

XXXI. CIVIL SERVICE COMMISSION

A. CIVIL SERVICE COMMISSION

For general administration and support, support to operations, and operations, including locally funded project(s), as indicated hereunder P 1,796,110,000

New Appropriations, by Programs/Activities/Projects

	Current Operating Expenditures				
	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
PROGRAMS					
General Administration and Support	P 628,146,000	P 262,108,000	P 9,000	P 20,294,000	P 910,557,000
Support to Operations	41,134,000	6,468,000			47,602,000
Operations	<u>733,239,000</u>	<u>104,712,000</u>			<u>837,951,000</u>
CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	30,751,000	62,498,000			93,249,000
CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	559,257,000	34,704,000			593,961,000
ADMINISTRATIVE JUSTICE PROGRAM	<u>143,231,000</u>	<u>7,510,000</u>			<u>150,741,000</u>
TOTAL NEW APPROPRIATIONS	P <u><u>1,402,519,000</u></u>	P <u><u>373,288,000</u></u>	P <u><u>9,000</u></u>	P <u><u>20,294,000</u></u>	P <u><u>1,796,110,000</u></u>

Special Provision(s)

1. **Organizational Structure.** Notwithstanding any provision of law to the contrary and within the limits of appropriations in this Act, the Chairperson of CSC is hereby authorized to:

- (a) formulate and implement the CSC's organizational structure;
- (b) fix and determine the salaries, allowances and other benefits of personnel of the CSC in accordance with the rates and levels authorized under R.A. No. 6758, as amended, and R.A. No. 6686, as amended; and
- (c) create new positions, transfer an item or make other adjustments in the Personnel Services itemization, whenever public interest so requires.

Implementation of the foregoing shall be subject to: (i) compliance with organization, staffing and position classification and compensation standards of the DBM; (ii) scrap and build policy; and (iii) submission to DBM of a resolution stating the changes in the organization and staffing in accordance with the foregoing standards and policy for proper documentation.

The officials and employees whose positions are affected by a reorganization shall be granted retirement benefits or separation pay in accordance with existing laws, which shall be payable from any unexpended balance of, or savings in the appropriations of the CSC.

2. **Use of Savings.** The Chairperson of CSC is hereby authorized to use savings to augment actual deficiencies in its appropriations in accordance with Section 25(5), Article VI of the Constitution and the General Provisions of this Act.

3. **Reporting and Posting Requirements.** The submission of the quarterly reports on its financial and physical accomplishments shall be in accordance with Section 99 of the General Provisions of this Act.

4. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	Current Operating Expenditures				
	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total

PROGRAMS

General Administration and Support

General Management and Supervision	P	<u>355,162,000</u>	P	<u>262,108,000</u>	P	<u>9,000</u>	P	<u>20,294,000</u>	P	<u>637,573,000</u>
National Capital Region (NCR)		<u>214,986,000</u>		<u>237,595,000</u>		<u>9,000</u>		<u>20,294,000</u>		<u>472,884,000</u>
Central Office		200,039,000		231,198,000		9,000		20,294,000		451,540,000
Regional Office - NCR		14,947,000		6,397,000						21,344,000
Region I - Ilocos		<u>10,242,000</u>		<u>2,161,000</u>						<u>12,403,000</u>
Regional Office - I		10,242,000		2,161,000						12,403,000
Cordillera Administrative Region (CAR)		<u>9,483,000</u>		<u>1,366,000</u>						<u>10,849,000</u>
Regional Office - CAR		9,483,000		1,366,000						10,849,000
Region II - Cagayan Valley		<u>6,782,000</u>		<u>1,342,000</u>						<u>8,124,000</u>
Regional Office - II		6,782,000		1,342,000						8,124,000
Region III - Central Luzon		<u>8,107,000</u>		<u>1,800,000</u>						<u>9,907,000</u>
Regional Office - III		8,107,000		1,800,000						9,907,000
Region IVA - CALABARZON		<u>11,662,000</u>		<u>2,123,000</u>						<u>13,785,000</u>
Regional Office - IVA		11,662,000		2,123,000						13,785,000
Region V - Bicol		<u>6,479,000</u>		<u>1,892,000</u>						<u>8,371,000</u>
Regional Office - V		6,479,000		1,892,000						8,371,000
Region VI - Western Visayas		<u>8,571,000</u>		<u>1,756,000</u>						<u>10,327,000</u>
Regional Office - VI		8,571,000		1,756,000						10,327,000
Region VII - Central Visayas		<u>10,268,000</u>		<u>2,018,000</u>						<u>12,286,000</u>
Regional Office - VII		10,268,000		2,018,000						12,286,000
Region VIII - Eastern Visayas		<u>11,677,000</u>		<u>1,921,000</u>						<u>13,598,000</u>
Regional Office - VIII		11,677,000		1,921,000						13,598,000
Region IX - Zamboanga Peninsula		<u>8,522,000</u>		<u>1,219,000</u>						<u>9,741,000</u>
Regional Office - IX		8,522,000		1,219,000						9,741,000
Region X - Northern Mindanao		<u>9,698,000</u>		<u>1,864,000</u>						<u>11,562,000</u>
Regional Office - X		9,698,000		1,864,000						11,562,000

