
Capital Outlays	
Property, Plant and Equipment Outlay	
Buildings and Other Structures	175,500
Machinery and Equipment Outlay	283,708
Transportation Equipment Outlay	63,550
Intangible Assets Outlay	3,136
Total Capital Outlays	525,894
	-----
TOTAL NEW APPROPRIATIONS	36,162,117
	=====

## B. INSTITUTE FOR LABOR STUDIES

For general administration and support, and operations, as indicated hereunder.....P 71,216,000  
=====

New Appropriations, by Programs/Projects  
-----

		Current Operating Expenditures -----			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
		-----	-----	-----	-----
A. REGULAR PROGRAMS					
1000000000000000	General Administration and Support	P 12,921,000	P 31,253,000	P 10,043,000	P 54,217,000
3000000000000000	Operations	14,249,000	2,750,000		16,999,000
		-----	-----		-----
	LABOR AND EMPLOYMENT RESEARCH PROGRAM	14,249,000	2,750,000		16,999,000
		-----	-----		-----
	TOTAL NEW APPROPRIATIONS	P 27,170,000	P 34,003,000	P 10,043,000	P 71,216,000
		=====	=====	=====	=====

## Special Provision(s)

1. Reporting and Posting Requirements. The Institute for Labor Studies (ILS) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) ILS' website.

The ILS shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects  
-----

		Current Operating Expenditures -----			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
		-----	-----	-----	-----
REGULAR PROGRAMS					
1000000000000000	General Administration and Support				
100000100001000	General Management and Supervision	P 12,921,000	P 31,253,000	P 10,043,000	P 54,217,000
		-----	-----	-----	-----
	Sub-total, General Administration and Support	12,921,000	31,253,000	10,043,000	54,217,000
		-----	-----	-----	-----



## 3000000000000000 Operations

3101000000000000	LABOR AND EMPLOYMENT RESEARCH PROGRAM	14,249,000	2,750,000		16,999,000
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310100100001000	Cost-benefit evaluation of legislation, research into innovative and indigenous approaches promoting harmonious and productive labor-management relations, and publication	14,249,000	2,750,000		16,999,000
		-----	-----		-----

Sub-total, Operations		14,249,000	2,750,000		16,999,000
		-----	-----		-----

TOTAL NEW APPROPRIATIONS	P	27,170,000	P	34,003,000	P	10,043,000	P	71,216,000
		=====		=====		=====		=====

## New Appropriations, by Object of Expenditures

-----

(In Thousand Pesos)

## Current Operating Expenditures

## Personnel Services

## Civilian Personnel

## Permanent Positions

Basic Salary					20,993
					-----

Total Permanent Positions					20,993
					-----

## Other Compensation Common to All

Personnel Economic Relief Allowance					888
Representation Allowance					282
Transportation Allowance					282
Clothing and Uniform Allowance					222
Mid-Year Bonus - Civilian					1,750
Year End Bonus					1,750
Cash Gift					185
Productivity Enhancement Incentive					185
Step Increment					53
					-----

Total Other Compensation Common to All					5,597
					-----

## Other Benefits

PAG-IBIG Contributions					44
PhilHealth Contributions					457
Employees Compensation Insurance Premiums					44
Loyalty Award - Civilian					35
					-----

Total Other Benefits					580
					-----

Total Personnel Services					27,170
					-----

## Maintenance and Other Operating Expenses

Travelling Expenses	1,752
Training and Scholarship Expenses	500
Supplies and Materials Expenses	1,904
Utility Expenses	1,700
Communication Expenses	2,171
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	137
Professional Services	1,697
General Services	2,424
Repairs and Maintenance	800
Taxes, Insurance Premiums and Other Fees	190
Other Maintenance and Operating Expenses	
Printing and Publication Expenses	298
Representation Expenses	1,350
Rent/Lease Expenses	11,070
Subscription Expenses	7,695
Other Maintenance and Operating Expenses	315

Total Maintenance and Other Operating Expenses	34,003
--	--------

TOTAL CURRENT OPERATING EXPENDITURES	61,173
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## Capital Outlays

Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	10,043

Total Capital Outlays	10,043
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TOTAL NEW APPROPRIATIONS	71,216
--------------------------	--------

## C. NATIONAL CONCILIATION AND MEDIATION BOARD

For general administration and support, support to operations, and operations, as indicated hereunder.....P 283,036,000  
=====

## New Appropriations, by ProgramS/Projects

		Current Operating Expenditures			
		Personnel	Maintenance	Capital	Total
		Services	and Other	Outlays	
			Operating		
			Expenses		
A. REGULAR PROGRAMS					
1000000000000000	General Administration and Support	P 19,959,000	P 60,260,000	P	80,219,000
2000000000000000	Support to Operations	24,088,000	4,864,000		28,952,000
3000000000000000	Operations	129,187,000	44,678,000		173,865,000

LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	48,091,000	25,858,000	73,949,000
LABOR CASE MANAGEMENT PROGRAM	81,096,000	18,820,000	99,916,000
TOTAL NEW APPROPRIATIONS	P 173,234,000	P 109,802,000	P 283,036,000

## Special Provisions

1. Special Voluntary Arbitration Fund. In addition to the amounts appropriated herein, Three Hundred Sixty One Thousand Pesos (P361,000) sourced from registration fees collected on collective bargaining agreements, constituted into the Special Voluntary Arbitration Fund, shall be used for the effective and efficient administration of the Voluntary Arbitration Program, in accordance with Article 231 of P.D. No. 442, as amended by R.A. No. 6715.

Release of funds shall be subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292, s. 1987.

2. Reporting and Posting Requirements. The National Conciliation and Mediation Board (NCMB) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) NCMB's website.

The NCMB shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

3. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

## New Appropriations, by Programs/Activities/Projects

		Current Operating Expenditures		
		Personnel	Maintenance and Other	Total
		Services	Operating Expenses	Capital Outlays
REGULAR PROGRAMS				
1000000000000000	General Administration and Support			
100000100001000	General Management and Supervision	P 17,327,000	P 60,260,000	P 77,587,000
	National Capital Region (NCR)	17,327,000	60,260,000	77,587,000
	Central Office	17,327,000	60,260,000	77,587,000
100000100002000	Administration of Personnel Benefits	2,632,000		2,632,000
	National Capital Region (NCR)	2,632,000		2,632,000
	Central Office	2,632,000		2,632,000
Sub-total, General Administration and Support		19,959,000	60,260,000	80,219,000
2000000000000000	Support to Operations			
200000100001000	Policy and Program Formulation, Monitoring and Evaluation and Conciliation/Mediation, Labor Management Cooperation and Voluntary Arbitration	24,088,000	4,864,000	28,952,000

	National Capital Region (NCR)	24,088,000	4,864,000	28,952,000
		-----	-----	-----
	Central Office	24,088,000	4,864,000	28,952,000
		-----	-----	-----
Sub-total, Support to Operations		24,088,000	4,864,000	28,952,000
		-----	-----	-----
3000000000000000	Operations			
3101000000000000	LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	48,091,000	25,858,000	73,949,000
		-----	-----	-----
3101001000001000	Facilitation / Operationalization / Institutionalization/ Strengthening and Enhancement of Workplace Cooperation Partnership Mechanisms, and Workplace Dispute Prevention and Settlement Mechanisms	48,091,000	25,858,000	73,949,000
		-----	-----	-----
	National Capital Region (NCR)	48,091,000	25,858,000	73,949,000
		-----	-----	-----
	Central Office	48,091,000	25,858,000	73,949,000
		-----	-----	-----
3201000000000000	LABOR CASE MANAGEMENT PROGRAM	81,096,000	18,820,000	99,916,000
		-----	-----	-----
3201001000001000	Labor Conciliation-Mediation of Requests for Assistance (RFAs), Preventive Mediation (PM), Notices of Strike / Lockout (NS/L), Actual Strike / Lockout (AS/L) and Arbitration Services	81,096,000	18,820,000	99,916,000
		-----	-----	-----
	National Capital Region (NCR)	81,096,000	18,820,000	99,916,000
		-----	-----	-----
	Central Office	81,096,000	18,820,000	99,916,000
		-----	-----	-----
Sub-total, Operations		129,187,000	44,678,000	173,865,000
		-----	-----	-----
TOTAL NEW APPROPRIATIONS	P	173,234,000	P 109,802,000	P 283,036,000
		=====	=====	=====

## New Appropriations, by Object of Expenditures

-----

(In Thousand Pesos)

## Current Operating Expenditures

## Personnel Services

## Civilian Personnel

## Permanent Positions

## Basic Salary

130,047

## Total Permanent Positions

130,047

## Other Compensation Common to All

Personnel Economic Relief Allowance	4,728
Representation Allowance	3,666
Transportation Allowance	3,666
Clothing and Uniform Allowance	1,182
Mid-Year Bonus - Civilian	10,838
Year End Bonus	10,838
Cash Gift	985
Productivity Enhancement Incentive	985
Step Increment	326
	-----

