

XXXI. CIVIL SERVICE COMMISSION

A. CIVIL SERVICE COMMISSION

For general administration and support, support to operations, and operations, including locally funded project(s), as indicated hereunder P 1,796,110,000

New Appropriations, by Programs/Activities/Projects

	Current Operating Expenditures				
	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
PROGRAMS					
General Administration and Support	P 628,146,000	P 262,108,000	P 9,000	P 20,294,000	P 910,557,000
Support to Operations	41,134,000	6,468,000			47,602,000
Operations	<u>733,239,000</u>	<u>104,712,000</u>			<u>837,951,000</u>
CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	30,751,000	62,498,000			93,249,000
CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	559,257,000	34,704,000			593,961,000
ADMINISTRATIVE JUSTICE PROGRAM	<u>143,231,000</u>	<u>7,510,000</u>			<u>150,741,000</u>
TOTAL NEW APPROPRIATIONS	P <u><u>1,402,519,000</u></u>	P <u><u>373,288,000</u></u>	P <u><u>9,000</u></u>	P <u><u>20,294,000</u></u>	P <u><u>1,796,110,000</u></u>

Special Provision(s)

1. **Organizational Structure.** Notwithstanding any provision of law to the contrary and within the limits of appropriations in this Act, the Chairperson of CSC is hereby authorized to:

- (a) formulate and implement the CSC's organizational structure;
- (b) fix and determine the salaries, allowances and other benefits of personnel of the CSC in accordance with the rates and levels authorized under R.A. No. 6758, as amended, and R.A. No. 6686, as amended; and
- (c) create new positions, transfer an item or make other adjustments in the Personnel Services itemization, whenever public interest so requires.

Implementation of the foregoing shall be subject to: (i) compliance with organization, staffing and position classification and compensation standards of the DBM; (ii) scrap and build policy; and (iii) submission to DBM of a resolution stating the changes in the organization and staffing in accordance with the foregoing standards and policy for proper documentation.

The officials and employees whose positions are affected by a reorganization shall be granted retirement benefits or separation pay in accordance with existing laws, which shall be payable from any unexpended balance of, or savings in the appropriations of the CSC.

2. **Use of Savings.** The Chairperson of CSC is hereby authorized to use savings to augment actual deficiencies in its appropriations in accordance with Section 25(5), Article VI of the Constitution and the General Provisions of this Act.

3. **Reporting and Posting Requirements.** The submission of the quarterly reports on its financial and physical accomplishments shall be in accordance with Section 99 of the General Provisions of this Act.

4. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	Current Operating Expenditures				
	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total

PROGRAMS

General Administration and Support

General Management and Supervision	P	<u>355,162,000</u>	P	<u>262,108,000</u>	P	<u>9,000</u>	P	<u>20,294,000</u>	P	<u>637,573,000</u>
National Capital Region (NCR)		<u>214,986,000</u>		<u>237,595,000</u>		<u>9,000</u>		<u>20,294,000</u>		<u>472,884,000</u>
Central Office		200,039,000		231,198,000		9,000		20,294,000		451,540,000
Regional Office - NCR		14,947,000		6,397,000						21,344,000
Region I - Ilocos		<u>10,242,000</u>		<u>2,161,000</u>						<u>12,403,000</u>
Regional Office - I		10,242,000		2,161,000						12,403,000
Cordillera Administrative Region (CAR)		<u>9,483,000</u>		<u>1,366,000</u>						<u>10,849,000</u>
Regional Office - CAR		9,483,000		1,366,000						10,849,000
Region II - Cagayan Valley		<u>6,782,000</u>		<u>1,342,000</u>						<u>8,124,000</u>
Regional Office - II		6,782,000		1,342,000						8,124,000
Region III - Central Luzon		<u>8,107,000</u>		<u>1,800,000</u>						<u>9,907,000</u>
Regional Office - III		8,107,000		1,800,000						9,907,000
Region IVA - CALABARZON		<u>11,662,000</u>		<u>2,123,000</u>						<u>13,785,000</u>
Regional Office - IVA		11,662,000		2,123,000						13,785,000
Region V - Bicol		<u>6,479,000</u>		<u>1,892,000</u>						<u>8,371,000</u>
Regional Office - V		6,479,000		1,892,000						8,371,000
Region VI - Western Visayas		<u>8,571,000</u>		<u>1,756,000</u>						<u>10,327,000</u>
Regional Office - VI		8,571,000		1,756,000						10,327,000
Region VII - Central Visayas		<u>10,268,000</u>		<u>2,018,000</u>						<u>12,286,000</u>
Regional Office - VII		10,268,000		2,018,000						12,286,000
Region VIII - Eastern Visayas		<u>11,677,000</u>		<u>1,921,000</u>						<u>13,598,000</u>
Regional Office - VIII		11,677,000		1,921,000						13,598,000
Region IX - Zamboanga Peninsula		<u>8,522,000</u>		<u>1,219,000</u>						<u>9,741,000</u>
Regional Office - IX		8,522,000		1,219,000						9,741,000
Region X - Northern Mindanao		<u>9,698,000</u>		<u>1,864,000</u>						<u>11,562,000</u>
Regional Office - X		9,698,000		1,864,000						11,562,000