Region XI - Davao	<u>10,484,000</u>	<u>1,633,000</u>		<u>12,117,000</u>
Regional Office - XI	10,484,000	1,633,000		12,117,000
Region XII - SOCCSKSARGEN	<u>9,159,000</u>	<u>813,000</u>		<u>9,972,000</u>
Regional Office - XII	9,159,000	813,000		9,972,000
Region XIII - Caraga	<u>9,058,000</u>	<u>1,585,000</u>		<u>10,643,000</u>
Regional Office - XIII	9,058,000	1,585,000		10,643,000
Bangsamoro Autonomous Region in Muslim Mindanao	<u>9,984,000</u>	<u>1,020,000</u>		<u>11,004,000</u>
Regional Office - BARMM	9,984,000	1,020,000		11,004,000
Administration of Personnel Benefits	<u>272,984,000</u>			<u>272,984,000</u>
National Capital Region (NCR)	<u>269,497,000</u>			<u>269,497,000</u>
Central Office	269,497,000			269,497,000
Region II - Cagayan Valley	<u>292,000</u>			<u>292,000</u>
Regional Office - II	292,000			292,000
Region III - Central Luzon	<u>207,000</u>			<u>207,000</u>
Regional Office - III	207,000			207,000
Region VIII - Eastern Visayas	<u>2,292,000</u>			<u>2,292,000</u>
Regional Office - VIII	2,292,000			2,292,000
Region IX - Zamboanga Peninsula	<u>696,000</u>			<u>696,000</u>
Regional Office - IX	696,000			696,000
Sub-total, General Administration and Support	<u>628,146,000</u>	<u>262,108,000</u>	<u>9,000</u>	<u>20,294,000</u>
Support to Operations				
Corporate Communication, Internal Planning, Internal Audit, ICT Management, and Commission Secretariat and Legislative/ External Relations Activities	<u>41,134,000</u>	<u>6,468,000</u>		<u>47,602,000</u>
National Capital Region (NCR)	<u>41,134,000</u>	<u>6,468,000</u>		<u>47,602,000</u>
Central Office	41,134,000	6,468,000		47,602,000
Sub-total, Support to Operations	<u>41,134,000</u>	<u>6,468,000</u>		<u>47,602,000</u>

Operations

Improved Quality of Civil Servants	<u>733,239,000</u>	<u>104,712,000</u>	<u>837,951,000</u>
CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	<u>30,751,000</u>	<u>62,498,000</u>	<u>93,249,000</u>
CIVIL SERVICE HR POLICY AND INFORMATION MANAGEMENT SUB-PROGRAM	<u>15,841,000</u>	<u>17,533,000</u>	<u>33,374,000</u>
HR Accreditation and HR policy research development implementation, and monitoring and evaluation	<u>14,773,000</u>	<u>16,645,000</u>	<u>31,418,000</u>
National Capital Region (NCR)	<u>14,773,000</u>	<u>5,959,000</u>	<u>20,732,000</u>
Central Office	14,773,000	4,680,000	19,453,000
Regional Office - NCR		1,279,000	1,279,000
Region I - Ilocos		<u>648,000</u>	<u>648,000</u>
Regional Office - I		648,000	648,000
Cordillera Administrative Region (CAR)		<u>719,000</u>	<u>719,000</u>
Regional Office - CAR		719,000	719,000
Region II - Cagayan Valley		<u>663,000</u>	<u>663,000</u>
Regional Office - II		663,000	663,000
Region III - Central Luzon		<u>984,000</u>	<u>984,000</u>
Regional Office - III		984,000	984,000
Region IVA - CALABARZON		<u>1,371,000</u>	<u>1,371,000</u>
Regional Office - IVA		1,371,000	1,371,000
Region V - Bicol		<u>746,000</u>	<u>746,000</u>
Regional Office - V		746,000	746,000
Region VI - Western Visayas		<u>962,000</u>	<u>962,000</u>
Regional Office - VI		962,000	962,000
Region VII - Central Visayas		<u>661,000</u>	<u>661,000</u>
Regional Office - VII		661,000	661,000
Region VIII - Eastern Visayas		<u>790,000</u>	<u>790,000</u>
Regional Office - VIII		790,000	790,000