Total Other Compensation Common to All	37,214
	-----

## Other Benefits

PAG-IBIG Contributions	236
PhilHealth Contributions	2,634
Employees Compensation Insurance Premiums	236
Loyalty Award - Civilian	235
Terminal Leave	2,632
	-----

Total Other Benefits	5,973
	-----

Total Personnel Services	173,234
	-----

## Maintenance and Other Operating Expenses

Travelling Expenses	5,161
Training and Scholarship Expenses	8,756
Supplies and Materials Expenses	15,602
Utility Expenses	6,881
Communication Expenses	13,439
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	2,013
Professional Services	10,296
General Services	15,116
Repairs and Maintenance	5,014
Taxes, Insurance Premiums and Other Fees	1,709
Other Maintenance and Operating Expenses	
Printing and Publication Expenses	363
Representation Expenses	1,835
Transportation and Delivery Expenses	21
Rent/Lease Expenses	16,080
Subscription Expenses	6,713
Other Maintenance and Operating Expenses	803
	-----

Total Maintenance and Other Operating Expenses	109,802
	-----

TOTAL CURRENT OPERATING EXPENDITURES	283,036
	-----

TOTAL NEW APPROPRIATIONS	283,036
	=====

## D. NATIONAL LABOR RELATIONS COMMISSION

For general administration and support, and operations, as indicated hereunder.....P 1,476,356,000

=====

## New Appropriations, by Program/Projects

-----

## Current Operating Expenditures

-----

	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
	-----	-----	-----	-----

## A. REGULAR PROGRAMS

1000000000000000	General Administration and Support	P	136,589,000	P	104,039,000	P	18,888,000	P	259,516,000
3000000000000000	Operations		1,027,791,000		163,849,000		25,200,000		1,216,840,000
			-----		-----		-----		-----
	LABOR ARBITRATION PROGRAM		1,027,791,000		163,849,000		25,200,000		1,216,840,000
			-----		-----		-----		-----
	TOTAL NEW APPROPRIATIONS	P	1,164,380,000	P	267,888,000	P	44,088,000	P	1,476,356,000
			=====		=====		=====		=====

## Special Provision(s)

1. Reporting and Posting Requirements. The National Labor Relations Commission (NLRC) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) NLRC's website.

The NLRC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to the said agencies shall be considered the date of compliance with this requirement.

2. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

## New Appropriations, by Programs/Activities/Projects

-----

## Current Operating Expenditures

-----

	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
	-----	-----	-----	-----

## REGULAR PROGRAMS

1000000000000000	General Administration and Support								
100000100001000	General Management and Supervision	P	121,822,000	P	104,039,000	P	18,888,000	P	244,749,000
			-----		-----		-----		-----

	National Capital Region (NCR)	121,822,000	104,039,000	18,888,000	244,749,000
	Central Office	121,822,000	104,039,000	18,888,000	244,749,000
100000100002000	Administration of Personnel Benefits	14,767,000			14,767,000
	National Capital Region (NCR)	14,767,000			14,767,000
	Central Office	14,767,000			14,767,000
Sub-total, General Administration and Support		136,589,000	104,039,000	18,888,000	259,516,000
3000000000000000	Operations				
3101000000000000	LABOR ARBITRATION PROGRAM	1,027,791,000	163,849,000	25,200,000	1,216,840,000
310100100001000	Resolution of Appealed Labor Cases	320,147,000	45,417,000	25,200,000	390,764,000
	National Capital Region (NCR)	320,147,000	45,417,000	25,200,000	390,764,000
	Central Office	320,147,000	45,417,000	25,200,000	390,764,000
310100100002000	Arbitration of Labor Cases	707,644,000	118,432,000		826,076,000
	National Capital Region (NCR)	707,644,000	118,432,000		826,076,000
	Central Office	707,644,000	118,432,000		826,076,000
Sub-total, Operations		1,027,791,000	163,849,000	25,200,000	1,216,840,000
TOTAL NEW APPROPRIATIONS		P 1,164,380,000	P 267,888,000	P 44,088,000	P 1,476,356,000
		=====	=====	=====	=====

## New Appropriations, by Object of Expenditures

(In Thousand Pesos)

## Current Operating Expenditures

## Personnel Services

## Civilian Personnel

## Permanent Positions

## Basic Salary

863,502

## Total Permanent Positions

863,502

## Other Compensation Common to All

## Personnel Economic Relief Allowance

27,480

## Representation Allowance

25,686

## Transportation Allowance

25,686

## Clothing and Uniform Allowance

6,870

## Mid-Year Bonus - Civilian

71,958

## Year End Bonus

71,958

Cash Gift	5,725
Productivity Enhancement Incentive	5,725
Step Increment	2,159
	-----
Total Other Compensation Common to All	243,247
	-----
Other Compensation for Specific Groups	
Longevity Pay	23,948
	-----
Total Other Compensation for Specific Groups	23,948
	-----
Other Benefits	
PAG-IBIG Contributions	1,374
PhilHealth Contributions	15,037
Employees Compensation Insurance Premiums	1,374
Terminal Leave	14,767
	-----
Total Other Benefits	32,552
	-----
Non-Permanent Positions	1,131
	-----
Total Personnel Services	1,164,380
	-----
Maintenance and Other Operating Expenses	
Travelling Expenses	23,518
Training and Scholarship Expenses	4,565
Supplies and Materials Expenses	16,480
Utility Expenses	28,622
Communication Expenses	57,357
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	25,821
Professional Services	5,924
General Services	18,801
Repairs and Maintenance	8,885
Taxes, Insurance Premiums and Other Fees	2,147
Other Maintenance and Operating Expenses	
Advertising Expenses	192
Printing and Publication Expenses	220
Representation Expenses	300
Transportation and Delivery Expenses	706
Rent/Lease Expenses	70,415
Subscription Expenses	3,935
	-----
Total Maintenance and Other Operating Expenses	267,888
	-----
TOTAL CURRENT OPERATING EXPENDITURES	1,432,268
	-----
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	11,398
Transportation Equipment Outlay	26,650
Intangible Assets Outlay	6,040
	-----
Total Capital Outlays	44,088
	-----



TOTAL NEW APPROPRIATIONS	1,476,356
	=====

## E. NATIONAL WAGES AND PRODUCTIVITY COMMISSION

For general administration and support, and operations, as indicated hereunder.....	P 262,108,000
	=====

## New Appropriations, by Program/Projects

		Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
		-----	-----	-----	-----
A. REGULAR PROGRAMS					
1000000000000000	General Administration and Support	P 35,545,000	P 34,251,000	P 1,450,000	P 71,246,000
3000000000000000	Operations	130,992,000	59,870,000		190,862,000
		-----	-----	-----	-----
	ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM	101,321,000	31,844,000		133,165,000
		-----	-----	-----	-----
	WAGE REGULATORY PROGRAM	29,671,000	28,026,000		57,697,000
		-----	-----	-----	-----
	TOTAL NEW APPROPRIATIONS	P 166,537,000	P 94,121,000	P 1,450,000	P 262,108,000
		=====	=====	=====	=====

## Special Provision(s)

1. Reporting and Posting Requirements. The National Wages and Productivity Commission (NWPC) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) NWPC's website.

The NWPC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

## New Appropriations, by Programs/Activities/Projects

		Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
		-----	-----	-----	-----
REGULAR PROGRAMS					
1000000000000000	General Administration and Support				
100000100001000	General Management and Supervision	P 35,545,000	P 30,277,000	P 1,450,000	P 67,272,000
		-----	-----	-----	-----

	National Capital Region (NCR)	35,545,000	30,277,000	1,450,000	67,272,000
	Central Office	35,545,000	30,277,000	1,450,000	67,272,000
100000100002000	Human Resource Development		3,974,000		3,974,000
	National Capital Region (NCR)		3,974,000		3,974,000
	Central Office		3,974,000		3,974,000
	Sub-total, General Administration and Support	35,545,000	34,251,000	1,450,000	71,246,000
3000000000000000	Operations				
3101000000000000	ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM	101,321,000	31,844,000		133,165,000
310100100001000	Development and Implementation of Policies, Plans and Projects Related to Incomes, Productivity Improvement and Gainsharing Schemes	101,321,000	31,844,000		133,165,000
	National Capital Region (NCR)	101,321,000	31,844,000		133,165,000
	Central Office	101,321,000	31,844,000		133,165,000
3201000000000000	WAGE REGULATORY PROGRAM	29,671,000	28,026,000		57,697,000
320100100001000	Development and Implementation of Policies, Plans, Programs, and Projects on Wages and Resolution of Wage Order and Exemption Cases	29,671,000	28,026,000		57,697,000
	National Capital Region (NCR)	29,671,000	28,026,000		57,697,000
	Central Office	29,671,000	28,026,000		57,697,000
	Sub-total, Operations	130,992,000	59,870,000		190,862,000
	TOTAL NEW APPROPRIATIONS	P 166,537,000	P 94,121,000	P 1,450,000	P 262,108,000
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## New Appropriations, by Object of Expenditures

