

XVIII. DEPARTMENT OF LABOR AND EMPLOYMENT

A. OFFICE OF THE SECRETARY

For general administration and support, support to operations, and operations, including locally-funded projects, as indicated hereunder..... P 26,886,255,000  
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New Appropriations, by Program  
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		Current Operating Expenditures -----			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
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<b>A. REGULAR PROGRAMS</b>					
1000000000000000	General Administration and Support	P 1,247,667,000	P 241,496,000	P 62,000,000	P 1,551,163,000
2000000000000000	Support to Operations	22,115,000	6,492,000		28,607,000
3000000000000000	Operations	878,225,000	24,055,793,000		24,934,018,000
	<b>EMPLOYMENT FACILITATION PROGRAM</b>	25,450,000	743,706,000		769,156,000
	<b>EMPLOYMENT PRESERVATION AND REGULATION PROGRAM</b>	504,814,000	236,379,000		741,193,000
	<b>WORKERS PROTECTION AND WELFARE PROGRAM</b>	347,961,000	23,075,708,000		23,423,669,000
	<b>Total, Regular Programs</b>	<b>P 2,148,007,000</b>	<b>P 24,303,781,000</b>	<b>P 62,000,000</b>	<b>P 26,513,788,000</b>
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<b>B. PROJECT(S)</b>					
	Locally-Funded Project(s)		85,623,000	286,844,000	372,467,000
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	<b>Total, Project(s)</b>		<b>85,623,000</b>	<b>286,844,000</b>	<b>372,467,000</b>
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	<b>TOTAL NEW APPROPRIATIONS</b>	<b>P 2,148,007,000</b>	<b>P 24,389,404,000</b>	<b>P 348,844,000</b>	<b>P 26,886,255,000</b>
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Special Provision(s)

1. Tulong Panghanapbuhay sa Ating Disadvantaged or Displaced Workers Program (TUPAD) and Government Internship Program (GIP). The amount of Twenty Billion One Hundred Thirty Four Million One Hundred Ninety Five Thousand Pesos (P20,134,195,000) appropriated herein under the Livelihood and Emergency Employment shall be used for the implementation of the Tulong Panghanapbuhay sa Ating Disadvantaged or Displaced Workers Program (TUPAD) and for the payment of stipend equivalent to the minimum wage prevailing in the region of the beneficiaries who are eighteen (18) years of age and above under the Government Internship Program.

In the implementation of TUPAD, the DOLE shall be allowed to utilize up to five percent (5%) of the said amount to cover administrative costs of implementing the program. The Administrative cost shall include the cost of implementing the convergence with the Technical Education and Skills Development Authority (TESDA) to provide training for TUPAD beneficiaries.

In the identification of the TUPAD beneficiaries, the DOLE shall give priority to the following, in the order of preference: (i) indigent families under the National Household Targeting System for Poverty Reduction; (ii) informal sector families; (iii) those under the next lower poverty level, as determined by the DSWD; (iv) indigenous peoples; (v) agrarian reform beneficiaries; and (vi) women who do unpaid care and domestic work. (CONDITIONAL IMPLEMENTATION- President's Veto Message, December 16, 2022, Volume I-B, page 792, R.A. No. 11936)

2. DOLE-TESDA Convergence Program. To ensure the employment and steady source of income of the beneficiaries of the TUPAD Program and the DOLE Integrated Livelihood Program (DILP) or Kabuhayan Program, the DOLE shall form a convergence with the TESDA to conduct a training program that will develop the skills and competencies of TUPAD beneficiaries. In the implementation of the convergence program, priority shall be given to the 4th, 5th and 6th class municipalities: Provided, that the TESDA training shall not be a condition precedent for the availment of benefits under the TUPAD and DILP.

The administrative cost of five percent (5%) imposed on the TUPAD Program shall also be used to support the convergence program with TESDA. The implementing rules and regulations shall be jointly issued by DOLE and TESDA.

3. Trust Receipts from Lien on Gross Production of Sugar. The twenty percent (20%) lien imposed on the gross production of sugar remitted to DOLE shall be used in accordance with R.A. No. 6982, as follows:

- (a) Nine percent (9%) for socio-economic projects of sugar workers;
- (b) Five percent (5%) for the death benefit program of sugar workers;
- (c) Three percent (3%) for maternity benefits of women sugar workers, up to the first four (4) deliveries, in addition to existing benefits granted by law or collective bargaining agreements; and
- (d) Three percent (3%) for administrative expenses.

Said lien shall be deposited in the National Treasury in accordance with E.O. No. 338, s. 1996 and shall be recorded as trust receipts.

4. Reporting and Posting Requirements. The DOLE shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) DOLE's website.

The DOLE shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

5. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects (Cash-Based)

		Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
REGULAR PROGRAMS					
10000000000000	General Administration and Support				
100000100001000	General Management and Supervision	P 1,218,299,000	P 241,496,000	P 62,000,000	P 1,521,795,000
	National Capital Region (NCR)	602,226,000	125,847,000	8,000,000	736,073,000
	Central Office	494,712,000	99,381,000	8,000,000	602,093,000
	Regional Office - NCR	107,514,000	26,466,000		133,980,000
	Region I - Ilocos	45,991,000	6,531,000		52,522,000
	Regional Office - I	45,991,000	6,531,000		52,522,000

Cordillera Administrative Region (CAR)	29,228,000	3,849,000		33,077,000
Regional Office - CAR	29,228,000	3,849,000		33,077,000
Region II - Cagayan Valley	34,003,000	3,853,000		37,856,000
Regional Office - II	34,003,000	3,853,000		37,856,000
Region III - Central Luzon	60,458,000	7,995,000	3,000,000	71,453,000
Regional Office - III	60,458,000	7,995,000	3,000,000	71,453,000
Region IVA - CALABARZON	49,317,000	11,910,000		61,227,000
Regional Office - IVA	49,317,000	11,910,000		61,227,000
Region IVB - MIMAROPA	22,096,000	6,466,000		28,562,000
Regional Office - IVB	22,096,000	6,466,000		28,562,000
Region V - Bicol	44,529,000	5,382,000		49,911,000
Regional Office - V	44,529,000	5,382,000		49,911,000
Region VI - Western Visayas	60,493,000	7,448,000		67,941,000
Regional Office - VI	60,493,000	7,448,000		67,941,000
Region VII - Central Visayas	40,005,000	9,950,000		49,955,000
Regional Office - VII	40,005,000	9,950,000		49,955,000
Region VIII - Eastern Visayas	37,728,000	17,422,000	51,000,000	106,150,000
Regional Office - VIII	37,728,000	17,422,000	51,000,000	106,150,000
Region IX - Zamboanga Peninsula	37,002,000	4,703,000		41,705,000
Regional Office - IX	37,002,000	4,703,000		41,705,000
Region X - Northern Mindanao	43,105,000	6,709,000		49,814,000
Regional Office - X	43,105,000	6,709,000		49,814,000
Region XI - Davao	44,074,000	9,185,000		53,259,000
Regional Office - XI	44,074,000	9,185,000		53,259,000
Region XII - SOCCSKSARGEN	35,389,000	5,492,000		40,881,000
Regional Office - XII	35,389,000	5,492,000		40,881,000
Region XIII - CARAGA	32,655,000	8,754,000		41,409,000
Regional Office - XIII	32,655,000	8,754,000		41,409,000

100000100002000	Administration of Personnel Benefits	29,368,000		29,368,000
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	National Capital Region (NCR)	29,368,000		29,368,000
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	Central Office	29,368,000		29,368,000
	Sub-total, General Administration and Support	1,247,667,000	241,496,000	62,000,000
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2000000000000000	Support to Operations			
200000100001000	Attendance to local, regional, international conference and participation of tripartite delegation in the International Labor Organizations in Geneva, Switzerland		3,354,000	3,354,000
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	National Capital Region (NCR)		3,354,000	3,354,000
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	Central Office		3,354,000	3,354,000
200000100002000	Legal Services	22,115,000	3,138,000	25,253,000
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	National Capital Region (NCR)	22,115,000	3,138,000	25,253,000
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	Central Office	22,115,000	3,138,000	25,253,000
	Sub-total, Support to Operations	22,115,000	6,492,000	28,607,000
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3000000000000000	Operations			
3101000000000000	EMPLOYMENT FACILITATION PROGRAM	25,450,000	743,706,000	769,156,000
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310100100001000	Promotion of Local Employment	25,450,000	7,559,000	33,009,000
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	National Capital Region (NCR)	25,450,000	7,559,000	33,009,000
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	Central Office	25,450,000	7,559,000	33,009,000
310100100002000	Youth Employability		627,876,000	627,876,000
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	National Capital Region (NCR)		132,031,000	132,031,000
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	Central Office		43,040,000	43,040,000
	Regional Office - NCR		88,991,000	88,991,000
	Region I - Ilocos		16,878,000	16,878,000
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	Regional Office - I		16,878,000	16,878,000
	Cordillera Administrative Region (CAR)		23,903,000	23,903,000
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	Regional Office - CAR		23,903,000	23,903,000
	Region II - Cagayan Valley		31,173,000	31,173,000
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	Regional Office - II		31,173,000	31,173,000

Region III - Central Luzon	84,620,000	84,620,000
Regional Office - III	84,620,000	84,620,000
Region IVA - CALABARZON	44,888,000	44,888,000
Regional Office - IVA	44,888,000	44,888,000
Region IVB - MIMAROPA	14,438,000	14,438,000
Regional Office - IVB	14,438,000	14,438,000
Region V - Bicol	16,780,000	16,780,000
Regional Office - V	16,780,000	16,780,000
Region VI - Western Visayas	28,043,000	28,043,000
Regional Office - VI	28,043,000	28,043,000
Region VII - Central Visayas	62,427,000	62,427,000
Regional Office - VII	62,427,000	62,427,000
Region VIII - Eastern Visayas	19,329,000	19,329,000
Regional Office - VIII	19,329,000	19,329,000
Region IX - Zamboanga Peninsula	37,919,000	37,919,000
Regional Office - IX	37,919,000	37,919,000
Region X - Northern Mindanao	28,250,000	28,250,000
Regional Office - X	28,250,000	28,250,000
Region XI - Davao	28,029,000	28,029,000
Regional Office - XI	28,029,000	28,029,000
Region XII - SOCCSKSARGEN	39,307,000	39,307,000
Regional Office - XII	39,307,000	39,307,000
Region XIII - CARAGA	19,861,000	19,861,000
Regional Office - XIII	19,861,000	19,861,000
310100100003000 Job Search Assistance	108,271,000	108,271,000
National Capital Region (NCR)	95,172,000	95,172,000
Central Office	92,707,000	92,707,000
Regional Office - NCR	2,465,000	2,465,000

