

XXXI. CIVIL SERVICE COMMISSION

A. CIVIL SERVICE COMMISSION

For general administration and support, support to operations, and operations, including locally funded project, as indicated hereunder.....P 1,693,448,000
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New Appropriations, by Programs/Activities/Projects
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Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
PROGRAMS					
General Administration and Support	P 575,235,000	P 235,650,000	9,000 P	16,449,000 P	827,343,000
Support to Operations	38,067,000	6,468,000			44,535,000
Operations	716,858,000	104,712,000			821,570,000
CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	35,358,000	62,498,000			97,856,000
CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	545,236,000	34,704,000			579,940,000
ADMINISTRATIVE JUSTICE PROGRAM	136,264,000	7,510,000			143,774,000
TOTAL NEW APPROPRIATIONS	P 1,330,160,000 P	346,830,000 P	9,000 P	16,449,000 P	P 1,693,448,000

Special Provision(s)

1. **Organizational Structure.** Notwithstanding any provision of law to the contrary and within the limits of appropriations in this Act, the Chairperson of CSC is hereby authorized to:

- (a) formulate and implement the CSC's organizational structure;
- (b) fix and determine the salaries, allowances and other benefits of CSC personnel in accordance with the rates and levels authorized under R.A. No. 6758, as amended, and R.A. No. 6686, as amended; and
- (c) create new positions, transfer an item or make other adjustments in the Personnel Services itemization, whenever public interest so requires.

Implementation of the foregoing shall be subject to: (i) compliance with organization, staffing and position classification and compensation standards of the DBM; (ii) scrap and build policy; and (iii) submission to DBM of a resolution stating the changes in the organization and staffing in accordance with the foregoing standards and policy for proper documentation.

The officials and employees whose positions are affected by a reorganization shall be granted retirement benefits or separation pay in accordance with existing laws, which shall be payable from any unexpended balance of, or savings in the appropriations of the CSC.

2. **Use of Savings.** The Chairperson of CSC is hereby authorized to use savings to augment actual deficiencies in its appropriations in accordance with Section 25 (5), Article VI of the Constitution and the General Provisions of this Act.

3. **Reporting and Posting Requirements.** The CSC shall submit quarterly reports on its financial and physical accomplishments within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS until such time that all agencies have fully migrated to the BTMS; and
- (b) CSC's website

The CSC shall send written notice when said reports have been submitted or posted on its website to the DDM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where the submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

4. **Appropriations for Activities or Projects.** The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

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Current Operating Expenditures

	Personnel Services	Maintenance and Other Operating Expenses	Financial Expenses	Capital Outlays	Total
PROGRAMS					
General Administration and Support					
General Management and Supervision	P 345,096,000	P 235,650,000	P 9,000	P 16,449,000	P 597,204,000
National Capital Region (NCR)	205,387,000	211,137,000	9,000	16,449,000	432,982,000
Central Office	191,367,000	204,740,000	9,000	16,449,000	412,565,000
Regional Office - NCR	14,020,000	6,397,000			20,417,000
Region I - Ilocos	9,158,000	2,161,000			11,319,000
Regional Office - I	9,158,000	2,161,000			11,319,000
Cordillera Administrative Region (CAR)	9,025,000	1,366,000			10,391,000
Regional Office - CAR	9,025,000	1,366,000			10,391,000
Region II - Cagayan Valley	5,662,000	1,342,000			7,004,000
Regional Office - II	5,662,000	1,342,000			7,004,000
Region III - Central Luzon	7,366,000	1,800,000			9,166,000
Regional Office - III	7,366,000	1,800,000			9,166,000
Region IVA - CALABARZON	14,079,000	2,123,000			16,202,000
Regional Office - IVA	14,079,000	2,123,000			16,202,000
Region V - Bicol	7,181,000	1,892,000			9,073,000
Regional Office - V	7,181,000	1,892,000			9,073,000

