#### XVIII. DEPARTMENT OF LABOR AND EMPLOYMENT

#### A. OFFICE OF THE SECRETARY

For general administration and support, support to operations, and	operations	, including locally-fund	ed projects, as indicate	d hereunder P	26,886,255,000
New Appropriations, by Programs/Projects					
		Current Operat	ing Expenditures		
	P	ersonnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. REGULAR PROGRAMS					
General Administration and Support	P	1,247,667,000 P	241,496,000 P	62,000,000 P	1,551,163,000
Support to Operations		22,115,000	6,492,000		28,607,000
<b>O</b> perations	_	878,225,000	24,055,793,000	_	24,934,018,000
EMPLOYMENT FACILITATION PROGRAM		25,450,000	743,706,000		769,156,000
EMPLOYMENT PRESERVATION AND REGULATION PROGRAM		504,814,000	236,379,000		741,193,000
WORKERS PROTECTION AND WELFARE PROGRAM		347,961,000	23,075,708,000		23,423,669,000
Total, Regular Programs	_	2,148,007,000	24,303,781,000	62,000,000	26,513,788,000
B. PROJECT(S)					
Locally-Funded Project(s)		_	85,623,000	286,844,000	372,467,000
Total, Project(s)			85,623,000	286,844,000	372,467,000
TOTAL NEW APPROPRIATIONS	P_	2,148,007,000 P	24,389,404,000 P	348,844,000 P	26,886,255,000

#### Special Provision(s)

Program (CIP). The amount of Twenty Billion One Hundred Thirty Four Million One Hundred Ninety Five Thousand Pesos (P20,134,195,000) appropriated herein under the Livelihood and Emergency Employment of stipend equivalent to the minimum wage prevailing in the region of the beneficiaries who are eighteen (18) years of age and above under the Government Internship Program.

In the implementation of TUPAD, the DOLE shall be allowed to utilize up to five percent (5%) of the said amount to cover administrative costs of implementing the program. The Administrative cost shall include the cost of implementing the convergence with the Technical Education and Skills Development Authority (TESDA) to provide training for TUPAD beneficiaries.

In the identification of the TUPAD beneficiaries, the DOLE shall give priority to the following, in the order of preference: (i) indigent families under the National Household Targeting System for Poverty Reduction; (ii) informal sector families; (iii) those under the next lower poverty level, as determined by the DSWD; (iv) indigenous peoples; (v) agrarian reform beneficiaries; and (vi) women who do unpaid care and domestic work. (CONDITIONAL IMPLEMENTATION- President's Veto Message, December 16, 2022, Volume I-B, page 792, R.A. No. 11936)

2. DOLE- TESDA Convergence Program. To ensure the employment and steady source of income of the beneficiaries of the TUPAD Program and the DOLE Integrated Livelihood Program (DILP) or Kabuhayan Program, the DOLE shall form a convergence with the TESDA to conduct a training program that will develop the skills and competencies of TUPAD beneficiaries. In the implementation of the convergence program, priority shall be given to the 4th, 5th and 6th class

municipalities: Provided, that the TESDA training shall not be a condition precedent for the availment of benefits under the TUPAD and DILP.

The administrative cost of five percent (5%) imposed on the TUPAD Program shall also be used to support the convergence program with TESDA. The implementing rules and regulations shall be jointly issued by DOLE and TESDA.

- 3. Trust Receipts from Lien on Gross Production of Sugar. The twenty percent (20%) lien imposed on the gross production of sugar remitted to DOLE shall be used in accordance with R.A. No. 6982, as follows:
  - (a) Nine percent (9%) for socio-economic projects of sugar workers;
  - (b) Five percent (5%) for the death benefit program of sugar workers;
  - (c) Three percent (3%) for maternity benefits of women sugar workers, up to the first four (4) deliveries, in addition to existing benefits granted by law or collective bargaining agreements; and
  - (d) Three percent (3%) for administrative expenses.

Said lien shall be deposited in the National Treasury in accordance with E.O. No. 338, s. 1996 and shall be recorded as trust receipts.

- 4. Reporting and Posting Requirements. The DOLE shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:
  - (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
  - (b) DOLE's website.

The DOLE shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

5. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

## New Appropriations, by Program/Activities/Projects

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P1,218,299,000 I	P 241,496,000 P	62,000,000	P 1,521,795,000
National Capital Region (NCR)	602,226,000	125,847,000	8,000,000	736,073,000
Central Office	494,712,000	99,381,000	8,000,000	602,093,000
Regional Office - NCR	107,514,000	26,466,000		133,980,000
Region I - Ilocos	45,991,000	6,531,000		52,522,000
Regional Office - I	45,991,000	6,531,000		52,522,000
Cordillera Administrative Region (CAR)	29,228,000	3,849,000		33,077,000
Regional Office - CAR	29,228,000	3,849,000		33,077,000
Region II - Cagayan Valley	34,003,000	3,853,000		37,856,000
Regional Office - II	34,003,000	3,853,000		37,856,000
Region III - Central Luzon	60,458,000	7,995,000	3,000,000	71,453,000
Regional Office - III	60,458,000	7,995,000	3,000,000	71,453,000

Region IVA - CALABARZON	49,317,000	11,910,000		61,227,000
Regional Office - IVA	49,317,000	11,910,000		61,227,000
Region IVB - MIMAROPA	22,096,000	6,466,000		28,562,000
Regional Office - IVB	22,096,000	6,466,000		28,562,000
Region V - Bicol	44,529,000	5,382,000		49,911,000
Regional Office - V	44,529,000	5,382,000		49,911,000
Region VI - Western Visayas	60,493,000	7,448,000		67,941,000
Regional Office - VI	60,493,000	7,448,000		67,941,000
Region VII - Central Visayas	40,005,000	9,950,000		49,955,000
Regional Office - VII	40,005,000	9,950,000		49,955,000
Region VIII - Eastern Visayas	37,728,000	17,422,000	51,000,000	106,150,000
Regional Office - VIII	37,728,000	17,422,000	51,000,000	106,150,000
Region IX - Zamboanga Peninsula	37,002,000	4,703,000		41,705,000
Regional Office - IX	37,002,000	4,703,000		41,705,000
Region X - Northern Mindanao	43,105,000	6,709,000		49,814,000
Regional Office - X	43,105,000	6,709,000		49,814,000
Region XI - Davao	44,074,000	9,185,000		53,259,000
Regional Office - XI	44,074,000	9,185,000		53,259,000
Region XII - SOCCSKSARGEN	35,389,000	5,492,000		40,881,000
Regional Office - XII	35,389,000	5,492,000		40,881,000
Region XIII - Caraga	32,655,000	8,754,000		41,409,000
Regional Office - XIII	32,655,000	8,754,000		41,409,000
Administration of Personnel Benefits	29,368,000			29,368,000
National Capital Region (NCR)	29,368,000			29,368,000
Central Office	29,368,000			29,368,000
Sub-total, General Administration and Support	1,247,667,000	241,496,000	62,000,000	1,551,163,000

# Support to Operations

Attendance to local, regional, international conference and participation of tripartite

delegation in the International Labor Organizations in Geneva, Switzerland		3,354,000	3,354,000
National Capital Region (NCR)		3,354,000	3,354,000
Central Office		3,354,000	3,354,000
Legal Services	22,115,000	3,138,000	25,253,000
National Capital Region (NCR)	22,115,000	3,138,000	25,253,000
Central Office	22,115,000	3,138,000	25,253,000
Sub-total, Support to Operations	22,115,000	6,492,000	28,607,000
Operations			
EMPLOYMENT FACILITATION PROGRAM	25,450,000	743,706,000	769,156,000
Promotion of Local Employment	25,450,000	7,559,000	33,009,000
National Capital Region (NCR)	25,450,000	7,559,000	33,009,000
Central Office	25,450,000	7,559,000	33,009,000
Youth Employability		627,876,000	627,876,000
National Capital Region (NCR)		132,031,000	132,031,000
Central Office		43,040,000	43,040,000
Regional Office - NCR		88,991,000	88,991,000
Region I - Ilocos		16,878,000	16,878,000
Regional Office - I		16,878,000	16,878,000
Cordillera Administrative Region (CAR)		23,903,000	23,903,000
Regional Office - CAR		23,903,000	23,903,000
Region II - Cagayan Valley		31,173,000	31,173,000
Regional Office - II		31,173,000	31,173,000
Region III - Central Luzon		84,620,000	84,620,000
Regional Office - III		84,620,000	84,620,000
Region IVA - CALABARZON		44,888,000	44,888,000
Regional Office - IVA		44,888,000	44,888,000
Region IVB - MIMAROPA		14,438,000	14,438,000
Regional Office - IVB		14,438,000	14,438,000

Region V - Bicol	16,780,000	16,780,000
Regional Office - V	16,780,000	16,780,000
Region VI - Western Visayas	28,043,000	28,043,000
Regional Office - VI	28,043,000	28,043,000
Region VII - Central Visayas	62,427,000	62,427,000
Regional Office - VII	62,427,000	62,427,000
Region VIII - Eastern Visayas	19,329,000	19,329,000
Regional Office - VIII	19,329,000	19,329,000
Region IX - Zamboanga Peninsula	37,919,000	37,919,000
Regional Office - IX	37,919,000	37,919,000
Region X - Northern Mindanao	28,250,000	28,250,000
Regional Office - X	28,250,000	28,250,000
Region XI - Davao	28,029,000	28,029,000
Regional Office - XI	28,029,000	28,029,000
Region XII - SOCCSKSARGEN	39,307,000	39,307,000
Regional Office - XII	39,307,000	39,307,000
Region XIII - Caraga	19,861,000	19,861,000
Regional Office - XIII	19,861,000	19,861,000
Job Search Assistance	108,271,000	108,271,000
National Capital Region (NCR)	95,172,000	95,172,000
Central Office	92,707,000	92,707,000
Regional Office - NCR	2,465,000	2,465,000
Region I - Ilocos	750,000	750,000
Regional Office - I	750,000	750,000
Cordillera Administrative Region (CAR)	830,000	830,000
Regional Office - CAR	830,000	830,000
Region II - Cagayan Valley	595,000	595,000
Regional Office - II	595,000	595,000

Region III - Central Luzon		2,389,000	2,389,000
Regional Office - III		2,389,000	2,389,000
Region IVA - CALABARZON		1,937,000	1,937,000
Regional Office - IVA		1,937,000	1,937,000
Region IVB - MIMAROPA		528,000	528,000
Regional Office - IVB		528,000	528,000
Region V - Bicol		431,000	431,000
Regional Office - V		431,000	431,000
Region VI - Western Visayas		640,000	640,000
Regional Office - VI		640,000	640,000
Region VII - Central Visayas		545,000	545,000
Regional Office - VII		545,000	545,000
Region VIII - Eastern Visayas		790,000	790,000
Regional Office - VIII		790,000	790,000
Region IX - Zamboanga Peninsula		623,000	623,000
Regional Office - IX		623,000	623,000
Region X - Northern Mindanao		719,000	719,000
Regional Office - X		719,000	719,000
Region XI - Davao		1,060,000	1,060,000
Regional Office - XI		1,060,000	1,060,000
Region XII - SOCCSKSARGEN		695,000	695,000
Regional Office - XII		695,000	695,000
Region XIII - Caraga		567,000	567,000
Regional Office - XIII		567,000	567,000
EMPLOYMENT PRESERVATION AND REGULATION PROGRAM	504,814,000	236,379,000	741,193,000
Promotion of Good Labor-Management Relations	28,818,000	7,405,000	36,223,000
National Capital Region (NCR)	28,818,000	7,405,000	36,223,000
Central Office	28,818,000	7,405,000	36,223,000