Region I - Ilocos	750,000	750,000
Regional Office - I	750,000	750,000
Cordillera Administrative Region (CAR)	830,000	830,000
Regional Office - CAR	830,000	830,000
Region II - Cagayan Valley	595,000	595,000
Regional Office - II	595,000	595,000
Region III - Central Luzon	2,389,000	2,389,000
Regional Office - III	2,389,000	2,389,000
Region IVA - CALABARZON	1,937,000	1,937,000
Regional Office - IVA	1,937,000	1,937,000
Region IVB - MIMAROPA	528,000	528,000
Regional Office - IVB	528,000	528,000
Region V - Bicol	431,000	431,000
Regional Office - V	431,000	431,000
Region VI - Western Visayas	640,000	640,000
Regional Office - VI	640,000	640,000
Region VII - Central Visayas	545,000	545,000
Regional Office - VII	545,000	545,000
Region VIII - Eastern Visayas	790,000	790,000
Regional Office - VIII	790,000	790,000
Region IX - Zamboanga Peninsula	623,000	623,000
Regional Office - IX	623,000	623,000
Region X - Northern Mindanao	719,000	719,000
Regional Office - X	719,000	719,000
Region XI - Davao	1,060,000	1,060,000
Regional Office - XI	1,060,000	1,060,000
Region XII - SOCCSKSARGEN	695,000	695,000
Regional Office - XII	695,000	695,000
Region XIII - CARAGA	567,000	567,000
Regional Office - XIII	567,000	567,000

32010000000000	EMPLOYMENT PRESERVATION AND REGULATION PROGRAM	504,814,000	236,379,000	741,193,000
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320100100001000	Promotion of Good Labor-Management Relations	28,818,000	7,405,000	36,223,000
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	National Capital Region (NCR)	28,818,000	7,405,000	36,223,000
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	Central Office	28,818,000	7,405,000	36,223,000
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320100100002000	Promotion of Rights at Work and Labor Standards	42,195,000	6,054,000	48,249,000
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	National Capital Region (NCR)	42,195,000	6,054,000	48,249,000
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	Central Office	42,195,000	6,054,000	48,249,000
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320100100003000	Tripartism and Social Dialogue		5,629,000	5,629,000
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	National Capital Region (NCR)		5,629,000	5,629,000
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	Central Office		5,629,000	5,629,000
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320100100004000	Workers Organizations Development and Empowerment		17,379,000	17,379,000
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	National Capital Region (NCR)		4,298,000	4,298,000
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	Central Office		3,745,000	3,745,000
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	Regional Office - NCR		553,000	553,000
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	Region I - Ilocos		140,000	140,000
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	Regional Office - I		140,000	140,000
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	Cordillera Administrative Region (CAR)		415,000	415,000
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	Regional Office - CAR		415,000	415,000
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	Region II - Cagayan Valley		1,129,000	1,129,000
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	Regional Office - II		1,129,000	1,129,000
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	Region III - Central Luzon		1,014,000	1,014,000
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	Regional Office - III		1,014,000	1,014,000
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	Region IVA - CALABARZON		2,367,000	2,367,000
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	Regional Office - IVA		2,367,000	2,367,000
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	Region IVB - MIMAROPA		889,000	889,000
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	Regional Office - IVB		889,000	889,000
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Region V - Bicol	604,000		604,000
Regional Office - V	604,000		604,000
Region VI - Western Visayas	776,000		776,000
Regional Office - VI	776,000		776,000
Region VII - Central Visayas	796,000		796,000
Regional Office - VII	796,000		796,000
Region VIII - Eastern Visayas	482,000		482,000
Regional Office - VIII	482,000		482,000
Region IX - Zamboanga Peninsula	1,018,000		1,018,000
Regional Office - IX	1,018,000		1,018,000
Region X - Northern Mindanao	1,311,000		1,311,000
Regional Office - X	1,311,000		1,311,000
Region XI - Davao	872,000		872,000
Regional Office - XI	872,000		872,000
Region XII - SOCCSKSARGEN	922,000		922,000
Regional Office - XII	922,000		922,000
Region XIII - CARAGA	346,000		346,000
Regional Office - XIII	346,000		346,000
320100100005000 Labor Laws Compliance	433,801,000	190,325,000	624,126,000
National Capital Region (NCR)	209,275,000	119,014,000	328,289,000
Central Office	90,477,000	107,214,000	197,691,000
Regional Office - NCR	118,798,000	11,800,000	130,598,000
Region I - Ilocos	13,723,000	5,500,000	19,223,000
Regional Office - I	13,723,000	5,500,000	19,223,000
Cordillera Administrative Region (CAR)	7,952,000	2,759,000	10,711,000
Regional Office - CAR	7,952,000	2,759,000	10,711,000
Region II - Cagayan Valley	12,724,000	2,600,000	15,324,000
Regional Office - II	12,724,000	2,600,000	15,324,000

Region III - Central Luzon	34,105,000	9,900,000	44,005,000
Regional Office - III	34,105,000	9,900,000	44,005,000
Region IVA - CALABARZON	41,732,000	7,700,000	49,432,000
Regional Office - IVA	41,732,000	7,700,000	49,432,000
Region IVB - MIMAROPA	4,453,000	5,031,000	9,484,000
Regional Office - IVB	4,453,000	5,031,000	9,484,000
Region V - Bicol	4,229,000	3,000,000	7,229,000
Regional Office - V	4,229,000	3,000,000	7,229,000
Region VI - Western Visayas	16,286,000	4,735,000	21,021,000
Regional Office - VI	16,286,000	4,735,000	21,021,000
Region VII - Central Visayas	25,726,000	5,950,000	31,676,000
Regional Office - VII	25,726,000	5,950,000	31,676,000
Region VIII - Eastern Visayas	4,892,000	2,800,000	7,692,000
Regional Office - VIII	4,892,000	2,800,000	7,692,000
Region IX - Zamboanga Peninsula	8,982,000	3,200,000	12,182,000
Regional Office - IX	8,982,000	3,200,000	12,182,000
Region X - Northern Mindanao	13,806,000	6,486,000	20,292,000
Regional Office - X	13,806,000	6,486,000	20,292,000
Region XI - Davao	20,425,000	5,350,000	25,775,000
Regional Office - XI	20,425,000	5,350,000	25,775,000
Region XII - SOCCSKSARGEN	9,463,000	3,500,000	12,963,000
Regional Office - XII	9,463,000	3,500,000	12,963,000
Region XIII - CARAGA	6,028,000	2,800,000	8,828,000
Regional Office - XIII	6,028,000	2,800,000	8,828,000
320100100006000 Case Management		9,587,000	9,587,000
National Capital Region (NCR)		2,104,000	2,104,000
Central Office		1,359,000	1,359,000
Regional Office - NCR		745,000	745,000

Region I - Ilocos	414,000	414,000
Regional Office - I	414,000	414,000
Cordillera Administrative Region (CAR)	372,000	372,000
Regional Office - CAR	372,000	372,000
Region II - Cagayan Valley	329,000	329,000
Regional Office - II	329,000	329,000
Region III - Central Luzon	308,000	308,000
Regional Office - III	308,000	308,000
Region IVA - CALABARZON	675,000	675,000
Regional Office - IVA	675,000	675,000
Region IVB - MIMAROPA	379,000	379,000
Regional Office - IVB	379,000	379,000
Region V - Bicol	317,000	317,000
Regional Office - V	317,000	317,000
Region VI - Western Visayas	722,000	722,000
Regional Office - VI	722,000	722,000
Region VII - Central Visayas	563,000	563,000
Regional Office - VII	563,000	563,000
Region VIII - Eastern Visayas	770,000	770,000
Regional Office - VIII	770,000	770,000
Region IX - Zamboanga Peninsula	492,000	492,000
Regional Office - IX	492,000	492,000
Region X - Northern Mindanao	620,000	620,000
Regional Office - X	620,000	620,000
Region XI - Davao	532,000	532,000
Regional Office - XI	532,000	532,000
Region XII - SOCCSKSARGEN	368,000	368,000
Regional Office - XII	368,000	368,000

	Region XIII - CARAGA		622,000	622,000
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	Regional Office - XIII		622,000	622,000
33010000000000	WORKERS PROTECTION AND WELFARE PROGRAM	347,961,000	23,075,708,000	23,423,669,000
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330100100001000	Promotion of Rights and Welfare of Workers with Special Concerns	30,461,000	16,261,000	46,722,000
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	National Capital Region (NCR)	30,461,000	16,261,000	46,722,000
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	Central Office	30,461,000	16,261,000	46,722,000
330100100003000	Livelihood and Emergency Employment		23,010,074,000	23,010,074,000
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	National Capital Region (NCR)		21,744,282,000	21,744,282,000
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	Central Office		21,685,982,000	21,685,982,000
	Regional Office - NCR		58,300,000	58,300,000
	Region I - Ilocos		18,995,000	18,995,000
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	Regional Office - I		18,995,000	18,995,000
	Cordillera Administrative Region (CAR)		93,449,000	93,449,000
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	Regional Office - CAR		93,449,000	93,449,000
	Region II - Cagayan Valley		85,846,000	85,846,000
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	Regional Office - II		85,846,000	85,846,000
	Region III - Central Luzon		78,898,000	78,898,000
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	Regional Office - III		78,898,000	78,898,000
	Region IVA - CALABARZON		47,341,000	47,341,000
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	Regional Office - IVA		47,341,000	47,341,000
	Region IVB - MIMAROPA		21,139,000	21,139,000
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	Regional Office - IVB		21,139,000	21,139,000
	Region V - Bicol		67,871,000	67,871,000
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	Regional Office - V		67,871,000	67,871,000
	Region VI - Western Visayas		82,661,000	82,661,000
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	Regional Office - VI		82,661,000	82,661,000
	Region VII - Central Visayas		159,984,000	159,984,000
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	Regional Office - VII		159,984,000	159,984,000

	Region VIII - Eastern Visayas	123,894,000		123,894,000
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	Regional Office - VIII	123,894,000		123,894,000
	Region IX - Zamboanga Peninsula	53,227,000		53,227,000
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	Regional Office - IX	53,227,000		53,227,000
	Region X - Northern Mindanao	268,346,000		268,346,000
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	Regional Office - X	268,346,000		268,346,000
	Region XI - Davao	51,308,000		51,308,000
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	Regional Office - XI	51,308,000		51,308,000
	Region XII - SOCCSKSARGEN	73,572,000		73,572,000
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	Regional Office - XII	73,572,000		73,572,000
	Region XIII - CARAGA	39,261,000		39,261,000
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	Regional Office - XIII	39,261,000		39,261,000
330100100004000	Welfare Services	317,500,000	49,373,000	366,873,000
		-----	-----	-----
	National Capital Region (NCR)	221,683,000	42,964,000	264,647,000
		-----	-----	-----
	Central Office	209,273,000	42,351,000	251,624,000
	Regional Office - NCR	12,410,000	613,000	13,023,000
	Region I - Ilocos	4,588,000	492,000	5,080,000
		-----	-----	-----
	Regional Office - I	4,588,000	492,000	5,080,000
	Cordillera Administrative Region (CAR)	8,116,000	416,000	8,532,000
		-----	-----	-----
	Regional Office - CAR	8,116,000	416,000	8,532,000
	Region II - Cagayan Valley	5,802,000	355,000	6,157,000
		-----	-----	-----
	Regional Office - II	5,802,000	355,000	6,157,000
	Region III - Central Luzon	4,787,000	579,000	5,366,000
		-----	-----	-----
	Regional Office - III	4,787,000	579,000	5,366,000
	Region IVA - CALABARZON	6,384,000	685,000	7,069,000
		-----	-----	-----
	Regional Office - IVA	6,384,000	685,000	7,069,000
	Region IVB - MIMAROPA	8,620,000	325,000	8,945,000
		-----	-----	-----
	Regional Office - IVB	8,620,000	325,000	8,945,000

