

E. NATIONAL WAGES AND PRODUCTIVITY COMMISSION

For general administration and support, and operations, as indicated hereunder P 271,402,000

New Appropriations, by Programs/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. REGULAR PROGRAMS				
General Administration and Support	P 37,607,000	P 33,924,000		P 71,531,000
Operations	<u>141,649,000</u>	<u>58,222,000</u>		<u>199,871,000</u>
ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM	104,436,000	30,692,000		135,128,000
WAGE REGULATORY PROGRAM	<u>37,213,000</u>	<u>27,530,000</u>		<u>64,743,000</u>
TOTAL NEW APPROPRIATIONS	P <u>179,256,000</u>	P <u>92,146,000</u>		P <u>271,402,000</u>

Special Provision(s)

1. **Reporting and Posting Requirements.** The National Wages and Productivity Commission (NWPC) shall submit quarterly reports on its financial and physical accomplishments, within thirty days (30) after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) NWPC's website.

The NWPC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>

REGULAR PROGRAMS

General Administration and Support

General Management and Supervision	P	<u>37,050,000</u>	P	<u>30,020,000</u>	P	<u>67,070,000</u>
National Capital Region (NCR)		<u>37,050,000</u>		<u>30,020,000</u>		<u>67,070,000</u>
Central Office		37,050,000		30,020,000		67,070,000
Human Resource Development				<u>3,904,000</u>		<u>3,904,000</u>
National Capital Region (NCR)				<u>3,904,000</u>		<u>3,904,000</u>
Central Office				3,904,000		3,904,000
Administration of Personnel Benefits		<u>557,000</u>				<u>557,000</u>
National Capital Region (NCR)		<u>557,000</u>				<u>557,000</u>
Central Office		<u>557,000</u>				<u>557,000</u>
Sub-total, General Administration and Support		<u>37,607,000</u>		<u>33,924,000</u>		<u>71,531,000</u>

Operations

ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM		<u>104,436,000</u>		<u>30,692,000</u>		<u>135,128,000</u>
Development and Implementation of Policies, Plans and Projects Related to Incomes, Productivity Improvement and Gainsharing Schemes		<u>104,436,000</u>		<u>30,692,000</u>		<u>135,128,000</u>
National Capital Region (NCR)		<u>104,436,000</u>		<u>30,692,000</u>		<u>135,128,000</u>
Central Office		104,436,000		30,692,000		135,128,000
WAGE REGULATORY PROGRAM		<u>37,213,000</u>		<u>27,530,000</u>		<u>64,743,000</u>
Development and Implementation of Policies Plans, Programs, and Projects on Wages and Resolution of Wage Order and Exemption Cases		<u>37,213,000</u>		<u>27,530,000</u>		<u>64,743,000</u>
National Capital Region (NCR)		<u>37,213,000</u>		<u>27,530,000</u>		<u>64,743,000</u>
Central Office		<u>37,213,000</u>		<u>27,530,000</u>		<u>64,743,000</u>
Sub-total, Operations		<u>141,649,000</u>		<u>58,222,000</u>		<u>199,871,000</u>
TOTAL NEW APPROPRIATIONS	P	<u><u>179,256,000</u></u>	P	<u><u>92,146,000</u></u>	P	<u><u>271,402,000</u></u>

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel	
Permanent Positions	
Basic Salary	120,354
Total Permanent Positions	120,354
Other Compensation Common to All	
Personnel Economic Relief Allowance	4,728
Representation Allowance	1,902
Transportation Allowance	1,902
Clothing and Uniform Allowance	1,182
Mid-Year Bonus - Civilian	10,030
Year End Bonus	10,030
Cash Gift	985
Per Diems	18,360
Productivity Enhancement Incentive	985
Step Increment	301
Total Other Compensation Common to All	50,405
Other Benefits	
PAG-IBIG Contributions	236
PhilHealth Contributions	2,554
Employees Compensation Insurance Premiums	236
Terminal Leave	557
Total Other Benefits	3,583
Non-Permanent Positions	4,914
Total Personnel Services	179,256
Maintenance and Other Operating Expenses	
Travelling Expenses	6,254
Training and Scholarship Expenses	3,616
Supplies and Materials Expenses	12,451
Utility Expenses	5,998
Communication Expenses	3,510
Awards/Rewards and Prizes	3,387
Survey, Research, Exploration and Development Expenses	2,885
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	525
Professional Services	2,834
General Services	7,145
Repairs and Maintenance	3,082
Taxes, Insurance Premiums and Other Fees	881
Other Maintenance and Operating Expenses	
Advertising Expenses	2,337
Printing and Publication Expenses	1,029
Representation Expenses	11,325
Transportation and Delivery Expenses	213
Rent/Lease Expenses	21,772

Subscription Expenses	357
Other Maintenance and Operating Expenses	<u>2,545</u>
Total Maintenance and Other Operating Expenses	<u>92,146</u>
Total Current Operating Expenditures	<u>271,402</u>
TOTAL NEW APPROPRIATIONS	<u><u>271,402</u></u>