Region XI - Davao	<u>10,484,000</u>	<u>1,633,000</u>		<u>12,117,000</u>
Regional Office - XI	10,484,000	1,633,000		12,117,000
Region XII - SOCCSKSARGEN	<u>9,159,000</u>	<u>813,000</u>		<u>9,972,000</u>
Regional Office - XII	9,159,000	813,000		9,972,000
Region XIII - Caraga	<u>9,058,000</u>	<u>1,585,000</u>		<u>10,643,000</u>
Regional Office - XIII	9,058,000	1,585,000		10,643,000
Bangsamoro Autonomous Region in Muslim Mindanao	<u>9,984,000</u>	<u>1,020,000</u>		<u>11,004,000</u>
Regional Office - BARMM	9,984,000	1,020,000		11,004,000
Administration of Personnel Benefits	<u>272,984,000</u>			<u>272,984,000</u>
National Capital Region (NCR)	<u>269,497,000</u>			<u>269,497,000</u>
Central Office	269,497,000			269,497,000
Region II - Cagayan Valley	<u>292,000</u>			<u>292,000</u>
Regional Office - II	292,000			292,000
Region III - Central Luzon	<u>207,000</u>			<u>207,000</u>
Regional Office - III	207,000			207,000
Region VIII - Eastern Visayas	<u>2,292,000</u>			<u>2,292,000</u>
Regional Office - VIII	2,292,000			2,292,000
Region IX - Zamboanga Peninsula	<u>696,000</u>			<u>696,000</u>
Regional Office - IX	696,000			696,000
Sub-total, General Administration and Support	<u>628,146,000</u>	<u>262,108,000</u>	<u>9,000</u>	<u>20,294,000</u>
Support to Operations				
Corporate Communication, Internal Planning, Internal Audit, ICT Management, and Commission Secretariat and Legislative/ External Relations Activities	<u>41,134,000</u>	<u>6,468,000</u>		<u>47,602,000</u>
National Capital Region (NCR)	<u>41,134,000</u>	<u>6,468,000</u>		<u>47,602,000</u>
Central Office	41,134,000	6,468,000		47,602,000
Sub-total, Support to Operations	<u>41,134,000</u>	<u>6,468,000</u>		<u>47,602,000</u>