Region V - Bicol	8,493,000	287,000		8,780,000
Regional Office - V	8,493,000	287,000		8,780,000
Region VI - Western Visayas	4,115,000	390,000		4,505,000
Regional Office - VI	4,115,000	390,000		4,505,000
Region VII - Central Visayas	6,554,000	369,000		6,923,000
Regional Office - VII	6,554,000	369,000		6,923,000
Region VIII - Eastern Visayas	5,624,000	305,000		5,929,000
Regional Office - VIII	5,624,000	305,000		5,929,000
Region IX - Zamboanga Peninsula	4,587,000	513,000		5,100,000
Regional Office - IX	4,587,000	513,000		5,100,000
Region X - Northern Mindanao	6,650,000	470,000		7,120,000
Regional Office - X	6,650,000	470,000		7,120,000
Region XI - Davao	7,986,000	650,000		8,636,000
Regional Office - XI	7,986,000	650,000		8,636,000
Region XII - SOCCSKSARGEN	5,958,000	379,000		6,337,000
Regional Office - XII	5,958,000	379,000		6,337,000
Region XIII - CARAGA	7,553,000	194,000		7,747,000
Regional Office - XIII	7,553,000	194,000		7,747,000
Sub-total, Operations	878,225,000	24,055,793,000		24,934,018,000
Total, Regular Programs	P 2,148,007,000	P 24,303,781,000	P 62,000,000	P 26,513,788,000
PROJECT(S)				
Locally-Funded Project(s)				
200000200001000	Computerization Program	69,094,000	286,844,000	355,938,000
	National Capital Region (NCR)	69,094,000	286,844,000	355,938,000
	Central Office	69,094,000	286,844,000	355,938,000
310100200001000	Skills Registry Program	16,529,000		16,529,000
	National Capital Region (NCR)	16,529,000		16,529,000
	Central Office	16,529,000		16,529,000

Sub-total , Local ly-Funded Project(s)	85,623,000	286,844,000	372,467,000
	-----	-----	-----
Total , Project(s)	85,623,000	286,844,000	372,467,000
	-----	-----	-----
TOTAL NEW APPROPRIATIONS	P 2,148,007,000	P 24,389,404,000	P 348,844,000
	=====	=====	=====

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

1,409,694

Total Permanent Positions

1,409,694

Other Compensation Common to All

Personnel Economic Relief Allowance

57,144

Representation Allowance

12,864

Transportation Allowance

12,864

Clothing and Uniform Allowance

14,286

Mid-Year Bonus - Civilian

117,473

Year End Bonus

117,473

Cash Gift

11,905

Productivity Enhancement Incentive

11,905

Step Increment

3,526

Total Other Compensation Common to All

359,440

Other Benefits

PAG-IBIG Contributions

2,855

PhilHealth Contributions

30,393

Employees Compensation Insurance Premiums

2,855

Terminal Leave

29,368

Total Other Benefits

65,471

Non-Permanent Positions

313,402

Total Personnel Services

2,148,007

Maintenance and Other Operating Expenses

Travelling Expenses

103,016

Training and Scholarship Expenses

114,100

Supplies and Materials Expenses

119,812

Utility Expenses

54,640

Communication Expenses

98,728

Awards/Rewards and Prizes

13,527

Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	6,274
Professional Services	142,335
General Services	60,018
Repairs and Maintenance	22,561
Financial Assistance/Subsidy	23,408,465
Taxes, Insurance Premiums and Other Fees	9,486
Other Maintenance and Operating Expenses	
Advertising Expenses	2,946
Printing and Publication Expenses	34,109
Representation Expenses	47,755
Transportation and Delivery Expenses	1,633
Rent/Lease Expenses	86,243
Membership Dues and Contributions to Organizations	80
Subscription Expenses	32,247
Other Maintenance and Operating Expenses	31,429
 Total Maintenance and Other Operating Expenses	 24,389,404
	-----
TOTAL CURRENT OPERATING EXPENDITURES	26,537,411
	-----
Capital Outlays	
Property, Plant and Equipment Outlay	
Buildings and Other Structures	41,000
Machinery and Equipment Outlay	264,712
Transportation Equipment Outlay	21,000
Intangible Assets Outlay	22,132
 Total Capital Outlays	 348,844
	-----
TOTAL NEW APPROPRIATIONS	26,886,255
	=====

B. INSTITUTE FOR LABOR STUDIES

For general administration and support, and operations, as indicated hereunder.....P 55,586,000  
=====

New Appropriations, by Program  
-----

				Current Operating Expenditures			
				-----			
				Personnel	Maintenance	Capital	Total
				Services	and Other	Outlays	
				-----	Operating	-----	-----
					Expenses		
				-----	-----	-----	-----
A. REGULAR PROGRAMS							
10000000000000	General Administration and Support	P	17,205,000	P	15,888,000	P	33,093,000



## New Appropriations, by Object of Expenditures

(In Thousand Pesos)

## Current Operating Expenditures

## Personnel Services

## Civilian Personnel

## Permanent Positions

Basic Salary

28,545

Total Permanent Positions

28,545

## Other Compensation Common to All

Personnel Economic Relief Allowance

1,176

Representation Allowance

450

Transportation Allowance

450

Clothing and Uniform Allowance

294

Mid-Year Bonus - Civilian

2,378

Year End Bonus

2,378

Cash Gift

245

Productivity Enhancement Incentive

245

Step Increment

72

Total Other Compensation Common to All

7,688

## Other Benefits

PAG-IBIG Contributions

59

PhilHealth Contributions

610

Employees Compensation Insurance Premiums

59

Loyalty Award - Civilian

35

Total Other Benefits

763

Total Personnel Services

36,996

## Maintenance and Other Operating Expenses

Travelling Expenses

1,652

Training and Scholarship Expenses

400

Supplies and Materials Expenses

1,850

Utility Expenses

1,632

Communication Expenses

2,185

Confidential, Intelligence and Extraordinary Expenses

Extraordinary and Miscellaneous Expenses

137

Professional Services

255

General Services

2,278

Repairs and Maintenance

766

Taxes, Insurance Premiums and Other Fees

180

Other Maintenance and Operating Expenses

Printing and Publication Expenses

250

Representation Expenses

600

Subscription Expenses	6,264
Other Maintenance and Operating Expenses	141
<b>Total Maintenance and Other Operating Expenses</b>	<b>18,590</b>
	-----
<b>TOTAL CURRENT OPERATING EXPENDITURES</b>	<b>55,586</b>
	-----
<b>TOTAL NEW APPROPRIATIONS</b>	<b>55,586</b>
	=====

**C. NATIONAL CONCILIATION AND MEDIATION BOARD**

For general administration and support, support to operations, and operations, as indicated hereunder.....P 275,591,000  
 =====

New Appropriations, by Program

		Current Operating Expenditures			
		-----			
		Personnel	Maintenance	Capital	Total
		Services	and Other	Outlays	
		-----	Operating	-----	-----
			Expenses		
			-----		
<b>A. REGULAR PROGRAMS</b>					
1000000000000000	General Administration and Support	P 23,744,000	P 44,452,000		P 68,196,000
2000000000000000	Support to Operations	21,579,000	5,368,000		26,947,000
3000000000000000	Operations	136,560,000	43,888,000		180,448,000
		-----	-----		-----
	LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	50,664,000	25,401,000		76,065,000
	LABOR CASE MANAGEMENT PROGRAM	85,896,000	18,487,000		104,383,000
		-----	-----		-----
	<b>TOTAL NEW APPROPRIATIONS</b>	<b>P 181,883,000</b>	<b>P 93,708,000</b>		<b>P 275,591,000</b>
		=====	=====		=====

Special Provision(s)

1. Special Voluntary Arbitration Fund. In addition to the amounts appropriated herein, Three Hundred Sixty One Thousand Pesos (P361,000) sourced from registration fees collected on collective bargaining agreements, constituted into the Special Voluntary Arbitration Fund, shall be used for the effective and efficient administration of the Voluntary Arbitration Program, in accordance with Article 231 of P.D. No. 442, as amended by R.A. No. 6715.

Release of funds shall be subject to the submission of a Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292, s. 1987.

2. Reporting and Posting Requirements. The National Conciliation and Mediation Board (NCMB) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) NCMB's website.

The NCMB shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

3. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects (Cash-Based)

		Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
REGULAR PROGRAMS					
1000000000000000	General Administration and Support				
100000100001000	General Management and Supervision	P 17,230,000	P 44,452,000		P 61,682,000
	National Capital Region (NCR)	17,230,000	44,452,000		61,682,000
	Central Office	17,230,000	44,452,000		61,682,000
100000100002000	Administration of Personnel Benefits	6,514,000			6,514,000
	National Capital Region (NCR)	6,514,000			6,514,000
	Central Office	6,514,000			6,514,000
	Sub-total, General Administration and Support	23,744,000	44,452,000		68,196,000
2000000000000000	Support to Operations				
200000100001000	Policy and Program Formulation, Monitoring and Evaluation and Conciliation/Mediation, Labor Management Cooperation and Voluntary Arbitration	21,579,000	5,368,000		26,947,000
	National Capital Region (NCR)	21,579,000	5,368,000		26,947,000
	Central Office	21,579,000	5,368,000		26,947,000
	Sub-total, Support to Operations	21,579,000	5,368,000		26,947,000
3000000000000000	Operations				
3101000000000000	LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM	50,664,000	25,401,000		76,065,000

310100100001000	Facilitation / Operationalization / Institutionalization/ Strengthening and Enhancement of Workplace Cooperation Partnership Mechanisms, and Workplace Dispute Prevention and Settlement Mechanisms	50,664,000	25,401,000	76,065,000
	National Capital Region (NCR)	50,664,000	25,401,000	76,065,000
	Central Office	50,664,000	25,401,000	76,065,000
320100000000000	LABOR CASE MANAGEMENT PROGRAM	85,896,000	18,487,000	104,383,000
320100100001000	Labor Conciliation-Mediation of Requests for Assistance (RFAs), Preventive Mediation (PM), Notices of Strike / Lockout (NS/L), Actual Strike / Lockout (AS/L) and Arbitration Services	85,896,000	18,487,000	104,383,000
	National Capital Region (NCR)	85,896,000	18,487,000	104,383,000
	Central Office	85,896,000	18,487,000	104,383,000
Sub-total, Operations		136,560,000	43,888,000	180,448,000
TOTAL NEW APPROPRIATIONS	P	181,883,000	P 93,708,000	P 275,591,000

## New Appropriations, by Object of Expenditures

(In Thousand Pesos)

