

## D. NATIONAL LABOR RELATIONS COMMISSION

For general administration and support, and operations, as indicated hereunder.....P 1,476,356,000

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## New Appropriations, by Program/Projects

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## Current Operating Expenditures

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Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
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## A. REGULAR PROGRAMS

1000000000000000	General Administration and Support	P	136,589,000	P	104,039,000	P	18,888,000	P	259,516,000
3000000000000000	Operations		1,027,791,000		163,849,000		25,200,000		1,216,840,000
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	LABOR ARBITRATION PROGRAM		1,027,791,000		163,849,000		25,200,000		1,216,840,000
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	TOTAL NEW APPROPRIATIONS	P	1,164,380,000	P	267,888,000	P	44,088,000	P	1,476,356,000
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## Special Provision(s)

1. Reporting and Posting Requirements. The National Labor Relations Commission (NLRC) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) NLRC's website.

The NLRC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to the said agencies shall be considered the date of compliance with this requirement.

2. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

## New Appropriations, by Programs/Activities/Projects

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## Current Operating Expenditures

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Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
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## REGULAR PROGRAMS

1000000000000000	General Administration and Support								
100000100001000	General Management and Supervision	P	121,822,000	P	104,039,000	P	18,888,000	P	244,749,000
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	National Capital Region (NCR)	121,822,000	104,039,000	18,888,000	244,749,000
	Central Office	121,822,000	104,039,000	18,888,000	244,749,000
100000100002000	Administration of Personnel Benefits	14,767,000			14,767,000
	National Capital Region (NCR)	14,767,000			14,767,000
	Central Office	14,767,000			14,767,000
Sub-total, General Administration and Support		136,589,000	104,039,000	18,888,000	259,516,000
3000000000000000	Operations				
3101000000000000	LABOR ARBITRATION PROGRAM	1,027,791,000	163,849,000	25,200,000	1,216,840,000
310100100001000	Resolution of Appealed Labor Cases	320,147,000	45,417,000	25,200,000	390,764,000
	National Capital Region (NCR)	320,147,000	45,417,000	25,200,000	390,764,000
	Central Office	320,147,000	45,417,000	25,200,000	390,764,000
310100100002000	Arbitration of Labor Cases	707,644,000	118,432,000		826,076,000
	National Capital Region (NCR)	707,644,000	118,432,000		826,076,000
	Central Office	707,644,000	118,432,000		826,076,000
Sub-total, Operations		1,027,791,000	163,849,000	25,200,000	1,216,840,000
TOTAL NEW APPROPRIATIONS		P 1,164,380,000	P 267,888,000	P 44,088,000	P 1,476,356,000
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## New Appropriations, by Object of Expenditures

(In Thousand Pesos)

## Current Operating Expenditures

## Personnel Services

## Civilian Personnel

## Permanent Positions

## Basic Salary

863,502

## Total Permanent Positions

863,502

## Other Compensation Common to All

## Personnel Economic Relief Allowance

27,480

## Representation Allowance

25,686

## Transportation Allowance

25,686

## Clothing and Uniform Allowance

6,870

## Mid-Year Bonus - Civilian

71,958

## Year End Bonus

71,958

Cash Gift	5,725
Productivity Enhancement Incentive	5,725
Step Increment	2,159
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Total Other Compensation Common to All	243,247
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Other Compensation for Specific Groups	
Longevity Pay	23,948
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Total Other Compensation for Specific Groups	23,948
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Other Benefits	
PAG-IBIG Contributions	1,374
PhilHealth Contributions	15,037
Employees Compensation Insurance Premiums	1,374
Terminal Leave	14,767
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Total Other Benefits	32,552
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Non-Permanent Positions	1,131
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Total Personnel Services	1,164,380
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Maintenance and Other Operating Expenses	
Travelling Expenses	23,518
Training and Scholarship Expenses	4,565
Supplies and Materials Expenses	16,480
Utility Expenses	28,622
Communication Expenses	57,357
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	25,821
Professional Services	5,924
General Services	18,801
Repairs and Maintenance	8,885
Taxes, Insurance Premiums and Other Fees	2,147
Other Maintenance and Operating Expenses	
Advertising Expenses	192
Printing and Publication Expenses	220
Representation Expenses	300
Transportation and Delivery Expenses	706
Rent/Lease Expenses	70,415
Subscription Expenses	3,935
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Total Maintenance and Other Operating Expenses	267,888
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TOTAL CURRENT OPERATING EXPENDITURES	1,432,268
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Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	11,398
Transportation Equipment Outlay	26,650
Intangible Assets Outlay	6,040
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Total Capital Outlays	44,088
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1400 GENERAL APPROPRIATIONS ACT, FY 2024

TOTAL NEW APPROPRIATIONS

1,476,356

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