

XXXII. CIVIL SERVICE COMMISSION

A. CIVIL SERVICE COMMISSION

For general administration and support, support to operations, and operations, including locally funded project, as indicated hereunder..... P 2,140,895,000
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New Appropriations, by Program/Projects

		Current Operating Expenditures			
		Personnel	Maintenance	Capital	Total
		Services	and Other	Outlays	
		-----	Operating	-----	-----
			Expenses		
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A. REGULAR PROGRAMS					
1000000000000000	General Administration and Support	P 586,053,000	P 323,724,000	P 8,721,000	P 918,498,000
2000000000000000	Support to Operations	44,123,000	90,221,000	81,113,000	215,457,000
3000000000000000	Operations	801,247,000	68,983,000		870,230,000
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	CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	34,086,000	24,438,000		58,524,000
	CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	604,773,000	36,621,000		641,394,000
	ADMINISTRATIVE JUSTICE PROGRAM	162,388,000	7,924,000		170,312,000
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	Total, Regular Programs	1,431,423,000	482,928,000	89,834,000	2,004,185,000
B. PROJECT(S)					
	Locally-Funded Project(s)		41,510,000	95,200,000	136,710,000
	Total, Project(s)		41,510,000	95,200,000	136,710,000
	TOTAL NEW APPROPRIATIONS	P 1,431,423,000	P 524,438,000	P 185,034,000	P 2,140,895,000
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Special Provision(s)

1. Organizational Structure. Notwithstanding any provision of law to the contrary and within the limits of appropriations in this Act, the Chairperson of CSC is hereby authorized to:

- (a) formulate and implement the CSC's organizational structure;
- (b) fix and determine the salaries, allowances and other benefits of personnel of the CSC in accordance with the rates and levels authorized under R.A. No. 6758, as amended, and R.A. No. 6686, as amended; and
- (c) create new positions, transfer an item or make other adjustments in the Personnel Services itemization, whenever public interest so requires.

Implementation of the foregoing shall be subject to: (i) compliance with organization, staffing and position classification and compensation standards of the DBM; (ii) scrap and build policy; and (iii) submission to DBM of a resolution stating the changes in the organization and staffing in accordance with the foregoing standards and policy for proper documentation.

The officials and employees whose positions are affected by a reorganization shall be granted retirement benefits or separation pay in accordance with existing laws, which shall be payable from any unexpended balance of, or savings in the appropriations of the CSC.

2. Use of Savings. The Chairperson of CSC is hereby authorized to use savings to augment actual deficiencies in its appropriations in accordance with Section 25(5), Article VI of the Constitution and the General Provisions of this Act.

3. Reporting and Posting Requirements. The CSC shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) CSC's website.

The CSC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

4. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

		Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
REGULAR PROGRAMS					
1000000000000000	General Administration and Support				
100000100001000	General Management and Supervision	P 385,872,000	P 323,724,000	P 8,721,000	P 718,317,000
	National Capital Region (NCR)	233,893,000	245,576,000		479,469,000
	Central Office	220,160,000	239,208,000		459,368,000
	Regional Office - NCR	13,733,000	6,368,000		20,101,000
	Region I - Ilocos	10,906,000	4,786,000		15,692,000
	Regional Office - I	10,906,000	4,786,000		15,692,000
	Cordillera Administrative Region (CAR)	8,355,000	4,942,000	500,000	13,797,000
	Regional Office - CAR	8,355,000	4,942,000	500,000	13,797,000
	Region II - Cagayan Valley	6,726,000	8,070,000		14,796,000
	Regional Office - II	6,726,000	8,070,000		14,796,000
	Region III - Central Luzon	10,734,000	5,949,000		16,683,000
	Regional Office - III	10,734,000	5,949,000		16,683,000
	Region IVA - CALABARZON	13,499,000	8,068,000	1,570,000	23,137,000
	Regional Office - IVA	13,499,000	8,068,000	1,570,000	23,137,000