## Current Operating Expenditures

## Personnel Services

## Civilian Personnel

## Permanent Positions

## Basic Salary

133,503

## Total Permanent Positions

133,503

## Other Compensation Common to All

## Personnel Economic Relief Allowance

4,824

## Representation Allowance

3,726

## Transportation Allowance

3,726

## Clothing and Uniform Allowance

1,206

## Mid-Year Bonus - Civilian

11,125

## Year End Bonus

11,125

## Cash Gift

1,005

## Productivity Enhancement Incentive

1,005

## Step Increment

333

## Total Other Compensation Common to All

38,075

## Other Compensation for Specific Groups

## Anniversary Bonus - Civilian

595

## Total Other Compensation for Specific Groups

595

Other Benefits	
PAG-IBIG Contributions	240
PhilHealth Contributions	2,716
Employees Compensation Insurance Premiums	240
Terminal Leave	6,514
Total Other Benefits	9,710
	-----
Total Personnel Services	181,883
	-----
Maintenance and Other Operating Expenses	
Travelling Expenses	6,014
Training and Scholarship Expenses	7,669
Supplies and Materials Expenses	13,264
Utility Expenses	6,534
Communication Expenses	10,795
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	2,013
Professional Services	4,189
General Services	14,358
Repairs and Maintenance	5,649
Taxes, Insurance Premiums and Other Fees	1,696
Other Maintenance and Operating Expenses	
Printing and Publication Expenses	777
Representation Expenses	1,977
Transportation and Delivery Expenses	19
Rent/Lease Expenses	14,518
Subscription Expenses	3,299
Other Maintenance and Operating Expenses	937
Total Maintenance and Other Operating Expenses	93,708
	-----
TOTAL CURRENT OPERATING EXPENDITURES	275,591
	-----
TOTAL NEW APPROPRIATIONS	275,591
	=====

D. NATIONAL LABOR RELATIONS COMMISSION

For general administration and support, and operations, as indicated hereunder..... P 1,382,999,000  
 =====

New Appropriations, by Program

	Current Operating Expenditures			
	Personnel	Maintenance	Capital	Total
	Services	and Other	Outlays	
		Operating		
		Expenses		
	-----	-----	-----	-----
A. REGULAR PROGRAMS				
10000000000000 General Administration and Support	P 138,951,000	P 89,124,000		P 228,075,000



310100100001000	Resolution of Appealed Labor Cases	300,010,000	40,563,000	340,573,000
		-----	-----	-----
	National Capital Region (NCR)	300,010,000	40,563,000	340,573,000
		-----	-----	-----
	Central Office	300,010,000	40,563,000	340,573,000
310100100002000	Arbitration of Labor Cases	737,306,000	77,045,000	814,351,000
		-----	-----	-----
	National Capital Region (NCR)	737,306,000	77,045,000	814,351,000
		-----	-----	-----
	Central Office	737,306,000	77,045,000	814,351,000
Sub-total, Operations		1,037,316,000	117,608,000	1,154,924,000
		-----	-----	-----
TOTAL NEW APPROPRIATIONS		P 1,176,267,000	P 206,732,000	P 1,382,999,000
		=====	=====	=====

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

867,014

Total Permanent Positions

867,014

Other Compensation Common to All

Personnel Economic Relief Allowance

27,384

Representation Allowance

25,620

Transportation Allowance

25,620

Clothing and Uniform Allowance

6,846

Mid-Year Bonus - Civilian

72,252

Year End Bonus

72,252

Cash Gift

5,705

Productivity Enhancement Incentive

5,705

Step Increment

2,167

Total Other Compensation Common to All

243,551

Other Compensation for Specific Groups

Longevity Pay

23,948

Total Other Compensation for Specific Groups

23,948

Other Benefits

PAG-IBIG Contributions

1,370

PhilHealth Contributions

15,042

Employees Compensation Insurance Premiums

1,370

Loyalty Award - Civilian

795



30000000000000000000	Operations	141,649,000	58,222,000	199,871,000
		-----	-----	-----
	ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM	104,436,000	30,692,000	135,128,000
	WAGE REGULATORY PROGRAM	37,213,000	27,530,000	64,743,000
		-----	-----	-----
	TOTAL NEW APPROPRIATIONS	P 179,256,000	P 92,146,000	P 271,402,000
		=====	=====	=====

Special Provision(s)

1. Reporting and Posting Requirements. The National Wages and Productivity Commission (NWPC) shall submit quarterly reports on its financial and physical accomplishments, within thirty days (30) after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) NWPC's website.

The NWPC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects (Cash-Based)

		Current Operating Expenditures			
		Personnel	Maintenance	Capital	
		Services	and Other	Outlays	Total
		-----	-----	-----	-----
REGULAR PROGRAMS					
10000000000000000000	General Administration and Support				
100000100001000	General Management and Supervision	P 37,050,000	P 30,020,000		P 67,070,000
		-----	-----		-----
	National Capital Region (NCR)	37,050,000	30,020,000		67,070,000
		-----	-----		-----
	Central Office	37,050,000	30,020,000		67,070,000
100000100002000	Human Resource Development		3,904,000		3,904,000
			-----		-----
	National Capital Region (NCR)		3,904,000		3,904,000
			-----		-----
	Central Office		3,904,000		3,904,000
100000100003000	Administration of Personnel Benefits	557,000			557,000
		-----			-----
	National Capital Region (NCR)	557,000			557,000
		-----			-----
	Central Office	557,000			557,000
		-----			-----
	Sub-total, General Administration and Support	37,607,000	33,924,000		71,531,000
		-----	-----		-----

30000000000000	Operations			
31010000000000	ENTERPRISE PRODUCTIVITY IMPROVEMENT PROGRAM	104,436,000	30,692,000	135,128,000
		-----	-----	-----
310100100001000	Development and Implementation of Policies, Plans and Projects Related to Incomes, Productivity Improvement and Gainsharing Schemes	104,436,000	30,692,000	135,128,000
		-----	-----	-----
	National Capital Region (NCR)	104,436,000	30,692,000	135,128,000
		-----	-----	-----
	Central Office	104,436,000	30,692,000	135,128,000
		-----	-----	-----
320100000000000	WAGE REGULATORY PROGRAM	37,213,000	27,530,000	64,743,000
		-----	-----	-----
320100100001000	Development and Implementation of Policies, Plans, Programs, and Projects on Wages and Resolution of Wage Order and Exemption Cases	37,213,000	27,530,000	64,743,000
		-----	-----	-----
	National Capital Region (NCR)	37,213,000	27,530,000	64,743,000
		-----	-----	-----
	Central Office	37,213,000	27,530,000	64,743,000
		-----	-----	-----
Sub-total, Operations		141,649,000	58,222,000	199,871,000
		-----	-----	-----
TOTAL NEW APPROPRIATIONS		P 179,256,000	P 92,146,000	P 271,402,000
		=====	=====	=====

## New Appropriations, by Object of Expenditures

(In Thousand Pesos)

## Current Operating Expenditures

## Personnel Services

## Civilian Personnel

## Permanent Positions

## Basic Salary

120,354

## Total Permanent Positions

120,354

## Other Compensation Common to All

## Personnel Economic Relief Allowance

4,728

## Representation Allowance

1,902

## Transportation Allowance

1,902

## Clothing and Uniform Allowance

1,182

## Mid-Year Bonus - Civilian

10,030

## Year End Bonus

10,030

## Cash Gift

985

## Per Diems

18,360

## Productivity Enhancement Incentive

985

## Step Increment

301

## Total Other Compensation Common to All

50,405

Other Benefits	
PAG-IBIG Contributions	236
PhilHealth Contributions	2,554
Employees Compensation Insurance Premiums	236
Terminal Leave	557
Total Other Benefits	3,583
	-----
Non-Permanent Positions	4,914
	-----
 Total Personnel Services	 179,256
	-----
 Maintenance and Other Operating Expenses	
Travelling Expenses	6,254
Training and Scholarship Expenses	3,616
Supplies and Materials Expenses	12,451
Utility Expenses	5,998
Communication Expenses	3,510
Awards/Rewards and Prizes	3,387
Survey, Research, Exploration and Development Expenses	2,885
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	525
Professional Services	2,834
General Services	7,145
Repairs and Maintenance	3,082
Taxes, Insurance Premiums and Other Fees	881
Other Maintenance and Operating Expenses	
Advertising Expenses	2,337
Printing and Publication Expenses	1,029
Representation Expenses	11,325
Transportation and Delivery Expenses	213
Rent/Lease Expenses	21,772
Subscription Expenses	357
Other Maintenance and Operating Expenses	2,545
 Total Maintenance and Other Operating Expenses	 92,146
	-----
TOTAL CURRENT OPERATING EXPENDITURES	271,402
	-----
TOTAL NEW APPROPRIATIONS	271,402
	=====

F. PROFESSIONAL REGULATION COMMISSION

For general administration and support, and operations, as indicated hereunder..... P 1,749,585,000  
 =====

New Appropriations, by Program  
 -----

		Current Operating Expenditures			
		Personnel	Maintenance and Other	Capital	Total
		Services	Operating Expenses	Outlays	
		-----	-----	-----	-----
<b>A. REGULAR PROGRAMS</b>					
10000000000000	General Administration and Support	P 255,296,000	P 187,704,000	P 24,000,000	P 467,000,000
30000000000000	Operations	634,240,000	598,345,000	50,000,000	1,282,585,000
	PROFESSIONAL LICENSURE PROGRAM	428,001,000	449,351,000		877,352,000
	PROFESSIONAL REGULATION PROGRAM	175,792,000	91,311,000		267,103,000
	PROFESSIONAL DATABASE MANAGEMENT PROGRAM	30,447,000	57,683,000	50,000,000	138,130,000
	<b>TOTAL NEW APPROPRIATIONS</b>	<b>P 889,536,000</b>	<b>P 786,049,000</b>	<b>P 74,000,000</b>	<b>P 1,749,585,000</b>
		=====	=====	=====	=====

Special Provision(s)

1. Reporting and Posting Requirements. The Professional Regulation Commission (PRC) shall submit quarterly reports on its financial and physical accomplishments, within thirty days (30) after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) PRC's website.

The PRC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

2. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects (Cash-Based)  
 -----

		Current Operating Expenditures			
		Personnel	Maintenance and Other	Capital	Total
		Services	Operating Expenses	Outlays	
		-----	-----	-----	-----
<b>REGULAR PROGRAMS</b>					
10000000000000	General Administration and Support				

100000100001000	General Management and Supervision	P	252,176,000	P	187,704,000	P	24,000,000	P	463,880,000
	National Capital Region (NCR)		124,335,000		108,197,000				232,532,000
	Central Office		103,044,000		94,558,000				197,602,000
	Regional Office - NCR		21,291,000		13,639,000				34,930,000
	Region I - Ilocos		7,543,000		4,209,000				11,752,000
	Regional Office - I		7,543,000		4,209,000				11,752,000
	Cordillera Administrative Region (CAR)		9,476,000		11,414,000				20,890,000
	Regional Office - CAR		9,476,000		11,414,000				20,890,000
	Region II - Cagayan Valley		8,823,000		3,326,000				12,149,000
	Regional Office - II		8,823,000		3,326,000				12,149,000
	Region III - Central Luzon		9,549,000		2,165,000				11,714,000
	Regional Office - III		9,549,000		2,165,000				11,714,000
	Region IVA - CALABARZON		9,126,000		5,634,000				14,760,000
	Regional Office - IVA		9,126,000		5,634,000				14,760,000
	Region IVB - MIMAROPA		2,416,000		2,602,000				5,018,000
	Regional Office - IVB		2,416,000		2,602,000				5,018,000
	Region V - Bicol		11,505,000		4,953,000				16,458,000
	Regional Office - V		11,505,000		4,953,000				16,458,000
	Region VI - Western Visayas		10,476,000		2,833,000				13,309,000
	Regional Office - VI		10,476,000		2,833,000				13,309,000
	Region VII - Central Visayas		8,273,000		6,765,000		24,000,000		39,038,000
	Regional Office - VII		8,273,000		6,765,000		24,000,000		39,038,000
	Region VIII - Eastern Visayas		9,989,000		4,168,000				14,157,000
	Regional Office - VIII		9,989,000		4,168,000				14,157,000
	Region IX - Zamboanga Peninsula		6,140,000		6,606,000				12,746,000
	Regional Office - IX		6,140,000		6,606,000				12,746,000
	Region X - Northern Mindanao		10,454,000		5,261,000				15,715,000
	Regional Office - X		10,454,000		5,261,000				15,715,000