Promotion of Rights at Work and Labor Standards	42,195,000	6,054,000	48,249,000
National Capital Region (NCR)	42,195,000	6,054,000	48,249,000
Central Office	42,195,000	6,054,000	48,249,000
Tripartism and Social Dialogue		5,629,000	5,629,000
National Capital Region (NCR)		5,629,000	5,629,000
Central Office		5,629,000	5,629,000
Workers Organizations Development and Empowerment		17,379,000	17,379,000
National Capital Region (NCR)		4,298,000	4,298,000
Central Office		3,745,000	3,745,000
Regional Office - NCR		553,000	553,000
Region I - Ilocos		140,000	140,000
Regional Office - I		140,000	140,000
Cordillera Administrative Region (CAR)		415,000	415,000
Regional Office - CAR		415,000	415,000
Region II - Cagayan Valley		1,129,000	1,129,000
Regional Office - II		1,129,000	1,129,000
Region III - Central Luzon		1,014,000	1,014,000
Regional Office - III		1,014,000	1,014,000
Region IVA - CALABARZON		2,367,000	2,367,000
Regional Office - IVA		2,367,000	2,367,000
Region IVB - MIMAROPA		889,000	889,000
Regional Office - IVB		889,000	889,000
Region V - Bicol		604,000	604,000
Regional Office - V		604,000	604,000
Region VI - Western Visayas		776,000	776,000
Regional Office - VI		776,000	776,000
Region VII - Central Visayas		796,000	796,000
Regional Office - VII		796,000	796,000

Region VIII - Eastern Visayas		482,000	482,000
Regional Office - VIII		482,000	482,000
Region IX - Zamboanga Peninsula		1,018,000	1,018,000
Regional Office - IX		1,018,000	1,018,000
Region X - Northern Mindanao		1,311,000	1,311,000
Regional Office - X		1,311,000	1,311,000
Region XI - Davao		872,000	872,000
Regional Office - XI		872,000	872,000
Region XII - SOCCSKSARGEN		922,000	922,000
Regional Office - XII		922,000	922,000
Region XIII - Caraga		346,000	346,000
Regional Office - XIII		346,000	346,000
Labor Laws Compliance	433,801,000	190,325,000	624,126,000
National Capital Region (NCR)	209,275,000	119,014,000	328,289,000
Central Office	90,477,000	107,214,000	197,691,000
Regional Office - NCR	118,798,000	11,800,000	130,598,000
Region I - Ilocos	13,723,000	5,500,000	19,223,000
Regional Office - I	13,723,000	5,500,000	19,223,000
Cordillera Administrative Region (CAR)	7,952,000	2,759,000	10,711,000
Regional Office - CAR	7,952,000	2,759,000	10,711,000
Region II - Cagayan Valley	12,724,000	2,600,000	15,324,000
Regional Office - II	12,724,000	2,600,000	15,324,000
Region III - Central Luzon	34,105,000	9,900,000	44,005,000
Regional Office - III	34,105,000	9,900,000	44,005,000
Region IVA - CALABARZON	41,732,000	7,700,000	49,432,000
Regional Office - IVA	41,732,000	7,700,000	49,432,000
Region IVB - MIMAROPA	4,453,000	5,031,000	9,484,000
Regional Office - IVB	4,453,000	5,031,000	9,484,000
Region V - Bicol	4,229,000	3,000,000	7,229,000
Regional Office - V	4,229,000	3,000,000	7,229,000

Region VI - Western Visayas	16,286,000	4,735,000	21,021,000
Regional Office - VI	16,286,000	4,735,000	21,021,000
Region VII - Central Visayas	25,726,000	5,950,000	31,676,000
Regional Office - VII	25,726,000	5,950,000	31,676,000
Region VIII - Eastern Visayas	4,892,000	2,800,000	7,692,000
Regional Office - VIII	4,892,000	2,800,000	7,692,000
Region IX - Zamboanga Peninsula	8,982,000	3,200,000	12,182,000
Regional Office - IX	8,982,000	3,200,000	12,182,000
Region X - Northern Mindanao	13,806,000	6,486,000	20,292,000
Regional Office - X	13,806,000	6,486,000	20,292,000
Region XI - Davao	20,425,000	5,350,000	25,775,000
Regional Office - XI	20,425,000	5,350,000	25,775,000
Region XII- SOCCSKSARGEN	9,463,000	3,500,000	12,963,000
Regional Office - XII	9,463,000	3,500,000	12,963,000
Region XIII - Caraga	6,028,000	2,800,000	8,828,000
Regional Office - XIII	6,028,000	2,800,000	8,828,000
Case Management		9,587,000	9,587,000
National Capital Region (NCR)		2,104,000	2,104,000
Central Office		1,359,000	1,359,000
Regional Office - NCR		745,000	745,000
Region I - Ilocos		414,000	414,000
Regional Office - I		414,000	414,000
Cordillera Administrative Region (CAR)		372,000	372,000
Regional Office - CAR		372,000	372,000
Region II - Cagayan Valley		329,000	329,000
Regional Office - II		329,000	329,000
Region III - Central Luzon		308,000	308,000
Regional Office - III		308,000	308,000
Region IVA - CALABARZON		675,000	675,000
Regional Office - IVA		675,000	675,000

Region IVB - MIMAROPA		379,000	379,000
Regional Office - IVB		379,000	379,000
Region V - Bicol		317,000	317,000
Regional Office - V		317,000	317,000
Region VI - Western Visayas		722,000	722,000
Regional Office - VI		722,000	722,000
Region VII - Central Visayas		563,000	563,000
Regional Office - VII		563,000	563,000
Region VIII - Eastern Visayas		770,000	770,000
Regional Office - VIII		770,000	770,000
Region IX - Zamboanga Peninsula		492,000	492,000
Regional Office - IX		492,000	492,000
Region X - Northern Mindanao		620,000	620,000
Regional Office - X		620,000	620,000
Region XI - Davao		532,000	532,000
Regional Office - XI		532,000	532,000
Region XII - SOCCSKSARGEN		368,000	368,000
Regional Office - XII		368,000	368,000
Region XIII - Caraga		622,000	622,000
Regional Office - XIII		622,000	622,000
WORKERS PROTECTION AND WELFARE PROGRAM	347,961,000	23,075,708,000	23,423,669,000
Promotion of Rights and Welfare of Workers with Special Concerns	30,461,000	16,261,000	46,722,000
National Capital Region (NCR)	30,461,000	16,261,000	46,722,000
Central Office	30,461,000	16,261,000	46,722,000
Livelihood and Emergency Employment		23,010,074,000	23,010,074,000
National Capital Region (NCR)		21,744,282,000	21,744,282,000
Central Office		21,685,982,000	21,685,982,000
Regional Office - NCR		58,300,000	58,300,000

Region I - Ilocos	18,995,000	18,995,000
Regional Office - I	18,995,000	18,995,000
Cordillera Administrative Region (CAR)	93,449,000	93,449,000
Regional Office - CAR	93,449,000	93,449,000
Region II - Cagayan Valley	85,846,000	85,846,000
Regional Office - II	85,846,000	85,846,000
Region III - Central Luzon	78,898,000	78,898,000
Regional Office - III	78,898,000	78,898,000
Region IVA - CALABARZON	47,341,000	47,341,000
Regional Office - IVA	47,341,000	47,341,000
Region IVB - MIMAROPA	21,139,000	21,139,000
Regional Office - IVB	21,139,000	21,139,000
Region V - Bicol	67,871,000	67,871,000
Regional Office - V	67,871,000	67,871,000
Region VI - Western Visayas	82,661,000	82,661,000
Regional Office - VI	82,661,000	82,661,000
Region VII - Central Visayas	159,984,000	159,984,000
Regional Office - VII	159,984,000	159,984,000
Region VIII - Eastern Visayas	123,894,000	123,894,000
Regional Office - VIII	123,894,000	123,894,000
Region IX - Zamboanga Peninsula	53,227,000	53,227,000
Regional Office - IX	53,227,000	53,227,000
Region X - Northern Mindanao	268,346,000	268,346,000
Regional Office - X	268,346,000	268,346,000
Region XI - Davao	51,308,000	51,308,000
Regional Office - XI	51,308,000	51,308,000
Region XII - SOCCSKSARGEN	73,572,000	73,572,000
Regional Office - XII	73,572,000	73,572,000
Region XIII - Caraga	39,261,000	39,261,000
Regional Office - XIII	39,261,000	39,261,000

Welfare Services	317,500,000	49,373,000	366,873,000
National Capital Region (NCR)	221,683,000	42,964,000	264,647,000
Central Office	209,273,000	42,351,000	251,624,000
Regional Office - NCR	12,410,000	613,000	13,023,000
Region I - Ilocos	4,588,000	492,000	5,080,000
Regional Office - I	4,588,000	492,000	5,080,000
Cordillera Administrative Region (CAR)	8,116,000	416,000	8,532,000
Regional Office - CAR	8,116,000	416,000	8,532,000
Region II - Cagayan Valley	5,802,000	355,000	6,157,000
Regional Office - II	5,802,000	355,000	6,157,000
Region III - Central Luzon	4,787,000	579,000	5,366,000
Regional Office - III	4,787,000	579,000	5,366,000
Region IVA - CALABARZON	6,384,000	685,000	7,069,000
Regional Office - IVA	6,384,000	685,000	7,069,000
Region IVB - MIMAROPA	8,620,000	325,000	8,945,000
Regional Office - IVB	8,620,000	325,000	8,945,000
Region V - Bicol	8,493,000	287,000	8,780,000
Regional Office - V	8,493,000	287,000	8,780,000
Region VI - Western Visayas	4,115,000	390,000	4,505,000
Regional Office - VI	4,115,000	390,000	4,505,000
Region VII - Central Visayas	6,554,000	369,000	6,923,000
Regional Office - VII	6,554,000	369,000	6,923,000
Region VIII - Eastern Visayas	5,624,000	305,000	5,929,000
Regional Office - VIII	5,624,000	305,000	5,929,000
Region IX - Zamboanga Peninsula	4,587,000	513,000	5,100,000
Regional Office - IX	4,587,000	513,000	5,100,000
Region X - Northern Mindanao	6,650,000	470,000	7,120,000
Regional Office - X	6,650,000	470,000	7,120,000
Region XI - Davao	7,986,000	650,000	8,636,000
Regional Office - XI	7,986,000	650,000	8,636,000

GENERAL.	APPROPRIA	ATIONS	ACT.	FY	2023

Region XII - SOCCSKSARGEN	5,958,000	379,000		6,337,000
Regional Office - XII	5,958,000	379,000		6,337,000
Region XIII - Caraga	7,553,000	194,000		7,747,000
Regional Office - XIII	7,553,000	194,000		7,747,000
Sub-total, Operations	878,225,000	24,055,793,000		24,934,018,000
Total, Regular Program(s)	2,148,007,000	24,303,781,000	62,000,000	26,513,788,000
PROJECT(S)				
Locally-Funded Project(s)				
Computerization Program		69,094,000	286,844,000	355,938,000
National Capital Region (NCR)		69,094,000	286,844,000	355,938,000
Central Office		69,094,000	286,844,000	355,938,000
Skills Registry Program		16,529,000		16,529,000
National Capital Region (NCR)		16,529,000		16,529,000
Central Office		16,529,000		16,529,000
Sub-total, Locally-Funded Projects		85,623,000	286,844,000	372,467,000
Total, Project(s)		85,623,000	286,844,000	372,467,000
TOTAL NEW APPROPRIATIONS	P 2,148,007,000 F	24,389,404,000 F	348,844,000 P	26,886,255,000

