

(b) fix and determine the salaries, allowances and other benefits of personnel of the CSC in accordance with the rates and levels authorized under R.A. No. 6758, as amended, and R.A. No. 6686, as amended; and

(c) create new positions, transfer an item or make other adjustments in the Personnel Services itemization, whenever public interest so requires.

Implementation of the foregoing shall be subject to: (i) compliance with organization, staffing and position classification and compensation standards of the DBM; (ii) scrap and build policy; and (iii) submission to DBM of a resolution stating the changes in the organization and staffing in accordance with the foregoing standards and policy for proper documentation.

The officials and employees whose positions are affected by a reorganization shall be granted retirement benefits or separation pay in accordance with existing laws, which shall be payable from any unexpended balance of, or savings in the appropriations of the CSC.

2. Use of Savings. The Chairperson of CSC is hereby authorized to use savings to augment actual deficiencies in its appropriations in accordance with Section 25(5), Article VI of the Constitution and the General Provisions of this Act.

3. Reporting and Posting Requirements. The CSC shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) Unified Reporting System (URS) or other electronic means for reports not covered by the URS; and
- (b) CSC's website.

The CSC shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

4. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

		Current Operating Expenditures				
		Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
REGULAR PROGRAMS						
10000000000000	General Administration and Support					
100000100001000	General Management and Supervision	P 380,077,000	P 302,046,000	P 9,000	P 70,294,000	P 752,426,000
	National Capital Region (NCR)	232,439,000	277,533,000	9,000	29,000,000	538,981,000
	Central Office	217,039,000	271,136,000	9,000	29,000,000	517,184,000
	Regional Office - NCR	15,400,000	6,397,000			21,797,000
	Region I - Ilocos	10,906,000	2,161,000			13,067,000
	Regional Office - I	10,906,000	2,161,000			13,067,000
	Cordillera Administrative Region (CAR)	6,514,000	1,366,000		14,000,000	21,880,000
	Regional Office - CAR	6,514,000	1,366,000		14,000,000	21,880,000

Region II - Cagayan Valley	7,291,000	1,342,000		8,633,000
Regional Office - II	7,291,000	1,342,000		8,633,000
Region III - Central Luzon	10,734,000	1,800,000		12,534,000
Regional Office - III	10,734,000	1,800,000		12,534,000
Region IVA - CALABARZON	12,678,000	2,123,000	13,294,000	28,095,000
Regional Office - IVA	12,678,000	2,123,000	13,294,000	28,095,000
Region V - Bicol	7,893,000	1,892,000		9,785,000
Regional Office - V	7,893,000	1,892,000		9,785,000
Region VI - Western Visayas	10,513,000	1,756,000		12,269,000
Regional Office - VI	10,513,000	1,756,000		12,269,000
Region VII - Central Visayas	11,037,000	2,018,000		13,055,000
Regional Office - VII	11,037,000	2,018,000		13,055,000
Region VIII - Eastern Visayas	11,668,000	1,921,000		13,589,000
Regional Office - VIII	11,668,000	1,921,000		13,589,000
Region IX - Zamboanga Peninsula	9,365,000	1,219,000		10,584,000
Regional Office - IX	9,365,000	1,219,000		10,584,000
Region X - Northern Mindanao	9,980,000	1,864,000		11,844,000
Regional Office - X	9,980,000	1,864,000		11,844,000
Region XI - Davao	8,736,000	1,633,000	7,000,000	17,369,000
Regional Office - XI	8,736,000	1,633,000	7,000,000	17,369,000

	Region XII - SOCCSKSARGEN	10,177,000	813,000		10,990,000
	Regional Office - XII	10,177,000	813,000		10,990,000
	Region XIII - CARAGA	10,243,000	1,585,000		11,828,000
	Regional Office - XIII	10,243,000	1,585,000		11,828,000
	Bangsamoro Autonomous Region In Muslim Mindanao (BARMM)	9,903,000	1,020,000	7,000,000	17,923,000
	Regional Office - BARMM	9,903,000	1,020,000	7,000,000	17,923,000
100000100002000	Administration of Personnel Benefits	258,531,000			258,531,000
	National Capital Region (NCR)	224,667,000			224,667,000
	Central Office	215,391,000			215,391,000
	Regional Office - NCR	9,276,000			9,276,000
	Region I - Ilocos	853,000			853,000
	Regional Office - I	853,000			853,000
	Cordillera Administrative Region (CAR)	4,969,000			4,969,000
	Regional Office - CAR	4,969,000			4,969,000
	Region III - Central Luzon	1,102,000			1,102,000
	Regional Office - III	1,102,000			1,102,000
	Region IVA - CALABARZON	3,292,000			3,292,000
	Regional Office - IVA	3,292,000			3,292,000
	Region V - Bicol	2,253,000			2,253,000
	Regional Office - V	2,253,000			2,253,000