	Region XI - Davao	8,854,000	13,273,000	22,127,000
	Regional Office - XI	8,854,000	13,273,000	22,127,000
	Region XII - SOCCSKSARGEN	6,388,000	2,169,000	8,557,000
	Regional Office - XII	6,388,000	2,169,000	8,557,000
	Region XIII - CARAGA	8,829,000	4,129,000	12,958,000
	Regional Office - XIII	8,829,000	4,129,000	12,958,000
100000100002000	Administration of Personnel Benefits	3,120,000		3,120,000
	National Capital Region (NCR)	3,120,000		3,120,000
	Central Office	3,120,000		3,120,000
	Sub-total, General Administration and Support	255,296,000	187,704,000	467,000,000
3000000000000000	Operations			
3101000000000000	PROFESSIONAL LICENSURE PROGRAM	428,001,000	449,351,000	877,352,000
310100100001000	Processing of applications for licensure examinations	65,837,000	114,886,000	180,723,000
	National Capital Region (NCR)	8,374,000	29,084,000	37,458,000
	Central Office	3,333,000		3,333,000
	Regional Office - NCR	5,041,000	29,084,000	34,125,000
	Region I - Ilocos	4,052,000	2,365,000	6,417,000
	Regional Office - I	4,052,000	2,365,000	6,417,000
	Cordillera Administrative Region (CAR)	3,677,000	10,454,000	14,131,000
	Regional Office - CAR	3,677,000	10,454,000	14,131,000
	Region II - Cagayan Valley	3,419,000	5,876,000	9,295,000
	Regional Office - II	3,419,000	5,876,000	9,295,000
	Region III - Central Luzon	5,053,000	3,189,000	8,242,000
	Regional Office - III	5,053,000	3,189,000	8,242,000
	Region IVA - CALABARZON	2,906,000	7,776,000	10,682,000
	Regional Office - IVA	2,906,000	7,776,000	10,682,000
	Region IVB - MIMAROPA	2,114,000	2,816,000	4,930,000
	Regional Office - IVB	2,114,000	2,816,000	4,930,000

Region V - Bicol	4,881,000	5,151,000	10,032,000
Regional Office - V	4,881,000	5,151,000	10,032,000
Region VI - Western Visayas	3,934,000	7,602,000	11,536,000
Regional Office - VI	3,934,000	7,602,000	11,536,000
Region VII - Central Visayas	5,206,000	9,677,000	14,883,000
Regional Office - VII	5,206,000	9,677,000	14,883,000
Region VIII - Eastern Visayas	4,365,000	6,052,000	10,417,000
Regional Office - VIII	4,365,000	6,052,000	10,417,000
Region IX - Zamboanga Peninsula	2,662,000	6,715,000	9,377,000
Regional Office - IX	2,662,000	6,715,000	9,377,000
Region X - Northern Mindanao	3,705,000	8,557,000	12,262,000
Regional Office - X	3,705,000	8,557,000	12,262,000
Region XI - Davao	3,382,000	5,145,000	8,527,000
Regional Office - XI	3,382,000	5,145,000	8,527,000
Region XII - SOCCSKSARGEN	3,740,000	2,248,000	5,988,000
Regional Office - XII	3,740,000	2,248,000	5,988,000
Region XIII - CARAGA	4,367,000	2,179,000	6,546,000
Regional Office - XIII	4,367,000	2,179,000	6,546,000
310100100002000 Preparation of test questions, conduct and rating of licensure examinations	346,387,000	327,816,000	674,203,000
National Capital Region (NCR)	301,168,000	225,626,000	526,794,000
Central Office	299,718,000	123,900,000	423,618,000
Regional Office - NCR	1,450,000	101,726,000	103,176,000
Region I - Ilocos	2,929,000	2,989,000	5,918,000
Regional Office - I	2,929,000	2,989,000	5,918,000
Cordillera Administrative Region (CAR)	2,958,000	8,504,000	11,462,000
Regional Office - CAR	2,958,000	8,504,000	11,462,000
Region II - Cagayan Valley	4,017,000	7,511,000	11,528,000
Regional Office - II	4,017,000	7,511,000	11,528,000

Region III - Central Luzon	1,899,000	4,142,000	6,041,000
Regional Office - III	1,899,000	4,142,000	6,041,000
Region IVA - CALABARZON	3,233,000	4,178,000	7,411,000
Regional Office - IVA	3,233,000	4,178,000	7,411,000
Region IVB - MIMAROPA	2,890,000	2,881,000	5,771,000
Regional Office - IVB	2,890,000	2,881,000	5,771,000
Region V - Bicol	3,703,000	7,061,000	10,764,000
Regional Office - V	3,703,000	7,061,000	10,764,000
Region VI - Western Visayas	2,317,000	9,635,000	11,952,000
Regional Office - VI	2,317,000	9,635,000	11,952,000
Region VII - Central Visayas	3,406,000	16,404,000	19,810,000
Regional Office - VII	3,406,000	16,404,000	19,810,000
Region VIII - Eastern Visayas	2,161,000	9,299,000	11,460,000
Regional Office - VIII	2,161,000	9,299,000	11,460,000
Region IX - Zamboanga Peninsula	3,545,000	8,027,000	11,572,000
Regional Office - IX	3,545,000	8,027,000	11,572,000
Region X - Northern Mindanao	3,731,000	9,484,000	13,215,000
Regional Office - X	3,731,000	9,484,000	13,215,000
Region XI - Davao	2,611,000	8,540,000	11,151,000
Regional Office - XI	2,611,000	8,540,000	11,151,000
Region XII - SOCCSKSARGEN	2,929,000	2,543,000	5,472,000
Regional Office - XII	2,929,000	2,543,000	5,472,000
Region XIII - CARAGA	2,890,000	992,000	3,882,000
Regional Office - XIII	2,890,000	992,000	3,882,000
310100100003000 Tabulation, computation, rating, release of examination results, collation and analysis of data on licensure exam	15,777,000	6,649,000	22,426,000
National Capital Region (NCR)	14,094,000	6,649,000	20,743,000
Central Office	12,670,000	6,649,000	19,319,000

	Regional Office - NCR	1,424,000		1,424,000
	Cordillera Administrative Region (CAR)	431,000		431,000
	Regional Office - CAR	431,000		431,000
	Region II - Cagayan Valley	1,252,000		1,252,000
	Regional Office - II	1,252,000		1,252,000
31020000000000	PROFESSIONAL REGULATION PROGRAM	175,792,000	91,311,000	267,103,000
310200100001000	Administrative Investigations, hearings and decisions on complaints against professionals and illegal practitioners	54,562,000	6,955,000	61,517,000
	National Capital Region (NCR)	18,960,000	5,445,000	24,405,000
	Central Office	17,383,000	5,040,000	22,423,000
	Regional Office - NCR	1,577,000	405,000	1,982,000
	Region I - Ilocos	1,186,000	100,000	1,286,000
	Regional Office - I	1,186,000	100,000	1,286,000
	Cordillera Administrative Region (CAR)	3,039,000	200,000	3,239,000
	Regional Office - CAR	3,039,000	200,000	3,239,000
	Region II - Cagayan Valley	2,173,000	150,000	2,323,000
	Regional Office - II	2,173,000	150,000	2,323,000
	Region III - Central Luzon	311,000	50,000	361,000
	Regional Office - III	311,000	50,000	361,000
	Region IVA - CALABARZON	2,454,000	150,000	2,604,000
	Regional Office - IVA	2,454,000	150,000	2,604,000
	Region IVB - MIMAROPA	309,000	50,000	359,000
	Regional Office - IVB	309,000	50,000	359,000
	Region V - Bicol	1,196,000	150,000	1,346,000
	Regional Office - V	1,196,000	150,000	1,346,000
	Region VI - Western Visayas	4,199,000	150,000	4,349,000
	Regional Office - VI	4,199,000	150,000	4,349,000
	Region VII - Central Visayas	5,641,000	39,000	5,680,000
	Regional Office - VII	5,641,000	39,000	5,680,000

Region VIII - Eastern Visayas	2,143,000	150,000	2,293,000
Regional Office - VIII	2,143,000	150,000	2,293,000
Region IX - Zamboanga Peninsula	957,000	100,000	1,057,000
Regional Office - IX	957,000	100,000	1,057,000
Region X - Northern Mindanao	4,599,000	30,000	4,629,000
Regional Office - X	4,599,000	30,000	4,629,000
Region XI - Davao	5,589,000	79,000	5,668,000
Regional Office - XI	5,589,000	79,000	5,668,000
Region XII - SOCCSKSARGEN	311,000	12,000	323,000
Regional Office - XII	311,000	12,000	323,000
Region XIII - CARAGA	1,495,000	100,000	1,595,000
Regional Office - XIII	1,495,000	100,000	1,595,000
310200100002000 Inspection of Institutions and Industrial establishments, and accreditation of professional organizations, firms and partnerships for the practice of professions, specialty societies and organizations	60,879,000	16,877,000	77,756,000
National Capital Region (NCR)	19,047,000	10,693,000	29,740,000
Central Office	16,864,000	9,683,000	26,547,000
Regional Office - NCR	2,183,000	1,010,000	3,193,000
Region I - Ilocos	5,154,000	188,000	5,342,000
Regional Office - I	5,154,000	188,000	5,342,000
Cordillera Administrative Region (CAR)	3,803,000	575,000	4,378,000
Regional Office - CAR	3,803,000	575,000	4,378,000
Region II - Cagayan Valley	1,472,000	347,000	1,819,000
Regional Office - II	1,472,000	347,000	1,819,000
Region III - Central Luzon	2,020,000	224,000	2,244,000
Regional Office - III	2,020,000	224,000	2,244,000
Region IVA - CALABARZON	5,183,000	409,000	5,592,000
Regional Office - IVA	5,183,000	409,000	5,592,000

Region IVB - MIMAROPA	2,641,000	233,000	2,874,000
Regional Office - IVB	2,641,000	233,000	2,874,000
Region V - Bicol	1,450,000	417,000	1,867,000
Regional Office - V	1,450,000	417,000	1,867,000
Region VI - Western Visayas	1,450,000	601,000	2,051,000
Regional Office - VI	1,450,000	601,000	2,051,000
Region VII - Central Visayas		755,000	755,000
Regional Office - VII		755,000	755,000
Region VIII - Eastern Visayas	3,610,000	362,000	3,972,000
Regional Office - VIII	3,610,000	362,000	3,972,000
Region IX - Zamboanga Peninsula	5,169,000	695,000	5,864,000
Regional Office - IX	5,169,000	695,000	5,864,000
Region X - Northern Mindanao	1,450,000	520,000	1,970,000
Regional Office - X	1,450,000	520,000	1,970,000
Region XI - Davao	489,000	453,000	942,000
Regional Office - XI	489,000	453,000	942,000
Region XII - SOCCSKSARGEN	3,702,000	332,000	4,034,000
Regional Office - XII	3,702,000	332,000	4,034,000
Region XIII - CARAGA	4,239,000	73,000	4,312,000
Regional Office - XIII	4,239,000	73,000	4,312,000
310200100003000 Issuance to Initial registrants of professional identification cards and registration certificates	33,121,000	23,353,000	56,474,000
National Capital Region (NCR)	11,890,000	23,278,000	35,168,000
Central Office	7,950,000	23,273,000	31,223,000
Regional Office - NCR	3,940,000	5,000	3,945,000
Region I - Ilocos	1,869,000	5,000	1,874,000
Regional Office - I	1,869,000	5,000	1,874,000

