

K.6. DEVELOPMENT ACADEMY OF THE PHILIPPINES

STRATEGIC OBJECTIVES

SECTOR OUTCOME

Life long learning opportunities for all ensured

ORGANIZATIONAL OUTCOME

Transformative leaders, innovative ideas and synergistic solutions towards organizational effectiveness and efficiency achieved

PERFORMANCE INFORMATION**ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)****BASELINE****2022 TARGETS**

Transformative leaders, innovative ideas and synergistic solutions towards organizational effectiveness and efficiency achieved

EDUCATION AND TRAINING PROGRAM**NGCESDP- Public Management Development Program (PMDP)****Output Indicators**

| | | |
|---|-----|-----|
| 1. Number of officers and senior technical personnel provided training / capacitated (intake) | 147 | 245 |
| 2. Percentage of Re-entry Plans (REPs), Capstone Project Plans and Papers accepted by the panel | N/A | N/A |
| 3. Percentage of Capstone Project Plans and Capstone Papers accepted by the panel | 91% | 85% |

Support to the Projects and Programs of the Productivity Development Program**Outcome Indicator**

| | | |
|---|-----|-----|
| 1. Percentage of "multiplier effect" activities implemented by grantees | 29% | 35% |
|---|-----|-----|

Output Indicator

| | | |
|--|----|----|
| 1. Number of international projects and hostings implemented | 16 | 15 |
|--|----|----|

Education and Training Capability Building Seminar**Output Indicator**

| | | |
|-----------------------------------|-----|-----|
| 1. Number of trained participants | 680 | 265 |
|-----------------------------------|-----|-----|

RESEARCH AND TECHNICAL ASSISTANCE ON PUBLIC SECTOR**PRODUCTIVITY PROGRAM****Center of Excellence on Public Sector Productivity****Outcome Indicator**

| | | |
|--|---|-----|
| 1. Percentage of Government Management Division personnel trained on PSP | 0 | N/A |
|--|---|-----|

Output Indicators

| | | |
|---|-----|-----|
| 1. Number of local and international specialists trained (including the individuals trained on PSP courses) | 99 | 100 |
| 2. Number of innovation projects implemented | N/A | N/A |
| 3. Number of capability development project on PSP related topics implemented | 6 | 0 |
| 4. Number of researches on public sector productivity issues completed (including researches under HNGPMIRS-Phase VI and MGR) | 6 | 3 |
| 5. Number of agencies that participated in PSP courses/training workshop | 12 | 150 |
| 6. Number of PSP resources developed | 3 | 0 |
| 7. Number of agencies participated in the InnoLab program | 93 | 0 |

Harmonization of National Government Performance**Monitoring, Information and Reporting System (Phase VI)****Outcome Indicator**

| | | |
|---|-----|-----|
| 1. Average Compliance rate to Good Governance condition | 88% | 90% |
|---|-----|-----|

Output Indicators

| | | |
|--|-----|-----|
| 1. Number of agencies provided assistance in complying with PBB requirements | 307 | 307 |
|--|-----|-----|

| | | |
|--|------|------|
| 2. Number of research studies conducted | 1 | 1 |
| 3. Participation rate of agencies | 99% | 0% |
| 4. Percentage of agencies identified by Inter-Agency Task Force (IATF) assisted by the A025 TWG and Secretariat | 100% | 100% |
| 5. Percentage of final eligibility assessment of agencies for PBB cycle issued within the IATF prescribed time frame | 68% | 75% |

Modernizing Government Regulations Program

Output Indicators

| | | |
|--|----|----|
| 1. Percentage of unnecessary documents identified relative to required documents | 6% | 6% |
| 2. Draft policies on regulatory improvement | 1 | 0 |

Output Indicators

| | | |
|---|-----|-----|
| 1. Number of regulatory agencies covered | 21 | 25 |
| 2. Number of industries covered | 4 | 5 |
| 3. Number of participants trained | 477 | 520 |
| 4. Regulatory agencies with regulatory processes aligned with RMS Government Quality Management Program | N/A | N/A |

Government Quality Management Program

Outcome Indicator

| | | |
|---|-----|----|
| 1. Percentage of agencies provided with technical guidance certifiable to ISO | N/A | 0% |
|---|-----|----|

Output Indicators

| | | |
|---|-------|-----|
| 1. Number of agencies provided with technical guidance on the development and implementation of QMS | 68 | 39 |
| 2. Number of streamlined processes | 12 | 0 |
| 3. Number of publications | 2 | 0 |
| 4. Number of research studies conducted | N/A | N/A |
| 5. Number of agencies covered on 5S good housekeeping | 36 | 0 |
| 6. Number of proposed policy issuance on the adoption of Quality Work Standards | 1 | 0 |
| 7. Whole of government satisfaction survey CSS-Citizen Satisfaction Survey BSS-Business Satisfaction Survey | 1 | 0 |
| 8. Number of proposed policy issuance on the adoption of Service Quality Standards (SOS) | 1 | 0 |
| 9. Number of service quality standards developed | 10 | 0 |
| 10. Number of agencies capacitated on innovation laboratory | N/A | 0 |
| 11. Number of agencies participating in government best practice recognition | 93 | 30 |
| 12. Number of best practice conference/forum conducted | 1 | 0 |
| 13. Number of quality improvements approaches introduced | 0 | 0 |
| 14. Number of participants trained in QMS | 2,947 | 450 |

Establishing the Development Academy of the Philippines Center of Excellence for Data Science and Analytics*

Output Indicators

| | | |
|--|-----|-----|
| 1. Number of data project/research conducted | N/A | N/A |
| 2. Number of certification trainings conducted | N/A | N/A |
| 3. Number of fellowship program conducted | N/A | N/A |
| 4. Number of public servant/participants trained | N/A | N/A |

Research Programs of the Graduate School of Public and Development Management and Research on Sustainable Development Goals and Future Thinking*

Outcome Indicators

| | | |
|---|-----|----|
| 1. Number of strategic research utilized by clients or stakeholders | N/A | 20 |
|---|-----|----|

BUDGETARY SUPPORT TO GOVERNMENT CORPORATIONS

| | | |
|--|-----|-----|
| 2. Number of research published | N/A | 25 |
| Output Indicators | | |
| 1. No. of research outputs produced/completed | N/A | 25 |
| 2. No. of working papers published | N/A | 10 |
| 3. No. of cascading activities conducted | N/A | 2 |
| 4. No. of participants to cascading activities | N/A | 500 |

* Congress-Introduced Increase in Appropriations in FY 2020