Region V - Bicol	10,399,000	5,202,000		15,601,000
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Regional Office - V	10,399,000	5,202,000		15,601,000
Region VI - Western Visayas	9,984,000	4,695,000		14,679,000
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Regional Office - VI	9,984,000	4,695,000		14,679,000
Region VII - Central Visayas	10,709,000	5,707,000		16,416,000
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Regional Office - VII	10,709,000	5,707,000		16,416,000
Region VIII - Eastern Visayas	11,610,000	5,689,000	2,000,000	19,299,000
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Regional Office - VIII	11,610,000	5,689,000	2,000,000	19,299,000
Region IX - Zamboanga Peninsula	8,655,000	2,649,000		11,304,000
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Regional Office - IX	8,655,000	2,649,000		11,304,000
Region X - Northern Mindanao	11,224,000	4,234,000	1,857,000	17,315,000
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Regional Office - X	11,224,000	4,234,000	1,857,000	17,315,000
Region XI - Davao	11,064,000	8,483,000		19,547,000
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Regional Office - XI	11,064,000	8,483,000		19,547,000
Region XII - SOCCSKSARGEN	6,594,000	2,454,000		9,048,000
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Regional Office - XII	6,594,000	2,454,000		9,048,000
Region XIII - CARAGA	11,231,000	4,795,000		16,026,000
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Regional Office - XIII	11,231,000	4,795,000		16,026,000
Bangsamoro Autonomous Region In Muslim Mindanao (BARMM)	10,289,000	2,425,000	2,794,000	15,508,000
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Regional Office - BARMM	10,289,000	2,425,000	2,794,000	15,508,000
100000100002000 Administration of Personnel Benefits	200,181,000			200,181,000
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National Capital Region (NCR)	197,414,000			197,414,000
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Central Office	197,414,000			197,414,000
Region VIII - Eastern Visayas	162,000			162,000
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Regional Office - VIII	162,000			162,000
Region X - Northern Mindanao	126,000			126,000
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Regional Office - X	126,000			126,000
Region XI - Davao	2,302,000			2,302,000
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Regional Office - XI	2,302,000			2,302,000

Region XII - SOCCSKSARGEN	177,000			177,000
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Regional Office - XII	177,000			177,000
Sub-total, General Administration and Support	586,053,000	323,724,000	8,721,000	918,498,000
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2000000000000000 Support to Operations				
200000100001000 Corporate Communication, Internal Planning, Internal Audit, ICT Management, and Commission Secretariat and Legislative/External Relations Activities	44,123,000	90,221,000	81,113,000	215,457,000
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National Capital Region (NCR)	44,123,000	90,221,000	54,427,000	188,771,000
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Central Office	44,123,000	90,221,000	54,427,000	188,771,000
Region I - Ilocos			3,000,000	3,000,000
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Regional Office - I			3,000,000	3,000,000
Cordillera Administrative Region (CAR)			2,500,000	2,500,000
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Regional Office - CAR			2,500,000	2,500,000
Region II - Cagayan Valley			2,200,000	2,200,000
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Regional Office - II			2,200,000	2,200,000
Region III - Central Luzon			1,500,000	1,500,000
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Regional Office - III			1,500,000	1,500,000
Region V - Bicol			2,000,000	2,000,000
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Regional Office - V			2,000,000	2,000,000
Region VIII - Eastern Visayas			3,500,000	3,500,000
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Regional Office - VIII			3,500,000	3,500,000
Region X - Northern Mindanao			2,280,000	2,280,000
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Regional Office - X			2,280,000	2,280,000
Region XI - Davao			5,706,000	5,706,000
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Regional Office - XI			5,706,000	5,706,000
Region XIII - CARAGA			2,500,000	2,500,000
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Regional Office - XIII			2,500,000	2,500,000
Bangsamoro Autonomous Region In Muslim Mindanao (BARMM)			1,500,000	1,500,000
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Regional Office - BARMM			1,500,000	1,500,000
Sub-total, Support to Operations	44,123,000	90,221,000	81,113,000	215,457,000
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3000000000000000	Operations			
3101000000000000	CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	34,086,000	24,438,000	58,524,000
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3101010000000000	CIVIL SERVICE HR POLICY AND INFORMATION MANAGEMENT SUB-PROGRAM	19,915,000	18,502,000	38,417,000
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310101100001000	HR accreditation and HR policy research development, implementation, and monitoring and evaluation	18,819,000	17,565,000	36,384,000
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	National Capital Region (NCR)	18,819,000	6,879,000	25,698,000
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	Central Office	18,819,000	5,600,000	24,419,000
	Regional Office - NCR		1,279,000	1,279,000
	Region I - Ilocos		648,000	648,000
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	Regional Office - I		648,000	648,000
	Cordillera Administrative Region (CAR)		719,000	719,000
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	Regional Office - CAR		719,000	719,000
	Region II - Cagayan Valley		663,000	663,000
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	Regional Office - II		663,000	663,000
	Region III - Central Luzon		984,000	984,000
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	Regional Office - III		984,000	984,000
	Region IVA - CALABARZON		1,371,000	1,371,000
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	Regional Office - IVA		1,371,000	1,371,000
	Region V - Bicol		746,000	746,000
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	Regional Office - V		746,000	746,000
	Region VI - Western Visayas		962,000	962,000
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	Regional Office - VI		962,000	962,000
	Region VII - Central Visayas		661,000	661,000
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	Regional Office - VII		661,000	661,000
	Region VIII - Eastern Visayas		790,000	790,000
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	Regional Office - VIII		790,000	790,000
	Region IX - Zamboanga Peninsula		484,000	484,000
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	Regional Office - IX		484,000	484,000

