

C. NATIONAL CONCILIATION AND MEDIATION BOARD

STRATEGIC OBJECTIVES

SECTOR OUTCOME

Income-earning ability increased

ORGANIZATIONAL OUTCOME

1. Labor-management relations improved
2. Labor disputes effectively settled/resolved

PERFORMANCE INFORMATION**ORGANIZATIONAL OUTCOMES (Oos) / PERFORMANCE INDICATORS (PIs)****BASELINE****2022 TARGETS**

Labor-management relations improved

LABOR-MANAGEMENT PARTNERSHIP AND EMPOWERMENT PROGRAM

Outcome Indicators

1. Percentage of incidence of Preventive Mediation (PM) and Notices of Strike/Lockout (NS /L) cases involving companies with Labor Management Cooperation/Councils/Committees (LMCs) and/or Grievance Machineries (GMs)

a. Percentage of Incidence of PM and NS/L cases involving companies with LMCs

5.51%

not more than 10%

b. Percentage of Incidence of PM and NS/L cases involving companies with GMs

4.98%

not more than 10%

Output Indicators

1. LMCs facilitated

402

288

2. LMCs Enhanced

1,679

1,897

3. GMs Institutionalized/Operationalized

388

288

4. GMs Enhanced

1,963

1,897

Labor disputes effectively settled / resolved

LABOR CASE MANAGEMENT PROGRAM

Outcome Indicators

1. Percentage of Notices of Strike/Lockout handled which resulted to strike incidence

5.58%

not more than 6% of NS/L handled

Output Indicators

1. Disposition rates of:

a. Actual Strike/Lockout (AS / L)

78.60%

100%

b. Voluntary Arbitration

55%

60%

2. Settlement rates of:

a. Requests for Assistance (RFAs)

61%

70%

b. Preventive Mediation (PM)

90%

85%

c. Notice of Strike/Lockout (NS/L)

76%

70%

3. Percentage of cases/RFAs settled within process cycle time (NS/L, PM, and SEnA)

63%

60%