# $\frac{\text{New Appropriations, by Object of Expenditures}}{\text{(In Thousand Pesos)}}$

Current Operating Expenditures

Personnel Services

Civilian Personnel

**Permanent Positions** 

Basic Salary	1,409,694
Total Permanent Positions	1,409,694
Other Compensation Common to All	
Personnel Economic Relief Allowance Representation Allowance Transportation Allowance Clothing and Uniform Allowance Mid-Year Bonus - Civilian	57,144 12,864 12,864 14,286 117,473

W 715	447 470
Year End Bonus Cash Gift	117,473 11,905
Productivity Enhancement Incentive	11,905
Step Increment	3,526
Total Other Compensation Common to All	359,440
Other Benefits	
PAG-IBIG Contributions	2,855
PhilHealth Contributions	30,393
Employees Compensation Insurance Premiums	2,855
Terminal Leave	29,368
Total Other Benefits	65,471
Non-Permanent Positions	313,402
Total Personnel Services	2,148,007
Maintenance and Other Operating Expenses	
Travelling Expenses	103,016
Training and Scholarship Expenses	114,100
Supplies and Materials Expenses	119,812
Utility Expenses	54,640
Communication Expenses	98,728
Awards/Rewards and Prizes	13,527
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	6,274
Professional Services General Services	142,335
Repairs and Maintenance	60,018 22,561
Financial Assistance/Subsidy	23,408,465
Taxes, Insurance Premiums and Other Fees	9,486
Other Maintenance and Operating Expenses	0,100
Advertising Expenses	2,946
Printing and Publication Expenses	34,109
Representation Expenses	47,755
Transportation and Delivery Expenses	1,633
Rent/Lease Expenses	86,243
Membership Dues and Contributions to Organizations	80
Subscription Expenses Other Maintenance and Operating Expenses	32,24T 31,429
Total Maintenance and Other Operating Expenses	24,389,404
Total Current Operating Expenditures	26,537,411
Capital Outlay Property, Plant and Equipment Outlay	
Buildings and Other Structures	41,000
Machinery and Equipment Outlay	264,712
Transportation Equipment Outlay	21,000
Intangible Assets Outlay	22,132
Total Capital Outlay	348,844
TOTAL NEW APPROPRIATIONS	26,886,255
	20,000,000

## **B. INSTITUTE FOR LABOR STUDIES**

For general administration and support, and operations, as indicated l	hereu	nder				P_	55,586,000
New Appropriations, by Programs/Projects							
	-	Current Operat	ting	Expenditures			
		Developed Coveriges		Maintenance and Other Operating	Conital Autlana		Total
	-	Personnel Services		Expenses	Capital Outlays	_	Total
A. REGULAR PROGRAMS							
General Administration and Support	P	17,205,000	P	15,888,000		P	33,093,000
Operations		19,791,000		2,702,000		_	22,493,000
LABOR AND EMPLOYMENT RESEARCH PROGRAM	-	19,791,000		2,702,000		_	22,493,000
TOTAL NEW APPROPRIATIONS	P	36,996,000	P	18,590,000		P	55,586,000

#### Special Provision(s)

- 1. Reporting and Posting Requirements. The Institute for Labor Studies (ILS) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:
  - (a) URS or other electronic means for receipts not covered by the URS; and
  - (b) ILS's website.

The ILS shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

## New Appropriations, by Programs/Activities/Projects

research into innovative and indigenous approaches promoting harmonious and productive

	Current Operation	Current Operating Expenditures		
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P17,205,000 F	15,888,000		P 33,093,000
Sub-total, General Administration and Support	17,205,000	15,888,000		33,093,000
<b>O</b> perations				
LABOR AND EMPLOYMENT RESEARCH PROGRAM	19,791,000	2,702,000		22,493,000
Cost-benefit evaluation of legislation,				

labor-management relations, and publication		19,791,000	2,702,000		22,493,000
Sub-total, Operations		19,791,000	2,702,000		22,493,000
TOTAL NEW APPROPRIATIONS	P	36,996,000 P	18,590,000	P	55,586,000
New Appropriations, by Object of Expenditures (In Thousand Pesos)					
Current Operating Expenditures					
Personnel Services					
Civilian Personnel					
Permanent Positions					
Basic Salary					28,545
Total Permanent Positions					28,545
Other Compensation Common to All					
Personnel Economic Relief Allowance Representation Allowance Transportation Allowance Clothing and Uniform Allowance Mid-Year Bonus - Civilian Year End Bonus Cash Gift Productivity Enhancement Incentive Step Increment				_	1,176 450 450 294 2,378 2,378 245 245
Total Other Compensation Common to All					7,688
Other Benefits PAG-IBIG Contributions PhilHealth Contributions Employees Compensation Insurance Premiums Loyalty Award - Civilian				_	59 610 59 35
Total Other Benefits					763
Total Personnel Services					36,996
Maintenance and Other Operating Expenses					
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Confidential, Intelligence and Extraordinary Expenses					1,652 400 1,850 1,632 2,185
Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance					137 255 2,278 766

GENERAL	APPROPRIA'	TIONS A	CT EV 2023
CHENERAL	AFFRUENIA	LIONS A	C L I' I ZUZO

Taxes, Insurance Premiums and Other Fees	180
Other Maintenance and Operating Expenses	
Printing and Publication Expenses	250
Representation Expenses	600
Subscription Expenses	6,264
Other Maintenance and Operating Expenses	141
Total Maintenance and Other Operating Expenses	18,590
Total Current Operating Expenditures	55,586
TOTAL NEW APPROPRIATIONS	55,586

#### C. NATIONAL CONCILIATION AND MEDIATION BOARD

## New Appropriations, by Programs/Projects

	Current Operating Expenditures						
	-	Personnel Services	_	Maintenance and Other Operating Expenses	Capital Outlays		Total
A. REGULAR PROGRAMS							
General Administration and Support	P	23,744,000	P	44,452,000		P	68,196,000
Support to Operations		21,579,000		5,368,000			26,947,000
Operations	_	136,560,000	_	43,888,000		_	180,448,000
LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRA	M	50,664,000		25,401,000			76,065,000
LABOR CASE MANAGEMENT PROGRAM	_	85,896,000	_	18,487,000		_	104,383,000
TOTAL NEW APPROPRIATIONS	P	181,883,000	P_	93,708,000		P_	275,591,000

## **Special Provisions**

1. Special Voluntary Arbitration Fund. In addition to the amounts appropriated herein, Three Hundred Sixty One Thousand Pesos (P361,000) sourced from registration fees collected on collective bargaining agreements, constituted into the Special Voluntary Arbitration Fund, shall be used for the effective and efficient administration of the Voluntary Arbitration Program, in accordance with Article 231 of P.D. No. 442, as amended by R.A. No. 6715.

Release of funds shall be subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292, s. 1987.

- 2. Reporting and Posting Requirements. The National Conciliation and Mediation Board (NCMB) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:
  - (a) URS or other electronic means for reports not covered by the URS; and
  - (b) NCMB's website.

The NCMB shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

3. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

# New Appropriations, by Programs/Activities/Projects

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P 17,230,000 P	44,452,000		P 61,682,000
National Capital Region (NCR)	17,230,000	44,452,000		61,682,000
Central Office	17,230,000	44,452,000		61,682,000
Administration of Personnel Benefits	6,514,000			6,514,000
National Capital Region (NCR)	6,514,000			6,514,000
Central Office	6,514,000			6,514,000
Sub-total, General Administration and Support	23,744,000	44,452,000		68,196,000
Support to Operations				
Policy and Program Formulation, Monitoring and Evaluation and Conciliation/Mediation, Labor Management Cooperation and Voluntary Arbitration	21,579,000	5,368,000		26,947,000
National Capital Region (NCR)	21,579,000	5,368,000		26,947,000
Central Office	21,579,000	5,368,000		26,947,000
Sub-total, Support to Operations	21,579,000	5,368,000		26,947,000
Operations		3,000,000		
LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	50,664,000	25,401,000		76,065,000
Facilitation/Operationalization/Institutionalization/ Strengthening and Enhancement of Workplace Cooperation Partnership Mechanisms, and Workplace Dispute Prevention and Settlement Mechanisms	E0 CC4 000	25 401 000		70,000,000
	50,664,000	25,401,000		76,065,000
National Capital Region (NCR)	50,664,000	25,401,000		76,065,000
Central Office	50,664,000	25,401,000		76,065,000
LABOR CASE MANAGEMENT PROGRAM	85,896,000	18,487,000		104,383,000
Labor Conciliation-Mediation of Requests for Assistance (RFAs), Preventive Mediation (PM), Notices of Strike/ Lockout (NS/L), Actual Strike/Lockout (AS/L) and Arbitration Services	85,896,000	18,487,000		104,383,000

GENER AT	APPROPRI	ATIONS	$\Delta CT$	FY 2023

**Total Personnel Services** 

National Capital Region (NCR)		85,896,000	18,487,000	_	104,383,000
Central Office		85,896,000	18,487,000		104,383,000
Sub-total, Operations		136,560,000	43,888,000	_	180,448,000
TOTAL NEW APPROPRIATIONS	P	181,883,000 P	93,708,000	P	275,591,000
New Appropriations, by Object of Expenditures (In Thousand Pesos)					
Current Operating Expenditures					
Personnel Services					
Civilian Personnel					
Permanent Positions					
Basic Salary				_	133,503
Total Permanent Positions				_	133,503
Other Compensation Common to All					
Personnel Economic Relief Allowance Representation Allowance Transportation Allowance Clothing and Uniform Allowance Mid-Year Bonus-Civilian Year End Bonus Cash Gift Productivity Enhancement Incentive Step Increment					4,824 3,726 3,726 1,206 11,125 11,125 1,005 1,005
Total Other Compensation Common to All				_	38,075
Other Compensation for Specific Groups					
Anniversary Bonus - Civilian				_	595
Total Other Compensation Common to All				_	595
Other Benefits					
PAG-IBIG Contributions PhilHealth Contributions Employees Compensation Insurance Premiums Terminal Leave				_	240 2,716 240 6,514
Total Other Benefits				_	9,710

181,883

Maintenance and Other Operating Expenses							
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses							6,014 7,669 13,264 6,534 10,795
Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Taxes, Insurance Premiums and Other Fees Other Maintenance and Operating Expenses							2,013 4,189 14,358 5,649 1,696
Printing and Publication Expenses Representation Expenses Transportation and Delivery Expenses Rent/Lease Expenses Subscription Expenses Other Maintenance and Operating Expenses						_	777 1,977 19 14,518 3,299 937
Total Maintenance and Other Operating Expenses						_	93,708
Total Current Operating Expenditures						_	275,591
TOTAL NEW APPROPRIATIONS						_	275,591
D. NATIONAL	LAI	BOR RELATIONS CO	MMISSI	ON			
For general administration and support, and operations, as indicated h	iereu	nder				. P	1,382,999,000
New Appropriations, by Programs/Projects							
		Current Operatin	ıg Expend	litures			
		Personnel Services	0ther	enance and Operating openses	Capital Outlays		Total
A. REGULAR PROGRAMS							
General Administration and Support	P	138,951,000 P	þ	89,124,000		P	228,075,000
Operations		1,037,316,000		117,608,000		_	1,154,924,000
LABOR ARBITRATION PROGRAM		1,037,316,000		117,608,000		_	1,154,924,000
TOTAL NEW APPROPRIATIONS	P		)	206,732,000		P	1,382,999,000

## Special Provision(s)

- 1. Use of Income. In Addition to the amounts appropriated herein, the National Labor Relations Commission (NLRC) is authorized to use its income sourced from fees collected to constitute the Special Trust Fund to cover payment for discretionary expenses to augment deficiency in the budget for maintenance and other operating expenses and capital outlay. (DIRECT VETO- President's Veto Message, December 16, 2022, Volume I-B, page 785 R.A. No. 11936)
- 2. **Reporting and Posting Requirements.** The National Labor Relations Commission (NLRC) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:
  - (a) URS or other electronic means for reports not covered by the URS; and

#### (b) NLRC's website.

The NLRC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules, and regulations. The date of notice to the said agencies shall be considered the date of compliance with this requirement.

3. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

## New Appropriations, by Programs/Activities/Projects

	Current Operating	Expenditures		
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P 118,132,000 P	89,124,000	I	P 207,256,000
National Capital Region (NCR)	118,132,000	89,124,000		207,256,000
Central Office	118,132,000	89,124,000		207,256,000
Administration of Personnel Benefits	20,819,000			20,819,000
National Capital Region (NCR)	20,819,000			20,819,000
Central Office	20,819,000			20,819,000
Sub-total, General Administration and Support	138,951,000	89,124,000		228,075,000
<b>O</b> perations				
LABOR ARBITRATION PROGRAM	1,037,316,000	117,608,000		1,154,924,000
Resolution of Appealed Labor Cases	300,010,000	40,563,000		340,573,000
National Capital Region (NCR)	300,010,000	40,563,000		340,573,000
Central Office	300,010,000	40,563,000		340,573,000
Arbitration of Labor Cases	737,306,000	77,045,000		814,351,000
National Capital Region (NCR)	737,306,000	77,045,000		814,351,000
Central Office	737,306,000	77,045,000		814,351,000
Sub-total, Operations	1,037,316,000	117,608,000		1,154,924,000
TOTAL NEW APPROPRIATIONS	P 1,176,267,000 P	206,732,000	1	P 1,382,999,000

New Appropriations, by Object of Expenditures (In Thousand Pesos)

**Current Operating Expenditures** 

Personnel Services

# Civilian Personnel

# Permanent Positions

Basic Salary	867,014
Total Permanent Positions	867,014
Other Compensation Common to All	
Personnel Economic Relief Allowance Representation Allowance Transportation Allowance Clothing and Uniform Allowance Mid-Year Bonus - Civilian Year End Bonus Cash Gift Productivity Enhancement Incentive Step Increment	27,384 25,620 25,620 6,846 72,252 72,252 5,705 5,705
Total Other Compensation Common to All	243,551
Other Compensation for Specific Groups	
Longevity Pay	23,948
Total Other Compensation for Specific Groups	23,948
Other Benefits	
PAG-IBIG Contributions PhilHealth Contributions Employees Compensation Insurance Premiums Loyalty Award - Civilian Terminal Leave	1,370 15,042 1,370 795 20,819
Total Other Benefits	39,396
Non-Permanent Positions	2,358
Total Personnel Services	1,176,267
Maintenance and Other Operating Expenses	
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Taxes, Insurance Premiums and Other Fees Other Maintenance and Operating Expenses Advertising Expenses	3,518 4,565 16,108 27,506 31,268 25,821 530 18,057 2,756 2,147

Printing and Publication Expenses Representation Expenses Transportation and Delivery Expenses Rent/Lease Expenses	220 300 706 70,415
Subscription Expenses  Total Maintenance and Other Operating Expenses	<u>2,623</u> 206,732
Total Current Operating Expenditures	1,382,999
TOTAL NEW APPROPRIATIONS	1,382,999

#### E. NATIONAL WAGES AND PRODUCTIVITY COMMISSION

## New Appropriations, by Programs/Projects

	_	Current Operating Expenditures				
	_	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays		Total
A. REGULAR PROGRAMS						
General Administration and Support	P	37,607,000 P	33,924,000		P	71,531,000
Operations	_	141,649,000	58,222,000		_	199,871,000
ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM		104,436,000	30,692,000			135,128,000
WAGE REGULATORY PROGRAM	_	37,213,000	27,530,000			64,743,000
TOTAL NEW APPROPRIATIONS	P_	179,256,000 P	92,146,000		P	271,402,000

## Special Provision(s)

- 1. Reporting and Posting Requirements. The National Wages and Productivity Commission (NWPC) shall submit quarterly reports on its financial and physical accomplishments, within thirty days (30) after the end of every quarter, through the following:
  - (a) URS or other electronic means for reports not covered by the URS; and
  - (b) NWPC's website.

The NWPC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

## New Appropriations, by Programs/Activities/Projects

	Current Operatin	g Expenditures		
		Maintenance and		
		Other Operating		
Po	ersonnel Services	Expenses	Capital Outlays	Total

# **REGULAR PROGRAMS**

General	Administration	hna	Sunnort
OCHULAI	mammanacion	anu	DUDDOLL

Canaral Management and Supervision	р	27 050 000	n	20,020,000	n.	p	e7 070 000
General Management and Supervision	Р	37,050,000	Ρ_	30,020,000	Y	Р	67,070,000
National Capital Region (NCR)		37,050,000	_	30,020,000			67,070,000
Central Office		37,050,000		30,020,000			67,070,000
Human Resource Development			_	3,904,000			3,904,000
National Capital Region (NCR)			_	3,904,000			3,904,000
Central Office				3,904,000			3,904,000
Administration of Personnel Benefits		557,000					557,000
National Capital Region (NCR)		557,000					557,000
Central Office		557,000	_				557,000
Sub-total, General Administration and Support		37,607,000	_	33,924,000			71,531,000
Operations							
ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM		104,436,000	_	30,692,000			135,128,000
Development and Implementation of Policies,							
Plans and Projects Related to Incomes, Productivity Improvement and Gainsharing Schemes		104,436,000		30,692,000			135,128,000
National Capital Region (NCR)		104,436,000	-	30,692,000			135,128,000
			-	ას,იშ2,000			
Central Office		104,436,000		30,692,000			135,128,000
WAGE REGULATORY PROGRAM		37,213,000	_	27,530,000			64,743,000
Development and Implementation of Policies							
Plans, Programs, and Projects on Wages and Resolution of Wage Order and Exemption Cases		37,213,000		27,530,000			64,743,000
National Capital Region (NCR)			_				
	-	37,213,000	-	27,530,000			64,743,000
Central Office		37,213,000	-	27,530,000			64,743,000
Sub-total, Operations		141,649,000	_	58,222,000			199,871,000
TOTAL NEW APPROPRIATIONS	P	179,256,000	P_	92,146,000		P	271,402,000

New Appropriations, by Object of Expenditures (In Thousand Pesos)

Current Operating Expenditures

Personnel Services

# Civilian Personnel

Permanent	<b>Positions</b>
-----------	------------------

Basic Salary	120,354
Total Permanent Positions	120,354
Other Compensation Common to All	
Personnel Economic Relief Allowance Representation Allowance Transportation Allowance Clothing and Uniform Allowance Mid-Year Bonus - Civilian Year End Bonus Cash Gift Per Diems Productivity Enhancement Incentive Step Increment	4,728 1,902 1,902 1,182 10,030 10,030 985 18,360 985
Total Other Compensation Common to All	50,405
Other Benefits	
PAG-IBIG Contributions PhilHealth Contributions Employees Compensation Insurance Premiums Terminal Leave	236 2,554 236 557
Total Other Benefits	3,583
Non-Permanent Positions	4,914
Total Personnel Services	179,256
Maintenance and Other Operating Expenses	
Travelling Expenses Training and Scholarship Expenses Supplies and Materials Expenses Utility Expenses Communication Expenses Awards/Rewards and Prizes Survey, Research, Exploration and Development Expenses	6,254 3,616 12,451 5,998 3,510 3,387 2,885
Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Taxes, Insurance Premiums and Other Fees Other Maintenance and Operating Expenses	525 2,834 7,145 3,082 881
Advertising Expenses Printing and Publication Expenses Representation Expenses Transportation and Delivery Expenses Rent/Lease Expenses	2,337 1,029 11,325 213 21,772

DED	ADTMENT	OFIAROR	AND EMDI	OVMENT

Subscription Expenses Other Maintenance and Operating Expenses					357 2,545
Total Maintenance and Other Operating Expenses					92,146
Total Current Operating Expenditures					271,402
TOTAL NEW APPROPRIATIONS				:	271,402
F. PROFESSIONAL REGULATION COMMISSION					
For general administration and support, and operations, as indicated	hereun	der		P	1,749,585,000
New Appropriations, by Programs/Projects					
	_	Current Operating	g Expenditures		
	_	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. REGULAR PROGRAMS					
General Administration and Support	P	255,296,000 P	187,704,000 P	24,000,000 P	467,000,000
<b>O</b> perations	_	634,240,000	598,345,000	50,000,000	1,282,585,000
PROFESSIONAL LICENSURE PROGRAM		428,001,000	449,351,000		877,352,000
PROFESSIONAL REGULATION PROGRAM		175,792,000	91,311,000		267,103,000
PROFESSIONAL DATABASE MANAGEMENT PROGRAM	_	30,447,000	57,683,000	50,000,000	138,130,000
TOTAL NEW APPROPRIATIONS	P_	889,536,000 P	786,049,000 P	74,000,000 P	1,749,585,000

## Special Provision(s)

- 1. **Reporting and Posting Requirements.** The Professional Regulation Commission (PRC) shall submit quarterly reports on its financial and physical accomplishments, within thirty days (30) after the end of every quarter, through the following:
  - (a) URS or other electronic means for reports not covered by the URS; and
  - (b) PRC's website

The PRC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

## New Appropriations, by Programs/Activities/Projects

Current Operati	ng Expenditures		
	Maintenance and		
	Other Operating		
Personnel Services	Expenses	Capital Outlays	Total