	Region X - Northern Mindanao	625,000	625,000
	Regional Office - X	625,000	625,000
	Region XI - Davao	757,000	757,000
	Regional Office - XI	757,000	757,000
	Region XII - SOCCSKSARGEN	346,000	346,000
	Regional Office - XII	346,000	346,000
	Region XIII - CARAGA	507,000	507,000
	Regional Office - XIII	507,000	507,000
	Bangsamoro Autonomous Region In Muslim Mindanao (BARMM)	423,000	423,000
	Regional Office - BARMM	423,000	423,000
310101100002000	Government HR records management and Government HR inventory	1,096,000	937,000
	National Capital Region (NCR)	1,096,000	937,000
	Central Office	1,096,000	937,000
310102000000000	PUBLIC ASSISTANCE SUB-PROGRAM	14,171,000	47,446,000
310102100001000	Public Assistance and Contact Center ng Bayan operations/services	14,171,000	5,936,000
	National Capital Region (NCR)	14,171,000	5,936,000
	Central Office	14,171,000	5,936,000
310200000000000	CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	604,773,000	36,621,000
310201000000000	CIVIL SERVICE PROFESSIONALIZATION SUB-PROGRAM	442,984,000	23,391,000
310201100001000	Grant of Eligibility (Via Eligibility Examinations and Special Laws), Appointments Validation/Attestation and Rewards and Recognition/Honor Awards	442,984,000	23,391,000
	National Capital Region (NCR)	94,299,000	20,096,000
	Central Office	31,084,000	19,651,000
	Regional Office - NCR	63,215,000	445,000
	Region I - Ilocos	22,172,000	345,000
	Regional Office - I	22,172,000	345,000