Region VI - Western Visayas	10,875,000	1,756,000	12,631,000
Regional Office - VI	10,875,000	1,756,000	12,631,000
Region VII - Central Visayas	9,098,000	2,018,000	11,116,000
Regional Office - VII	9,098,000	2,018,000	11,116,000
Region VIII - Eastern Visayas	11,034,000	1,921,000	12,955,000
Regional Office - VIII	11,034,000	1,921,000	12,955,000
Region IX - Zamboanga Peninsula	7,575,000	1,219,000	8,794,000
Regional Office - IX	7,575,000	1,219,000	8,794,000
Region X - Northern Mindanao	10,012,000	1,864,000	11,876,000
Regional Office - X	10,012,000	1,864,000	11,876,000
Region XI - Davao	9,934,000	1,633,000	11,567,000
Regional Office - XI	9,934,000	1,633,000	11,567,000
Region XII - SOCCSKSARGEN	9,093,000	813,000	9,906,000
Regional Office - XII	9,093,000	813,000	9,906,000
Region XIII - CARAGA	10,647,000	1,585,000	12,232,000
Regional Office - XIII	10,647,000	1,585,000	12,232,000
Bangsamoro Autonomous Region in Muslim Mindanao	8,970,000	1,020,000	9,990,000
Regional Office - BARMM	8,970,000	1,020,000	9,990,000
Administration of Personnel Benefits	230,139,000		230,139,000
National Capital Region (NCR)	227,209,000		227,209,000
Central Office	225,271,000		225,271,000
Regional Office - NCR	1,938,000		1,938,000
Cordillera Administrative Region (CAR)	438,000		438,000
Regional Office - CAR	438,000		438,000
Region VII - Central Visayas	133,000		133,000
Regional Office - VII	133,000		133,000
Region XI - Davao	739,000		739,000
Regional Office - XI	739,000		739,000

GENERAL APPROPRIATIONS ACT, FY 2021

Region XIII - CARAGA	1,335,000			1,335,000
Regional Office - XIII	1,335,000			1,335,000
Bangsamoro Autonomous Region in Muslim Mindanao	285,000			285,000
Regional Office - BARMM	285,000			285,000
Sub-total, General Administration and Support	575,235,000	235,650,000	9,000	16,449,000
Support to Operations				
Corporate Communication, Internal Planning, Internal Audit, ICT Management, and Commission Secretariat and Legislative/External Relations Activities	38,067,000	6,468,000		44,535,000
National Capital Region (NCR)	38,067,000	6,468,000		44,535,000
Central Office	38,067,000	6,468,000		44,535,000
Sub-total, Support to Operations	38,067,000	6,468,000		44,535,000
Operations				
Improved Quality of Civil Servants	716,858,000	104,712,000		821,570,000
CIVIL SERVICE HUMAN RESOURCE GOVERNANCE PROGRAM	35,358,000	62,498,000		97,856,000
CIVIL SERVICE HR POLICY AND INFORMATION MANAGEMENT SUB-PROGRAM	22,599,000	17,533,000		40,132,000
HR Accreditation and HR Policy Research Development, Implementation, and Monitoring and Evaluation	21,576,000	16,645,000		38,221,000
National Capital Region (NCR)	21,576,000	5,959,000		27,535,000
Central Office	21,576,000	4,680,000		26,256,000
Regional Office - NCR		1,279,000		1,279,000
Region I - Ilocos		648,000		648,000
Regional Office - I		648,000		648,000
Cordillera Administrative Region (CAR)		719,000		719,000
Regional Office - CAR		719,000		719,000
Region II - Cagayan Valley		663,000		663,000
Regional Office - II		663,000		663,000

Region III - Central Luzon	984,000	984,000
Regional Office - III	984,000	984,000
Region IVA - CALABARZON	1,371,000	1,371,000
Regional Office - IVA	1,371,000	1,371,000
Region V - Bicol	746,000	746,000
Regional Office - V	746,000	746,000
Region VI - Western Visayas	962,000	962,000
Regional Office - VI	962,000	962,000
Region VII - Central Visayas	661,000	661,000
Regional Office - VII	661,000	661,000
Region VIII - Eastern Visayas	790,000	790,000
Regional Office - VIII	790,000	790,000
Region IX - Zamboanga Peninsula	484,000	484,000
Regional Office - IX	484,000	484,000
Region X - Northern Mindanao	625,000	625,000
Regional Office - X	625,000	625,000
Region XI - Davao	757,000	757,000
Regional Office - XI	757,000	757,000
Region XII - SOCCSKSARGEN	346,000	346,000
Regional Office - XII	346,000	346,000
Region XIII - CARAGA	507,000	507,000
Regional Office - XIII	507,000	507,000
Bangsamoro Autonomous Region in Muslim Mindanao	423,000	423,000
Regional Office - BARMM	423,000	423,000
Government HR Records Management and Government HR Inventory	1,023,000	888,000
National Capital Region (NCR)	1,023,000	888,000
Central Office	1,023,000	888,000