Region VI - Western Visayas	7,184,000				7,184,000
Regional Office - VI	7,184,000				7,184,000
Region VII - Central Visayas	2,008,000				2,008,000
Regional Office - VII	2,008,000				2,008,000
Region VIII - Eastern Visayas	2,372,000				2,372,000
Regional Office - VIII	2,372,000				2,372,000
Region X - Northern Mindanao	2,942,000				2,942,000
Regional Office - X	2,942,000				2,942,000
Region XII - SOCCSKSARGEN	3,457,000				3,457,000
Regional Office - XII	3,457,000				3,457,000
Bangsamoro Autonomous Region In Muslim Mindanao (BARMM)	3,432,000				3,432,000
Regional Office - BARMM	3,432,000				3,432,000
Sub-total, General Administration and Support	638,608,000	302,046,000	9,000	70,294,000	1,010,957,000
2000000000000000 Support to Operations					
200000100001000 Corporate Communication, Internal Planning, Internal Audit, ICT Management, and Commission Secretariat and Legislative/External Relations Activities	45,183,000	6,704,000			51,887,000
National Capital Region (NCR)	45,183,000	6,704,000			51,887,000
Central Office	45,183,000	6,704,000			51,887,000
Sub-total, Support to Operations	45,183,000	6,704,000			51,887,000
3000000000000000 Operations					

31010000000000	CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	30,335,000	24,005,000	54,340,000
		-----	-----	-----
31010100000000	CIVIL SERVICE HR POLICY AND INFORMATION MANAGEMENT SUB-PROGRAM	15,819,000	18,174,000	33,993,000
		-----	-----	-----
310101100001000	HR accreditation and HR policy research development, implementation, and monitoring and evaluation	14,723,000	17,254,000	31,977,000
		-----	-----	-----
	National Capital Region (NCR)	14,723,000	6,568,000	21,291,000
		-----	-----	-----
	Central Office	14,723,000	5,289,000	20,012,000
	Regional Office - NCR		1,279,000	1,279,000
	Region I - Ilocos		648,000	648,000
			-----	-----
	Regional Office - I		648,000	648,000
	Cordillera Administrative Region (CAR)		719,000	719,000
			-----	-----
	Regional Office - CAR		719,000	719,000
	Region II - Cagayan Valley		663,000	663,000
			-----	-----
	Regional Office - II		663,000	663,000
	Region III - Central Luzon		984,000	984,000
			-----	-----
	Regional Office - III		984,000	984,000
	Region IVA - CALABARZON		1,371,000	1,371,000
			-----	-----
	Regional Office - IVA		1,371,000	1,371,000
	Region V - Bicol		746,000	746,000
			-----	-----
	Regional Office - V		746,000	746,000

Region VI - Western Visayas	962,000	962,000
Regional Office - VI	962,000	962,000
Region VII - Central Visayas	661,000	661,000
Regional Office - VII	661,000	661,000
Region VIII - Eastern Visayas	790,000	790,000
Regional Office - VIII	790,000	790,000
Region IX - Zamboanga Peninsula	484,000	484,000
Regional Office - IX	484,000	484,000
Region X - Northern Mindanao	625,000	625,000
Regional Office - X	625,000	625,000
Region XI - Davao	757,000	757,000
Regional Office - XI	757,000	757,000
Region XII - SOCCSKSARGEN	346,000	346,000
Regional Office - XII	346,000	346,000
Region XIII - CARAGA	507,000	507,000
Regional Office - XIII	507,000	507,000
Bangsamoro Autonomous Region In Muslim Mindanao (BARMM)	423,000	423,000
Regional Office - BARMM	423,000	423,000
310101100002000 Government HR records management and Government HR Inventory	1,096,000	920,000
	-----	-----
		2,016,000