Cordillera Administrative Region (CAR)	19,018,000	205,000	19,223,000
Regional Office - CAR	19,018,000	205,000	19,223,000
Region II - Cagayan Valley	20,573,000	196,000	20,769,000
Regional Office - II	20,573,000	196,000	20,769,000
Region III - Central Luzon	30,992,000	265,000	31,257,000
Regional Office - III	30,992,000	265,000	31,257,000
Region IVA - CALABARZON	33,933,000	305,000	34,238,000
Regional Office - IVA	33,933,000	305,000	34,238,000
Region V - Bicol	22,937,000	215,000	23,152,000
Regional Office - V	22,937,000	215,000	23,152,000
Region VI - Western Visayas	28,280,000	201,000	28,481,000
Regional Office - VI	28,280,000	201,000	28,481,000
Region VII - Central Visayas	27,165,000	205,000	27,370,000
Regional Office - VII	27,165,000	205,000	27,370,000
Region VIII - Eastern Visayas	24,931,000	212,000	25,143,000
Regional Office - VIII	24,931,000	212,000	25,143,000
Region IX - Zamboanga Peninsula	16,084,000	208,000	16,292,000
Regional Office - IX	16,084,000	208,000	16,292,000
Region X - Northern Mindanao	19,509,000	152,000	19,661,000
Regional Office - X	19,509,000	152,000	19,661,000
Region XI - Davao	24,804,000	158,000	24,962,000
Regional Office - XI	24,804,000	158,000	24,962,000
Region XII - SOCCSKSARGEN	23,434,000	256,000	23,690,000
Regional Office - XII	23,434,000	256,000	23,690,000
Region XIII - CARAGA	14,912,000	127,000	15,039,000
Regional Office - XIII	14,912,000	127,000	15,039,000
Bangsamoro Autonomous Region In Muslim Mindanao (BARMM)	19,941,000	245,000	20,186,000
Regional Office - BARMM	19,941,000	245,000	20,186,000

31020200000000	CIVIL SERVICE CAPABILITY BUILDING SUB-PROGRAM	144,936,000	11,357,000	156,293,000
310202100001000	Competency-based learning and development including GAD mainstreaming	144,936,000	11,357,000	156,293,000
	National Capital Region (NCR)	27,156,000	5,915,000	33,071,000
	Central Office	21,028,000	5,340,000	26,368,000
	Regional Office - NCR	6,128,000	575,000	6,703,000
	Region I - Ilocos	9,745,000	341,000	10,086,000
	Regional Office - I	9,745,000	341,000	10,086,000
	Cordillera Administrative Region (CAR)	7,857,000	278,000	8,135,000
	Regional Office - CAR	7,857,000	278,000	8,135,000
	Region II - Cagayan Valley	8,287,000	243,000	8,530,000
	Regional Office - II	8,287,000	243,000	8,530,000
	Region III - Central Luzon	9,412,000	560,000	9,972,000
	Regional Office - III	9,412,000	560,000	9,972,000
	Region IVA - CALABARZON	6,154,000	678,000	6,832,000
	Regional Office - IVA	6,154,000	678,000	6,832,000
	Region V - Bicol	7,826,000	342,000	8,168,000
	Regional Office - V	7,826,000	342,000	8,168,000
	Region VI - Western Visayas	7,175,000	416,000	7,591,000
	Regional Office - VI	7,175,000	416,000	7,591,000
	Region VII - Central Visayas	7,671,000	415,000	8,086,000
	Regional Office - VII	7,671,000	415,000	8,086,000
	Region VIII - Eastern Visayas	7,889,000	344,000	8,233,000
	Regional Office - VIII	7,889,000	344,000	8,233,000
	Region IX - Zamboanga Peninsula	8,229,000	281,000	8,510,000
	Regional Office - IX	8,229,000	281,000	8,510,000
	Region X - Northern Mindanao	6,043,000	348,000	6,391,000
	Regional Office - X	6,043,000	348,000	6,391,000
	Region XI - Davao	9,375,000	311,000	9,686,000
	Regional Office - XI	9,375,000	311,000	9,686,000

	Region XII - SOCCSKSARGEN	8,368,000	290,000	8,658,000
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	Regional Office - XII	8,368,000	290,000	8,658,000
	Region XIII - CARAGA	6,902,000	296,000	7,198,000
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	Regional Office - XIII	6,902,000	296,000	7,198,000
	Bangsamoro Autonomous Region In Muslim Mindanao (BARMM)	6,847,000	299,000	7,146,000
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	Regional Office - BARMM	6,847,000	299,000	7,146,000
310203000000000	PUBLIC SECTOR UNIONISM SUB-PROGRAM	16,853,000	1,873,000	18,726,000
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310203100001000	Promoting and harnessing public sector unionism	16,853,000	1,873,000	18,726,000
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	National Capital Region (NCR)	16,853,000	1,180,000	18,033,000
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	Central Office	16,853,000	1,092,000	17,945,000
	Regional Office - NCR		88,000	88,000
	Region I - Ilocos		40,000	40,000
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	Regional Office - I		40,000	40,000
	Cordillera Administrative Region (CAR)		30,000	30,000
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	Regional Office - CAR		30,000	30,000
	Region II - Cagayan Valley		30,000	30,000
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	Regional Office - II		30,000	30,000
	Region III - Central Luzon		50,000	50,000
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	Regional Office - III		50,000	50,000
	Region IVA - CALABARZON		65,000	65,000
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	Regional Office - IVA		65,000	65,000
	Region V - Bicol		40,000	40,000
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	Regional Office - V		40,000	40,000
	Region VI - Western Visayas		50,000	50,000
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	Regional Office - VI		50,000	50,000
	Region VII - Central Visayas		40,000	40,000
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	Regional Office - VII		40,000	40,000
	Region VIII - Eastern Visayas		40,000	40,000
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	Regional Office - VIII		40,000	40,000