# General Administration and Support

General Management and Supervision	P 252,176,000	P 187,704,000	P 24,000,000	P 463,880,000
National Capital Region (NCR)	124,335,000	108,197,000		232,532,000
Central Office	103,044,000	94,558,000		197,602,000
Regional Office - NCR	21,291,000	13,639,000		34,930,000
Region I - Ilocos	7,543,000	4,209,000		11,752,000
Regional Office - I	7,543,000	4,209,000		11,752,000
Cordillera Administrative Region (CAR)	9,476,000	11,414,000		20,890,000
Regional Office - (CAR)	9,476,000	11,414,000		20,890,000
Region II - Cagayan Valley	8,823,000	3,326,000		12,149,000
Regional Office - II	8,823,000	3,326,000		12,149,000
Region III - Central Luzon	9,549,000	2,165,000		11,714,000
Regional Office - III	9,549,000	2,165,000		11,714,000
Region IVA - CALABARZON	9,126,000	5,634,000		14,760,000
Regional Office - IVA	9,126,000	5,634,000		14,760,000
Region IVB - MIMAROPA	2,416,000	2,602,000		5,018,000
Regional Office - IVB	2,416,000	2,602,000		5,018,000
Region V - Bicol	11,505,000	4,953,000		16,458,000
Regional Office - V	11,505,000	4,953,000		16,458,000
Region VI - Western Visayas	10,476,000	2,833,000		13,309,000
Regional Office - VI	10,476,000	2,833,000		13,309,000
Region VII - Central Visayas	8,273,000	6,765,000	24,000,000	39,038,000
Regional Office - VII	8,273,000	6,765,000	24,000,000	39,038,000
Region VIII - Eastern Visayas	9,989,000	4,168,000		14,157,000
Regional Office - VIII	9,989,000	4,168,000		14,157,000
Region IX - Zamboanga Peninsula	6,140,000	6,606,000		12,746,000
Regional Office - IX	6,140,000	6,606,000		12,746,000
Region X - Northern Mindanao	10,454,000	5,261,000		15,715,000
Regional Office - X	10,454,000	5,261,000		15,715,000

Region XI - Davao	8,854,000	13,273,000		22,127,000
Regional Office - XI	8,854,000	13,273,000		22,127,000
Region XII - SOCCSKSARGEN	6,388,000	2,169,000		8,557,000
Regional Office - XII	6,388,000	2,169,000		8,557,000
Region XIII - Caraga	8,829,000	4,129,000		12,958,000
Regional Office - XIII	8,829,000	4,129,000		12,958,000
Administration of Personnel Benefits	3,120,000			3,120,000
National Capital Region	3,120,000			3,120,000
Central Office	3,120,000			3,120,000
Sub-total, General Administration and Support	255,296,000	187,704,000	24,000,000	467,000,000
Operations				
PROFESSIONAL LICENSURE PROGRAM	428,001,000	449,351,000		877,352,000
Processing of applications for licensure examinations	65,837,000	114,886,000		180,723,000
National Capital Region (NCR)	8,374,000	29,084,000		37,458,000
Central Office	3,333,000			3,333,000
Regional Office - NCR	5,041,000	29,084,000		34,125,000
Region I - Ilocos	4,052,000	2,365,000		6,417,000
Regional Office - I	4,052,000	2,365,000		6,417,000
Cordillera Administrative Region (CAR)	3,677,000	10,454,000		14,131,000
Regional Office - (CAR)	3,677,000	10,454,000		14,131,000
Region II - Cagayan Valley	3,419,000	5,876,000		9,295,000
Regional Office - II	3,419,000	5,876,000		9,295,000
Region III - Central Luzon	5,053,000	3,189,000		8,242,000
Regional Office - III	5,053,000	3,189,000		8,242,000
Region IVA - CALABARZON	2,906,000	7,776,000		10,682,000
Regional Office - IVA	2,906,000	7,776,000		10,682,000
Region IVB - MIMAROPA	2,114,000	2,816,000		4,930,000
Regional Office - IVB	2,114,000	2,816,000		4,930,000

Region V - Bicol	4,881,000	5,151,000		10,032,000
Regional Office - V	4,881,000	5,151,000		10,032,000
Region VI - Western Visayas	3,934,000	7,602,000		11,536,000
Regional Office - VI	3,934,000	7,602,000		11,536,000
Region VII - Central Visayas	5,206,000	9,677,000		14,883,000
Regional Office - VII	5,206,000	9,677,000		14,883,000
Region VIII - Eastern Visayas	4,365,000	6,052,000		10,417,000
Regional Office - VIII	4,365,000	6,052,000		10,417,000
Region IX - Zamboanga Peninsula	2,662,000	6,715,000		9,377,000
Regional Office - IX	2,662,000	6,715,000		9,377,000
Region X - Northern Mindanao	3,705,000	8,557,000		12,262,000
Regional Office - X	3,705,000	8,557,000		12,262,000
Region XI - Davao	3,382,000	5,145,000		8,527,000
Regional Office - XI	3,382,000	5,145,000		8,527,000
Region XII - SOCCSKSARGEN	3,740,000	2,248,000		5,988,000
Regional Office - XII	3,740,000	2,248,000		5,988,000
Region XIII - Caraga	4,367,000	2,179,000		6,546,000
Regional Office - XIII	4,367,000	2,179,000		6,546,000
Preparation of test questions, conduct and rating of licensure examinations	346,387,000	327,816,000		674,203,000
National Capital Region (NCR)	301,168,000	225,626,000	•	526,794,000
Central Office	299,718,000	123,900,000		423,618,000
Regional Office - NCR	1,450,000	101,726,000		103,176,000
Region I - Ilocos	2,929,000	2,989,000		5,918,000
Regional Office - I	2,929,000	2,989,000		5,918,000
Cordillera Administrative Region (CAR)	2,958,000	8,504,000		11,462,000
Regional Office - (CAR)	2,958,000	8,504,000		11,462,000
Region II - Cagayan Valley	4,017,000	7,511,000		11,528,000
Regional Office - II	4,017,000	7,511,000		11,528,000
-	-,,	-,,		-,,

Region III - Central Luzon	1,899,000	4,142,000	6,041,000
Regional Office - III	1,899,000	4,142,000	6,041,000
Region IVA - CALABARZON	3,233,000	4,178,000	7,411,000
Regional Office - IVA	3,233,000	4,178,000	7,411,000
Region IVB - MIMAROPA	2,890,000	2,881,000	5,771,000
Regional Office - IVB	2,890,000	2,881,000	5,771,000
Region V - Bicol	3,703,000	7,061,000	10,764,000
Regional Office - V	3,703,000	7,061,000	10,764,000
Region VI - Western Visayas	2,317,000	9,635,000	11,952,000
Regional Office - VI	2,317,000	9,635,000	11,952,000
Region VII - Central Visayas	3,406,000	16,404,000	19,810,000
Regional Office - VII	3,406,000	16,404,000	19,810,000
Region VIII - Eastern Visayas	2,161,000	9,299,000	11,460,000
Regional Office - VIII	2,161,000	9,299,000	11,460,000
Region IX - Zamboanga Peninsula	3,545,000	8,027,000	11,572,000
Regional Office - IX	3,545,000	8,027,000	11,572,000
Region X - Northern Mindanao	3,731,000	9,484,000	13,215,000
Regional Office - X	3,731,000	9,484,000	13,215,000
Region XI - Davao	2,611,000	8,540,000	11,151,000
Regional Office - XI	2,611,000	8,540,000	11,151,000
Region XII - SOCCSKSARGEN	2,929,000	2,543,000	5,472,000
Regional Office - XII	2,929,000	2,543,000	5,472,000
Region XIII - Caraga	2,890,000	992,000	3,882,000
Regional Office - XIII	2,890,000	992,000	3,882,000
Tabulation, computation, rating, release of examination results, collation and			
analysis of data on licensure exam	15,777,000	6,649,000	22,426,000
National Capital Region (NCR)	14,094,000	6,649,000	20,743,000
Central Office	12,670,000	6,649,000	19,319,000
Regional Office - NCR	1,424,000		1,424,000

Cordillera Administrative Region (CAR)	431,000			431,000
Regional Office - CAR	431,000			431,000
Region II - Cagayan Valley	1,252,000			1,252,000
Regional Office - II	1,252,000			1,252,000
PROFESSIONAL REGULATION PROGRAM	175,792,000	91,311,000		267,103,000
Administrative investigations, hearings and decisions on complaints against professionals and illegal practitioners	54,562,000	6,955,000		61,517,000
National Capital Region (NCR)	18,960,000	5,445,000		24,405,000
Central Office	17,383,000	5,040,000		22,423,000
Regional Office - NCR	1,577,000	405,000		1,982,000
Region I - Ilocos	1,186,000	100,000		1,286,000
Regional Office - I	1,186,000	100,000		1,286,000
Cordillera Administrative Region (CAR)	3,039,000	200,000	,	3,239,000
Regional Office - (CAR)	3,039,000	200,000		3,239,000
Region II - Cagayan Valley	2,173,000	150,000		2,323,000
Regional Office - II	2,173,000	150,000		2,323,000
Region III - Central Luzon	311,000	50,000		361,000
Regional Office - III	311,000	50,000		361,000
Region IVA - CALABARZON	2,454,000	150,000		2,604,000
Regional Office - IVA	2,454,000	150,000		2,604,000
Region IVB - MIMAROPA	309,000	50,000		359,000
Regional Office - IVB	309,000	50,000		359,000
Region V - Bicol	1,196,000	150,000		1,346,000
Regional Office - V	1,196,000	150,000		1,346,000
Region VI - Western Visayas	4,199,000	150,000		4,349,000
Regional Office - VI	4,199,000	150,000		4,349,000
Region VII - Central Visayas	5,641,000	39,000		5,680,000
Regional Office - VII	5,641,000	39,000		5,680,000
Region VIII - Eastern Visayas	2,143,000	150,000		2,293,000
Regional Office - VIII	2,143,000	150,000		2,293,000

Region IX - Zamboanga Peninsula	957,000	100,000	1,057,000
Regional Office - IX	957,000	100,000	1,057,000
Region X - Northern Mindanao	4,599,000	30,000	4,629,000
Regional Office - X	4,599,000	30,000	4,629,000
Region XI - Davao	5,589,000	79,000	5,668,000
Regional Office - XI	5,589,000	79,000	5,668,000
Region XII - SOCCSKSARGEN	311,000	12,000	323,000
Regional Office - XII	311,000	12,000	323,000
Region XIII - Caraga	1,495,000	100,000	1,595,000
Regional Office - XIII	1,495,000	100,000	1,595,000
Inspection of institutions and industrial establishments, and accreditation of professional organizations, firms and partnerships for the practice of professions, specialty societies and organizations	60,879,000	16,877,000	77,756,000
National Capital Region (NCR)	19,047,000	10,693,000	29,740,000
Central Office	16,864,000	9,683,000	26,547,000
Regional Office - NCR	2,183,000	1,010,000	3,193,000
Region I - Ilocos	5,154,000	188,000	5,342,000
Regional Office - I	5,154,000	188,000	5,342,000
Cordillera Administrative Region (CAR)	3,803,000	575,000	4,378,000
Regional Office - CAR	3,803,000	575,000	4,378,000
Region II - Cagayan Valley	1,472,000	347,000	1,819,000
Regional Office - II	1,472,000	347,000	1,819,000
Region III - Central Luzon	2,020,000	224,000	2,244,000
Regional Office - III	2,020,000	224,000	2,244,000
Region IVA - CALABARZON	5,183,000	409,000	5,592,000
Regional Office - IVA	5,183,000	409,000	5,592,000
Region IVB - MIMAROPA	2,641,000	233,000	2,874,000
Regional Office - IVB	2,641,000	233,000	2,874,000
Region V - Bicol	1,450,000	417,000	1,867,000
Regional Office - V	1,450,000	417,000	1,867,000