	National Capital Region (NCR)	1,096,000	920,000	2,016,000
	Central Office	1,096,000	920,000	2,016,000
31010200000000	PUBLIC ASSISTANCE SUB-PROGRAM	14,516,000	5,831,000	20,347,000
310102100001000	Public Assistance and Contact Center ng Bayan operations/services	14,516,000	5,831,000	20,347,000
	National Capital Region (NCR)	14,516,000	5,831,000	20,347,000
	Central Office	14,516,000	5,831,000	20,347,000
31020000000000	CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	593,356,000	35,973,000	629,329,000
31020100000000	CIVIL SERVICE PROFESSIONALIZATION SUB-PROGRAM	441,136,000	22,977,000	464,113,000
310201100001000	Grant of Eligibility (Via Eligibility Examinations and Special Laws), Appointments Validation/Attestation and Rewards and Recognition/Honor Awards	441,136,000	22,977,000	464,113,000
	National Capital Region (NCR)	91,460,000	19,682,000	111,142,000
	Central Office	29,287,000	19,237,000	48,524,000
	Regional Office - NCR	62,173,000	445,000	62,618,000
	Region I - Ilocos	23,652,000	345,000	23,997,000
	Regional Office - I	23,652,000	345,000	23,997,000
	Cordillera Administrative Region (CAR)	20,973,000	205,000	21,178,000
	Regional Office - CAR	20,973,000	205,000	21,178,000

Region II - Cagayan Valley	19,962,000	196,000	20,158,000
Regional Office - II	19,962,000	196,000	20,158,000
Region III - Central Luzon	30,359,000	265,000	30,624,000
Regional Office - III	30,359,000	265,000	30,624,000
Region IVA - CALABARZON	37,393,000	305,000	37,698,000
Regional Office - IVA	37,393,000	305,000	37,698,000
Region V - Bicol	24,155,000	215,000	24,370,000
Regional Office - V	24,155,000	215,000	24,370,000
Region VI - Western Visayas	25,142,000	201,000	25,343,000
Regional Office - VI	25,142,000	201,000	25,343,000
Region VII - Central Visayas	26,127,000	205,000	26,332,000
Regional Office - VII	26,127,000	205,000	26,332,000
Region VIII - Eastern Visayas	24,679,000	212,000	24,891,000
Regional Office - VIII	24,679,000	212,000	24,891,000
Region IX - Zamboanga Peninsula	16,686,000	208,000	16,894,000
Regional Office - IX	16,686,000	208,000	16,894,000
Region X - Northern Mindanao	18,708,000	152,000	18,860,000
Regional Office - X	18,708,000	152,000	18,860,000
Region XI - Davao	23,492,000	158,000	23,650,000
Regional Office - XI	23,492,000	158,000	23,650,000

	Region XII - SOCCSKSARGEN	22,039,000	256,000	22,295,000
	Regional Office - XII	22,039,000	256,000	22,295,000
	Region XIII - CARAGA	19,692,000	127,000	19,819,000
	Regional Office - XIII	19,692,000	127,000	19,819,000
	Bangsamoro Autonomous Region In Muslim Mindanao (BARMM)	16,617,000	245,000	16,862,000
	Regional Office - BARMM	16,617,000	245,000	16,862,000
31020200000000	CIVIL SERVICE CAPABILITY BUILDING SUB-PROGRAM	136,216,000	11,156,000	147,372,000
310202100001000	Competency-based learning and development including GAD mainstreaming	136,216,000	11,156,000	147,372,000
	National Capital Region (NCR)	25,417,000	5,714,000	31,131,000
	Central Office	18,672,000	5,139,000	23,811,000
	Regional Office - NCR	6,745,000	575,000	7,320,000
	Region I - Ilocos	7,592,000	341,000	7,933,000
	Regional Office - I	7,592,000	341,000	7,933,000
	Cordillera Administrative Region (CAR)	7,857,000	278,000	8,135,000
	Regional Office - CAR	7,857,000	278,000	8,135,000
	Region II - Cagayan Valley	7,680,000	243,000	7,923,000
	Regional Office - II	7,680,000	243,000	7,923,000