	Region IX - Zamboanga Peninsula	40,000	40,000	40,000
	Regional Office - IX	40,000	40,000	40,000
	Region X - Northern Mindanao	50,000	50,000	50,000
	Regional Office - X	50,000	50,000	50,000
	Region XI - Davao	50,000	50,000	50,000
	Regional Office - XI	50,000	50,000	50,000
	Region XII - SOCCSKSARGEN	88,000	88,000	88,000
	Regional Office - XII	88,000	88,000	88,000
	Region XIII - CARAGA	40,000	40,000	40,000
	Regional Office - XIII	40,000	40,000	40,000
	Bangsamoro Autonomous Region In Muslim Mindanao (BARMM)	40,000	40,000	40,000
	Regional Office - BARMM	40,000	40,000	40,000
310300000000000	ADMINISTRATIVE JUSTICE PROGRAM	162,388,000	7,924,000	170,312,000
310300100001000	Efficient and effective administrative Justice	162,388,000	7,924,000	170,312,000
	National Capital Region (NCR)	64,287,000	3,861,000	68,148,000
	Central Office	54,492,000	3,411,000	57,903,000
	Regional Office - NCR	9,795,000	450,000	10,245,000
	Region I - Ilocos	7,428,000	149,000	7,577,000
	Regional Office - I	7,428,000	149,000	7,577,000
	Cordillera Administrative Region (CAR)	6,304,000	148,000	6,452,000
	Regional Office - CAR	6,304,000	148,000	6,452,000
	Region II - Cagayan Valley	8,327,000	141,000	8,468,000
	Regional Office - II	8,327,000	141,000	8,468,000
	Region III - Central Luzon	7,719,000	261,000	7,980,000
	Regional Office - III	7,719,000	261,000	7,980,000
	Region IVA - CALABARZON	8,352,000	497,000	8,849,000
	Regional Office - IVA	8,352,000	497,000	8,849,000
	Region V - Bicol	7,237,000	240,000	7,477,000
	Regional Office - V	7,237,000	240,000	7,477,000

Region VI - Western Visayas	7,388,000	244,000		7,632,000
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Regional Office - VI	7,388,000	244,000		7,632,000
Region VII - Central Visayas	7,206,000	240,000		7,446,000
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Regional Office - VII	7,206,000	240,000		7,446,000
Region VIII - Eastern Visayas	4,537,000	240,000		4,777,000
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Regional Office - VIII	4,537,000	240,000		4,777,000
Region IX - Zamboanga Peninsula	5,649,000	240,000		5,889,000
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Regional Office - IX	5,649,000	240,000		5,889,000
Region X - Northern Mindanao	7,687,000	240,000		7,927,000
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Regional Office - X	7,687,000	240,000		7,927,000
Region XI - Davao	6,316,000	250,000		6,566,000
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Regional Office - XI	6,316,000	250,000		6,566,000
Region XII - SOCCSKSARGEN	4,993,000	571,000		5,564,000
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Regional Office - XII	4,993,000	571,000		5,564,000
Region XIII - CARAGA	6,195,000	402,000		6,597,000
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Regional Office - XIII	6,195,000	402,000		6,597,000
Bangsamoro Autonomous Region In Muslim Mindanao (BARMM)	2,763,000	200,000		2,963,000
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Regional Office - BARMM	2,763,000	200,000		2,963,000
Sub-total, Operations	801,247,000	68,983,000		870,230,000
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Total, Regular Programs	1,431,423,000	482,928,000	89,834,000	2,004,185,000
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Projects				
Locally-Funded Project(s)		41,510,000		41,510,000
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310102200002000 Implementation of R.A. No. 9485, otherwise known as the "Anti - Red Tape Act of 2007", as amended by R.A. No. 11032, otherwise known as the "Ease of Doing Business and Efficient Government Service Delivery Act of 2018"		41,510,000		41,510,000
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National Capital Region (NCR)		41,510,000		41,510,000
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Central Office		41,510,000		41,510,000