Region VI - Western Visayas	1,450,000	601,000	2,051,000
Regional Office - VI	1,450,000	601,000	2,051,000
Region VII - Central Visayas		755,000	755,000
Regional Office - VII		755,000	755,000
Region VIII - Eastern Visayas	3,610,000	362,000	3,972,000
Regional Office - VIII	3,610,000	362,000	3,972,000
Region IX - Zamboanga Peninsula	5,169,000	695,000	5,864,000
Regional Office - IX	5,169,000	695,000	5,864,000
Region X - Northern Mindanao	1,450,000	520,000	1,970,000
Regional Office - X	1,450,000	520,000	1,970,000
Region XI - Davao	489,000	453,000	942,000
Regional Office - XI	489,000	453,000	942,000
Region XII - SOCCSKSARGEN	3,702,000	332,000	4,034,000
Regional Office - XII	3,702,000	332,000	4,034,000
Region XIII - Caraga	4,239,000	73,000	4,312,000
Regional Office - XIII	4,239,000	73,000	4,312,000
Issuance to initial registrants of professional identification cards and registration certificates	33,121,000	23,353,000	56,474,000
National Capital Region (NCR)	11,890,000	23,278,000	35,168,000
Central Office	7,950,000	23,273,000	31,223,000
Regional Office - NCR	3,940,000	5,000	3,945,000
Region I - Ilocos	1,869,000	5,000	1,874,000
Regional Office - I	1,869,000	5,000	1,874,000
Cordillera Administrative Region (CAR)	3,563,000	5,000	3,568,000
Regional Office - CAR	3,563,000	5,000	3,568,000
Region II - Cagayan Valley	3,325,000	5,000	3,330,000
Regional Office - II	3,325,000	5,000	3,330,000
Region III - Central Luzon	1,611,000	5,000	1,616,000
Regional Office - III	1,611,000	5,000	1,616,000

Region IVA - CALABARZON	1,218,000	5,000	1,223,000	
Regional Office - IVA	1,218,000	5,000	1,223,000	
Region IVB - MIMAROPA	431,000	5,000	436,000	
Regional Office - IVB	431,000	5,000	436,000	
Region V - Bicol	803,000	5,000	808,000	
Regional Office - V	803,000	5,000	808,000	
Region VI - Western Visayas	1,561,000	5,000	1,566,000	
Regional Office - VI	1,561,000	5,000	1,566,000	
Region VII - Central Visayas	1,577,000	5,000	1,582,000	
Regional Office - VII	1,577,000	5,000	1,582,000	
Region VIII - Eastern Visayas	1,218,000	5,000	1,223,000	
Regional Office - VIII	1,218,000	5,000	1,223,000	
Region IX - Zamboanga Peninsula	787,000	5,000	792,000	
Regional Office - IX	787,000	5,000	792,000	
Region X - Northern Mindanao	776,000	5,000	781,000	
Regional Office - X	776,000	5,000	781,000	
Region XI - Davao	1,283,000	5,000	1,288,000	
Regional Office - XI	1,283,000	5,000	1,288,000	
Region XII - SOCCSKSARGEN		5,000	5,000	
Regional Office - XII		5,000	5,000	
Region XIII - Caraga	1,209,000	5,000	1,214,000	
Regional Office - XIII	1,209,000	5,000	1,214,000	
Renewal of professional identification cards	26,734,000	25,776,000	52,510,000	
National Capital Region (NCR)		25,626,000	25,626,000	
Central Office		25,616,000	25,616,000	
Regional Office - NCR		10,000	10,000	
Region I - Ilocos	2,114,000	10,000	2,124,000	
Regional Office - I	2,114,000	10,000	2,124,000	
Cordillera Administrative Region (CAR)	615,000	10,000	625,000	
Regional Office - CAR	615,000	10,000	625,000	

Region II - Cagayan Valley	1,688,000	10,000	1,698,000
Regional Office - II	1,688,000	10,000	1,698,000
Region III - Central Luzon	2,129,000	10,000	2,139,000
Regional Office - III	2,129,000	10,000	2,139,000
Region IVA - CALABARZON	1,695,000	10,000	1,705,000
Regional Office - IVA	1,695,000	10,000	1,705,000
Region IVB - MIMAROPA	1,680,000	10,000	1,690,000
Regional Office - IVB	1,680,000	10,000	1,690,000
Region V - Bicol	1,695,000	10,000	1,705,000
Regional Office - V	1,695,000	10,000	1,705,000
Region VI - Western Visayas	1,680,000	10,000	1,690,000
Regional Office - VI	1,680,000	10,000	1,690,000
Region VII - Central Visayas	2,129,000	10,000	2,139,000
Regional Office - VII	2,129,000	10,000	2,139,000
Region VIII - Eastern Visayas	1,695,000	10,000	1,705,000
Regional Office - VIII	1,695,000	10,000	1,705,000
Region IX - Zamboanga Peninsula	2,004,000	10,000	2,014,000
Regional Office - IX	2,004,000	10,000	2,014,000
Region X - Northern Mindanao	2,124,000	10,000	2,134,000
Regional Office - X	2,124,000	10,000	2,134,000
Region XI - Davao	2,126,000	10,000	2,136,000
Regional Office - XI	2,126,000	10,000	2,136,000
Region XII - SOCCSKSARGEN	1,680,000	10,000	1,690,000
Regional Office - XII	1,680,000	10,000	1,690,000
Region XIII - Caraga	1,680,000	10,000	1,690,000
Regional Office - XIII	1,680,000	10,000	1,690,000
Negotiation and implementation of the professional regulation aspect of all international trade agreements where the			
Philippines is a signatory	496,000	18,350,000	18,846,000

National Capital Region (NCR)	496,000	18,350,000		18,846,000
Central Office	496,000	18,350,000		18,846,000
PROFESSIONAL DATABASE MANAGEMENT PROGRAM	30,447,000	57,683,000	50,000,000	138,130,000
Computerization of licensure examination processes and regulation services	30,447,000	57,683,000	50,000,000	138,130,000
National Capital Region (NCR)	19,473,000	53,308,000	50,000,000	122,781,000
Central Office	18,686,000	52,373,000	50,000,000	121,059,000
Regional Office - NCR	787,000	935,000		1,722,000
Region I - Ilocos	776,000	109,000		885,000
Regional Office - I	776,000	109,000		885,000
Cordillera Administrative Region (CAR)		735,000		735,000
Regional Office - CAR		735,000		735,000
Region II - Cagayan Valley	787,000	284,000		1,071,000
Regional Office - II	787,000	284,000		1,071,000
Region III - Central Luzon	787,000	104,000		891,000
Regional Office - III	787,000	104,000		891,000
Region IVA - CALABARZON	787,000	299,000		1,086,000
Regional Office - IVA	787,000	299,000		1,086,000
Region IVB - MIMAROPA	776,000	103,000		879,000
Regional Office - IVB	776,000	103,000		879,000
Region V - Bicol	787,000	289,000		1,076,000
Regional Office - $V$	787,000	289,000		1,076,000
Region VI - Western Visayas	787,000	294,000		1,081,000
Regional Office - VI	787,000	294,000		1,081,000
Region VII - Central Visayas	787,000	467,000		1,254,000
Regional Office - VII	787,000	467,000		1,254,000
Region VIII - Eastern Visayas	776,000	335,000		1,111,000
Regional Office - VIII	776,000	335,000		1,111,000
Region IX - Zamboanga Peninsula	787,000	462,000		1,249,000
Regional Office - IX	787,000	462,000		1,249,000

Region X - Northern Mindanao	787,000	319,000		1,106,000
Regional Office - X	787,000	319,000		1,106,000
Region XI - Davao	787,000	357,000		1,144,000
Regional Office - XI	787,000	357,000		1,144,000
Region XII - SOCCSKSARGEN	787,000	114,000		901,000
Regional Office - XII	787,000	114,000		901,000
Region XIII - Caraga	776,000	104,000		880,000
Regional Office - XIII	776,000	104,000		880,000
Sub-total, Operations	634,240,000	598,345,000	50,000,000	1,282,585,000
TOTAL NEW APPROPRIATIONS	P 889,536,000 P	786,049,000 F	74,000,000	P 1,749,585,000

## New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

**Permanent Positions** 

Basic Salary	454,319
Total Permanent Positions	454,319
Other Compensation Common to All	
Personnel Economic Relief Allowance Representation Allowance Transportation Allowance Clothing and Uniform Allowance Honoraria Mid-Year Bonus - Civilian Year End Bonus Cash Gift Productivity Enhancement Incentive Step Increment	21,264 4,986 4,986 5,316 297,546 37,859 37,859 4,430 4,430
Total Other Compensation Common to All	419,816
Other Benefits	
PAG-IBIG Contributions PhilHealth Contributions Employees Compensation Insurance Premiums Loyalty Award - Civilian Terminal Leave	1,055 9,851 1,055 320 3,120

DEPARTMENT OF LABOR AND EMPLOYMENT

Total Other Benefits						15,401
Total Personnel Services						889,536
Maintenance and Other Operating Expenses						
Travelling Expenses						48,350
Training and Scholarship Expenses						11,640
Supplies and Materials Expenses						192,800
Utility Expenses						22,445
Communication Expenses						43,208
Confidential, Intelligence and Extraordinary Expenses						
Extraordinary and Miscellaneous Expenses						3,568
Professional Services						10,615
General Services						290,672
Repairs and Maintenance						10,360
Taxes, Insurance Premiums and Other Fees						5,498
Other Maintenance and Operating Expenses						•
Advertising Expenses						2,457
Printing and Publication Expenses						434
Representation Expenses						9,356
Transportation and Delivery Expenses						421
Rent/Lease Expenses						122,206
Subscription Expenses						10,933
Other Maintenance and Operating Expenses						1,086
						· · · · · · · · · · · · · · · · · · ·
Total Maintenance and Other Operating Expenses						786,049
Total Current Operating Expenditures					_	1,675,585
Capital Outlays						
Property, Plant and Equipment Outlay						
Buildings and Other Structures						24,000
Machinery and Equipment Outlay						50,000
Total Capital Outlays						74,000
						· · ·
TOTAL NEW APPROPRIATIONS						1,749,585
G. TECHNICAL EDUCATI	ON AND	SKILLS DEVELO	PMENT AUTHORI	ту		
For general administration and support, support to operations, and operations	perations,	as indicated hereur	nder		P	16,010,504,000
	,				_	10 010 001 000
New Appropriations, by Programs/Projects		Current Operating	Expenditures			
			Maintenance and Other Operating			
	Per	sonnel Services	Expenses	Capital Outlays		Total
REGULAR PROGRAMS						
General Administration and Support	P	430,558,000 P	87,036,000	P	P	517,594,000
Support to Operations		2,367,000	22,590,000	2,600,000		27,557,000
aubhore to aborneroun		2,001,000	44,000,000	4,000,000		21,001,000

Operations	2,442,448,000	12,306,455,000	716,450,000	15,465,353,000
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	24,712,000	21,966,000		46,678,000
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT REGULATORY PROGRAM	46,644,000	33,031,000		79,675,000
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	2,371,092,000	12,251,458,000	716,450,000	15,339,000,000
TOTAL NEW APPROPRIATIONS	P 2,875,373,000	P 12,416,081,000	P 719,050,000	P 16,010,504,000

## Special Provision(s)

1. Revolving Fund for Manufacturing and Production Programs. The revolving fund constituted from manufacturing and production programs, including auxiliary services of technical vocational schools shall be used for: (i) expenses directly incurred in the said manufacturing and production activities; (ii) student loans essential to support school-student projects or enterprises; (iii) other instructional programs of the school; and (iv) scholarship to students directly involved in the manufacturing and production programs of the school in accordance with L.O.I. No. 1026 dated May 23, 1980.

Disbursements or expenditures by the schools in violation of the above requirements shall be void and shall subject the erring officials and employees to disciplinary actions in accordance with Section 43, Chapter 5, and Section 80, Chapter 7, Book VI of E.O. No. 292 and to appropriate criminal action under existing nenal laws.

