

**XVIII. DEPARTMENT OF LABOR AND EMPLOYMENT****A. OFFICE OF THE SECRETARY****STRATEGIC OBJECTIVES****SECTOR OUTCOME**

1. Income-earning ability increased
2. Maximize gains from demographic dividend

**ORGANIZATIONAL OUTCOME**

1. Employability of workers and competitiveness of MSMEs enhanced
2. Protection of workers' rights and maintenance of industrial peace ensured
3. Social protection for vulnerable workers strengthened

**PERFORMANCE INFORMATION**

<b>ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)</b>	<b>BASELINE</b>	<b>2021 TARGETS</b>
Employability of workers and competitiveness of MSMEs enhanced		
<b>EMPLOYMENT FACILITATION PROGRAM</b>		
Outcome Indicators		
1. Percentage of Special Program for the Employment of Students (SPES) beneficiaries graduated from Tech Voc or College Courses	23, 314 beneficiaries	1% increase from baseline
2. Placement rate of qualified jobseekers	81%	80%
3. Placement rate of youth assisted under JobStart Philippines	73%	70%
Output Indicators		
1. Number of youth-beneficiaries assisted	170, 875	75,142
2. Number of qualified jobseekers referred for placement	2,330,936	1,500,000
3. Number of individuals reached through Labor Market Information (LMI)	4,184, 649	2,285,401
Protection of workers' rights and maintenance of industrial peace ensured		
<b>EMPLOYMENT PRESERVATION AND REGULATION PROGRAM</b>		
Outcome Indicators		
1. Compliance rate of establishments inspected (LLCS)	79%	70%
2. Settlement rate (SEnA)	75%	70%
3. Enforcement rates of decisions / orders on:		
a. certification election and	80%	70%
b. labor standards cases(writs of execution issued and served)	91%	50%
Output Indicators		
1. Number of establishments assessed (LLCS)	59,380	32,000
2. Number of beneficiaries / workers served	662,095	245,858
3. Disposition rate of cases handled, including requests for assistance	89%	100%
Social protection for vulnerable workers strengthened		

## GENERAL APPROPRIATIONS ACT, FY 2021

**WORKERS PROTECTION AND WELFARE PROGRAM**

## Outcome Indicators

1. Percentage of livelihood projects still operational after two (2) years of grant

84% (group) 87% (individual)

5%

2. Percentage of OFW labor cases resolved

97%

88%

## Output Indicators

1. Number of beneficiaries provided with livelihood assistance

85,471

23,007

2. Number of beneficiaries served

1,473,771

3,201,672

3. Percentage of individuals provided services within the prescribed process cycle time (PCT)

100%

100%