Operations

Improved Quality of Civil Servants	<u>733,239,000</u>	<u>104,712,000</u>	<u>837,951,000</u>
CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	<u>30,751,000</u>	<u>62,498,000</u>	<u>93,249,000</u>
CIVIL SERVICE HR POLICY AND INFORMATION MANAGEMENT SUB-PROGRAM	<u>15,841,000</u>	<u>17,533,000</u>	<u>33,374,000</u>
HR Accreditation and HR policy research development implementation, and monitoring and evaluation	<u>14,773,000</u>	<u>16,645,000</u>	<u>31,418,000</u>
National Capital Region (NCR)	<u>14,773,000</u>	<u>5,959,000</u>	<u>20,732,000</u>
Central Office	14,773,000	4,680,000	19,453,000
Regional Office - NCR		1,279,000	1,279,000
Region I - Ilocos		<u>648,000</u>	<u>648,000</u>
Regional Office - I		648,000	648,000
Cordillera Administrative Region (CAR)		<u>719,000</u>	<u>719,000</u>
Regional Office - CAR		719,000	719,000
Region II - Cagayan Valley		<u>663,000</u>	<u>663,000</u>
Regional Office - II		663,000	663,000
Region III - Central Luzon		<u>984,000</u>	<u>984,000</u>
Regional Office - III		984,000	984,000
Region IVA - CALABARZON		<u>1,371,000</u>	<u>1,371,000</u>
Regional Office - IVA		1,371,000	1,371,000
Region V - Bicol		<u>746,000</u>	<u>746,000</u>
Regional Office - V		746,000	746,000
Region VI - Western Visayas		<u>962,000</u>	<u>962,000</u>
Regional Office - VI		962,000	962,000
Region VII - Central Visayas		<u>661,000</u>	<u>661,000</u>
Regional Office - VII		661,000	661,000
Region VIII - Eastern Visayas		<u>790,000</u>	<u>790,000</u>
Regional Office - VIII		790,000	790,000

Region IX - Zamboanga Peninsula		<u>484,000</u>	<u>484,000</u>
Regional Office - IX		484,000	484,000
Region X - Northern Mindanao		<u>625,000</u>	<u>625,000</u>
Regional Office - X		625,000	625,000
Region XI - Davao		<u>757,000</u>	<u>757,000</u>
Regional Office - XI		757,000	757,000
Region XII - SOCCSKSARGEN		<u>346,000</u>	<u>346,000</u>
Regional Office - XII		346,000	346,000
Region XIII - Caraga		<u>507,000</u>	<u>507,000</u>
Regional Office - XIII		507,000	507,000
Bangsamoro Autonomous Region in Muslim Mindanao		<u>423,000</u>	<u>423,000</u>
Regional Office - BARMM		423,000	423,000
Government HR records management and Government HR inventory	<u>1,068,000</u>	<u>888,000</u>	<u>1,956,000</u>
National Capital Region (NCR)	<u>1,068,000</u>	<u>888,000</u>	<u>1,956,000</u>
Central Office	1,068,000	888,000	1,956,000
PUBLIC ASSISTANCE SUB-PROGRAM	<u>14,910,000</u>	<u>44,965,000</u>	<u>59,875,000</u>
Public Assistance and Contact Center ng Bayan operations/services	<u>14,910,000</u>	<u>5,626,000</u>	<u>20,536,000</u>
National Capital Region (NCR)	<u>14,910,000</u>	<u>5,626,000</u>	<u>20,536,000</u>
Central Office	14,910,000	5,626,000	20,536,000
Project(s)			
Locally-Funded Project(s)		<u>39,339,000</u>	<u>39,339,000</u>
Implementation of R.A. No. 9485 Otherwise Known as the "Anti-Red Tape Act of 2007"		<u>39,339,000</u>	<u>39,339,000</u>
National Capital Region (NCR)		<u>39,339,000</u>	<u>39,339,000</u>
Central Office		39,339,000	39,339,000
CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	<u>559,257,000</u>	<u>34,704,000</u>	<u>593,961,000</u>
CIVIL SERVICE PROFESSIONALIZATION SUB-PROGRAM	<u>420,160,000</u>	<u>22,167,000</u>	<u>442,327,000</u>