2. Revolving Fund for Training-cum-Production Activities. The revolving fund constituted from various training-cum-production activities such as, but not limited to, trade testing, use of training equipment and facilities, consultancy and technical services, and repair and maintenance services shall be used to defray all the operational expenses incurred in activities under the Sariling Sikap Program, including payment of honoraria of personnel in accordance with E.O. No. 939, s. 1984

Disbursements or expenditures by the TESDA in violation of the above requirements shall be void and shall subject the erring officials and employees to disciplinary actions in accordance with Section 43, Chapter 5, and Section 80, Chapter 7, Book VI of E.O. No. 292 and to appropriate criminal action under existing penal laws.

3. Training for Work Scholarship Program. The amount of Three Billion Eight Hundred Forty Six Million Nine Hundred Twenty Eight Thousand Pesos (3,846,928,000) appropriated herein for the Training for Work Scholarship Program under the Promotion, Development, Implementation, Monitoring, and Evaluation of Technical Education and Skills Development Scholarship and Student Assistance Programs shall be used to support rapid, inclusive and sustained economic growth through the course offerings to key employment generators in the areas of agri-fishery, agri-business, agro-industrial, tourism, information technology-business process management, semiconductor and electronics, automotives, other priority manufacturing industries, logistics, general infrastructure, and new and emerging sectors. In no case shall more than three percent (3%) of the said amount be used for administrative expenses.

In the selection of students, the TESDA shall prioritize those without prior formal or vocational training as well as those coming from regions or provinces where the absolute number of poor residents and the incidence of poverty are high, as identified in the latest official poverty statistics of the PSA. The TESDA shall undate its existing database to effectively monitor the employment of graduates under this Program.

4. Special Training for Employment Program (STEP). The amount of Two Billion Seven Hundred Seventy Nine Million Three Hundred Fifty Nine Thousand Pesos (P2,779,359,000) appropriated herein for the Special Training for Employment Program under the Promotion, Development and Implementation of Quality Technical Education and Skills Development Programs shall be used for the conduct of community-based specialty training: Provided, That at least One Hundred Million Pesos (P100,000,000) shall be used for the implementation of community-based livelihood programs in 4th, 5th and 6th class municipalities consistent with R.A. No. 9509 (Barangay Livelihood and Skills Training Act of 2008). In no case shall more than three percent (3%) of the said amount be used for administrative expenses.

In the identification of beneficiaries, the TESDA shall give priority to the following, in the order of preference: (i) indigent families under the National Household Targeting System for Poverty Reduction (NHTS-PR); (ii) Informal Sector Families; and (iii) those under the next lower poverty level, as determined by the DSWD.

Release of subsequent cash allocations shall be made only when the amount previously released has been fully liquidated in accordance with accounting and auditing rules and regulations.

5. Universal Access to Quality Tertiary Education. The amount of Three Billion Four Hundred Ten Million Pesos (3,410,000,000) appropriated herein for the Universal Access to Quality Tertiary Education under the Promotion, Development and Implementation of Quality Technical Education and Skills Development Programs shall be used to cover the cost of tertiary education for all Filipino students enrolled in Technical Vocational Institutions registered under the TESDA pursuant to R.A. No. 10931 and its IRR. The amount appropriated shall cover tuition and other school fees for 2023. In no case shall more than two percent (2%) of the said amount be used for administrative expenses.

Release of funds shall be subject to the submission of Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O No. 292.

6. Tulong Trabaho Fund. The amount of One Billion Thirty Three Million Two Hundred Seventy Thousand Pesos (P1,033,270,000) appropriated herein for the Tulong Trabaho Fund under the Promotion, Development and Implementation of Quality Technical Education and Skills Development Programs shall be used to strengthen the qualification of the Filipino workforce to meet the challenges of the rapidly evolving workplaces and work structures; provide for more innovative approaches to Technical-Vocational Education and Training (TVET) linked to the requirement of industry to primarily address unemployment and job-skills mismatch; facilitate access to quality TVET; and encourage the participation of industry and communities in competencies formation and upgrading towards a more competitive Filipino workforce,

through funding of program offerings in higher level qualifications, in new and emerging skills in areas with critical skills shortages in identified priority sectors. In no case shall more than three percent (3%) of the said amount be used for administrative expenses.

In the selection of trainees, TESDA shall prioritize those who are not employed, Not in Education and Not in Training.

7. **TESDA-DOLE Convergence Program.** The TESDA shall form a convergence with the Department of Labor and Employment (DOLE) to conduct a training program that will develop skills and competencies of the Tulong Panghanaphuhay sa Ating Disadvanataged or Displaced Workers (TUPAD) beneficiaries to ensure their employment and steady source of income. In the implementation of the convergence program, priority shall be given to the 4th, 5th and 6th class municipalities: Provided, that the TESDA training shall not be a condition precedent for the availment of benefits under the TUPAD and DOLE Integrated Livelihood Program (DILP).

The existing three percent (3%) administrative cost imposed on training programs shall also be used to support the convergence program with DOLE. The implementing rules and regulations shall be jointly issued by DOLE and TESDA.

8. Traditional Skills and Green Skills Training. The TESDA, in coordination with the National Commission for Culture and the Arts (NCCA), the Philippine Textile Research Institute (PTRI) and the Philippine Fiber Industry Development Authority (PhilFIDA), shall include in their non-formal technical vocational education and training the traditional skills such as, but not limited to, wood carving, pottery making, weaving, arts, and crafts, taking into consideration the availability of materials in the locality.

The TESDA, in coordination with the DOLE, shall likewise conduct a skills and training needs assessment for green jobs and accelerate its development and provision of green skills training programs pursuant to R.A No. 10771 (Philippine Green Jobs Act of 2016).

- 8. Application of Benefits to Teachers in Technical Education and Skills Development Authority-Supervised Institutions. Teachers of equivalent positions in TESDA-Supervised Institutions shall likewise be entitled to the benefits granted to teachers under the DepEd.
- 9. Reporting and Posting Requirements. The TESDA shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:
  - (a) URS or other electronic means for reports not covered by the URS; and
  - (b) TESDA's website.

The TESDA shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

10. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

## New Appropriations, by Programs/Activities/Projects

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
REGULAR PROGRAMS				
General Administration and Support				
General Management and Supervision	P 194,580,000 P	87,036,000 P		P 281,616,000
National Capital Region (NCR)	194,580,000	87,036,000		281,616,000
Central Office	194,580,000	87,036,000		281,616,000
Administration of Personnel Benefits	235,978,000			235,978,000
National Capital Region (NCR)	235,978,000			235,978,000
Central Office	235,978,000			235,978,000
Sub-total, General Administration and Support	430,558,000	87,036,000		517,594,000
Support to Operations				
Provision of Management and Information Technology Services	2,367,000	22,590,000	2,600,000	27,557,000

National Capital Region (NCR)	2,367,000	22,590,000	2,600,000	27,557,000
Central Office	2,367,000	22,590,000	2,600,000	27,557,000
Sub-total, Support to Operations	2,367,000	22,590,000	2,600,000	27,557,000
Operations				
TECHNICAL EDUCATION AND SKILLS				
DEVELOPMENT POLICY PROGRAM	24,712,000	21,966,000		46,678,000
Formulation of Technical Education and Skills				
Development Policies, Plans and Programs	24,712,000	21,966,000		46,678,000
National Capital Region (NCR)	24,712,000	21,966,000		46,678,000
Central Office	24,712,000	21,966,000		46,678,000
TECHNICAL EDUCATION AND SKILLS				
DEVELOPMENT REGULATORY PROGRAM	46,644,000	33,031,000		79,675,000
Development, Implementation, Monitoring				
and Evaluation of Quality Assurance for Technical Education and Skills Development Provision	4 566 000	0.210.000		12 005 000
Education and Skins Development Florizion	4,566,000	9,319,000		13,885,000
National Capital Region (NCR)	4,566,000	9,319,000		13,885,000
Central Office	4,566,000	9,319,000		13,885,000
Development, Implementation, Monitoring				
and Evaluation of Assessment and Certification Systems	20,534,000	7,432,000		27,966,000
National Capital Region (NCR)	20,534,000	7,432,000		27,966,000
Central Office	20,534,000	7,432,000		27,966,000
Competency Standards Development	21,544,000	16,280,000		37,824,000
National Capital Region (NCR)	21,544,000	16,280,000		37,824,000
Central Office	21,544,000	16,280,000		37,824,000
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	2,371,092,000	12,251,458,000	716,450,000	15,339,000,000
Promotion, Development and Implementation				
of Quality Technical Education and Skills Development Programs	1 500 204 000	8,404,530,000	710 450 000	10 000 274 000
Development riogiams	1,568,294,000	0,404,530,000	716,450,000	10,689,274,000
National Capital Region (NCR)	102,700,000	7,638,624,000	716,450,000	8,457,774,000
Central Office	75,399,000	7,592,661,000	716,450,000	8,384,510,000
National Capital Region	27,301,000	45,963,000		73,264,000
Region I - Ilocos	111,053,000	40,071,000		151,124,000
Regional Office - I	32,800,000	32,716,000		65,516,000

Bangui Institute of Technology (formerly Bangui School of Fisheries)	10,049,000	1,141,000	11,190,000
Luciano Milan Memorial School of Arts and Trades	16,361,000	1,690,000	18,051,000
Marcos Agro-Industrial School	14,457,000	1,979,000	16,436,000
Pangasinan School of Arts and Trades	27,665,000	1,135,000	28,800,000
Pangasinan Technological Institute	9,721,000	1,410,000	11,131,000
Cordillera Administrative Region (CAR)	47,530,000	38,587,000	86,117,000
Regional Office - CAR	38,594,000	36,307,000	74,901,000
Cordillera State Institute of Technical Education	8,936,000	2,280,000	11,216,000
Region II - Cagayan Valley	114,910,000	42,940,000	157,850,000
Regional Office II	9,464,000	31,776,000	41,240,000
Aparri School of Arts and Trades	26,545,000	3,274,000	29,819,000
Isabela School of Arts and Trades	30,113,000	1,315,000	31,428,000
Kasibu National Agricultural School	8,793,000	1,304,000	10,097,000
Lasam National Agricultural School	13,794,000	1,230,000	15,024,000
Southern Isabela College of Arts and Trades	26,201,000	4,041,000	30,242,000
Region III - Central Luzon	68,775,000	56,140,000	124,915,000
Regional Office III	54,360,000	52,677,000	107,037,000
Concepcion Vocational School	5,850,000	1,955,000	7,805,000
Gonzalo Puyat School of Arts and Trades	8,565,000	1,508,000	10,073,000
Region IVA - CALABARZON	96,962,000	50,179,000	147,141,000
Regional Office - IVA	45,016,000	41,746,000	86,762,000
Bondoc Peninsula Technological Institute	5,711,000	1,124,000	6,835,000
Jacobo Z. Gonzales Memorial School of Arts and Trades	23,970,000	2,585,000	26,555,000
Quezon National Agricultural School	22,265,000	4,724,000	26,989,000
Region IVB - MIMAROPA	81,145,000	39,242,000	120,387,000
Regional Office - IVB		25,268,000	25,268,000
Buyabod School of Arts and Trades	9,556,000	3,734,000	13,290,000
Puerto Princesa School of Arts and Trades	19,691,000	3,562,000	23,253,000
Rizal, Occidental Mindoro TESDA Training and Accreditation Center	5,099,000		5,099,000