Region IX - Zamboanga Peninsula		<u>484,000</u>	<u>484,000</u>
Regional Office - IX		484,000	484,000
Region X - Northern Mindanao		<u>625,000</u>	<u>625,000</u>
Regional Office - X		625,000	625,000
Region XI - Davao		<u>757,000</u>	<u>757,000</u>
Regional Office - XI		757,000	757,000
Region XII - SOCCSKSARGEN		<u>346,000</u>	<u>346,000</u>
Regional Office - XII		346,000	346,000
Region XIII - Caraga		<u>507,000</u>	<u>507,000</u>
Regional Office - XIII		507,000	507,000
Bangsamoro Autonomous Region in Muslim Mindanao		<u>423,000</u>	<u>423,000</u>
Regional Office - BARMM		423,000	423,000
Government HR records management and Government HR inventory	<u>1,068,000</u>	<u>888,000</u>	<u>1,956,000</u>
National Capital Region (NCR)	<u>1,068,000</u>	<u>888,000</u>	<u>1,956,000</u>
Central Office	1,068,000	888,000	1,956,000
PUBLIC ASSISTANCE SUB-PROGRAM	<u>14,910,000</u>	<u>44,965,000</u>	<u>59,875,000</u>
Public Assistance and Contact Center ng Bayan operations/services	<u>14,910,000</u>	<u>5,626,000</u>	<u>20,536,000</u>
National Capital Region (NCR)	<u>14,910,000</u>	<u>5,626,000</u>	<u>20,536,000</u>
Central Office	14,910,000	5,626,000	20,536,000
Project(s)			
Locally-Funded Project(s)		<u>39,339,000</u>	<u>39,339,000</u>
Implementation of R.A. No. 9485 Otherwise Known as the "Anti-Red Tape Act of 2007"		<u>39,339,000</u>	<u>39,339,000</u>
National Capital Region (NCR)		<u>39,339,000</u>	<u>39,339,000</u>
Central Office		39,339,000	39,339,000
CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	<u>559,257,000</u>	<u>34,704,000</u>	<u>593,961,000</u>
CIVIL SERVICE PROFESSIONALIZATION SUB-PROGRAM	<u>420,160,000</u>	<u>22,167,000</u>	<u>442,327,000</u>

GENERAL APPROPRIATIONS ACT, FY 2022

Grant of Eligibility (Via Eligibility Examinations and Special Laws), Appointments Validation/ Attestation and Rewards and Recognition/ Honor Awards	420,160,000	22,167,000	442,327,000
National Capital Region (NCR)	89,462,000	18,872,000	108,334,000
Central Office	28,374,000	18,427,000	46,801,000
Regional Office - NCR	61,088,000	445,000	61,533,000
Region I - Ilocos	24,152,000	345,000	24,497,000
Regional Office - I	24,152,000	345,000	24,497,000
Cordillera Administrative Region (CAR)	17,663,000	205,000	17,868,000
Regional Office - CAR	17,663,000	205,000	17,868,000
Region II - Cagayan Valley	19,158,000	196,000	19,354,000
Regional Office - II	19,158,000	196,000	19,354,000
Region III - Central Luzon	28,616,000	265,000	28,881,000
Regional Office - III	28,616,000	265,000	28,881,000
Region IVA - CALABARZON	30,621,000	305,000	30,926,000
Regional Office - IVA	30,621,000	305,000	30,926,000
Region V - Bicol	24,355,000	215,000	24,570,000
Regional Office - V	24,355,000	215,000	24,570,000
Region VI - Western Visayas	25,384,000	201,000	25,585,000
Regional Office - VI	25,384,000	201,000	25,585,000
Region VII - Central Visayas	25,603,000	205,000	25,808,000
Regional Office - VII	25,603,000	205,000	25,808,000
Region VIII - Eastern Visayas	23,371,000	212,000	23,583,000
Regional Office - VIII	23,371,000	212,000	23,583,000
Region IX - Zamboanga Peninsula	17,703,000	208,000	17,911,000
Regional Office - IX	17,703,000	208,000	17,911,000
Region X - Northern Mindanao	17,212,000	152,000	17,364,000
Regional Office - X	17,212,000	152,000	17,364,000
Region XI - Davao	22,231,000	158,000	22,389,000
Regional Office - XI	22,231,000	158,000	22,389,000