GENERAL APPROPRIATIONS ACT, FY 2022

Grant of Eligibility (Via Eligibility Examinations and Special Laws), Appointments Validation/ Attestation and Rewards and Recognition/ Honor Awards	<u>420,160,000</u>	<u>22,167,000</u>	<u>442,327,000</u>
National Capital Region (NCR)	<u>89,462,000</u>	<u>18,872,000</u>	<u>108,334,000</u>
Central Office	28,374,000	18,427,000	46,801,000
Regional Office - NCR	61,088,000	445,000	61,533,000
Region I - Ilocos	<u>24,152,000</u>	<u>345,000</u>	<u>24,497,000</u>
Regional Office - I	24,152,000	345,000	24,497,000
Cordillera Administrative Region (CAR)	<u>17,663,000</u>	<u>205,000</u>	<u>17,868,000</u>
Regional Office - CAR	17,663,000	205,000	17,868,000
Region II - Cagayan Valley	<u>19,158,000</u>	<u>196,000</u>	<u>19,354,000</u>
Regional Office - II	19,158,000	196,000	19,354,000
Region III - Central Luzon	<u>28,616,000</u>	<u>265,000</u>	<u>28,881,000</u>
Regional Office - III	28,616,000	265,000	28,881,000
Region IVA - CALABARZON	<u>30,621,000</u>	<u>305,000</u>	<u>30,926,000</u>
Regional Office - IVA	30,621,000	305,000	30,926,000
Region V - Bicol	<u>24,355,000</u>	<u>215,000</u>	<u>24,570,000</u>
Regional Office - V	24,355,000	215,000	24,570,000
Region VI - Western Visayas	<u>25,384,000</u>	<u>201,000</u>	<u>25,585,000</u>
Regional Office - VI	25,384,000	201,000	25,585,000
Region VII - Central Visayas	<u>25,603,000</u>	<u>205,000</u>	<u>25,808,000</u>
Regional Office - VII	25,603,000	205,000	25,808,000
Region VIII - Eastern Visayas	<u>23,371,000</u>	<u>212,000</u>	<u>23,583,000</u>
Regional Office - VIII	23,371,000	212,000	23,583,000
Region IX - Zamboanga Peninsula	<u>17,703,000</u>	<u>208,000</u>	<u>17,911,000</u>
Regional Office - IX	17,703,000	208,000	17,911,000
Region X - Northern Mindanao	<u>17,212,000</u>	<u>152,000</u>	<u>17,364,000</u>
Regional Office - X	17,212,000	152,000	17,364,000
Region XI - Davao	<u>22,231,000</u>	<u>158,000</u>	<u>22,389,000</u>
Regional Office - XI	22,231,000	158,000	22,389,000

Region XII - SOCCSKSARGEN	<u>21,409,000</u>	<u>256,000</u>	<u>21,665,000</u>
Regional Office - XII	21,409,000	256,000	21,665,000
Region XIII - Caraga	<u>18,420,000</u>	<u>127,000</u>	<u>18,547,000</u>
Regional Office - XIII	18,420,000	127,000	18,547,000
Bangsamoro Autonomous Region in Muslim Mindanao	<u>14,800,000</u>	<u>245,000</u>	<u>15,045,000</u>
Regional Office - BARMM	14,800,000	245,000	15,045,000
CIVIL SERVICE CAPABILITY BUILDING SUB-PROGRAM	<u>123,601,000</u>	<u>10,762,000</u>	<u>134,363,000</u>
Competency-based learning and development including GAD mainstreaming	<u>123,601,000</u>	<u>10,762,000</u>	<u>134,363,000</u>
National Capital Region (NCR)	<u>24,566,000</u>	<u>5,320,000</u>	<u>29,886,000</u>
Central Office	17,171,000	4,745,000	21,916,000
Regional Office - NCR	7,395,000	575,000	7,970,000
Region I - Ilocos	<u>7,435,000</u>	<u>341,000</u>	<u>7,776,000</u>
Regional Office - I	7,435,000	341,000	7,776,000
Cordillera Administrative Region (CAR)	<u>7,018,000</u>	<u>278,000</u>	<u>7,296,000</u>
Regional Office - CAR	7,018,000	278,000	7,296,000
Region II - Cagayan Valley	<u>6,662,000</u>	<u>243,000</u>	<u>6,905,000</u>
Regional Office - II	6,662,000	243,000	6,905,000
Region III - Central Luzon	<u>7,441,000</u>	<u>560,000</u>	<u>8,001,000</u>
Regional Office - III	7,441,000	560,000	8,001,000
Region IVA - CALABARZON	<u>3,692,000</u>	<u>678,000</u>	<u>4,370,000</u>
Regional Office - IVA	3,692,000	678,000	4,370,000
Region V - Bicol	<u>6,661,000</u>	<u>342,000</u>	<u>7,003,000</u>
Regional Office - V	6,661,000	342,000	7,003,000
Region VI - Western Visayas	<u>5,851,000</u>	<u>416,000</u>	<u>6,267,000</u>
Regional Office - VI	5,851,000	416,000	6,267,000
Region VII - Central Visayas	<u>6,652,000</u>	<u>415,000</u>	<u>7,067,000</u>
Regional Office - VII	6,652,000	415,000	7,067,000