Romblon National Institute of Technology	13,503,000	3,397,000	16,900,000
Simeon Suan Vocational and Technical College	21,614,000	1,558,000	23,172,000
Torrijos Poblacion School of Arts and Trades	11,682,000	1,723,000	13,405,000
Region V - Bicol	150,505,000	71,089,000	221,594,000
Regional Office V	36,590,000	48,026,000	84,616,000
Bulusan National Vocational and Technical School	9,205,000	2,536,000	11,741,000
Cabugao School of Handicrafts & Cottage Industries	10,996,000	2,010,000	13,006,000
Camarines Sur Institute of Fisheries and Marine Sciences	35,091,000	9,919,000	45,010,000
Masbate School of Fisheries	11,189,000	1,455,000	12,644,000
Ragay Polytechnic Skills Institute	14,344,000	1,316,000	15,660,000
San Francisco Institute of Science and Technology	23,374,000	3,134,000	26,508,000
Sorsogon National Agricultural School	9,716,000	2,693,000	12,409,000
Region VI - Western Visayas	163,948,000	58,724,000	222,672,000
Regional Office VI	48,361,000	49,182,000	97,543,000
Dumalag Vocational Technical School	33,318,000	3,010,000	36,328,000
Leon Ganzon Polytechnic College	33,618,000	1,713,000	35,331,000
New Lucena Polytechnic College	24,377,000	2,208,000	26,585,000
Passi Trade School	24,274,000	2,611,000	26,885,000
Region VII - Central Visayas	47,805,000	49,118,000	96,923,000
Regional Office VII	39,288,000	46,290,000	85,578,000
Lazi Technical Institute	8,517,000	2,828,000	11,345,000
Region VIII - Eastern Visayas	140,662,000	49,611,000	190,273,000
Regional Office VIII	39,597,000	38,766,000	78,363,000
Arteche National Agricultural School	16,633,000	1,544,000	18,177,000
Balangiga National Agricultural School	11,212,000	1,177,000	12,389,000
Balicuatro College of Arts and Trades	27,124,000	2,575,000	29,699,000
Cabucgayan National School of Arts & Trades	11,562,000	1,782,000	13,344,000
Calubian National Vocational School	13,317,000	1,292,000	14,609,000
Las Navas Agro-Industrial School	7,936,000	1,201,000	9,137,000

DEPARTMENT OF LABOR AND EMPLOYMENT

Samar National School of Arts and Trades	13,281,000	1,274,000	14,555,000
Region IX - Zamboanga Peninsula	74,268,000	49,440,000	123,708,000
Regional Office IX	26,039,000	37,013,000	63,052,000
Dipolog School of Fisheries	18,747,000	4,187,000	22,934,000
Zamboanga Sibugay Polytechnic Institute	29,482,000	8,240,000	37,722,000
Region X - Northern Mindanao	106,059,000	50,377,000	156,436,000
Regional Office X	43,700,000	37,747,000	81,447,000
Cagayan de Oro (BUGO) School of Arts and Trades	16,586,000	2,213,000	18,799,000
Camiguin School of Arts and Trades	4,317,000	1,882,000	6,199,000
Kinoguitan National Agricultural School	10,165,000	1,480,000	11,645,000
Lanao del Norte National Agro-Industrial School	9,360,000	1,211,000	10,571,000
Oroquieta Agro-Industrial School	13,198,000	3,468,000	16,666,000
Salvador Trade School	8,733,000	2,376,000	11,109,000
Region XI - Davao	109,252,000	100,342,000	209,594,000
Regional Office XI	59,018,000	89,627,000	148,645,000
Carmelo de los Cientos, Sr. National Trade School	11,191,000	2,648,000	13,839,000
Davao National Agricultural School	14,429,000	1,928,000	16,357,000
Lupon School of Fisheries	16,365,000	4,722,000	21,087,000
Wangan National Agricultural School	8,249,000	1,417,000	9,666,000
Region XII - SOCCSKSARGEN	79,949,000	34,628,000	114,577,000
Regional Office XII	30,180,000	31,732,000	61,912,000
General Santos National School of Arts and Trades	24,769,000	2,896,000	27,665,000
Surallah National Agricultural School	25,000,000		25,000,000
Region XIII - Caraga	72,771,000	35,418,000	108,189,000
Regional Office XIII	25,901,000	23,131,000	49,032,000
Agusan del Sur School of Arts and Trades	19,547,000	5,676,000	25,223,000
Northern Mindanao School of Fisheries	14,107,000	3,258,000	17,365,000
Surigao del Norte College of Agriculture and Technology	13,216,000	3,353,000	16,569,000

Promotion, Development, Implementation, Monitoring, and Evaluation of Technical Education and Skills Development Scholarship			
and Student Assistance Programs	802,798,000	3,846,928,000	4,649,726,000
National Capital Region (NCR)	77,846,000	2,496,755,000	2,574,601,000
Central Office	776,000	2,347,827,000	2,348,603,000
National Capital Region	77,070,000	148,928,000	225,998,000
Region I - Ilocos	40,005,000	71,189,000	111,194,000
Regional Office - I	40,005,000	71,189,000	111,194,000
Cordillera Administrative Region (CAR)	49,342,000	27,716,000	77,058,000
Regional Office - CAR	49,342,000	27,716,000	77,058,000
Region II - Cagayan Valley	62,959,000	68,516,000	131,475,000
Regional Office II	62,959,000	68,516,000	131,475,000
Region III - Central Luzon	57,119,000	142,091,000	199,210,000
Regional Office III	57,119,000	142,091,000	199,210,000
Region IVA - CALABARZON	48,967,000	187,794,000	236,761,000
Regional Office - IVA	48,967,000	187,794,000	236,761,000
Region IVB - MIMAROPA	69,540,000	60,295,000	129,835,000
Regional Office - IVB	69,540,000	60,295,000	129,835,000
Region V - Bicol	49,990,000	87,561,000	137,551,000
Regional Office V	49,990,000	87,561,000	137,551,000
Region VI - Western Visayas	52,264,000	85,982,000	138,246,000
Regional Office VI	52,264,000	85,982,000	138,246,000
Region VII - Central Visayas	39,838,000	123,606,000	163,444,000
Regional Office VII	39,838,000	123,606,000	163,444,000
Region VIII - Eastern Visayas	45,450,000	68,020,000	113,470,000
Regional Office VIII	45,450,000	68,020,000	113,470,000
Region IX - Zamboanga Peninsula	36,826,000	44,359,000	81,185,000
Regional Office IX	36,826,000	44,359,000	81,185,000
Region X - Northern Mindanao	49,564,000	127,020,000	176,584,000
Regional Office X	49,564,000	127,020,000	176,584,000

,			DEPARTMENT OF LA	BOR AND EMPLO
Region XI - Davao	38,792,000	95,654,000		134,446,000
Regional Office XI	38,792,000	95,654,000		134,446,000
Region XII - SOCCSKSARGEN	43,326,000	117,457,000		160,783,000
Regional Office XII	43,326,000	117,457,000		160,783,000
Region XIII - Caraga	40,970,000	42,913,000		83,883,000
Regional Office XIII	40,970,000	42,913,000		83,883,000
Sub-total, Operations	2,442,448,000	12,306,455,000	716,450,000	15,465,353,000
TOTAL NEW APPROPRIATIONS	P2,875,373,000	P 12,416,081,000	P 719,050,000 P	16,010,504,000
New Appropriations, by Object of Expenditures (In Thousand Pesos)  Current Operating Expenditures  Personnel Services  Civilian Personnel  Permanent Positions				
Basic Salary			-	1,974,881
Total Permanent Positions			-	1,974,881
Other Compensation Common to All				
Personnel Economic Relief Allowance Representation Allowance Transportation Allowance Clothing and Uniform Allowance Mid-Year Bonus - Civilian Year End Bonus Cash Gift Productivity Enhancement Incentive				96,612 17,455 17,575 24,156 164,571 164,571 20,130 20,130

Transportation Allowance	17,575
Clothing and Uniform Allowance	24,156
Mid-Year Bonus - Civilian	164,571
Year End Bonus	164,571
Cash Gift	20,130
Productivity Enhancement Incentive	20,130
Step Increment	4,940
Total Other Compensation Common to All	530,140
Other Compensation for Specific Groups	
Magna Carta for Public Health Workers	5,953
Lump-sum for filling of Positions - Civilian	219,776
Total Other Compensation for Specific Groups	225,729
Other Benefits	
Other Benefits	
PAG-IBIG Contributions	4,828
PhilHealth Contributions	42,959
Employees Compensation Insurance Premiums	4,828

1184 OFFICIAL GAZETTE	VOL. 118, NO. 3
GENERAL APPROPRIATIONS ACT, FY 2023	,
Loyalty Award - Civilian	3,040
Terminal Leave	16,202
Total Other Benefits	71,857
Non-Permanent Positions	72,766
Total Personnel Services	2,875,373
Maintenance and Other Operating Expenses	<u> </u>
Travelling Expenses	67,065
Training and Scholarship Expenses	11,619,002
Supplies and Materials Expenses	174,525
Utility Expenses	92,595
Communication Expenses	38,628
Awards/Rewards and Prizes	5,721
Survey, Research, Exploration and Development Expenses	160
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	4,016
Professional Services	135,204
General Services	117,134
Repairs and Maintenance	54,261
Taxes, Insurance Premiums and Other Fees	24,419
Labor and Wages	35
Other Maintenance and Operating Expenses	
Advertising Expenses	1,966
Printing and Publication Expenses	8,570
Representation Expenses	13,537
Transportation and Delivery Expenses	4,381
Rent/Lease Expenses	11,494
Membership Dues and Contributions to Organizations	249
Subscription Expenses	17,765
Other Maintenance and Operating Expenses	25,354
Total Maintenance and Other Operating Expenses	12,416,081
Total Current Operating Expenditures	15,291,454
Capital Outlays	
Property, Plant and Equipment Outlay	
Buildings and Other Structures	200,000
Machinery and Equipment Outlay	502,600
Transportation Equipment Outlay	16,450
Total Capital Outlays	719,050
som subrem sucrafts	

16,010,504

TOTAL NEW APPROPRIATIONS

DEPARTMENT OF LABOR AND EMPLOYMENT

## GENERAL SUMMARY DEPARTMENT OF LABOR AND EMPLOYMENT

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
A. OFFICE OF THE SECRETARY	2,148,007,000 P	24,389,404,000 P	348,844,000 P	26,886,255,000
B. INSTITUTE FOR LABOR STUDIES	36,996,000	18,590,000		55,586,000
C. NATIONAL CONCILIATION AND MEDIATION BOARD	181,883,000	93,708,000		275,591,000
D. NATIONAL LABOR RELATIONS COMMISSION	1,176,267,000	206,732,000		1,382,999,000
E. NATIONAL WAGES AND PRODUCTIVITY COMMISSION	179,256,000	92,146,000		271,402,000
F. PROFESSIONAL REGULATION COMMISSION	889,536,000	786,049,000	74,000,000	1,749,585,000
G. TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY	2,875,373,000	12,416,081,000	719,050,000	16,010,504,000
TOTAL NEW APPROPRIATIONS, DEPARTMENT OF LABOR AND EMPLOYMENT	7,487,318,000 P	38,002,710,000 P	1,141,894,000 P	46,631,922,000