

XLII. PENSION AND GRATUITY FUND

For payment of pension and retirement gratuity and terminal leave benefits, including separation benefits and/or incentives, as indicated hereunder P 176,657,191,000

New Appropriations, by Purpose

	<u>Current Operating Expenditures</u>			<u>Total</u>
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	
TOTAL NEW APPROPRIATIONS	P <u>176,625,175,000</u>	P <u>32,016,000</u>		P <u>176,657,191,000</u>

Special Provision(s)

1. Pension and Gratuity Fund. The amount of One Hundred Seventy Six Billion Six Hundred Fifty Seven Million One Hundred Ninety One Thousand Pesos (P176,657,191,000) appropriated herein shall cover the payment of the following:

- (a) Pension of: (i) AFP retirees; (ii) war or military veterans of the DND; (iii) retired uniformed personnel of the DILG, including those for retired PNP uniformed personnel to be paid by the National Police Commission pursuant to R.A. No. 6975, as amended by R.A. No. 8551, Police Constabulary-Integrated National Police (PC-INP), NAMRIA and Philippine Coast Guard; (iv) Total Administrative Disability (TAD) arrears to surviving heirs of deceased veterans; and (v) other retirees of the National Government;
- (b) Retirement benefits of: (i) optional retirees of the National Government; (ii) retired personnel of GOCCs, which are financially unable to pay said benefits, subject to the submission of the streamlining program and measures that will enhance efficiency and effectiveness; and (iii) personnel devolved to LGUs in accordance with N.B.C. Nos. 429 and 429-A dated September 30, 1993 and December 29, 1993, respectively;
- (c) Separation benefits or incentives of affected personnel pursuant to the implementation of: (i) reorganization, streamlining, rightsizing, merger/consolidation, abolition, privatization, and other forms of organizational restructuring authorized under applicable laws, rules and regulations; (ii) full devolution of certain functions of the Executive Branch to LGUs pursuant to E.O. No. 138, s. 2021; and (iii) abolition of the Autonomous Regional Government in Muslim Mindanao pursuant to R.A. No. 11054;
- (d) Monetization of leave credits of National Government personnel and transferred leave credits of National Government personnel devolved to the LGUs in accordance with R.A. No. 7160, as implemented by E.O. No. 503, s. 1992 and N.B.C. Nos. 429 and 429-A; and
- (e) Other deficiencies in the authorized appropriations for retirement and terminal leave benefits.

In no case shall this Fund be used to pay any additional compensation component of pension or retirement and terminal leave benefits, such as year-end bonus, cash gifts, bonuses, per diems, allowances, overtime pay or such other benefits, unless otherwise specifically authorized under existing laws.

(CONDITIONAL IMPLEMENTATION- President's Veto Message, December 16, 2022, Volume I-B, page 788, R.A. No. 11936)

2. Retirement Benefits and Pension Differentials of Philippine Constabulary - Integrated National Police Retirees. The payment of retirement benefits and pension differential of the PC-INP retirees pursuant to the Supreme Court Decision in DBM vs. Manila's Finest Retirees Association, Inc., G.R. No. 169466 promulgated on May 9, 2007 shall be based on the list of eligible PC-INP retirees with the corresponding computation of their respective retirement benefits and pensions. Said list shall be duly authenticated by the PNP and submitted to the DBM for validation of computed benefits. The computation shall exclude retirement benefits and pension previously paid to, or currently being received by, said retirees.

3. Release of Funds. Release of funds shall be made directly to the agencies concerned except for GOCCs and LGUs which shall be made through the BTR.

New Appropriations, by Purpose

PURPOSE(S)	<u>Current Operating Expenditures</u>			<u>Total</u>
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	
Pension and Gratuity Fund				
1. For payment of pension	P 141,069,895,000	P		P 141,069,895,000
2. For payment of retirement and terminal leave benefits	33,625,836,000	25,786,000		33,651,622,000

3. For Payment of separation benefits and/or incentives	770,000,000		770,000,000
4. For payment of monetization of leave credits	<u>1,159,444,000</u>	<u>6,230,000</u>	<u>1,165,674,000</u>
Sub-total, Purpose(s)	<u>176,625,175,000</u>	<u>32,016,000</u>	<u>176,657,191,000</u>
TOTAL NEW APPROPRIATIONS	P <u>176,625,175,000</u>	P <u>32,016,000</u>	P <u>176,657,191,000</u>

New Appropriations, by Object of Expenditures
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Other Compensation for Specific Groups
Other Personnel Benefits

770,000

Total Other Compensation for Specific Groups

770,000

Other Benefits

Retirement Gratuity

7,585,184

Terminal Leave

8,326,522

Total Other Benefits

15,911,706

Other Personnel Benefits

Pension, Civilian Personnel

1,555,663

Total Other Personnel Benefits

1,555,663

Military/Uniformed Personnel

Other Benefits

Retirement Gratuity

5,972,753

Terminal Leave

12,900,821

Total Other Benefits

18,873,574

Other Personnel Benefits

Pension, Military/Uniformed Personnel

128,656,339

Pension, Veterans

10,857,893

Total Other Personnel Benefits

139,514,232

Total Personnel Services

176,625,175

Maintenance and Other Operating Expenses

Financial Assistance/Subsidy

32,016

Total Maintenance and Other Operating Expenses

32,016

Total Current Operating Expenditures

176,657,191

TOTAL NEW APPROPRIATIONS

176,657,191

**GENERAL SUMMARY
PENSION AND GRATUITY FUND**

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. PENSION AND GRATUITY FUND	P <u>176,625,175,000</u>	P <u>32,016,000</u>		P <u>176,657,191,000</u>
TOTAL NEW APPROPRIATIONS, PENSION AND GRATUITY FUND	P <u><u>176,625,175,000</u></u>	P <u><u>32,016,000</u></u>		P <u><u>176,657,191,000</u></u>