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(In Thousand Pesos)

## Current Operating Expenditures

## Personnel Services

## Civilian Personnel

## Permanent Positions

## Basic Salary

110,729

## Total Permanent Positions

110,729

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Other Compensation Common to All	
Personnel Economic Relief Allowance	4,392
Representation Allowance	1,554
Transportation Allowance	1,554
Clothing and Uniform Allowance	1,098
Mid-Year Bonus - Civilian	9,227
Year End Bonus	9,227
Cash Gift	915
Per Diems	18,360
Productivity Enhancement Incentive	915
Step Increment	277
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Total Other Compensation Common to All	47,519
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Other Compensation for Specific Groups	
Anniversary Bonus - Civilian	573
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Total Other Compensation for Specific Groups	573
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Other Benefits	
PAG-IBIG Contributions	219
PhilHealth Contributions	2,372
Employees Compensation Insurance Premiums	219
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Total Other Benefits	2,810
-----	
Non-Permanent Positions	4,906
-----	
Total Personnel Services	166,537
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Maintenance and Other Operating Expenses	
Travelling Expenses	7,259
Training and Scholarship Expenses	4,771
Supplies and Materials Expenses	12,059
Utility Expenses	5,464
Communication Expenses	5,165
Professional Services	3,568
General Services	6,974
Repairs and Maintenance	3,081
Taxes, Insurance Premiums and Other Fees	987
Other Maintenance and Operating Expenses	
Advertising Expenses	2,070
Printing and Publication Expenses	1,458
Representation Expenses	10,022
Transportation and Delivery Expenses	192
Rent/Lease Expenses	25,991
Membership Dues and Contributions to Organizations	80
Subscription Expenses	651
Other Maintenance and Operating Expenses	4,329
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Total Maintenance and Other Operating Expenses	94,121
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TOTAL CURRENT OPERATING EXPENDITURES 260,658

## Capital Outlays

Property, Plant and Equipment Outlay  
Transportation Equipment Outlay 1,450

Total Capital Outlays 1,450

TOTAL NEW APPROPRIATIONS 262,108

## F. PROFESSIONAL REGULATION COMMISSION

For general administration and support, and operations, as indicated hereunder.....P 1,773,199,000

## New Appropriations, by Program/Projects

		Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. REGULAR PROGRAMS					
1000000000000000	General Administration and Support	P 274,282,000	P 202,177,000	P 27,150,000	P 503,609,000
3000000000000000	Operations	648,488,000	572,625,000	48,477,000	1,269,590,000
	PROFESSIONAL LICENSURE PROGRAM	439,048,000	399,590,000		838,638,000
	PROFESSIONAL REGULATION PROGRAM	181,746,000	121,768,000		303,514,000
	PROFESSIONAL DATABASE MANAGEMENT PROGRAM	27,694,000	51,267,000	48,477,000	127,438,000
	TOTAL NEW APPROPRIATIONS	P 922,770,000	P 774,802,000	P 75,627,000	P 1,773,199,000

## Special Provision(s)

1. Reporting and Posting Requirements. The Professional Regulation Commission (PRC) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) PRC's website.

The PRC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

## New Appropriations, by Programs/Activities/Projects

		Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
REGULAR PROGRAMS					
1000000000000000	General Administration and Support				
100000100001000	General Management and Supervision	P 270,804,000	P 202,177,000	P 27,150,000	P 500,131,000
	National Capital Region (NCR)	129,198,000	108,144,000	4,150,000	241,492,000
	Central Office	103,300,000	94,505,000	4,150,000	201,955,000
	Regional Office - NCR	25,898,000	13,639,000		39,537,000
	Region I - Ilocos	7,855,000	3,905,000		11,760,000
	Regional Office - I	7,855,000	3,905,000		11,760,000
	Cordillera Administrative Region (CAR)	10,246,000	11,414,000		21,660,000
	Regional Office - CAR	10,246,000	11,414,000		21,660,000
	Region II - Cagayan Valley	8,450,000	3,688,000		12,138,000
	Regional Office - II	8,450,000	3,688,000		12,138,000
	Region III - Central Luzon	8,670,000	2,165,000		10,835,000
	Regional Office - III	8,670,000	2,165,000		10,835,000
	Region IVA - CALABARZON	9,291,000	5,330,000		14,621,000
	Regional Office - IVA	9,291,000	5,330,000		14,621,000
	Region IVB - MIMAROPA	8,998,000	4,409,000		13,407,000
	Regional Office - IVB	8,998,000	4,409,000		13,407,000
	Region V - Bicol	12,268,000	4,784,000		17,052,000
	Regional Office - V	12,268,000	4,784,000		17,052,000
	Region VI - Western Visayas	11,490,000	2,833,000		14,323,000
	Regional Office - VI	11,490,000	2,833,000		14,323,000
	Region VII - Central Visayas	7,913,000	6,463,000	23,000,000	37,376,000
	Regional Office - VII	7,913,000	6,463,000	23,000,000	37,376,000

	Region VIII - Eastern Visayas	9,674,000	3,208,000	12,882,000
	Regional Office - VIII	9,674,000	3,208,000	12,882,000
	Region IX - Zamboanga Peninsula	9,458,000	6,606,000	16,064,000
	Regional Office - IX	9,458,000	6,606,000	16,064,000
	Region X - Northern Mindanao	10,495,000	8,930,000	19,425,000
	Regional Office - X	10,495,000	8,930,000	19,425,000
	Region XI - Davao	9,630,000	22,873,000	32,503,000
	Regional Office - XI	9,630,000	22,873,000	32,503,000
	Region XII - SOCCSKSARGEN	8,200,000	3,465,000	11,665,000
	Regional Office - XII	8,200,000	3,465,000	11,665,000
	Region XIII - CARAGA	8,968,000	3,960,000	12,928,000
	Regional Office - XIII	8,968,000	3,960,000	12,928,000
100000100002000	Administration of Personnel Benefits	3,478,000		3,478,000
	National Capital Region (NCR)	3,478,000		3,478,000
	Central Office	3,478,000		3,478,000
Sub-total, General Administration and Support		274,282,000	202,177,000	27,150,000
3000000000000000	Operations			
3101000000000000	PROFESSIONAL LICENSURE PROGRAM	439,048,000	399,590,000	838,638,000
310100100001000	Processing of applications for licensure examinations	67,663,000	102,716,000	170,379,000
	National Capital Region (NCR)	9,467,000	20,907,000	30,374,000
	Central Office	3,007,000		3,007,000
	Regional Office - NCR	6,460,000	20,907,000	27,367,000
	Region I - Ilocos	4,089,000	3,095,000	7,184,000
	Regional Office - I	4,089,000	3,095,000	7,184,000
	Cordillera Administrative Region (CAR)	3,677,000	9,259,000	12,936,000
	Regional Office - CAR	3,677,000	9,259,000	12,936,000

Region II - Cagayan Valley	3,421,000	5,204,000	8,625,000
Regional Office - II	3,421,000	5,204,000	8,625,000
Region III - Central Luzon	4,558,000	3,324,000	7,882,000
Regional Office - III	4,558,000	3,324,000	7,882,000
Region IVA - CALABARZON	4,365,000	6,887,000	11,252,000
Regional Office - IVA	4,365,000	6,887,000	11,252,000
Region IVB - MIMAROPA	3,903,000	2,744,000	6,647,000
Regional Office - IVB	3,903,000	2,744,000	6,647,000
Region V - Bicol	2,948,000	4,562,000	7,510,000
Regional Office - V	2,948,000	4,562,000	7,510,000
Region VI - Western Visayas	3,626,000	6,733,000	10,359,000
Regional Office - VI	3,626,000	6,733,000	10,359,000
Region VII - Central Visayas	5,208,000	8,571,000	13,779,000
Regional Office - VII	5,208,000	8,571,000	13,779,000
Region VIII - Eastern Visayas	4,365,000	5,360,000	9,725,000
Regional Office - VIII	4,365,000	5,360,000	9,725,000
Region IX - Zamboanga Peninsula	2,665,000	5,947,000	8,612,000
Regional Office - IX	2,665,000	5,947,000	8,612,000
Region X - Northern Mindanao	5,154,000	7,579,000	12,733,000
Regional Office - X	5,154,000	7,579,000	12,733,000
Region XI - Davao	3,386,000	5,057,000	8,443,000
Regional Office - XI	3,386,000	5,057,000	8,443,000
Region XII - SOCCSKSARGEN	3,918,000	4,457,000	8,375,000
Regional Office - XII	3,918,000	4,457,000	8,375,000
Region XIII - CARAGA	2,913,000	3,030,000	5,943,000
Regional Office - XIII	2,913,000	3,030,000	5,943,000