Region XII - SOCCSKSARGEN	<u>21,409,000</u>	<u>256,000</u>	<u>21,665,000</u>
Regional Office - XII	21,409,000	256,000	21,665,000
Region XIII - Caraga	<u>18,420,000</u>	<u>127,000</u>	<u>18,547,000</u>
Regional Office - XIII	18,420,000	127,000	18,547,000
Bangsamoro Autonomous Region in Muslim Mindanao	<u>14,800,000</u>	<u>245,000</u>	<u>15,045,000</u>
Regional Office - BARMM	14,800,000	245,000	15,045,000
CIVIL SERVICE CAPABILITY BUILDING SUB-PROGRAM	<u>123,601,000</u>	<u>10,762,000</u>	<u>134,363,000</u>
Competency-based learning and development including GAD mainstreaming	<u>123,601,000</u>	<u>10,762,000</u>	<u>134,363,000</u>
National Capital Region (NCR)	<u>24,566,000</u>	<u>5,320,000</u>	<u>29,886,000</u>
Central Office	17,171,000	4,745,000	21,916,000
Regional Office - NCR	7,395,000	575,000	7,970,000
Region I - Ilocos	<u>7,435,000</u>	<u>341,000</u>	<u>7,776,000</u>
Regional Office - I	7,435,000	341,000	7,776,000
Cordillera Administrative Region (CAR)	<u>7,018,000</u>	<u>278,000</u>	<u>7,296,000</u>
Regional Office - CAR	7,018,000	278,000	7,296,000
Region II - Cagayan Valley	<u>6,662,000</u>	<u>243,000</u>	<u>6,905,000</u>
Regional Office - II	6,662,000	243,000	6,905,000
Region III - Central Luzon	<u>7,441,000</u>	<u>560,000</u>	<u>8,001,000</u>
Regional Office - III	7,441,000	560,000	8,001,000
Region IVA - CALABARZON	<u>3,692,000</u>	<u>678,000</u>	<u>4,370,000</u>
Regional Office - IVA	3,692,000	678,000	4,370,000
Region V - Bicol	<u>6,661,000</u>	<u>342,000</u>	<u>7,003,000</u>
Regional Office - V	6,661,000	342,000	7,003,000
Region VI - Western Visayas	<u>5,851,000</u>	<u>416,000</u>	<u>6,267,000</u>
Regional Office - VI	5,851,000	416,000	6,267,000
Region VII - Central Visayas	<u>6,652,000</u>	<u>415,000</u>	<u>7,067,000</u>
Regional Office - VII	6,652,000	415,000	7,067,000

Region VIII - Eastern Visayas	<u>8,516,000</u>	<u>344,000</u>	<u>8,860,000</u>
Regional Office - VIII	8,516,000	344,000	8,860,000
Region IX - Zamboanga Peninsula	<u>6,421,000</u>	<u>281,000</u>	<u>6,702,000</u>
Regional Office - IX	6,421,000	281,000	6,702,000
Region X - Northern Mindanao	<u>5,006,000</u>	<u>348,000</u>	<u>5,354,000</u>
Regional Office - X	5,006,000	348,000	5,354,000
Region XI - Davao	<u>9,970,000</u>	<u>311,000</u>	<u>10,281,000</u>
Regional Office - XI	9,970,000	311,000	10,281,000
Region XII - SOCCSKSARGEN	<u>6,078,000</u>	<u>290,000</u>	<u>6,368,000</u>
Regional Office - XII	6,078,000	290,000	6,368,000
Region XIII - Caraga	<u>5,588,000</u>	<u>296,000</u>	<u>5,884,000</u>
Regional Office - XIII	5,588,000	296,000	5,884,000
Bangsamoro Autonomous Region in Muslim Mindanao	<u>6,044,000</u>	<u>299,000</u>	<u>6,343,000</u>
Regional Office - BARMM	6,044,000	299,000	6,343,000
PUBLIC SECTOR UNIONISM SUB-PROGRAM	<u>15,496,000</u>	<u>1,775,000</u>	<u>17,271,000</u>
Promoting and Harnessing Public Sector Unionism	15,496,000	1,775,000	17,271,000
National Capital Region (NCR)	<u>15,496,000</u>	<u>1,082,000</u>	<u>16,578,000</u>
Central Office	15,496,000	994,000	16,490,000
Regional Office - NCR		88,000	88,000
Region I - Ilocos		<u>40,000</u>	<u>40,000</u>
Regional Office - I		40,000	40,000
Cordillera Administrative Region (CAR)		<u>30,000</u>	<u>30,000</u>
Regional Office - CAR		30,000	30,000
Region II - Cagayan Valley		<u>30,000</u>	<u>30,000</u>
Regional Office - II		30,000	30,000
Region III - Central Luzon		<u>50,000</u>	<u>50,000</u>
Regional Office - III		50,000	50,000
Region IVA - CALABARZON		<u>65,000</u>	<u>65,000</u>
Regional Office - IVA		65,000	65,000