Region III - Central Luzon	9,457,000	560,000	10,017,000
Regional Office - III	9,457,000	560,000	10,017,000
Region IVA - CALABARZON	6,148,000	678,000	6,826,000
Regional Office - IVA	6,148,000	678,000	6,826,000
Region V - Bicol	7,826,000	342,000	8,168,000
Regional Office - V	7,826,000	342,000	8,168,000
Region VI - Western Visayas	8,014,000	416,000	8,430,000
Regional Office - VI	8,014,000	416,000	8,430,000
Region VII - Central Visayas	7,670,000	415,000	8,085,000
Regional Office - VII	7,670,000	415,000	8,085,000
Region VIII - Eastern Visayas	8,814,000	344,000	9,158,000
Regional Office - VIII	8,814,000	344,000	9,158,000
Region IX - Zamboanga Peninsula	5,630,000	281,000	5,911,000
Regional Office - IX	5,630,000	281,000	5,911,000
Region X - Northern Mindanao	6,132,000	348,000	6,480,000
Regional Office - X	6,132,000	348,000	6,480,000
Region XI - Davao	8,749,000	311,000	9,060,000
Regional Office - XI	8,749,000	311,000	9,060,000
Region XII - SOCCSKSARGEN	6,933,000	290,000	7,223,000
Regional Office - XII	6,933,000	290,000	7,223,000

	Region XIII - CARAGA	5,450,000	296,000	5,746,000
	Regional Office - XIII	5,450,000	296,000	5,746,000
	Bangsamoro Autonomous Region In Muslim Mindanao (BARMM)	6,847,000	299,000	7,146,000
	Regional Office - BARMM	6,847,000	299,000	7,146,000
310203000000000	PUBLIC SECTOR UNIONISM SUB-PROGRAM	16,004,000	1,840,000	17,844,000
310203100001000	Promoting and harnessing public sector unionism	16,004,000	1,840,000	17,844,000
	National Capital Region (NCR)	16,004,000	1,147,000	17,151,000
	Central Office	16,004,000	1,059,000	17,063,000
	Regional Office - NCR		88,000	88,000
	Region I - Ilocos		40,000	40,000
	Regional Office - I		40,000	40,000
	Cordillera Administrative Region (CAR)		30,000	30,000
	Regional Office - CAR		30,000	30,000
	Region II - Cagayan Valley		30,000	30,000
	Regional Office - II		30,000	30,000
	Region III - Central Luzon		50,000	50,000
	Regional Office - III		50,000	50,000
	Region IVA - CALABARZON		65,000	65,000
	Regional Office - IVA		65,000	65,000

Region V - Bicol	40,000	40,000
Regional Office - V	40,000	40,000
Region VI - Western Visayas	50,000	50,000
Regional Office - VI	50,000	50,000
Region VII - Central Visayas	40,000	40,000
Regional Office - VII	40,000	40,000
Region VIII - Eastern Visayas	40,000	40,000
Regional Office - VIII	40,000	40,000
Region IX - Zamboanga Peninsula	40,000	40,000
Regional Office - IX	40,000	40,000
Region X - Northern Mindanao	50,000	50,000
Regional Office - X	50,000	50,000
Region XI - Davao	50,000	50,000
Regional Office - XI	50,000	50,000
Region XII - SOCCSKSARGEN	88,000	88,000
Regional Office - XII	88,000	88,000
Region XIII - CARAGA	40,000	40,000
Regional Office - XIII	40,000	40,000
Bangsamoro Autonomous Region In Muslim Mindanao (BARMM)	40,000	40,000
Regional Office - BARMM	40,000	40,000

310300000000000	ADMINISTRATIVE JUSTICE PROGRAM	154,039,000	7,784,000	161,823,000
		-----	-----	-----
310300100001000	Efficient and effective administrative justice	154,039,000	7,784,000	161,823,000
		-----	-----	-----
	National Capital Region (NCR)	62,671,000	3,721,000	66,392,000
		-----	-----	-----
	Central Office	53,215,000	3,271,000	56,486,000
	Regional Office - NCR	9,456,000	450,000	9,906,000
	Region I - Ilocos	7,104,000	149,000	7,253,000
		-----	-----	-----
	Regional Office - I	7,104,000	149,000	7,253,000
	Cordillera Administrative Region (CAR)	4,776,000	148,000	4,924,000
		-----	-----	-----
	Regional Office - CAR	4,776,000	148,000	4,924,000
	Region II - Cagayan Valley	7,093,000	141,000	7,234,000
		-----	-----	-----
	Regional Office - II	7,093,000	141,000	7,234,000
	Region III - Central Luzon	4,236,000	261,000	4,497,000
		-----	-----	-----
	Regional Office - III	4,236,000	261,000	4,497,000
	Region IVA - CALABARZON	6,814,000	497,000	7,311,000
		-----	-----	-----
	Regional Office - IVA	6,814,000	497,000	7,311,000
	Region V - Bicol	7,237,000	240,000	7,477,000
		-----	-----	-----
	Regional Office - V	7,237,000	240,000	7,477,000
	Region VI - Western Visayas	7,388,000	244,000	7,632,000
		-----	-----	-----
	Regional Office - VI	7,388,000	244,000	7,632,000