310100100002000	Preparation of test questions, conduct and rating of licensure examinations	352,532,000	290,985,000	643,517,000
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	National Capital Region (NCR)	301,943,000	177,828,000	479,771,000
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	Central Office	300,493,000	102,733,000	403,226,000
	Regional Office - NCR	1,450,000	75,095,000	76,545,000
	Region I - Ilocos	3,709,000	5,647,000	9,356,000
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	Regional Office - I	3,709,000	5,647,000	9,356,000
	Cordillera Administrative Region (CAR)	3,567,000	8,532,000	12,099,000
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	Regional Office - CAR	3,567,000	8,532,000	12,099,000
	Region II - Cagayan Valley	4,941,000	7,652,000	12,593,000
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	Regional Office - II	4,941,000	7,652,000	12,593,000
	Region III - Central Luzon	2,890,000	6,168,000	9,058,000
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	Regional Office - III	2,890,000	6,168,000	9,058,000
	Region IVA - CALABARZON	3,243,000	7,200,000	10,443,000
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	Regional Office - IVA	3,243,000	7,200,000	10,443,000
	Region IVB - MIMAROPA	2,901,000	3,052,000	5,953,000
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	Regional Office - IVB	2,901,000	3,052,000	5,953,000
	Region V - Bicol	3,396,000	7,754,000	11,150,000
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	Regional Office - V	3,396,000	7,754,000	11,150,000
	Region VI - Western Visayas	3,211,000	9,533,000	12,744,000
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	Regional Office - VI	3,211,000	9,533,000	12,744,000
	Region VII - Central Visayas	3,406,000	9,528,000	12,934,000
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	Regional Office - VII	3,406,000	9,528,000	12,934,000
	Region VIII - Eastern Visayas	2,442,000	9,236,000	11,678,000
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	Regional Office - VIII	2,442,000	9,236,000	11,678,000
	Region IX - Zamboanga Peninsula	3,243,000	9,609,000	12,852,000
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	Regional Office - IX	3,243,000	9,609,000	12,852,000



	Region X - Northern Mindanao	3,731,000	9,400,000	13,131,000
	Regional Office - X	3,731,000	9,400,000	13,131,000
	Region XI - Davao	3,291,000	9,064,000	12,355,000
	Regional Office - XI	3,291,000	9,064,000	12,355,000
	Region XII - SOCCSKSARGEN	3,701,000	6,403,000	10,104,000
	Regional Office - XII	3,701,000	6,403,000	10,104,000
	Region XIII - CARAGA	2,917,000	4,379,000	7,296,000
	Regional Office - XIII	2,917,000	4,379,000	7,296,000
310100100003000	Tabulation, computation, rating, release of examination results, collation and analysis of data on licensure exam	18,853,000	5,889,000	24,742,000
	National Capital Region (NCR)	17,169,000	5,889,000	23,058,000
	Central Office	16,368,000	5,889,000	22,257,000
	Regional Office - NCR	801,000		801,000
	Cordillera Administrative Region (CAR)	431,000		431,000
	Regional Office - CAR	431,000		431,000
	Region II - Cagayan Valley	1,253,000		1,253,000
	Regional Office - II	1,253,000		1,253,000
310200000000000	PROFESSIONAL REGULATION PROGRAM	181,746,000	121,768,000	303,514,000
310200100001000	Administrative Investigations, hearings and decisions on complaints against professionals and illegal practitioners	55,430,000	6,160,000	61,590,000
	National Capital Region (NCR)	18,459,000	4,060,000	22,519,000
	Central Office	16,172,000	3,060,000	19,232,000
	Regional Office - NCR	2,287,000	1,000,000	3,287,000
	Region I - Ilocos	1,186,000	150,000	1,336,000
	Regional Office - I	1,186,000	150,000	1,336,000
	Cordillera Administrative Region (CAR)	3,363,000	150,000	3,513,000
	Regional Office - CAR	3,363,000	150,000	3,513,000

Region II - Cagayan Valley	2,173,000	150,000	2,323,000
Regional Office - II	2,173,000	150,000	2,323,000
Region III - Central Luzon	1,186,000	150,000	1,336,000
Regional Office - III	1,186,000	150,000	1,336,000
Region IVA - CALABARZON	2,456,000	150,000	2,606,000
Regional Office - IVA	2,456,000	150,000	2,606,000
Region IVB - MIMAROPA	1,186,000	150,000	1,336,000
Regional Office - IVB	1,186,000	150,000	1,336,000
Region V - Bicol	2,277,000	150,000	2,427,000
Regional Office - V	2,277,000	150,000	2,427,000
Region VI - Western Visayas	3,724,000	150,000	3,874,000
Regional Office - VI	3,724,000	150,000	3,874,000
Region VII - Central Visayas	6,430,000	150,000	6,580,000
Regional Office - VII	6,430,000	150,000	6,580,000
Region VIII - Eastern Visayas	2,143,000	150,000	2,293,000
Regional Office - VIII	2,143,000	150,000	2,293,000
Region IX - Zamboanga Peninsula	1,186,000	100,000	1,286,000
Regional Office - IX	1,186,000	100,000	1,286,000
Region X - Northern Mindanao	4,720,000	150,000	4,870,000
Regional Office - X	4,720,000	150,000	4,870,000
Region XI - Davao	4,632,000	100,000	4,732,000
Regional Office - XI	4,632,000	100,000	4,732,000
Region XII - SOCCSKSARGEN		100,000	100,000
Regional Office - XII		100,000	100,000
Region XIII - CARAGA	309,000	150,000	459,000
Regional Office - XIII	309,000	150,000	459,000

310200100002000	Inspection of institutions and industrial establishments, and accreditation of professional organizations, firms and partnerships for the practice of professions, specialty societies and organizations	64,543,000	15,114,000	79,657,000
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	National Capital Region (NCR)	20,525,000	12,097,000	32,622,000
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	Central Office	18,342,000	11,597,000	29,939,000
	Regional Office - NCR	2,183,000	500,000	2,683,000
	Region I - Ilocos	5,193,000	150,000	5,343,000
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	Regional Office - I	5,193,000	150,000	5,343,000
	Cordillera Administrative Region (CAR)	3,474,000	100,000	3,574,000
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	Regional Office - CAR	3,474,000	100,000	3,574,000
	Region II - Cagayan Valley	1,472,000	150,000	1,622,000
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	Regional Office - II	1,472,000	150,000	1,622,000
	Region III - Central Luzon	3,204,000	250,000	3,454,000
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	Regional Office - III	3,204,000	250,000	3,454,000
	Region IVA - CALABARZON	3,742,000	250,000	3,992,000
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	Regional Office - IVA	3,742,000	250,000	3,992,000
	Region IVB - MIMAROPA	4,662,000	150,000	4,812,000
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	Regional Office - IVB	4,662,000	150,000	4,812,000
	Region V - Bicol	1,450,000	200,000	1,650,000
		-----	-----	-----
	Regional Office - V	1,450,000	200,000	1,650,000
	Region VI - Western Visayas		300,000	300,000
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	Regional Office - VI		300,000	300,000
	Region VII - Central Visayas		300,000	300,000
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	Regional Office - VII		300,000	300,000
	Region VIII - Eastern Visayas	4,402,000	150,000	4,552,000
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	Regional Office - VIII	4,402,000	150,000	4,552,000
	Region IX - Zamboanga Peninsula	5,188,000	150,000	5,338,000
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	Regional Office - IX	5,188,000	150,000	5,338,000