Region V - Bicol		<u>40,000</u>	<u>40,000</u>
Regional Office - V		40,000	40,000
Region VI - Western Visayas		<u>50,000</u>	<u>50,000</u>
Regional Office - VI		50,000	50,000
Region VII - Central Visayas		<u>40,000</u>	<u>40,000</u>
Regional Office - VII		40,000	40,000
Region VIII - Eastern Visayas		<u>40,000</u>	<u>40,000</u>
Regional Office - VIII		40,000	40,000
Region IX - Zamboanga Peninsula		<u>40,000</u>	<u>40,000</u>
Regional Office - IX		40,000	40,000
Region X - Northern Mindanao		<u>50,000</u>	<u>50,000</u>
Regional Office - X		50,000	50,000
Region XI - Davao		<u>50,000</u>	<u>50,000</u>
Regional Office - XI		50,000	50,000
Region XII - SOCCSKSARGEN		<u>88,000</u>	<u>88,000</u>
Regional Office - XII		88,000	88,000
Region XIII - Caraga		<u>40,000</u>	<u>40,000</u>
Regional Office - XIII		40,000	40,000
Bangsamoro Autonomous Region in Muslim Mindanao		<u>40,000</u>	<u>40,000</u>
Regional Office - BARMM		40,000	40,000
ADMINISTRATIVE JUSTICE PROGRAM	<u>143,231,000</u>	<u>7,510,000</u>	<u>150,741,000</u>
Efficient and effective administrative justice	<u>143,231,000</u>	<u>7,510,000</u>	<u>150,741,000</u>
National Capital Region (NCR)	<u>60,297,000</u>	<u>3,447,000</u>	<u>63,744,000</u>
Central Office	51,119,000	2,997,000	54,116,000
Regional Office - NCR	9,178,000	450,000	9,628,000
Region I - Ilocos	<u>6,269,000</u>	<u>149,000</u>	<u>6,418,000</u>
Regional Office - I	6,269,000	149,000	6,418,000
Cordillera Administrative Region (CAR)	<u>5,322,000</u>	<u>148,000</u>	<u>5,470,000</u>
Regional Office - CAR	5,322,000	148,000	5,470,000

GENERAL APPROPRIATIONS ACT, FY 2022

Region II - Cagayan Valley	<u>7,120,000</u>	<u>141,000</u>		<u>7,261,000</u>
Regional Office - II	7,120,000	141,000		7,261,000
Region III - Central Luzon	<u>4,103,000</u>	<u>261,000</u>		<u>4,364,000</u>
Regional Office - III	4,103,000	261,000		4,364,000
Region IVA - CALABARZON	<u>5,664,000</u>	<u>497,000</u>		<u>6,161,000</u>
Regional Office - IVA	5,664,000	497,000		6,161,000
Region V - Bicol	<u>6,038,000</u>	<u>240,000</u>		<u>6,278,000</u>
Regional Office - V	6,038,000	240,000		6,278,000
Region VI - Western Visayas	<u>6,411,000</u>	<u>244,000</u>		<u>6,655,000</u>
Regional Office - VI	6,411,000	244,000		6,655,000
Region VII - Central Visayas	<u>5,784,000</u>	<u>240,000</u>		<u>6,024,000</u>
Regional Office - VII	5,784,000	240,000		6,024,000
Region VIII - Eastern Visayas	<u>6,310,000</u>	<u>240,000</u>		<u>6,550,000</u>
Regional Office - VIII	6,310,000	240,000		6,550,000
Region IX - Zamboanga Peninsula	<u>5,937,000</u>	<u>240,000</u>		<u>6,177,000</u>
Regional Office - IX	5,937,000	240,000		6,177,000
Region X - Northern Mindanao	<u>6,242,000</u>	<u>240,000</u>		<u>6,482,000</u>
Regional Office - X	6,242,000	240,000		6,482,000
Region XI - Davao	<u>6,405,000</u>	<u>250,000</u>		<u>6,655,000</u>
Regional Office - XI	6,405,000	250,000		6,655,000
Region XII - SOCCSKSARGEN	<u>3,502,000</u>	<u>571,000</u>		<u>4,073,000</u>
Regional Office - XII	3,502,000	571,000		4,073,000
Region XIII - Caraga	<u>5,137,000</u>	<u>402,000</u>		<u>5,539,000</u>
Regional Office - XIII	5,137,000	402,000		5,539,000
Bangsamoro Autonomous Region in Muslim Mindanao	<u>2,690,000</u>	<u>200,000</u>		<u>2,890,000</u>
Regional Office - BARMM	2,690,000	200,000		2,890,000
Sub-total, Operations	<u>733,239,000</u>	<u>104,712,000</u>		<u>837,951,000</u>
TOTAL NEW APPROPRIATIONS	P <u>1,402,519,000</u>	P <u>373,288,000</u>	P <u>9,000</u>	P <u>20,294,000</u>
			P <u>1,796,110,000</u>	

