

XXXIX. MISCELLANEOUS PERSONNEL BENEFITS FUND

For payment of miscellaneous personnel benefits to or on behalf of national government officials and employees.....P 29,273,591,000
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New Appropriations, by Purpose
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Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
TOTAL NEW APPROPRIATIONS	P 29,073,591,000	P 200,000,000		P 29,273,591,000
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Special Provision(s)

1. **Payment of Personnel Benefits.** The amount of Twenty Nine Billion Seventy Three Million Five Hundred Ninety One Thousand Pesos (P29,073,591,000) appropriated herein for the payment of personnel benefits shall be used for deficiencies in authorized salaries, bonuses, allowances, associated premiums and other similar personnel benefits of National Government personnel, including Personnel Services requirements for the filling and creation of positions as may be authorized by law, the President of the Philippines, or the DBM. Of this amount, Six Hundred Seventy Million Two Hundred Seventeen Thousand Pesos (P670,217,000) shall cover the increase in government counterpart contributions to PhilHealth pursuant to R.A. No. 11223.

Release of funds shall be subject to the determination by the DBM that the Personnel Services requirements cannot be accommodated within the agency's Personnel Services appropriations as authorized under Section 47 of the General Provisions of this Act.

2. **Legal Defense Fund.** The amount of Two Hundred Million Pesos (P200,000,000) appropriated herein for the Legal Defense Fund shall be used for the actual expenses, including payment of premiums for posting of bail bonds and cash advance for expense of officials and employees of departments, bureaus and offices, in relation to the defense of administrative, civil or criminal cases filed against them in courts for acts committed in the performance of their actual functions.

The claims that may be charged against this Fund shall include the claims duly filed starting FY 2016, which have not been released without the fault of the claimant, and limited to the amounts provided in the guidelines issued for this purpose. The maximum allowable amounts shall be applied per case and consolidated cases shall be considered as one case.

The amount of legal expenses charged against this Fund shall be refunded to the government when the claimant is found guilty by final judgment by the Court in relation to the offense charged.

Implementation of this special provision shall be subject to the guidelines issued by the DBM and such other guidelines to be issued for the purpose.

New Appropriations, by Purpose
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Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS				
Purpose(s)				
Miscellaneous Personnel Benefits Fund				
1. Performance-Based Bonus	P 7,000,000,000			P 7,000,000,000
2. Funding Requirements for the Filling up of Unfilled Positions	11,677,799,000			11,677,799,000

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3. Legal Defense Fund	200,000,000	200,000,000
4. For Payment of Other Personnel Benefits	165,317,000	165,317,000
5. For Payment of Compensation Adjustment	1,196,729,000	1,196,729,000
6. Funding Requirements for Staffing Modifications and Upgrading of Salaries	8,363,529,000	8,363,529,000
7. For Payment of Contributions to Philippine Health Insurance Corporation	670,217,000	670,217,000
Sub-total, Purpose(s)	29,073,591,000	29,273,591,000
TOTAL NEW APPROPRIATIONS	P 29,073,591,000 P 200,000,000	P 29,273,591,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Other Compensation Common to All

Overtime Pay	125,303
Performance Based Bonus	7,000,000
Step Increment	40,014

Total Other Compensation Common to All

7,165,317

Other Compensation for Specific Groups

Lump-sum for Compensation Adjustment	1,196,729
Lump-sum for filling of Positions - Civilian	11,677,799
Lump-sum for Personnel Services	8,363,529

Total Other Compensation for Specific Groups

21,238,057

Other Benefits

PhilHealth Contributions	670,217
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Total Other Benefits

670,217

Total Personnel Services

29,073,591

Maintenance and Other Operating Expenses

Professional Services

200,000

Total Maintenance and Other Operating Expenses

200,000

Total Current Operating Expenditures

29,273,591

TOTAL NEW APPROPRIATIONS

29,273,591

**GENERAL SUMMARY
MISCELLANEOUS PERSONNEL BENEFITS FUND**

	<u>Current Operating Expenditures</u>			
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. MISCELLANEOUS PERSONNEL BENEFITS FUND	P 29,073,591,000	P 200,000,000		P 29,273,591,000
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TOTAL NEW APPROPRIATIONS, MISCELLANEOUS PERSONNEL BENEFITS FUND	P 29,073,591,000	P 200,000,000		P 29,273,591,000
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