	Region X - Northern Mindanao	1,450,000	200,000	1,650,000
	Regional Office - X	1,450,000	200,000	1,650,000
	Region XI - Davao	489,000	200,000	689,000
	Regional Office - XI	489,000	200,000	689,000
	Region XII - SOCCSKSARGEN	4,716,000	367,000	5,083,000
	Regional Office - XII	4,716,000	367,000	5,083,000
	Region XIII - CARAGA	4,576,000	100,000	4,676,000
	Regional Office - XIII	4,576,000	100,000	4,676,000
310200100003000	Issuance to initial registrants of professional identification cards and registration certificates	37,025,000	61,246,000	98,271,000
	National Capital Region (NCR)	13,572,000	60,929,000	74,501,000
	Central Office	7,987,000	60,919,000	68,906,000
	Regional Office - NCR	5,585,000	10,000	5,595,000
	Region I - Ilocos	1,091,000	10,000	1,101,000
	Regional Office - I	1,091,000	10,000	1,101,000
	Cordillera Administrative Region (CAR)	4,039,000	10,000	4,049,000
	Regional Office - CAR	4,039,000	10,000	4,049,000
	Region II - Cagayan Valley	3,333,000	10,000	3,343,000
	Regional Office - II	3,333,000	10,000	3,343,000
	Region III - Central Luzon	1,611,000	10,000	1,621,000
	Regional Office - III	1,611,000	10,000	1,621,000
	Region IVA - CALABARZON	1,218,000	10,000	1,228,000
	Regional Office - IVA	1,218,000	10,000	1,228,000
	Region IVB - MIMAROPA	1,209,000	10,000	1,219,000
	Regional Office - IVB	1,209,000	10,000	1,219,000
	Region V - Bicol	1,270,000	10,000	1,280,000
	Regional Office - V	1,270,000	10,000	1,280,000
	Region VI - Western Visayas	1,561,000	10,000	1,571,000

	Regional Office - VI	1,561,000	10,000	1,571,000
	Region VII - Central Visayas	1,577,000	10,000	1,587,000
	Regional Office - VII	1,577,000	10,000	1,587,000
	Region VIII - Eastern Visayas	787,000	10,000	797,000
	Regional Office - VIII	787,000	10,000	797,000
	Region IX - Zamboanga Peninsula	787,000	10,000	797,000
	Regional Office - IX	787,000	10,000	797,000
	Region X - Northern Mindanao	1,266,000	10,000	1,276,000
	Regional Office - X	1,266,000	10,000	1,276,000
	Region XI - Davao	1,283,000	10,000	1,293,000
	Regional Office - XI	1,283,000	10,000	1,293,000
	Region XII - SOCCSKSARGEN	1,203,000	177,000	1,380,000
	Regional Office - XII	1,203,000	177,000	1,380,000
	Region XIII - CARAGA	1,218,000	10,000	1,228,000
	Regional Office - XIII	1,218,000	10,000	1,228,000
310200100004000	Renewal of professional identification cards	24,252,000	22,996,000	47,248,000
	National Capital Region (NCR)		4,144,000	4,144,000
	Regional Office - NCR		4,144,000	4,144,000
	Region I - Ilocos	1,498,000	1,081,000	2,579,000
	Regional Office - I	1,498,000	1,081,000	2,579,000
	Cordillera Administrative Region (CAR)	615,000	1,050,000	1,665,000
	Regional Office - CAR	615,000	1,050,000	1,665,000
	Region II - Cagayan Valley	1,688,000	1,046,000	2,734,000
	Regional Office - II	1,688,000	1,046,000	2,734,000
	Region III - Central Luzon	2,129,000	1,738,000	3,867,000
	Regional Office - III	2,129,000	1,738,000	3,867,000
	Region IVA - CALABARZON	615,000	2,468,000	3,083,000

	Regional Office - IVA	615,000	2,468,000		3,083,000
	Region IVB - MIMAROPA	1,673,000	381,000		2,054,000
	Regional Office - IVB	1,673,000	381,000		2,054,000
	Region V - Bicol	1,509,000	1,178,000		2,687,000
	Regional Office - V	1,509,000	1,178,000		2,687,000
	Region VI - Western Visayas	2,110,000	1,440,000		3,550,000
	Regional Office - VI	2,110,000	1,440,000		3,550,000
	Region VII - Central Visayas	2,129,000	1,875,000		4,004,000
	Regional Office - VII	2,129,000	1,875,000		4,004,000
	Region VIII - Eastern Visayas	1,695,000	976,000		2,671,000
	Regional Office - VIII	1,695,000	976,000		2,671,000
	Region IX - Zamboanga Peninsula	2,004,000	1,338,000		3,342,000
	Regional Office - IX	2,004,000	1,338,000		3,342,000
	Region X - Northern Mindanao	1,688,000	1,210,000		2,898,000
	Regional Office - X	1,688,000	1,210,000		2,898,000
	Region XI - Davao	1,509,000	1,234,000		2,743,000
	Regional Office - XI	1,509,000	1,234,000		2,743,000
	Region XII - SOCCSKSARGEN	1,695,000	1,167,000		2,862,000
	Regional Office - XII	1,695,000	1,167,000		2,862,000
	Region XIII - CARAGA	1,695,000	670,000		2,365,000
	Regional Office - XIII	1,695,000	670,000		2,365,000
310200100005000	Negotiation and Implementation of the professional regulation aspect of all international trade agreements where the Philippines is a signatory	496,000	16,252,000		16,748,000
	National Capital Region (NCR)	496,000	16,252,000		16,748,000
	Central Office	496,000	16,252,000		16,748,000
310300000000000	PROFESSIONAL DATABASE MANAGEMENT PROGRAM	27,694,000	51,267,000	48,477,000	127,438,000

310300100001000	Computerization of licensure examination processes and regulation services	27,694,000	51,267,000	48,477,000	127,438,000
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	National Capital Region (NCR)	16,720,000	49,587,000	48,477,000	114,784,000
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	Central Office	16,720,000	49,487,000	48,477,000	114,684,000
	Regional Office - NCR		100,000		100,000
	Region I - Ilocos	776,000	100,000		876,000
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	Regional Office - I	776,000	100,000		876,000
	Cordillera Administrative Region (CAR)		100,000		100,000
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	Regional Office - CAR		100,000		100,000
	Region II - Cagayan Valley	787,000	100,000		887,000
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	Regional Office - II	787,000	100,000		887,000
	Region III - Central Luzon	787,000	100,000		887,000
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	Regional Office - III	787,000	100,000		887,000
	Region IVA - CALABARZON	787,000	100,000		887,000
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	Regional Office - IVA	787,000	100,000		887,000
	Region IVB - MIMAROPA	776,000	100,000		876,000
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	Regional Office - IVB	776,000	100,000		876,000
	Region V - Bicol	787,000	100,000		887,000
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	Regional Office - V	787,000	100,000		887,000
	Region VI - Western Visayas	787,000	100,000		887,000
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	Regional Office - VI	787,000	100,000		887,000
	Region VII - Central Visayas	787,000	100,000		887,000
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	Regional Office - VII	787,000	100,000		887,000
	Region VIII - Eastern Visayas	776,000	100,000		876,000
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	Regional Office - VIII	776,000	100,000		876,000
	Region IX - Zamboanga Peninsula	787,000	100,000		887,000
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Regional Office - IX	787,000	100,000		887,000
Region X - Northern Mindanao	787,000	100,000		887,000
Regional Office - X	787,000	100,000		887,000
Region XI - Davao	787,000	100,000		887,000
Regional Office - XI	787,000	100,000		887,000
Region XII - SOCCSKSARGEN	787,000	280,000		1,067,000
Regional Office - XII	787,000	280,000		1,067,000
Region XIII - CARAGA	776,000	100,000		876,000
Regional Office - XIII	776,000	100,000		876,000
Sub-total, Operations	648,488,000	572,625,000	48,477,000	1,269,590,000
TOTAL NEW APPROPRIATIONS	P 922,770,000	P 774,802,000	P 75,627,000	P 1,773,199,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary 479,968

Total Permanent Positions 479,968

Other Compensation Common to All

Personnel Economic Relief Allowance 21,456  
Representation Allowance 5,922  
Transportation Allowance 5,922  
Clothing and Uniform Allowance 5,364  
Honoraria 297,546  
Mid-Year Bonus - Civilian 40,000  
Year End Bonus 40,000  
Cash Gift 4,470  
Productivity Enhancement Incentive 4,470  
Step Increment 1,202

Total Other Compensation Common to All 426,352



## Other Benefits

PAG-IBIG Contributions	1,063
PhilHealth Contributions	10,371
Employees Compensation Insurance Premiums	1,063
Loyalty Award - Civilian	475
Terminal Leave	3,478

Total Other Benefits	16,450
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Total Personnel Services	922,770
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## Maintenance and Other Operating Expenses

Travelling Expenses	43,767
Training and Scholarship Expenses	10,549
Supplies and Materials Expenses	194,325
Utility Expenses	30,458
Communication Expenses	38,581
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	3,568
Professional Services	10,466
General Services	305,640
Repairs and Maintenance	8,912
Taxes, Insurance Premiums and Other Fees	5,898
Other Maintenance and Operating Expenses	
Advertising Expenses	2,026
Printing and Publication Expenses	285
Representation Expenses	8,229
Transportation and Delivery Expenses	399
Rent/Lease Expenses	94,715
Subscription Expenses	14,096
Bank Transaction Fee	2
Other Maintenance and Operating Expenses	2,886

Total Maintenance and Other Operating Expenses	774,802
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TOTAL CURRENT OPERATING EXPENDITURES	1,697,572
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## Capital Outlays

