

B. CAREER EXECUTIVE SERVICE BOARD

STRATEGIC OBJECTIVES

SECTOR OUTCOME

People-centered, innovative, clean, efficient, effective, and inclusive delivery of public goods and services

ORGANIZATIONAL OUTCOME

Merit and Fitness system for Career Executive Service Officers strengthened and pool of globally competitive Career Executive Service Officers sustained

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)

BASELINE

2021 TARGETS

Merit and Fitness system for Career Executive Service Officers strengthened and pool of globally competitive Career Executive Services Officers sustained

CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM

Outcome Indicator

| | | |
|---|-----|-----|
| Percentage of CES positions occupied by CESOs and CES eligibles | 50% | 50% |
|---|-----|-----|

Output Indicators

| | | |
|---|------|------|
| 1. Percentage of qualified and commendable officials recommended for appointment / adjustment in CES rank within one (1) month from submission of complete requirements | 100% | 100% |
| 2. Percentage of officials with complete ratings processed within 30 days after the closing of online submission for all government agencies | 100% | 100% |
| 3. Percentage of participants rating the training programs conducted at least very satisfactory | 90% | 90% |