Region VIII - Eastern Visayas	<u>8,516,000</u>	<u>344,000</u>	<u>8,860,000</u>
Regional Office - VIII	8,516,000	344,000	8,860,000
Region IX - Zamboanga Peninsula	<u>6,421,000</u>	<u>281,000</u>	<u>6,702,000</u>
Regional Office - IX	6,421,000	281,000	6,702,000
Region X - Northern Mindanao	<u>5,006,000</u>	<u>348,000</u>	<u>5,354,000</u>
Regional Office - X	5,006,000	348,000	5,354,000
Region XI - Davao	<u>9,970,000</u>	<u>311,000</u>	<u>10,281,000</u>
Regional Office - XI	9,970,000	311,000	10,281,000
Region XII - SOCCSKSARGEN	<u>6,078,000</u>	<u>290,000</u>	<u>6,368,000</u>
Regional Office - XII	6,078,000	290,000	6,368,000
Region XIII - Caraga	<u>5,588,000</u>	<u>296,000</u>	<u>5,884,000</u>
Regional Office - XIII	5,588,000	296,000	5,884,000
Bangsamoro Autonomous Region in Muslim Mindanao	<u>6,044,000</u>	<u>299,000</u>	<u>6,343,000</u>
Regional Office - BARMM	6,044,000	299,000	6,343,000
PUBLIC SECTOR UNIONISM SUB-PROGRAM	<u>15,496,000</u>	<u>1,775,000</u>	<u>17,271,000</u>
Promoting and Harnessing Public Sector Unionism	15,496,000	1,775,000	17,271,000
National Capital Region (NCR)	<u>15,496,000</u>	<u>1,082,000</u>	<u>16,578,000</u>
Central Office	15,496,000	994,000	16,490,000
Regional Office - NCR		88,000	88,000
Region I - Ilocos		<u>40,000</u>	<u>40,000</u>
Regional Office - I		40,000	40,000
Cordillera Administrative Region (CAR)		<u>30,000</u>	<u>30,000</u>
Regional Office - CAR		30,000	30,000
Region II - Cagayan Valley		<u>30,000</u>	<u>30,000</u>
Regional Office - II		30,000	30,000
Region III - Central Luzon		<u>50,000</u>	<u>50,000</u>
Regional Office - III		50,000	50,000
Region IVA - CALABARZON		<u>65,000</u>	<u>65,000</u>
Regional Office - IVA		65,000	65,000

Region V - Bicol		<u>40,000</u>	<u>40,000</u>
Regional Office - V		40,000	40,000
Region VI - Western Visayas		<u>50,000</u>	<u>50,000</u>
Regional Office - VI		50,000	50,000
Region VII - Central Visayas		<u>40,000</u>	<u>40,000</u>
Regional Office - VII		40,000	40,000
Region VIII - Eastern Visayas		<u>40,000</u>	<u>40,000</u>
Regional Office - VIII		40,000	40,000
Region IX - Zamboanga Peninsula		<u>40,000</u>	<u>40,000</u>
Regional Office - IX		40,000	40,000
Region X - Northern Mindanao		<u>50,000</u>	<u>50,000</u>
Regional Office - X		50,000	50,000
Region XI - Davao		<u>50,000</u>	<u>50,000</u>
Regional Office - XI		50,000	50,000
Region XII - SOCCSKSARGEN		<u>88,000</u>	<u>88,000</u>
Regional Office - XII		88,000	88,000
Region XIII - Caraga		<u>40,000</u>	<u>40,000</u>
Regional Office - XIII		40,000	40,000
Bangsamoro Autonomous Region in Muslim Mindanao		<u>40,000</u>	<u>40,000</u>
Regional Office - BARMM		40,000	40,000
ADMINISTRATIVE JUSTICE PROGRAM	<u>143,231,000</u>	<u>7,510,000</u>	<u>150,741,000</u>
Efficient and effective administrative justice	<u>143,231,000</u>	<u>7,510,000</u>	<u>150,741,000</u>
National Capital Region (NCR)	<u>60,297,000</u>	<u>3,447,000</u>	<u>63,744,000</u>
Central Office	51,119,000	2,997,000	54,116,000
Regional Office - NCR	9,178,000	450,000	9,628,000
Region I - Ilocos	<u>6,269,000</u>	<u>149,000</u>	<u>6,418,000</u>
Regional Office - I	6,269,000	149,000	6,418,000
Cordillera Administrative Region (CAR)	<u>5,322,000</u>	<u>148,000</u>	<u>5,470,000</u>
Regional Office - CAR	5,322,000	148,000	5,470,000

