L.6. DEVELOPMENT ACADEMY OF THE PHILIPPINES

STRATEGIC OBJECTIVES

SECTOR OUTCOME

Life long learning opportunities for all ensured

ORGANIZATIONAL OUTCOME

Transformative leaders, innovative ideas and synergistic solutions towards organizational effectiveness and efficiency achieved

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	BASELINE	2021 TARGETS
Transformative leaders, innovative ideas and synergistic solutions towards organizational effectiveness and efficiency achieved		
EDUCATION AND TRAINING PROGRAM		
NGCESDP- Public Management Development Program (PMDP)		
Outcome Indicators		
1. Percentage contribution to the pool of trained successors to the CES positions	27%	N/A
2. Percentage of Re-entry Plans (REPs) institutionalized	78%	N/A
Output Indicators		
1. Number of officers and senior technical personnel provided training / capacitated (intake)	121	245
2. Percentage of re-entry projects implemented	90%	
3. Percentage of Re-entry Plans (REPs), Capstones Project Plans and Papers accepted by the panel	N/A	85%
Support to the Projects and Programs of the Productivity Development Program		
Outcome Indicator		
1. Percentage of "multiplier effect" activities implemented by grantees	18%	30%
Output Indicator		
1. Number of international projects and hostings implemented	17	15
Education and Training Capability Building Seminar		
Output Indicator		
1. Number of trained participants	72	70

RESEARCH AND TECHNICAL ASSISTANCE ON PUBLIC SECTOR PRODUCTIVITY
PROGRAM

Center of Excellence on Public Sector Productivity

Outcome Indicator

1. Percentage of Government Management Division personnel trained on PSP	N/A	0

Output Indicators

1. Number of local and international specialists trained (including the individuals trained on PSP courses)	75	75
2. Number of capability development project on PSP related topics implemented	4	8
3. Number of researches on public sector productivity issues completed (including researches under HNGPMIRS-Phase VI and MGR)	N/A	1
4. Number of agencies that participated in PSP courses/training workshop	N/A	0
5. Number of PSP resources developed	N/A	0
6. Number of agencies participated in the InnoLab program	N/A	20

Harmonization of National Government Performance
Monitoring, Information and Reporting System (Phase VI)

Outcome Indicator

1. Average Compliance rate to Good Governance condition	84%	90%

Output Indicators

1. Number of agencies provided assistance in complying with PBB requirements	307	307
2. Number of research studies conducted	1	1
3. Participation rate of agencies	99%	100%
4. Percentage of agencies identified by Inter-Agency Task Force (IATF) assisted by the A025 TWG and Secretariat	100%	75%%
5. Percentage of final eligibility assessment of agencies for PBB cycle issued within the IATF prescribed time frame	75%	75%

Modernizing Government Regulations Program

Output Indicators

1. Percentage of unnecessary documents identified relative to required documents	N/A	6%
2. Draft policies on regulatory improvement	N/A	1

Output Indicators

1. Number of regulatory agencies covered	45	25
2. Number of industries covered	5	5
3. Number of participants trained	426	520

Government Quality Management Program

Outcome Indicator

1. Percentage of agencies provided with technical guidance certifiable to ISO	N/A	80%

Output Indicators

1. Number of agencies provided with technical guidance on the development and implementation of QMS	45	10
2. Number of streamlined processes	3	0
3. Number of publications	3	2
4. Number of research studies conducted	N/A	0
5. Number of agencies covered on 5S good housekeeping	15	25
6. Number of proposed policy issuance on the adoption of Quality Work Standards	N/A	1
7. Whole of government satisfaction survey CSS-Citizen Satisfaction Survey BSS-Business Satisfaction Survey	N/A	1 (Biz Sat)
8. Number of proposed policy issuance on the adoption of Service Quality Standards (SOS)	1	0
9. Number of service quality standards developed	10	10
10. Number of agencies capacitated on innovation laboratory	2	3
11. Number of agencies participating in government best practice recognition	19	30
12. Number of best practice conference/forum conducted	1	1

13. Number of quality improvements approaches introduced	5	3
14. Number of participants trained in QMS	900	400

Establishing the Development Academy of the Philippines Center of Excellence for Data Science and Analytics**
Output Indicators

1. Number of data project/research conducted	N/A	1
2. Number of certification trainings conducted	N/A	1
3. Number of fellowship program conducted	N/A	0
4. Number of public servant/participants trained	N/A	10

Research Programs of the Graduate School of Public and Development Management and Research on Sustainable Development Goals and Future Thinking**
Outcome Indicators

1. Number of strategic research utilized by clients or stakeholders	N/A	6
2. Number of research published	N/A	6

Output Indicators

1. No. of research outputs produced/completed	N/A	6
2. No. of working papers published	N/A	5
3. No. of cascading activities conducted	N/A	2
4. No. of participants to cascading activities	N/A	200

* Congress-Introduced Increase in Appropriations in FY 2019
** Congress-Introduced Increase in Appropriations in FY 2020