Property, Plant and Equipment Outlay	
Buildings and Other Structures	23,000

Machinery and Equipment Outlay	42,227
Transportation Equipment Outlay	4,150
Intangible Assets Outlay	6,250

Total Capital Outlays	75,627
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TOTAL NEW APPROPRIATIONS	1,773,199
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## G. TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY

For general administration and support, support to operations, and operations, including foreign-assisted project, as indicated hereunder.....P 21,240,436,000  
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New Appropriations, by Programs/Projects  
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		Current Operating Expenditures -----			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
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REGULAR PROGRAMS					
1000000000000000	General Administration and Support	P 413,265,000	P 127,928,000	P	P 541,193,000
2000000000000000	Support to Operations	1,099,000	112,488,000	2,600,000	116,187,000
3000000000000000	Operations	2,493,288,000	18,084,700,000	5,068,000	20,583,056,000
	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	18,502,000	22,361,000		40,863,000
	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT REGULATORY PROGRAM	44,513,000	521,800,000		566,313,000
	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	2,430,273,000	17,540,539,000	5,068,000	19,975,880,000
	TOTAL NEW APPROPRIATIONS	P 2,907,652,000	P 18,325,116,000	P 7,668,000	P 21,240,436,000
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## Special Provision(s)

1. Revolving Fund for Manufacturing and Production Programs. The revolving fund constituted from manufacturing and production programs, including auxiliary services of technical vocational schools shall be used for: (i) expenses directly incurred in the said manufacturing and production activities; (ii) student loans essential to support school-student projects or enterprises; (iii) other instructional programs of the school; and (iv) scholarship to students directly involved in the manufacturing and production programs of the school in accordance with L.O.I. No. 1026 dated May 23, 1980.

Disbursements or expenditures by the schools in violation of the above requirements shall be void and shall subject the erring officials and employees to disciplinary actions in accordance with Section 43, Chapter 5 and Section 80, Chapter 7, Book VI of E.O. No. 292, and to appropriate criminal action under existing penal laws.

2. Revolving Fund for Training-cum-Production Activities. The revolving fund constituted from various training-cum-production activities such as, but not limited to, trade testing, use of training equipment and facilities, consultancy and technical services, and repair and maintenance services shall be used to defray all the operational expenses incurred in activities under the Sariling Sikap Program, including payment of honoraria of personnel in accordance with E.O. No. 939, s. 1984.

Disbursements or expenditures by the TESDA in violation of the above requirements shall be void and shall subject the erring officials and employees to disciplinary actions in accordance with Section 43, Chapter 5 and Section 80, Chapter 7, Book VI of E.O. No. 292, and to appropriate criminal action under existing penal laws.

3. Training for Work Scholarship Program. The amount of Ten Billion Three Hundred Sixty Six Million One Hundred Seventy Eight Thousand Pesos (P10,366,178,000) appropriated herein for the Training for Work Scholarship Program under the Promotion, Development, Implementation, Monitoring, and Evaluation of Technical Education and Skills Development Scholarship and Student Assistance Programs shall be used to support rapid, inclusive and sustained economic growth through the course offerings to key employment generators in the areas of agrifishery, agri-business, agro-industrial, tourism, information technology-business process management, semiconductor and electronics,

automotives, other priority manufacturing industries, logistics, general infrastructure, and new and emerging sectors. In no case shall more than two percent (2%) of the said amount be used for administrative expenses.

In the selection of students, the TESDA shall prioritize those without prior formal or vocational training as well as those coming from regions or provinces where the absolute number of poor residents and the incidence of poverty are high, as identified in the latest official poverty statistics of the PSA. The TESDA shall update its existing database to effectively monitor the employment of graduates under this Program.

4. Special Training for Employment Program (STEP). The amount of One Billion Five Hundred Fifty Two Million Six Hundred Ninety Two Thousand Pesos (P1,552,692,000) appropriated herein for the Special Training for Employment Program under the Promotion, Development and Implementation of Quality Technical Education and Skills Development Programs shall be used for the conduct of community-based specialty training. Provided, That at least One Hundred Million Pesos (P100,000,000) shall be used for the implementation of community-based livelihood programs in 4th, 5th, 6th class municipalities consistent with R.A. No. 9509 (Barangay Livelihood and Skills Training Act of 2008). In no case shall more than two percent (2%) of the said amount be used for administrative expenses.

In the identification of beneficiaries, the TESDA shall give priority to the following, in the order of preference: (i) indigent families under the National Household Targeting System for Poverty Reduction (NHTS-PR); (ii) Informal Sector Families; and (iii) those under the next lower poverty level, as determined by the DSWD.

Release of subsequent cash allocations shall be made only when the amount previously released has been fully liquidated in accordance with accounting and auditing rules and regulations.

5. Universal Access to Quality Tertiary Education. The amount of Three Billion Four Hundred Ten Million Pesos (P3,410,000,000) appropriated herein for the Universal Access to Quality Tertiary Education under the Promotion, Development and Implementation of Quality Technical Education and Skills Development Programs shall be used to cover the cost of tertiary education for all Filipino students enrolled in Technical Vocational Institutions registered under the TESDA pursuant to R.A. No. 10931 and its IRR. The amount appropriated shall cover tuition and other school fees for 2024. In no case shall more than two percent (2%) of the said amount be used for administrative expenses.

Release of funds shall be subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292.

6. Tulong Trabaho Fund. The amount of One Billion Thirty Three Million Two Hundred Seventy Thousand Pesos (P1,033,270,000) appropriated herein for the Tulong Trabaho Fund under the Promotion, Development and Implementation of Quality Technical Education and Skills Development Programs shall be used to strengthen the qualification of the Filipino workforce to meet the challenges of the rapidly evolving workplaces and work structures; provide for more innovative approaches to Technical-Vocational Education and Training (TVET) linked to the requirement of industry to primarily address unemployment and job-skills mismatch; facilitate access to quality TVET; and encourage the participation of industry and communities in competencies formation and upgrading towards a more competitive Filipino workforce, through funding of program offerings in higher level qualifications, in new and emerging skills in areas with critical skills shortages in identified priority sectors. Of the amount appropriated herein, Two Million Pesos (P2,000,000) shall be used for the development of models and guidelines for the recognition of globally-recognized courses offering Micro-Credentials and Massive Online Open Courses (MOOCs) as Selected Training Programs (STPS) under the Tulong Trabaho Act. In no case shall more than two percent (2%) of the said amount be used for administrative expenses.

In the selection of trainees, TESDA shall prioritize those who are not employed, Not in Education and Not in Training.

7. TESDA-DOLE Convergence Program. The TESDA shall form a convergence with DOLE to conduct a training program that will develop skills and competencies of the Tulong Panghanapbuhay sa Ating Disadvantaged or Displaced Workers (TUPAD) beneficiaries to ensure their employment and steady source of income. In the implementation of the convergence program, priority shall be given to the 4th, 5th, and 6th class municipalities: Provided, That the TESDA training shall not be a condition precedent for the availment of benefits under the TUPAD and DOLE Integrated Livelihood Program (DILP).

The existing two percent (2%) administrative cost imposed on training programs shall also be used to support the convergence program with DOLE. The implementing rules and regulations shall be jointly issued by DOLE and TESDA.

8. Senior High School Assessment and Certification Support Program. The amount of Four Hundred Thirty Eight Million One Hundred Sixty Two Thousand Pesos (P438,162,000) appropriated herein under the Technical Education and Skills Development Regulatory Program shall be used to assess the technical and vocational skills of Senior High School learners under the Technical-Vocational-Livelihood Track for the issuance of National Certification.

The TESDA and the Department of Education (DepEd) shall jointly develop guidelines for the operationalization and implementation of the program.

9. Support to Expand the Number of Accredited Assessors. The amount of Fifty Million Twelve Thousand Pesos (P50,012,000) appropriated herein under the Technical Education and Skills Development Regulatory Program shall be used to support the accreditation of additional assessors that shall be needed for the implementation of the SHS assessment and certification support programs.

In the selection of potential assessors, the TESDA, in coordination with the DepEd, shall identify and prioritize eligible DepEd personnel in Senior High Schools implementing the Technical-Vocational-Livelihood Track.

10. Prioritizing the Upskilling of Child Development Workers (CDWs). The TESDA shall prioritize the development of a Training Regulation (TR) for a qualification in Early Childhood Care and Development for the existing and incoming CDWs, in coordination with the Early Childhood Care and Development Council.

11. TESDA'S Rice Extension Services. The share of TESDA from the Rice Fund for the Rice Extension Services under R.A. No. 11203 shall be used for teaching skills on rice crop production, modern farming techniques, seed production, farm mechanization, adoption of system of rice intensification and other climatefriendly mechanism, including knowledge/technology transfer through farm schools nationwide.