GENERAL APPROPRIATIONS ACT, FY 2022

Region II - Cagayan Valley	<u>7,120,000</u>	<u>141,000</u>		<u>7,261,000</u>
Regional Office - II	7,120,000	141,000		7,261,000
Region III - Central Luzon	<u>4,103,000</u>	<u>261,000</u>		<u>4,364,000</u>
Regional Office - III	4,103,000	261,000		4,364,000
Region IVA - CALABARZON	<u>5,664,000</u>	<u>497,000</u>		<u>6,161,000</u>
Regional Office - IVA	5,664,000	497,000		6,161,000
Region V - Bicol	<u>6,038,000</u>	<u>240,000</u>		<u>6,278,000</u>
Regional Office - V	6,038,000	240,000		6,278,000
Region VI - Western Visayas	<u>6,411,000</u>	<u>244,000</u>		<u>6,655,000</u>
Regional Office - VI	6,411,000	244,000		6,655,000
Region VII - Central Visayas	<u>5,784,000</u>	<u>240,000</u>		<u>6,024,000</u>
Regional Office - VII	5,784,000	240,000		6,024,000
Region VIII - Eastern Visayas	<u>6,310,000</u>	<u>240,000</u>		<u>6,550,000</u>
Regional Office - VIII	6,310,000	240,000		6,550,000
Region IX - Zamboanga Peninsula	<u>5,937,000</u>	<u>240,000</u>		<u>6,177,000</u>
Regional Office - IX	5,937,000	240,000		6,177,000
Region X - Northern Mindanao	<u>6,242,000</u>	<u>240,000</u>		<u>6,482,000</u>
Regional Office - X	6,242,000	240,000		6,482,000
Region XI - Davao	<u>6,405,000</u>	<u>250,000</u>		<u>6,655,000</u>
Regional Office - XI	6,405,000	250,000		6,655,000
Region XII - SOCCSKSARGEN	<u>3,502,000</u>	<u>571,000</u>		<u>4,073,000</u>
Regional Office - XII	3,502,000	571,000		4,073,000
Region XIII - Caraga	<u>5,137,000</u>	<u>402,000</u>		<u>5,539,000</u>
Regional Office - XIII	5,137,000	402,000		5,539,000
Bangsamoro Autonomous Region in Muslim Mindanao	<u>2,690,000</u>	<u>200,000</u>		<u>2,890,000</u>
Regional Office - BARMM	2,690,000	200,000		2,890,000
Sub-total, Operations	<u>733,239,000</u>	<u>104,712,000</u>		<u>837,951,000</u>
TOTAL NEW APPROPRIATIONS	P <u>1,402,519,000</u>	P <u>373,288,000</u>	P <u>9,000</u>	P <u>20,294,000</u>
			P <u>1,796,110,000</u>	

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures**Personnel Services****Civilian Personnel****Permanent Positions**

