

C. NATIONAL CONCILIATION AND MEDIATION BOARD

For general administration and support, support to operations, and operations, as indicated hereunder.....P 283,036,000

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New Appropriations, by ProgramS/Projects

Current Operating Expenditures

		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
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A. REGULAR PROGRAMS					
10000000000000000000	General Administration and Support	P 19,959,000	P 60,260,000		P 80,219,000
20000000000000000000	Support to Operations	24,088,000	4,864,000		28,952,000
30000000000000000000	Operations	129,187,000	44,678,000		173,865,000
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LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	48,091,000	25,858,000	73,949,000
LABOR CASE MANAGEMENT PROGRAM	81,096,000	18,820,000	99,916,000
TOTAL NEW APPROPRIATIONS	P 173,234,000	P 109,802,000	P 283,036,000

Special Provisions

1. Special Voluntary Arbitration Fund. In addition to the amounts appropriated herein, Three Hundred Sixty One Thousand Pesos (P361,000) sourced from registration fees collected on collective bargaining agreements, constituted into the Special Voluntary Arbitration Fund, shall be used for the effective and efficient administration of the Voluntary Arbitration Program, in accordance with Article 231 of P.D. No. 442, as amended by R.A. No. 6715.

Release of funds shall be subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292, s. 1987.

2. Reporting and Posting Requirements. The National Conciliation and Mediation Board (NCMB) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) NCMB's website.

The NCMB shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

3. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

		Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
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REGULAR PROGRAMS					
10000000000000	General Administration and Support				
100000100001000	General Management and Supervision	P 17,327,000	P 60,260,000		P 77,587,000
	National Capital Region (NCR)	17,327,000	60,260,000		77,587,000
	Central Office	17,327,000	60,260,000		77,587,000
100000100002000	Administration of Personnel Benefits	2,632,000			2,632,000
	National Capital Region (NCR)	2,632,000			2,632,000
	Central Office	2,632,000			2,632,000
Sub-total, General Administration and Support		19,959,000	60,260,000		80,219,000
200000000000000	Support to Operations				
200000100001000	Policy and Program Formulation, Monitoring and Evaluation and Conciliation/Mediation, Labor Management Cooperation and Voluntary Arbitration	24,088,000	4,864,000		28,952,000

	National Capital Region (NCR)	24,088,000	4,864,000	28,952,000
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	Central Office	24,088,000	4,864,000	28,952,000
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	Sub-total, Support to Operations	24,088,000	4,864,000	28,952,000
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30000000000000	Operations			
31010000000000	LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	48,091,000	25,858,000	73,949,000
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310100100001000	Facilitation / Operationalization / Institutionalization/ Strengthening and Enhancement of Workplace Cooperation Partnership Mechanisms, and Workplace Dispute Prevention and Settlement Mechanisms	48,091,000	25,858,000	73,949,000
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	National Capital Region (NCR)	48,091,000	25,858,000	73,949,000
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	Central Office	48,091,000	25,858,000	73,949,000
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320100000000000	LABOR CASE MANAGEMENT PROGRAM	81,096,000	18,820,000	99,916,000
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320100100001000	Labor Conciliation-Mediation of Requests for Assistance (RFAs), Preventive Mediation (PM), Notices of Strike / Lockout (NS/L), Actual Strike / Lockout (AS/L) and Arbitration Services	81,096,000	18,820,000	99,916,000
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	National Capital Region (NCR)	81,096,000	18,820,000	99,916,000
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	Central Office	81,096,000	18,820,000	99,916,000
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	Sub-total, Operations	129,187,000	44,678,000	173,865,000
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	TOTAL NEW APPROPRIATIONS	P 173,234,000	P 109,802,000	P 283,036,000
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New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

130,047

Total Permanent Positions

130,047

Other Compensation Common to All

Personnel Economic Relief Allowance	4,728
Representation Allowance	3,666
Transportation Allowance	3,666
Clothing and Uniform Allowance	1,182
Mid-Year Bonus - Civilian	10,838
Year End Bonus	10,838
Cash Gift	985
Productivity Enhancement Incentive	985
Step Increment	326

Total Other Compensation Common to All 37,214

Other Benefits

PAG-IBIG Contributions	236
PhilHealth Contributions	2,634
Employees Compensation Insurance Premiums	236
Loyalty Award - Civilian	235
Terminal Leave	2,632

Total Other Benefits 5,973

Total Personnel Services 173,234

Maintenance and Other Operating Expenses

Travelling Expenses	5,161
Training and Scholarship Expenses	8,756
Supplies and Materials Expenses	15,602
Utility Expenses	6,881
Communication Expenses	13,439
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	2,013
Professional Services	10,296
General Services	15,116
Repairs and Maintenance	5,014
Taxes, Insurance Premiums and Other Fees	1,709
Other Maintenance and Operating Expenses	
Printing and Publication Expenses	363
Representation Expenses	1,835
Transportation and Delivery Expenses	21
Rent/Lease Expenses	16,080
Subscription Expenses	6,713
Other Maintenance and Operating Expenses	803

Total Maintenance and Other Operating Expenses 109,802

TOTAL CURRENT OPERATING EXPENDITURES 283,036

TOTAL NEW APPROPRIATIONS 283,036

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