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures**Personnel Services****Civilian Personnel****Permanent Positions**

Basic Salary	<u>834,849</u>
--------------	----------------

Total Permanent Positions	<u>834,849</u>
----------------------------------	-----------------------

Other Compensation Common to All

Personnel Economic Relief Allowance	29,280
-------------------------------------	--------

Representation Allowance	19,998
--------------------------	--------

Transportation Allowance	19,098
--------------------------	--------

Clothing and Uniform Allowance	7,320
--------------------------------	-------

Honoraria	625
-----------	-----

Mid-Year Bonus - Civilian	69,571
---------------------------	--------

Year End Bonus	69,571
----------------	--------

Cash Gift	6,100
-----------	-------

Per Diems	85
-----------	----

Productivity Enhancement Incentive	6,100
------------------------------------	-------

Step Increment	<u>2,083</u>
----------------	--------------

Total Other Compensation Common to All	<u>229,831</u>
---	-----------------------

Other Compensation for Specific Groups

Lump-sum for filling of Positions - Civilian	<u>238,164</u>
--	----------------

Total Other Compensation for Specific Groups	<u>238,164</u>
---	-----------------------

Other Benefits

PRG-IBIG Contributions	1,463
------------------------	-------

PhilHealth Contributions	12,001
--------------------------	--------

Employees Compensation Insurance Premiums	1,463
---	-------

Retirement Gratuity	20,574
---------------------	--------

Terminal Leave	<u>14,246</u>
----------------	---------------

Total Other Benefits	<u>49,747</u>
-----------------------------	----------------------

Other Personnel Benefits

Pension, Civilian Personnel	<u>38,729</u>
-----------------------------	---------------

Total Other Personnel Benefits	<u>38,729</u>
---------------------------------------	----------------------

Non-Permanent Positions	<u>11,199</u>
--------------------------------	----------------------

Total Personnel Services	<u>1,402,519</u>
---------------------------------	-------------------------

GENERAL APPROPRIATIONS ACT, FY 2022

Maintenance and Other Operating Expenses

Travelling Expenses	26,761
Training and Scholarship Expenses	17,894
Supplies and Materials Expenses	47,825
Utility Expenses	28,520
Communication Expenses	56,252
Awards/Rewards and Prizes	24,165
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	6,131
Professional Services	29,980
General Services	40,505
Repairs and Maintenance	20,383
Financial Assistance/Subsidy	10,000
Taxes, Insurance Premiums and Other Fees	2,151
Labor and Wages	13,037
Other Maintenance and Operating Expenses	
Advertising Expenses	6,197
Printing and Publication Expenses	3,845
Representation Expenses	12,664
Transportation and Delivery Expenses	4,963
Rent/Lease Expenses	4,471
Membership Dues and Contributions to Organizations	109
Subscription Expenses	17,435

Total Maintenance and Other Operating Expenses 373,288

Financial Expenses

Bank Charges 9

Total Financial Expenses 9

Total Current Operating Expenditures 1,775,816

Capital Outlays

Property, Plant and Equipment Outlay
Machinery and Equipment Outlay 20,294

Total Capital Outlays 20,294

TOTAL NEW APPROPRIATIONS 1,796,110