Basic Salary

834,849

Total Permanent Positions

834,849

Other Compensation Common to All

Personnel Economic Relief Allowance

29,280

Representation Allowance

19,998

Transportation Allowance

19,098

Clothing and Uniform Allowance

7,320

Honoraria

625

Mid-Year Bonus - Civilian

69,571

Year End Bonus

69,571

Cash Gift

6,100

Per Diems

85

Productivity Enhancement Incentive

6,100

Step Increment

2,083

Total Other Compensation Common to All

229,831

Other Compensation for Specific Groups

Lump-sum for filling of Positions - Civilian

238,164

Total Other Compensation for Specific Groups

238,164

Other Benefits

PRG-IBIG Contributions

1,463

PhilHealth Contributions

12,001

Employees Compensation Insurance Premiums

1,463

Retirement Gratuity

20,574

Terminal Leave

14,246

Total Other Benefits

49,747

Other Personnel Benefits

Pension, Civilian Personnel

38,729

Total Other Personnel Benefits

38,729

Non-Permanent Positions

11,199

Total Personnel Services

1,402,519

Maintenance and Other Operating Expenses		
Travelling Expenses		26,761
Training and Scholarship Expenses		17,894
Supplies and Materials Expenses		47,825
Utility Expenses		28,520
Communication Expenses		56,252
Awards/Rewards and Prizes		24,165
Confidential, Intelligence and Extraordinary Expenses		
Extraordinary and Miscellaneous Expenses		6,131
Professional Services		29,980
General Services		40,505
Repairs and Maintenance		20,383
Financial Assistance/Subsidy		10,000
Taxes, Insurance Premiums and Other Fees		2,151
Labor and Wages		13,037
Other Maintenance and Operating Expenses		
Advertising Expenses		6,197
Printing and Publication Expenses		3,845
Representation Expenses		12,664
Transportation and Delivery Expenses		4,963
Rent/Lease Expenses		4,471
Membership Dues and Contributions to Organizations		109
Subscription Expenses		17,435
		<hr/>
Total Maintenance and Other Operating Expenses		373,288
		<hr/>
Financial Expenses		
Bank Charges		9
		<hr/>
Total Financial Expenses		9
		<hr/>
Total Current Operating Expenditures		1,775,816
		<hr/>
Capital Outlays		
Property, Plant and Equipment Outlay		
Machinery and Equipment Outlay		20,294
		<hr/>
Total Capital Outlays		20,294
		<hr/>
TOTAL NEW APPROPRIATIONS		1,796,110
		<hr/> <hr/>

B. CAREER EXECUTIVE SERVICE BOARD

For general administration and support, support to operations and operations, as indicated hereunder P 70,568,000

New Appropriations, by Program

	<hr/>			
	Current Operating Expenditures			
	Maintenance and Other Operating			
Personnel Services	Expenses	Financial Expenses	Capital Outlays	Total

PROGRAMS

General Administration and Support	P	9,757,000	P	14,887,000	P	1,000	P	32,000	P	24,677,000
Support to Operations		4,339,000		4,504,000		1,000				8,844,000
Operations		<u>14,870,000</u>		<u>22,175,000</u>		<u>2,000</u>				<u>37,047,000</u>
CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM		<u>14,870,000</u>		<u>22,175,000</u>		<u>2,000</u>				<u>37,047,000</u>
TOTAL NEW APPROPRIATIONS	P	<u>28,966,000</u>	P	<u>41,566,000</u>	P	<u>4,000</u>	P	<u>32,000</u>	P	<u>70,568,000</u>

Special Provision(s)

1. **Reporting and Posting Requirements.** The submission of the quarterly reports on its financial and physical accomplishments shall be in accordance with Section 99 of the General Provisions of this Act.

2. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>									
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Financial Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>					
PROGRAMS										
General Administration and Support										
General Management and Supervision	P	<u>9,757,000</u>	P	<u>14,887,000</u>	P	<u>1,000</u>	P	<u>32,000</u>	P	<u>24,677,000</u>
Sub-total, General Administration and Support		<u>9,757,000</u>		<u>14,887,000</u>		<u>1,000</u>		<u>32,000</u>		<u>24,677,000</u>
Support to Operations										
Formulation, Implementation and Monitoring of Policies, Regulations, Rulings or Legal Opinions on the CES		1,864,000		913,000						2,777,000
Information Systems Development and Management		<u>2,475,000</u>		<u>3,591,000</u>		<u>1,000</u>				<u>6,067,000</u>
Sub-total, Support to Operations		<u>4,339,000</u>		<u>4,504,000</u>		<u>1,000</u>				<u>8,844,000</u>
Operations										
Merit and Fitness System for Career Executive Service Officers Strengthened and pool of globally competitive Career Executive Service Officers sustained		<u>14,870,000</u>		<u>22,175,000</u>		<u>2,000</u>				<u>37,047,000</u>
CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM		<u>14,870,000</u>		<u>22,175,000</u>		<u>2,000</u>				<u>37,047,000</u>
CES Eligibility Process and Appointment/Promotion in CESO Rank		5,141,000		9,036,000		1,000				14,178,000

GENERAL APPROPRIATIONS ACT, FY 2022

CES Capacity Building	4,943,000	6,876,000		11,819,000
CES Performance Management and External Relations	<u>4,786,000</u>	<u>6,263,000</u>	<u>1,000</u>	<u>11,050,000</u>
Sub-total, Operations	<u>14,870,000</u>	<u>22,175,000</u>	<u>2,000</u>	<u>37,047,000</u>
TOTAL NEW APPROPRIATIONS	P <u>28,966,000</u>	P <u>41,566,000</u>	P <u>4,000</u>	P <u>32,000</u>
				P <u>70,568,000</u>

New Appropriations, by Object of Expenditures
(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

21,358

Total Permanent Positions

21,358

Other Compensation Common to All

Personnel Economic Relief Allowance

864

Representation Allowance

300

Transportation Allowance

300

Clothing and Uniform Allowance

216

Mid-Year Bonus - Civilian

1,779

Year End Bonus

1,779

Cash Gift

180

Per Diems

427

Productivity Enhancement Incentive

180

Step Increment

54

Total Other Compensation Common to All

6,079

Other Benefits

PAG-IBIG Contributions

42

PhilHealth Contributions

338

Employees Compensation Insurance Premiums

42

Total Other Benefits

422

Non-Permanent Positions

1,107

Total Personnel Services

28,966

Maintenance and Other Operating Expenses

Travelling Expenses

989

Training and Scholarship Expenses

7,815

Supplies and Materials Expenses

6,317

Utility Expenses

1,796

Communication Expenses

2,616

Awards/Rewards and Prizes

800

Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	346
Professional Services	10,827
General Services	2,011
Repairs and Maintenance	2,473
Taxes, Insurance Premiums and Other Fees	592
Other Maintenance and Operating Expenses	
Advertising Expenses	731
Printing and Publication Expenses	998
Representation Expenses	1,316
Transportation and Delivery Expenses	165
Membership Dues and Contributions to Organizations	27
Subscription Expenses	1,747
	<hr/>
Total Maintenance and Other Operating Expenses	41,566
	<hr/>
Financial Expenses	
Bank Charges	4
	<hr/>
Total Financial Expenses	4
	<hr/>
Total Current Operating Expenditures	70,536
	<hr/>
Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	32
	<hr/>
Total Capital Outlays	32
	<hr/>
TOTAL NEW APPROPRIATIONS	70,568
	<hr/> <hr/>

GENERAL APPROPRIATIONS ACT, FY 2022

GENERAL SUMMARY
CIVIL SERVICE COMMISSION

		<u>Current Operating Expenditures</u>								
		<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Financial Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>				
A. CIVIL SERVICE COMMISSION	P	1,402,519,000	P	373,288,000	P	9,000	P	20,294,000	P	1,796,110,000
B. CAREER EXECUTIVE SERVICE BOARD		<u>28,966,000</u>		<u>41,566,000</u>		<u>4,000</u>		<u>32,000</u>		<u>70,568,000</u>
TOTAL NEW APPROPRIATIONS, CIVIL SERVICE COMMISSION	P	<u><u>1,431,485,000</u></u>	P	<u><u>414,854,000</u></u>	P	<u><u>13,000</u></u>	P	<u><u>20,326,000</u></u>	P	<u><u>1,866,678,000</u></u>