Region VII - Central Visayas	6,250,000	240,000			6,490,000
Regional Office - VII	6,250,000	240,000			6,490,000
Region VIII - Eastern Visayas	6,489,000	240,000			6,729,000
Regional Office - VIII	6,489,000	240,000			6,729,000
Region IX - Zamboanga Peninsula	6,750,000	240,000			6,990,000
Regional Office - IX	6,750,000	240,000			6,990,000
Region X - Northern Mindanao	6,446,000	240,000			6,686,000
Regional Office - X	6,446,000	240,000			6,686,000
Region XI - Davao	7,273,000	250,000			7,523,000
Regional Office - XI	7,273,000	250,000			7,523,000
Region XII - SOCCSKSARGEN	4,553,000	571,000			5,124,000
Regional Office - XII	4,553,000	571,000			5,124,000
Region XIII - CARAGA	4,382,000	402,000			4,784,000
Regional Office - XIII	4,382,000	402,000			4,784,000
Bangsamoro Autonomous Region In Muslim Mindanao (BARMM)	4,577,000	200,000			4,777,000
Regional Office - BARMM	4,577,000	200,000			4,777,000
Sub-total, Operations	777,730,000	67,762,000			845,492,000
Total, Regular Programs	1,461,521,000	376,512,000	9,000	70,294,000	1,908,336,000

Project(s)

Locally-Funded Project(s)

Implementation of R.A. No. 9485, otherwise known as the " Anti-Red Tape Act of 2007" , as amended by R.A. No. 11032, otherwise known as the " Ease of Doing Business and Efficient Government Service Delivery Act of 2018"	40,776,000	40,776,000
	-----	-----
National Capital Region (NCR)	40,776,000	40,776,000
	-----	-----
Central Office	40,776,000	40,776,000
	-----	-----
Sub-total , Locally-Funded Project(s)	40,776,000	40,776,000
	-----	-----
Total , Project(s)	40,776,000	40,776,000
	-----	-----

TOTAL NEW APPROPRIATIONS	P 1,461,521,000	P 417,288,000	P 9,000	P 70,294,000	P 1,949,112,000
	=====	=====	=====	=====	=====

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

882,212

Total Permanent Positions

882,212

Other Compensation Common to All

Personnel Economic Relief Allowance

29,616

Representation Allowance

21,420

Transportation Allowance

20,340

Clothing and Uniform Allowance

7,404

Honoraria

625

Mid-Year Bonus - Civilian

73,515

Year End Bonus

73,515

Cash Gift

6,170

Per Diems

85

Productivity Enhancement Incentive

6,170

Step Increment

2,201

Total Other Compensation Common to All	241,061

Other Compensation for Specific Groups	
Laundry Allowance	53
Lump-sum for filling of Positions - Civilian	203,131

Total Other Compensation for Specific Groups	203,184

Other Benefits	
PAG-IBIG Contributions	1,479
PhilHealth Contributions	17,808
Employees Compensation Insurance Premiums	1,479
Terminal Leave	55,400

Total Other Benefits	76,166

Other Personnel Benefits	
Pension, Civilian Personnel	39,389
Total Other Personnel Benefits	39,389

Non-Permanent Positions	19,509

 Total Personnel Services	 1,461,521

 Maintenance and Other Operating Expenses	
Travelling Expenses	27,061
Training and Scholarship Expenses	14,604
Supplies and Materials Expenses	93,052
Utility Expenses	24,720
Communication Expenses	44,805
Awards/Rewards and Prizes	24,165
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	6,366
Professional Services	21,928
General Services	35,639
Repairs and Maintenance	21,923
Financial Assistance/Subsidy	10,000
Taxes, Insurance Premiums and Other Fees	2,151
Labor and Wages	13,037
Other Maintenance and Operating Expenses	
Advertising Expenses	6,197
Printing and Publication Expenses	3,845
Representation Expenses	11,599
Transportation and Delivery Expenses	4,963
Rent/Lease Expenses	4,471
Membership Dues and Contributions to Organizations	109
Subscription Expenses	46,653

Total Maintenance and Other Operating Expenses	417,288