200000200002000	Construction of Batanes CSC Field Office		20,000,000	20,000,000
	Region II - Cagayan Valley		20,000,000	20,000,000
	Regional Office - II		20,000,000	20,000,000
200000200003000	Construction of Davao City CSC Field Office		68,200,000	68,200,000
	Region XI - Davao		68,200,000	68,200,000
	Regional Office - XI		68,200,000	68,200,000
200000200004000	Construction of Lanao del Sur CSC Field Office		7,000,000	7,000,000
	Bangsamoro Autonomous Region In Muslim Mindanao (BARMM)		7,000,000	7,000,000
	Regional Office - BARMM		7,000,000	7,000,000
	Sub-total, Locally-Funded Project(s)	41,510,000	95,200,000	136,710,000
	Total, Project(s)	41,510,000	95,200,000	136,710,000
	TOTAL NEW APPROPRIATIONS	P 1,431,423,000	P 524,438,000	P 185,034,000
		P 2,140,895,000		

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

895,826

Total Permanent Positions

895,826

Other Compensation Common to All

Personnel Economic Relief Allowance

29,880

Representation Allowance

21,948

Transportation Allowance

20,868

Clothing and Uniform Allowance

7,470

Mid-Year Bonus - Civilian

74,650

Year End Bonus

74,650

Cash Gift

6,225

Productivity Enhancement Incentive

6,225

Step Increment

2,240

Total Other Compensation Common to All

244,156

Other Compensation for Specific Groups	
Lump-sum for filling of Positions - Civilian	192,466
Total Other Compensation for Specific Groups	192,466

Other Benefits	
PAG-IBIG Contributions	1,493
PhilHealth Contributions	18,114
Employees Compensation Insurance Premiums	1,493
Terminal Leave	7,715
Total Other Benefits	28,815

Other Personnel Benefits	
Pension, Civilian Personnel	39,389
Total Other Personnel Benefits	39,389

Non-Permanent Positions	30,771

Total Personnel Services	1,431,423

Maintenance and Other Operating Expenses	
Travelling Expenses	35,000
Training and Scholarship Expenses	16,583
Supplies and Materials Expenses	60,908
Utility Expenses	54,583
Communication Expenses	42,070
Awards/Rewards and Prizes	24,165
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	5,944
Professional Services	35,620
General Services	101,860
Repairs and Maintenance	33,939
Financial Assistance/Subsidy	3,300
Taxes, Insurance Premiums and Other Fees	9,333
Labor and Wages	14,474
Other Maintenance and Operating Expenses	
Advertising Expenses	6,197
Printing and Publication Expenses	3,845
Representation Expenses	12,687
Transportation and Delivery Expenses	4,963
Rent/Lease Expenses	4,471
Membership Dues and Contributions to Organizations	109
Subscription Expenses	27,392
Other Maintenance and Operating Expenses	26,995
Total Maintenance and Other Operating Expenses	524,438

TOTAL CURRENT OPERATING EXPENDITURES	1,955,861

Capital Outlays	
Property, Plant and Equipment Outlay	
Land Improvements Outlay	4,070
Buildings and Other Structures	99,851
Machinery and Equipment Outlay	54,427
Transportation Equipment Outlay	26,686
Total Capital Outlays	185,034

TOTAL NEW APPROPRIATIONS	2,140,895
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