Cordillera Administrative Region (CAR)	3,563,000	5,000	3,568,000
Regional Office - CAR	3,563,000	5,000	3,568,000
Region II - Cagayan Valley	3,325,000	5,000	3,330,000
Regional Office - II	3,325,000	5,000	3,330,000
Region III - Central Luzon	1,611,000	5,000	1,616,000
Regional Office - III	1,611,000	5,000	1,616,000
Region IVA - CALABARZON	1,218,000	5,000	1,223,000
Regional Office - IVA	1,218,000	5,000	1,223,000
Region IVB - MIMAROPA	431,000	5,000	436,000
Regional Office - IVB	431,000	5,000	436,000
Region V - Bicol	803,000	5,000	808,000
Regional Office - V	803,000	5,000	808,000
Region VI - Western Visayas	1,561,000	5,000	1,566,000
Regional Office - VI	1,561,000	5,000	1,566,000
Region VII - Central Visayas	1,577,000	5,000	1,582,000
Regional Office - VII	1,577,000	5,000	1,582,000
Region VIII - Eastern Visayas	1,218,000	5,000	1,223,000
Regional Office - VIII	1,218,000	5,000	1,223,000
Region IX - Zamboanga Peninsula	787,000	5,000	792,000
Regional Office - IX	787,000	5,000	792,000
Region X - Northern Mindanao	776,000	5,000	781,000
Regional Office - X	776,000	5,000	781,000
Region XI - Davao	1,283,000	5,000	1,288,000
Regional Office - XI	1,283,000	5,000	1,288,000
Region XII - SOCCSKSARGEN		5,000	5,000
Regional Office - XII		5,000	5,000
Region XIII - CARAGA	1,209,000	5,000	1,214,000
Regional Office - XIII	1,209,000	5,000	1,214,000

310200100004000	Renewal of professional identification cards	26,734,000	25,776,000	52,510,000
	National Capital Region (NCR)		25,626,000	25,626,000
	Central Office		25,616,000	25,616,000
	Regional Office - NCR		10,000	10,000
	Region I - Ilocos	2,114,000	10,000	2,124,000
	Regional Office - I	2,114,000	10,000	2,124,000
	Cordillera Administrative Region (CAR)	615,000	10,000	625,000
	Regional Office - CAR	615,000	10,000	625,000
	Region II - Cagayan Valley	1,688,000	10,000	1,698,000
	Regional Office - II	1,688,000	10,000	1,698,000
	Region III - Central Luzon	2,129,000	10,000	2,139,000
	Regional Office - III	2,129,000	10,000	2,139,000
	Region IVA - CALABARZON	1,695,000	10,000	1,705,000
	Regional Office - IVA	1,695,000	10,000	1,705,000
	Region IVB - MIMAROPA	1,680,000	10,000	1,690,000
	Regional Office - IVB	1,680,000	10,000	1,690,000
	Region V - Bicol	1,695,000	10,000	1,705,000
	Regional Office - V	1,695,000	10,000	1,705,000
	Region VI - Western Visayas	1,680,000	10,000	1,690,000
	Regional Office - VI	1,680,000	10,000	1,690,000
	Region VII - Central Visayas	2,129,000	10,000	2,139,000
	Regional Office - VII	2,129,000	10,000	2,139,000
	Region VIII - Eastern Visayas	1,695,000	10,000	1,705,000
	Regional Office - VIII	1,695,000	10,000	1,705,000
	Region IX - Zamboanga Peninsula	2,004,000	10,000	2,014,000
	Regional Office - IX	2,004,000	10,000	2,014,000
	Region X - Northern Mindanao	2,124,000	10,000	2,134,000
	Regional Office - X	2,124,000	10,000	2,134,000

	Region XI - Davao	2,126,000	10,000		2,136,000
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	Regional Office - XI	2,126,000	10,000		2,136,000
	Region XII - SOCCSKSARGEN	1,680,000	10,000		1,690,000
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	Regional Office - XII	1,680,000	10,000		1,690,000
	Region XIII - CARAGA	1,680,000	10,000		1,690,000
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	Regional Office - XIII	1,680,000	10,000		1,690,000
310200100005000	Negotiation and implementation of the professional regulation aspect of all international trade agreements where the Philippines is a signatory	496,000	18,350,000		18,846,000
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	National Capital Region (NCR)	496,000	18,350,000		18,846,000
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	Central Office	496,000	18,350,000		18,846,000
310300000000000	PROFESSIONAL DATABASE MANAGEMENT PROGRAM	30,447,000	57,683,000	50,000,000	138,130,000
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310300100001000	Computerization of licensure examination processes and regulation services	30,447,000	57,683,000	50,000,000	138,130,000
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	National Capital Region (NCR)	19,473,000	53,308,000	50,000,000	122,781,000
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	Central Office	18,686,000	52,373,000	50,000,000	121,059,000
	Regional Office - NCR	787,000	935,000		1,722,000
	Region I - Ilocos	776,000	109,000		885,000
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	Regional Office - I	776,000	109,000		885,000
	Cordillera Administrative Region (CAR)		735,000		735,000
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	Regional Office - CAR		735,000		735,000
	Region II - Cagayan Valley	787,000	284,000		1,071,000
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	Regional Office - II	787,000	284,000		1,071,000
	Region III - Central Luzon	787,000	104,000		891,000
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	Regional Office - III	787,000	104,000		891,000
	Region IVA - CALABARZON	787,000	299,000		1,086,000
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	Regional Office - IVA	787,000	299,000		1,086,000
	Region IVB - MIMAROPA	776,000	103,000		879,000
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	Regional Office - IVB	776,000	103,000		879,000

Region V - Bicol	787,000	289,000		1,076,000
Regional Office - V	787,000	289,000		1,076,000
Region VI - Western Visayas	787,000	294,000		1,081,000
Regional Office - VI	787,000	294,000		1,081,000
Region VII - Central Visayas	787,000	467,000		1,254,000
Regional Office - VII	787,000	467,000		1,254,000
Region VIII - Eastern Visayas	776,000	335,000		1,111,000
Regional Office - VIII	776,000	335,000		1,111,000
Region IX - Zamboanga Peninsula	787,000	462,000		1,249,000
Regional Office - IX	787,000	462,000		1,249,000
Region X - Northern Mindanao	787,000	319,000		1,106,000
Regional Office - X	787,000	319,000		1,106,000
Region XI - Davao	787,000	357,000		1,144,000
Regional Office - XI	787,000	357,000		1,144,000
Region XII - SOCCSKSARGEN	787,000	114,000		901,000
Regional Office - XII	787,000	114,000		901,000
Region XIII - CARAGA	776,000	104,000		880,000
Regional Office - XIII	776,000	104,000		880,000
Sub-total, Operations	634,240,000	598,345,000	50,000,000	1,282,585,000
TOTAL NEW APPROPRIATIONS	P 889,536,000	P 786,049,000	P 74,000,000	P 1,749,585,000

## New Appropriations, by Object of Expenditures

(In Thousand Pesos)

## Current Operating Expenditures

## Personnel Services

## Civilian Personnel

## Permanent Positions

## Basic Salary

454,319

## Total Permanent Positions

454,319

Other Compensation Common to All	
Personnel Economic Relief Allowance	21,264
Representation Allowance	4,986
Transportation Allowance	4,986
Clothing and Uniform Allowance	5,316
Honoraria	297,546
Mid-Year Bonus - Civilian	37,859
Year End Bonus	37,859
Cash Gift	4,430
Productivity Enhancement Incentive	4,430
Step Increment	1,140
Total Other Compensation Common to All	419,816
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Other Benefits	
PAG-IBIG Contributions	1,055
PhilHealth Contributions	9,851
Employees Compensation Insurance Premiums	1,055
Loyalty Award - Civilian	320
Terminal Leave	3,120
Total Other Benefits	15,401
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Total Personnel Services	889,536
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Maintenance and Other Operating Expenses	
Travelling Expenses	48,350
Training and Scholarship Expenses	11,640
Supplies and Materials Expenses	192,800
Utility Expenses	22,445
Communication Expenses	43,208
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	3,568
Professional Services	10,615
General Services	290,672
Repairs and Maintenance	10,360
Taxes, Insurance Premiums and Other Fees	5,498
Other Maintenance and Operating Expenses	
Advertising Expenses	2,457
Printing and Publication Expenses	434
Representation Expenses	9,356
Transportation and Delivery Expenses	421
Rent/Lease Expenses	122,206
Subscription Expenses	10,933
Other Maintenance and Operating Expenses	1,086
Total Maintenance and Other Operating Expenses	786,049
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TOTAL CURRENT OPERATING EXPENDITURES	1,675,585
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Capital Outlays	
Property, Plant and Equipment Outlay	
Buildings and Other Structures	24,000
Machinery and Equipment Outlay	50,000
Total Capital Outlays	74,000
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TOTAL NEW APPROPRIATIONS	1,749,585
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G. TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY

For general administration and support, support to operations, and operations, including locally-funded projects, as indicated hereunder..... P 16,010,504,000  
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New Appropriations, by Program  
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		Current Operating Expenditures			
		Personnel	Maintenance and Other	Capital	Total
		Services	Operating Expenses	Outlays	
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<b>REGULAR PROGRAMS</b>					
1000000000000000	General Administration and Support	P 430,558,000	P 87,036,000	P	P 517,594,000
2000000000000000	Support to Operations	2,367,000	22,590,000	2,600,000	27,557,000
3000000000000000	Operations	2,442,448,000	12,306,455,000	716,450,000	15,465,353,000
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	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	24,712,000	21,966,000		46,678,000
	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT REGULATORY PROGRAM	46,644,000	33,031,000		79,675,000
	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	2,371,092,000	12,251,458,000	716,450,000	15,339,000,000
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	<b>TOTAL NEW APPROPRIATIONS</b>	<b>P 2,875,373,000</b>	<b>P 12,416,081,000</b>	<b>P 719,050,000</b>	<b>P 16,010,504,000</b>
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Special Provision(s)

1. Revolving Fund for Manufacturing and Production Programs. The revolving fund constituted from manufacturing and production programs, including auxiliary services of technical vocational schools shall be used for: (i) expenses directly incurred in the said manufacturing and production activities; (ii) student loans essential to support school-student projects or enterprises; (iii) other instructional programs of the school; and (iv) scholarship to students directly involved in the manufacturing and production programs of the school in accordance with L.O.I. No. 1026 dated May 23, 1980.