In the Implementation of the Rice Extension Services, the TESDA shall closely coordinate with the Agricultural Officers of the LGUs concerned to ensure wide dissemination of rice training programs being provided by TESDA.

The TESDA shall submit to the Senate Committee on Finance and House Committee on Appropriations the list of farm schools and their farmer scholars, including the amount allocated to each farm school.

12. Traditional Skills and Green Skills Training. The TESDA, in coordination with the National Commission for Culture and the Arts (NCCA), the Philippine Textile Research Institute (PTRI) and the Philippine Fiber Industry Development Authority (PhlIFIDA), shall include in their non-formal technical vocational education and training the traditional skills such as, but not limited to, wood carving, pottery making, weaving, arts, and crafts, taking into consideration the availability of materials in the locality.

The TESDA, in coordination with the DOLE, shall likewise conduct a skills and training needs assessment for green jobs and accelerate its development and provision of green skills training programs pursuant to R.A No. 10771.

13. Application of Benefits to Teachers in Technical Education and Skills Development Authority-Supervised Institutions. Teachers of equivalent positions in TESDA-Supervised Institutions shall likewise be entitled to the benefits granted to teachers under the DepEd.

14. Reporting and Posting Requirements. The TESDA shall submit quarterly reports on its financial and physical accomplishments, within thirty(30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) TESDA's website.

The TESDA shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

15. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

		Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
		-----	-----	-----	-----
REGULAR PROGRAMS					
1000000000000000	General Administration and Support				
100000100001000	General Management and Supervision	P 196,537,000	P 127,928,000		P 324,465,000
	National Capital Region (NCR)	196,537,000	127,928,000		324,465,000
	Central Office	196,537,000	127,928,000		324,465,000
100000100002000	Administration of Personnel Benefits	216,728,000			216,728,000
	National Capital Region (NCR)	216,728,000			216,728,000
	Central Office	216,728,000			216,728,000
Sub-total, General Administration and Support		413,265,000	127,928,000		541,193,000
2000000000000000	Support to Operations				
200000100001000	Provision of Management and Information Technology Services	1,099,000	112,488,000	2,600,000	116,187,000
	National Capital Region (NCR)	1,099,000	112,488,000	2,600,000	116,187,000

	Central Office	1,099,000	112,488,000	2,600,000	116,187,000
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	Sub-total, Support to Operations	1,099,000	112,488,000	2,600,000	116,187,000
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3000000000000000	Operations				
3101000000000000	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	18,502,000	22,361,000		40,863,000
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310100100001000	Formulation of Technical Education and Skills Development Policies, Plans and Programs	18,502,000	22,361,000		40,863,000
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	National Capital Region (NCR)	18,502,000	22,361,000		40,863,000
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	Central Office	18,502,000	22,361,000		40,863,000
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3102000000000000	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT REGULATORY PROGRAM	44,513,000	521,800,000		566,313,000
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310200100001000	Development, Implementation, Monitoring and Evaluation of Quality Assurance for Technical Education and Skills Development Provision	4,581,000	9,487,000		14,068,000
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	National Capital Region (NCR)	4,581,000	9,487,000		14,068,000
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	Central Office	4,581,000	9,487,000		14,068,000
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310200100002000	Development, Implementation, Monitoring, and Evaluation of Assessment and Certification Systems	21,816,000	495,740,000		517,556,000
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	National Capital Region (NCR)	21,816,000	495,740,000		517,556,000
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	Central Office	21,816,000	495,740,000		517,556,000
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310200100003000	Competency Standards Development	18,116,000	16,573,000		34,689,000
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	National Capital Region (NCR)	18,116,000	16,573,000		34,689,000
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	Central Office	18,116,000	16,573,000		34,689,000
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3103000000000000	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	2,430,273,000	17,540,539,000	5,068,000	19,975,880,000
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310300100001000	Promotion, Development and Implementation of Quality Technical Education and Skills Development Programs	1,572,660,000	7,174,361,000	5,068,000	8,752,089,000
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	National Capital Region (NCR)	103,787,000	5,813,630,000	5,068,000	5,922,485,000
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	Central Office	73,143,000	5,732,188,000	5,068,000	5,810,399,000
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	National Capital Region	30,644,000	81,442,000		112,086,000
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Region I - Ilocos	112,486,000	108,573,000	221,059,000
Regional Office - I	33,631,000	101,086,000	134,717,000
Bangui Institute of Technology (formerly Bangui School of Fisheries)	10,739,000	1,162,000	11,901,000
Luciano Milan Memorial School of Arts and Trades	15,449,000	1,720,000	17,169,000
Marcos Agro-Industrial School	15,211,000	2,015,000	17,226,000
Pangasinan School of Arts and Trades	28,310,000	1,155,000	29,465,000
Pangasinan Technological Institute	9,146,000	1,435,000	10,581,000
Cordillera Administrative Region (CAR)	48,823,000	66,020,000	114,843,000
Regional Office - CAR	39,412,000	63,699,000	103,111,000
Cordillera State Institute of Technical Education	9,411,000	2,321,000	11,732,000
Region II - Cagayan Valley	116,274,000	91,284,000	207,558,000
Regional Office II	10,388,000	79,919,000	90,307,000
Aparri School of Arts and Trades	27,396,000	3,333,000	30,729,000
Isabela School of Arts and Trades	30,896,000	1,339,000	32,235,000
Kasibu National Agricultural School	5,648,000	1,327,000	6,975,000
Lasam National Agricultural School	13,737,000	1,252,000	14,989,000
Southern Isabela College of Arts and Trades	28,209,000	4,114,000	32,323,000
Region III - Central Luzon	71,866,000	93,164,000	165,030,000
Regional Office III	56,326,000	89,639,000	145,965,000
Concepcion Vocational School	6,723,000	1,990,000	8,713,000
Gonzalo Puyat School of Arts and Trades	8,817,000	1,535,000	10,352,000
Region IVA - CALABARZON	99,135,000	84,971,000	184,106,000
Regional Office - IVA	42,675,000	76,386,000	119,061,000
Bondoc Peninsula Technological Institute	6,435,000	1,144,000	7,579,000

Jacobo Z. Gonzales Memorial School of Arts and Trades	29,209,000	2,632,000	31,841,000
Quezon National Agricultural School	20,816,000	4,809,000	25,625,000
Region IVB - MIMAROPA	83,316,000	68,636,000	151,952,000
Regional Office - IVB		49,218,000	49,218,000
Buyabod School of Arts and Trades	10,664,000	3,801,000	14,465,000
Puerto Princesa School of Arts and Trades	21,569,000	3,626,000	25,195,000
Rizal, Occidental Mindoro TESDA Training and Accreditation Center	5,340,000	5,224,000	10,564,000
Romblon National Institute of Technology	10,934,000	3,458,000	14,392,000
Simeon Suan Vocational and Technical College	23,317,000	1,586,000	24,903,000
Torrijos Poblacion School of Arts and Trades	11,492,000	1,723,000	13,215,000
Region V - Bicol	154,701,000	89,649,000	244,350,000
Regional Office V	37,449,000	66,171,000	103,620,000
Bulusan National Vocational and Technical School	9,998,000	2,582,000	12,580,000
Cabugao School of Handicrafts & Cottage Industries	12,327,000	2,046,000	14,373,000
Camarines Sur Institute of Fisheries and Marine Sciences	34,125,000	10,098,000	44,223,000
Masbate School of Fisheries	14,400,000	1,481,000	15,881,000
Ragay Polytechnic Skills Institute	13,017,000	1,340,000	14,357,000
San Francisco Institute of Science and Technology	24,230,000	3,190,000	27,420,000
Sorsogon National Agricultural School	9,155,000	2,741,000	11,896,000
Region VI - Western Visayas	165,351,000	104,265,000	269,616,000
Regional Office VI	51,467,000	94,551,000	146,018,000
Dumalag Vocational Technical School	31,787,000	3,064,000	34,851,000
Leon Ganzon Polytechnic College	32,528,000	1,744,000	34,272,000
New Lucena Polytechnic College	24,665,000	2,248,000	26,913,000

Passi Trade School	24,904,000	2,658,000	27,562,000
Region VII - Central Visayas	46,249,000	82,960,000	129,209,000
Regional Office VII	39,288,000	80,081,000	119,369,000
Lazi Technical Institute	6,961,000	2,879,000	9,840,000
Region VIII - Eastern Visayas	138,098,000	74,758,000	212,856,000
Regional Office VIII	37,913,000	63,718,000	101,631,000
Arteche National Agricultural School	17,309,000	1,572,000	18,881,000
Balangiga National Agricultural School	9,539,000	1,198,000	10,737,000
Balicutro College of Arts and Trades	26,618,000	2,621,000	29,239,000
Cabucgay National School of Arts & Trades	10,489,000	1,814,000	12,303,000
Calubian National Vocational School	13,109,000	1,315,000	14,424,000
Las Navas Agro-Industrial School	9,408,000	1,223,000	10,631,000
Samar National School of Arts and Trades	13,713,000	1,297,000	15,010,000
Region IX - Zamboanga Peninsula	75,071,000	84,142,000	159,213,000
Regional Office IX	26,654,000	71,492,000	98,146,000
Dipolog School of Fisheries	18,084,000	4,262,000	22,346,000
Zamboanga Sibugay Polytechnic Institute	30,333,000	8,388,000	38,721,000
Region X - Northern Mindanao	112,209,000	138,397,000	250,606,000
Regional Office X	42,945,000	125,622,000	168,567,000
Cagayan de Oro (BUGO) School of Arts and Trades	21,433,000	2,213,000	23,646,000
Camiguin School of Arts and Trades	7,117,000	1,916,000	9,033,000
Kinoguitan National Agricultural School	9,670,000	1,507,000	11,177,000
Lanao del Norte National Agro-Industrial School	9,360,000	1,233,000	10,593,000
Oroquieta Agro-Industrial School	12,310,000	3,530,000	15,840,000



	Salvador Trade School	9,374,000	2,376,000	11,750,000
	Region XI - Davao	114,670,000	166,183,000	280,853,000
	Regional Office XI	64,254,000	155,274,000	219,528,000
	Carmelo de los Cientos, Sr. National Trade School	11,545,000	2,696,000	14,241,000
	Davao National Agricultural School	14,229,000	1,963,000	16,192,000
	Lupon School of Fisheries	16,021,000	4,807,000	20,828,000
	Wangan National Agricultural School	8,621,000	1,443,000	10,064,000
	Region XII - SOCCSKSARGEN	55,116,000	54,159,000	109,275,000
	Regional Office XII	31,855,000	51,211,000	83,066,000
	General Santos National School of Arts and Trades	23,261,000	2,948,000	26,209,000
	Region XIII - CARAGA	75,508,000	53,570,000	129,078,000
	Regional Office XIII	29,147,000	41,062,000	70,209,000
	Agusan del Sur School of Arts and Trades	19,565,000	5,778,000	25,343,000
	Northern Mindanao School of Fisheries	13,644,000	3,317,000	16,961,000
	Surigao del Norte College of Agriculture and Technology	13,152,000	3,413,000	16,565,000
310300100002000	Promotion, Development, Implementation, Monitoring, and Evaluation of Technical Education and Skills Development Scholarship and Student Assistance Programs	857,613,000	10,366,178,000	11,223,791,000
	National Capital Region (NCR)	87,611,000	9,088,672,000	9,176,283,000
	Central Office	1,386,000	8,824,821,000	8,826,207,000
	National Capital Region	86,225,000	263,851,000	350,076,000
	Region I - Ilocos	44,426,000	71,892,000	116,318,000
	Regional Office - I	44,426,000	71,892,000	116,318,000
	Cordillera Administrative Region (CAR)	55,370,000	25,264,000	80,634,000
	Regional Office - CAR	55,370,000	25,264,000	80,634,000
	Region II - Cagayan Valley	66,294,000	39,421,000	105,715,000
	Regional Office II	66,294,000	39,421,000	105,715,000

Region III - Central Luzon	61,516,000	132,820,000		194,336,000
Regional Office III	61,516,000	132,820,000		194,336,000
Region IVA - CALABARZON	52,093,000	250,235,000		302,328,000
Regional Office - IVA	52,093,000	250,235,000		302,328,000
Region IVB - MIMAROPA	71,300,000	45,224,000		116,524,000
Regional Office - IVB	71,300,000	45,224,000		116,524,000
Region V - Bicol	56,292,000	75,343,000		131,635,000
Regional Office V	56,292,000	75,343,000		131,635,000
Region VI - Western Visayas	54,561,000	109,717,000		164,278,000
Regional Office VI	54,561,000	109,717,000		164,278,000
Region VII - Central Visayas	39,838,000	112,156,000		151,994,000
Regional Office VII	39,838,000	112,156,000		151,994,000
Region VIII - Eastern Visayas	53,108,000	58,006,000		111,114,000
Regional Office VIII	53,108,000	58,006,000		111,114,000
Region IX - Zamboanga Peninsula	34,370,000	64,833,000		99,203,000
Regional Office IX	34,370,000	64,833,000		99,203,000
Region X - Northern Mindanao	52,539,000	96,163,000		148,702,000
Regional Office X	52,539,000	96,163,000		148,702,000
Region XI - Davao	38,938,000	71,130,000		110,068,000
Regional Office XI	38,938,000	71,130,000		110,068,000
Region XII - SOCCSKSARGEN	43,406,000	85,265,000		128,671,000
Regional Office XII	43,406,000	85,265,000		128,671,000
Region XIII - CARAGA	45,951,000	40,037,000		85,988,000
Regional Office XIII	45,951,000	40,037,000		85,988,000
Sub-total, Operations	2,493,288,000	18,084,700,000	5,068,000	20,583,056,000
TOTAL NEW APPROPRIATIONS	P 2,907,652,000	P 18,325,116,000	P 7,668,000	P 21,240,436,000

## New Appropriations, by Object of Expenditures

(In Thousand Pesos)

## Current Operating Expenditures

## Personnel Services

## Civilian Personnel

## Permanent Positions

Basic Salary	2,028,855
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Total Permanent Positions	2,028,855
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## Other Compensation Common to All

Personnel Economic Relief Allowance	99,060
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Representation Allowance	16,987
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Transportation Allowance	17,107
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Clothing and Uniform Allowance	24,768
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Mid-Year Bonus - Civilian	169,067
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Year End Bonus	169,067
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Cash Gift	20,640
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Productivity Enhancement Incentive	20,640
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Step Increment	5,073
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Total Other Compensation Common to All	542,409
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## Other Compensation for Specific Groups

Magna Carta for Public Health Workers	5,214
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Lump-sum for filling of Positions - Civilian	195,184
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Anniversary Bonus - Civilian	12,384
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Total Other Compensation for Specific Groups	212,782
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## Other Benefits

PAG-IBIG Contributions	4,955
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PhilHealth Contributions	44,134
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Employees Compensation Insurance Premiums	4,955
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Loyalty Award - Civilian	2,755
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Terminal Leave	21,544
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Total Other Benefits	78,343
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Non-Permanent Positions	45,263
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Total Personnel Services	2,907,652
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## Maintenance and Other Operating Expenses

Travelling Expenses	87,068
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Training and Scholarship Expenses	17,277,010
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Supplies and Materials Expenses	200,459
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Utility Expenses	103,038
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Communication Expenses	41,530
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Awards/Rewards and Prizes	3,474
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Survey, Research, Exploration and Development Expenses	510
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Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	4,931
Professional Services	155,932
General Services	129,736
Repairs and Maintenance	56,862
Taxes, Insurance Premiums and Other Fees	32,547
Labor and Wages	30
Other Maintenance and Operating Expenses	
Advertising Expenses	41,582
Printing and Publication Expenses	8,006
Representation Expenses	14,319
Transportation and Delivery Expenses	5,460
Rent/Lease Expenses	10,959
Membership Dues and Contributions to Organizations	1,565
Subscription Expenses	4,259
Other Maintenance and Operating Expenses	145,839
Total Maintenance and Other Operating Expenses	18,325,116
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TOTAL CURRENT OPERATING EXPENDITURES	21,232,768
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Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	7,668
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Total Capital Outlays	7,668
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TOTAL NEW APPROPRIATIONS	21,240,436
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## GENERAL SUMMARY

## DEPARTMENT OF LABOR AND EMPLOYMENT

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. OFFICE OF THE SECRETARY	P 1,918,665,000	P 33,717,558,000	P 525,894,000	P 36,162,117,000
B. INSTITUTE FOR LABOR STUDIES	27,170,000	34,003,000	10,043,000	71,216,000
C. NATIONAL CONCILIATION AND MEDIATION BOARD	173,234,000	109,802,000		283,036,000
D. NATIONAL LABOR RELATIONS COMMISSION	1,164,380,000	267,888,000	44,088,000	1,476,356,000
E. NATIONAL WAGES AND PRODUCTIVITY COMMISSION	166,537,000	94,121,000	1,450,000	262,108,000
F. PROFESSIONAL REGULATION COMMISSION	922,770,000	774,802,000	75,627,000	1,773,199,000
G. TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY	2,907,652,000	18,325,116,000	7,668,000	21,240,436,000
TOTAL NEW APPROPRIATIONS, DEPARTMENT OF LABOR AND EMPLOYMENT	P 7,280,408,000	P 53,323,290,000	P 664,770,000	P 61,268,468,000