Disbursements or expenditures by the schools in violation of the above requirements shall be void and shall subject the erring officials and employees to disciplinary actions in accordance with Section 43, Chapter 5, and Section 80, Chapter 7, Book VI of E.O. No. 292 and to appropriate criminal action under existing penal laws.

2. Revolving Fund for Training-cum-Production Activities. The revolving fund constituted from various training-cum-production activities such as, but not limited to, trade testing, use of training equipment and facilities, consultancy and technical services, and repair and maintenance services shall be used to defray all the operational expenses incurred in activities under the Sariling Sikap Program, including payment of honoraria of personnel in accordance with E.O. No. 939, s. 1984.

Disbursements or expenditures by the TESDA in violation of the above requirements shall be void and shall subject the erring officials and employees to disciplinary actions in accordance with Section 43, Chapter 5, and Section 80, Chapter 7, Book VI of E.O. No. 292 and to appropriate criminal action under existing penal laws.

3. Training for Work Scholarship Program. The amount of Three Billion Eight Hundred Forty Six Million Nine Hundred Twenty Eight Thousand Pesos (3,846,928,000) appropriated herein for the Training for Work Scholarship Program under the Promotion, Development, Implementation, Monitoring, and Evaluation of Technical Education and Skills Development Scholarship and Student Assistance Programs shall be used to support rapid, inclusive and sustained economic growth through the course offerings to key employment generators in the areas of agri-fishery, agri-business, agro-industrial, tourism, information technology-business process management, semiconductor and electronics, automotives, other priority manufacturing industries, logistics, general infrastructure, and new and emerging sectors. In no case shall more than three percent (3%) of the said amount be used for administrative expenses.

In the selection of students, the TESDA shall prioritize those without prior formal or vocational training as well as those coming from regions or provinces where the absolute number of poor residents and the incidence of poverty are high, as identified in the latest official poverty statistics of the PSA. The TESDA shall update its existing database to effectively monitor the employment of graduates under this Program.

4. Special Training for Employment Program (STEP). The amount of Two Billion Seven Hundred Seventy Nine Million Three Hundred Fifty Nine Thousand Pesos (P2,779,359,000) appropriated herein for the Special Training for Employment Program under the Promotion, Development and Implementation of Quality Technical Education and Skills Development Programs shall be used for the conduct of community-based specialty training: Provided, That at least One Hundred Million Pesos (P100,000,000) shall be used for the implementation of community-based livelihood programs in 4th, 5th and 6th class municipalities consistent with R.A. No. 9509 (Barangay Livelihood and Skills Training Act of 2008). In no case shall more than three percent (3%) of the said amount be used for administrative expenses.

In the identification of beneficiaries, the TESDA shall give priority to the following, in the order of preference: (i) indigent families under the National Household Targeting System for Poverty Reduction (NHTS-PR); (ii) Informal Sector Families; and (iii) those under the next lower poverty level, as determined by the DSWD.

Release of subsequent cash allocations shall be made only when the amount previously released has been fully liquidated in accordance with accounting and auditing rules and regulations.

5. Universal Access to Quality Tertiary Education. The amount of Three Billion Four Hundred Ten Million Pesos (3,410,000,000) appropriated herein for the Universal Access to Quality Tertiary Education under the Promotion, Development and Implementation of Quality Technical Education and Skills Development Programs shall be used to cover the cost of tertiary education for all Filipino students enrolled in Technical Vocational Institutions registered under the TESDA pursuant to R.A. No. 10931 and its IRR. The amount appropriated shall cover tuition and other school fees for 2023. In no case shall more than two percent (2%) of the said amount be used for administrative expenses.

Release of funds shall be subject to the submission of Special Budget pursuant to Section 35, Chapter 5, Book VI of E.O. No. 292.

6. Tulong Trabaho Fund. The amount of One Billion Thirty Three Million Two Hundred Seventy Thousand Pesos (P1,033,270,000) appropriated herein for the Tulong Trabaho Fund under the Promotion, Development and Implementation of Quality Technical Education and Skills Development Programs shall be used to strengthen the qualification of the Filipino workforce to meet the challenges of the rapidly evolving workplaces and work structures; provide for more innovative approaches to Technical-Vocational Education and Training (TVET) linked to the requirement of industry to primarily address unemployment and job-skills mismatch; facilitate access to quality TVET; and encourage the participation of industry and communities in competencies formation and upgrading towards a more competitive Filipino workforce, through funding of program offerings in higher level qualifications, in new and emerging skills in areas with critical skills shortages in identified priority sectors. In no case shall more than three percent (3%) of the said amount be used for administrative expenses.

In the selection of trainees, TESDA shall prioritize those who are not employed, Not in Education and Not in Training.

7. TESDA-DOLE Convergence Program. The TESDA shall form a convergence with the Department of Labor and Employment (DOLE) to conduct a training program that will develop skills and competencies of the Tulong Panghanapbuhay sa Ating Disadvantaged or Displaced Workers (TUPAD) beneficiaries to ensure their employment and steady source of income. In the implementation of the convergence program, priority shall be given to the 4th, 5th and 6th class municipalities: Provided, that the TESDA training shall not be a condition precedent for the availment of benefits under the TUPAD and DOLE Integrated Livelihood Program (DILP).

The existing three percent (3%) administrative cost imposed on training programs shall also be used to support the convergence program with DOLE. The implementing rules and regulations shall be jointly issued by DOLE and TESDA.

8. Traditional Skills and Green Skills Training. The TESDA, in coordination with the National Commission for Culture and the Arts (NCCA), the Philippine Textile Research Institute (PTRI) and the Philippine Fiber Industry Development Authority (PhlIFIDA), shall include in their non-formal technical vocational education and training the traditional skills such as, but not limited to, wood carving, pottery making, weaving, arts, and crafts, taking into consideration the availability of materials in the locality.

The TESDA, in coordination with the DOLE, shall likewise conduct a skills and training needs assessment for green jobs and accelerate its development and provision of green skills training programs pursuant to R.A. No. 10771 (Philippine Green Jobs Act of 2016).

9. Application of Benefits to Teachers in Technical Education and Skills Development Authority-Supervised Institutions. Teachers of equivalent positions in TESDA-Supervised Institutions shall likewise be entitled to the benefits granted to teachers under the DepEd.

10. Reporting and Posting Requirements. The TESDA shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS; and
- (b) TESDA's website.

The TESDA shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

11. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects (Cash-Based)

		Current Operating Expenditures			
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
REGULAR PROGRAMS					
10000000000000	General Administration and Support				
100000100001000	General Management and Supervision	P 194,580,000	P 87,036,000		P 281,616,000
	National Capital Region (NCR)	194,580,000	87,036,000		281,616,000
	Central Office	194,580,000	87,036,000		281,616,000
100000100002000	Administration of Personnel Benefits	235,978,000			235,978,000
	National Capital Region (NCR)	235,978,000			235,978,000
	Central Office	235,978,000			235,978,000
	Sub-total, General Administration and Support	430,558,000	87,036,000		517,594,000
200000000000000	Support to Operations				
200000100001000	Provision of Management and Information Technology Services	2,367,000	22,590,000	2,600,000	27,557,000
	National Capital Region (NCR)	2,367,000	22,590,000	2,600,000	27,557,000
	Central Office	2,367,000	22,590,000	2,600,000	27,557,000
	Sub-total, Support to Operations	2,367,000	22,590,000	2,600,000	27,557,000
300000000000000	Operations				
310100000000000	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT POLICY PROGRAM	24,712,000	21,966,000		46,678,000
310100100001000	Formulation of Technical Education and Skills Development Policies, Plans and Programs	24,712,000	21,966,000		46,678,000
	National Capital Region (NCR)	24,712,000	21,966,000		46,678,000
	Central Office	24,712,000	21,966,000		46,678,000

31020000000000	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT REGULATORY PROGRAM	46,644,000	33,031,000		79,675,000
310200100001000	Development, Implementation, Monitoring and Evaluation of Quality Assurance for Technical Education and Skills Development Provision	4,566,000	9,319,000		13,885,000
	National Capital Region (NCR)	4,566,000	9,319,000		13,885,000
	Central Office	4,566,000	9,319,000		13,885,000
310200100002000	Development, Implementation, Monitoring, and Evaluation of Assessment and Certification Systems	20,534,000	7,432,000		27,966,000
	National Capital Region (NCR)	20,534,000	7,432,000		27,966,000
	Central Office	20,534,000	7,432,000		27,966,000
310200100003000	Competency Standards Development	21,544,000	16,280,000		37,824,000
	National Capital Region (NCR)	21,544,000	16,280,000		37,824,000
	Central Office	21,544,000	16,280,000		37,824,000
3103000000000000	TECHNICAL EDUCATION AND SKILLS DEVELOPMENT PROGRAM	2,371,092,000	12,251,458,000	716,450,000	15,339,000,000
310300100001000	Promotion, Development and Implementation of Quality Technical Education and Skills Development Programs	1,568,294,000	8,404,530,000	716,450,000	10,689,274,000
	National Capital Region (NCR)	102,700,000	7,638,624,000	716,450,000	8,457,774,000
	Central Office	75,399,000	7,592,661,000	716,450,000	8,384,510,000
	National Capital Region	27,301,000	45,963,000		73,264,000
	Region I - Ilocos	111,053,000	40,071,000		151,124,000
	Regional Office - I	32,800,000	32,716,000		65,516,000
	Bangui Institute of Technology (formerly Bangui School of Fisheries)	10,049,000	1,141,000		11,190,000
	Luciano Milan Memorial School of Arts and Trades	16,361,000	1,690,000		18,051,000
	Marcos Agro-Industrial School	14,457,000	1,979,000		16,436,000
	Pangasinan School of Arts and Trades	27,665,000	1,135,000		28,800,000
	Pangasinan Technological Institute	9,721,000	1,410,000		11,131,000

Cordillera Administrative Region (CAR)	47,530,000	38,587,000	86,117,000
Regional Office - CAR	38,594,000	36,307,000	74,901,000
Cordillera State Institute of Technical Education	8,936,000	2,280,000	11,216,000
Region II - Cagayan Valley	114,910,000	42,940,000	157,850,000
Regional Office II	9,464,000	31,776,000	41,240,000
Aparri School of Arts and Trades	26,545,000	3,274,000	29,819,000
Isabela School of Arts and Trades	30,113,000	1,315,000	31,428,000
Kasibu National Agricultural School	8,793,000	1,304,000	10,097,000
Lasam National Agricultural School	13,794,000	1,230,000	15,024,000
Southern Isabela College of Arts and Trades	26,201,000	4,041,000	30,242,000
Region III - Central Luzon	68,775,000	56,140,000	124,915,000
Regional Office III	54,360,000	52,677,000	107,037,000
Concepcion Vocational School	5,850,000	1,955,000	7,805,000
Gonzalo Puyat School of Arts and Trades	8,565,000	1,508,000	10,073,000
Region IVA - CALABARZON	96,962,000	50,179,000	147,141,000
Regional Office - IVA	45,016,000	41,746,000	86,762,000
Bondoc Peninsula Technological Institute	5,711,000	1,124,000	6,835,000
Jacobo Z. Gonzales Memorial School of Arts and Trades	23,970,000	2,585,000	26,555,000
Quezon National Agricultural School	22,265,000	4,724,000	26,989,000
Region IVB - MIMAROPA	81,145,000	39,242,000	120,387,000
Regional Office - IVB		25,268,000	25,268,000
Buyabod School of Arts and Trades	9,556,000	3,734,000	13,290,000
Puerto Princesa School of Arts and Trades	19,691,000	3,562,000	23,253,000
Rizal, Occidental Mindoro TESDA Training and Accreditation Center	5,099,000		5,099,000
Romblon National Institute of Technology	13,503,000	3,397,000	16,900,000

Simeon Suan Vocational and Technical College	21,614,000	1,558,000	23,172,000
Torrijos Poblacion School of Arts and Trades	11,682,000	1,723,000	13,405,000
Region V - Bicol	150,505,000	71,089,000	221,594,000
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Regional Office V	36,590,000	48,026,000	84,616,000
Bulusan National Vocational and Technical School	9,205,000	2,536,000	11,741,000
Cabugao School of Handicrafts & Cottage Industries	10,996,000	2,010,000	13,006,000
Camarines Sur Institute of Fisheries and Marine Sciences	35,091,000	9,919,000	45,010,000
Masbate School of Fisheries	11,189,000	1,455,000	12,644,000
Ragay Polytechnic Skills Institute	14,344,000	1,316,000	15,660,000
San Francisco Institute of Science and Technology	23,374,000	3,134,000	26,508,000
Sorsogon National Agricultural School	9,716,000	2,693,000	12,409,000
Region VI - Western Visayas	163,948,000	58,724,000	222,672,000
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Regional Office VI	48,361,000	49,182,000	97,543,000
Dumalag Vocational Technical School	33,318,000	3,010,000	36,328,000
Leon Ganzon Polytechnic College	33,618,000	1,713,000	35,331,000
New Lucena Polytechnic College	24,377,000	2,208,000	26,585,000
Passi Trade School	24,274,000	2,611,000	26,885,000
Region VII - Central Visayas	47,805,000	49,118,000	96,923,000
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Regional Office VII	39,288,000	46,290,000	85,578,000
Lazi Technical Institute	8,517,000	2,828,000	11,345,000
Region VIII - Eastern Visayas	140,662,000	49,611,000	190,273,000
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Regional Office VIII	39,597,000	38,766,000	78,363,000
Arteche National Agricultural School	16,633,000	1,544,000	18,177,000
Balangiga National Agricultural School	11,212,000	1,177,000	12,389,000
Balicutro College of Arts and Trades	27,124,000	2,575,000	29,699,000

Cabucgayan National School of Arts & Trades	11,562,000	1,782,000	13,344,000
Calubian National Vocational School	13,317,000	1,292,000	14,609,000
Las Navas Agro-Industrial School	7,936,000	1,201,000	9,137,000
Samar National School of Arts and Trades	13,281,000	1,274,000	14,555,000
Region IX - Zamboanga Peninsula	74,268,000	49,440,000	123,708,000
Regional Office IX	26,039,000	37,013,000	63,052,000
Dipolog School of Fisheries	18,747,000	4,187,000	22,934,000
Zamboanga Sibugay Polytechnic Institute	29,482,000	8,240,000	37,722,000
Region X - Northern Mindanao	106,059,000	50,377,000	156,436,000
Regional Office X	43,700,000	37,747,000	81,447,000
Cagayan de Oro (BUGO) School of Arts and Trades	16,586,000	2,213,000	18,799,000
Camiguin School of Arts and Trades	4,317,000	1,882,000	6,199,000
Kinoguitan National Agricultural School	10,165,000	1,480,000	11,645,000
Lanao del Norte National Agro-Industrial School	9,360,000	1,211,000	10,571,000
Oroquieta Agro-Industrial School	13,198,000	3,468,000	16,666,000
Salvador Trade School	8,733,000	2,376,000	11,109,000
Region XI - Davao	109,252,000	100,342,000	209,594,000
Regional Office XI	59,018,000	89,627,000	148,645,000
Carmelo de los Cientos, Sr. National Trade School	11,191,000	2,648,000	13,839,000
Davao National Agricultural School	14,429,000	1,928,000	16,357,000
Lupon School of Fisheries	16,365,000	4,722,000	21,087,000
Wangan National Agricultural School	8,249,000	1,417,000	9,666,000
Region XII - SOCCSKSARGEN	79,949,000	34,628,000	114,577,000
Regional Office XII	30,180,000	31,732,000	61,912,000

	General Santos National School of Arts and Trades	24,769,000	2,896,000	27,665,000
	Surallah National Agricultural School	25,000,000		25,000,000
	Region XIII - CARAGA	72,771,000	35,418,000	108,189,000
	Regional Office XIII	25,901,000	23,131,000	49,032,000
	Agusan del Sur School of Arts and Trades	19,547,000	5,676,000	25,223,000
	Northern Mindanao School of Fisheries	14,107,000	3,258,000	17,365,000
	Surigao del Norte College of Agriculture and Technology	13,216,000	3,353,000	16,569,000
310300100002000	Promotion, Development, Implementation, Monitoring, and Evaluation of Technical Education and Skills Development Scholarship and Student Assistance Programs	802,798,000	3,846,928,000	4,649,726,000
	National Capital Region (NCR)	77,846,000	2,496,755,000	2,574,601,000
	Central Office	776,000	2,347,827,000	2,348,603,000
	National Capital Region	77,070,000	148,928,000	225,998,000
	Region I - Ilocos	40,005,000	71,189,000	111,194,000
	Regional Office - I	40,005,000	71,189,000	111,194,000
	Cordillera Administrative Region (CAR)	49,342,000	27,716,000	77,058,000
	Regional Office - CAR	49,342,000	27,716,000	77,058,000
	Region II - Cagayan Valley	62,959,000	68,516,000	131,475,000
	Regional Office II	62,959,000	68,516,000	131,475,000
	Region III - Central Luzon	57,119,000	142,091,000	199,210,000
	Regional Office III	57,119,000	142,091,000	199,210,000
	Region IVA - CALABARZON	48,967,000	187,794,000	236,761,000
	Regional Office - IVA	48,967,000	187,794,000	236,761,000
	Region IVB - MIMAROPA	69,540,000	60,295,000	129,835,000
	Regional Office - IVB	69,540,000	60,295,000	129,835,000

Region V - Bicol	49,990,000	87,561,000		137,551,000
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Regional Office V	49,990,000	87,561,000		137,551,000
Region VI - Western Visayas	52,264,000	85,982,000		138,246,000
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Regional Office VI	52,264,000	85,982,000		138,246,000
Region VII - Central Visayas	39,838,000	123,606,000		163,444,000
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Regional Office VII	39,838,000	123,606,000		163,444,000
Region VIII - Eastern Visayas	45,450,000	68,020,000		113,470,000
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Regional Office VIII	45,450,000	68,020,000		113,470,000
Region IX - Zamboanga Peninsula	36,826,000	44,359,000		81,185,000
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Regional Office IX	36,826,000	44,359,000		81,185,000
Region X - Northern Mindanao	49,564,000	127,020,000		176,584,000
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Regional Office X	49,564,000	127,020,000		176,584,000
Region XI - Davao	38,792,000	95,654,000		134,446,000
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Regional Office XI	38,792,000	95,654,000		134,446,000
Region XII - SOCCSKSARGEN	43,326,000	117,457,000		160,783,000
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Regional Office XII	43,326,000	117,457,000		160,783,000
Region XIII - CARAGA	40,970,000	42,913,000		83,883,000
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Regional Office XIII	40,970,000	42,913,000		83,883,000
Sub-total, Operations	2,442,448,000	12,306,455,000	716,450,000	15,465,353,000
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TOTAL NEW APPROPRIATIONS	P 2,875,373,000	P 12,416,081,000	P 719,050,000	P 16,010,504,000
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## New Appropriations, by Object of Expenditures

(In Thousand Pesos)

## Current Operating Expenditures

## Personnel Services

## Civilian Personnel

## Permanent Positions

## Basic Salary

## Total Permanent Positions

1,974,881

1,974,881

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Other Compensation Common to All	
Personnel Economic Relief Allowance	96,612
Representation Allowance	17,455
Transportation Allowance	17,575
Clothing and Uniform Allowance	24,156
Mid-Year Bonus - Civilian	164,571
Year End Bonus	164,571
Cash Gift	20,130
Productivity Enhancement Incentive	20,130
Step Increment	4,940
Total Other Compensation Common to All	530,140
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Other Compensation for Specific Groups	
Magna Carta for Public Health Workers	5,953
Lump-sum for filling of Positions - Civilian	219,776
Total Other Compensation for Specific Groups	225,729
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Other Benefits	
PAG-IBIG Contributions	4,828
PhilHealth Contributions	42,959
Employees Compensation Insurance Premiums	4,828
Loyalty Award - Civilian	3,040
Terminal Leave	16,202
Total Other Benefits	71,857
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Non-Permanent Positions	72,766
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Total Personnel Services	2,875,373
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Maintenance and Other Operating Expenses	
Travelling Expenses	67,065
Training and Scholarship Expenses	11,619,002
Supplies and Materials Expenses	174,525
Utility Expenses	92,595
Communication Expenses	38,628
Awards/Rewards and Prizes	5,721
Survey, Research, Exploration and Development Expenses	160
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	4,016
Professional Services	135,204
General Services	117,134
Repairs and Maintenance	54,261
Taxes, Insurance Premiums and Other Fees	24,419
Labor and Wages	35
Other Maintenance and Operating Expenses	
Advertising Expenses	1,966
Printing and Publication Expenses	8,570
Representation Expenses	13,537
Transportation and Delivery Expenses	4,381
Rent/Lease Expenses	11,494
Membership Dues and Contributions to Organizations	249

Subscription Expenses	17,765
Other Maintenance and Operating Expenses	25,354
Total Maintenance and Other Operating Expenses	12,416,081
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TOTAL CURRENT OPERATING EXPENDITURES	15,291,454
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Capital Outlays	
Property, Plant and Equipment Outlay	
Buildings and Other Structures	200,000
Machinery and Equipment Outlay	502,600
Transportation Equipment Outlay	16,450
Total Capital Outlays	719,050
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TOTAL NEW APPROPRIATIONS	16,010,504
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GENERAL SUMMARY  
DEPARTMENT OF LABOR AND EMPLOYMENT

	Current Operating Expenditures			
	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
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A. OFFICE OF THE SECRETARY	P 2,148,007,000	P 24,389,404,000	P 348,844,000	P 26,886,255,000
B. INSTITUTE FOR LABOR STUDIES	36,996,000	18,590,000		55,586,000
C. NATIONAL CONCILIATION AND MEDIATION BOARD	181,883,000	93,708,000		275,591,000
D. NATIONAL LABOR RELATIONS COMMISSION	1,176,267,000	206,732,000		1,382,999,000
E. NATIONAL WAGES AND PRODUCTIVITY COMMISSION	179,256,000	92,146,000		271,402,000
F. PROFESSIONAL REGULATION COMMISSION	889,536,000	786,049,000	74,000,000	1,749,585,000
G. TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY	2,875,373,000	12,416,081,000	719,050,000	16,010,504,000
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TOTAL NEW APPROPRIATIONS, DEPARTMENT OF LABOR AND EMPLOYMENT	P 7,487,318,000	P 38,002,710,000	P 1,141,894,000	P 46,631,922,000
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