GENERAL APPROPRIATIONS ACT, FY 2021

PUBLIC ASSISTANCE SUB-PROGRAM	12,759,000	44,965,000	57,724,000
Public Assistance and Contact Center ng Bayan Operations/Services	12,759,000	5,626,000	18,385,000
National Capital Region (NCR)	12,759,000	5,626,000	18,385,000
Central Office	12,759,000	5,626,000	18,385,000
Project(s)			
Locally-Funded Project(s)		39,339,000	39,339,000
Implementation of R.A. No. 9485 Otherwise Known as the "Anti-Red Tape Act of 2007"		39,339,000	39,339,000
National Capital Region (NCR)		39,339,000	39,339,000
Central Office		39,339,000	39,339,000
CIVIL SERVICE PROFESSIONALIZATION AND WORKPLACE COOPERATION PROGRAM	545,236,000	34,704,000	579,940,000
CIVIL SERVICE PROFESSIONALIZATION SUB-PROGRAM	408,636,000	22,167,000	430,803,000
Grant of Eligibility (Via Eligibility Examinations and Special Laws), Appointments Validation/ Attestation and Rewards and Recognition/Honor Awards	408,636,000	22,167,000	430,803,000
National Capital Region (NCR)	85,704,000	18,872,000	104,576,000
Central Office	28,225,000	18,427,000	46,652,000
Regional Office - NCR	57,479,000	445,000	57,924,000
Region I - Ilocos	23,431,000	345,000	23,776,000
Regional Office - I	23,431,000	345,000	23,776,000
Cordillera Administrative Region (CAR)	21,567,000	205,000	21,772,000
Regional Office - CAR	21,567,000	205,000	21,772,000
Region II - Cagayan Valley	16,766,000	196,000	16,962,000
Regional Office - II	16,766,000	196,000	16,962,000
Region III - Central Luzon	25,893,000	265,000	26,158,000
Regional Office - III	25,893,000	265,000	26,158,000
Region IVA - CALABARZON	30,661,000	305,000	30,966,000
Regional Office - IVA	30,661,000	305,000	30,966,000

Region V - Bicol	21,076,000	215,000	21,291,000
Regional Office - V	21,076,000	215,000	21,291,000
Region VI - Western Visayas	23,390,000	201,000	23,591,000
Regional Office - VI	23,390,000	201,000	23,591,000
Region VII - Central Visayas	24,787,000	205,000	24,992,000
Regional Office - VII	24,787,000	205,000	24,992,000
Region VIII - Eastern Visayas	23,517,000	212,000	23,729,000
Regional Office - VIII	23,517,000	212,000	23,729,000
Region IX - Zamboanga Peninsula	16,406,000	208,000	16,614,000
Regional Office - IX	16,406,000	208,000	16,614,000
Region X - Northern Mindanao	18,396,000	152,000	18,548,000
Regional Office - X	18,396,000	152,000	18,548,000
Region XI - Davao	22,702,000	158,000	22,860,000
Regional Office - XI	22,702,000	158,000	22,860,000
Region XII - SOCCSKSARGEN	20,456,000	256,000	20,712,000
Regional Office - XII	20,456,000	256,000	20,712,000
Region XIII - CARAGA	17,048,000	127,000	17,175,000
Regional Office - XIII	17,048,000	127,000	17,175,000
Bangsamoro Autonomous Region in Muslim Mindanao	16,836,000	245,000	17,081,000
Regional Office - BARMM	16,836,000	245,000	17,081,000
CIVIL SERVICE CAPABILITY BUILDING SUB-PROGRAM	119,863,000	10,762,000	130,625,000
Competency-based learning and development including GAD mainstreaming	119,863,000	10,762,000	130,625,000
National Capital Region (NCR)	22,091,000	5,320,000	27,411,000
Central Office	15,023,000	4,745,000	19,768,000
Regional Office - NCR	7,068,000	575,000	7,643,000
Region I - Ilocos	7,161,000	341,000	7,502,000
Regional Office - I	7,161,000	341,000	7,502,000

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Cordillera Administrative Region (CAR)	5,428,000	278,000	5,706,000
Regional Office - CAR	5,428,000	278,000	5,706,000
Region II - Cagayan Valley	6,646,000	243,000	6,889,000
Regional Office - II	6,646,000	243,000	6,889,000
Region III - Central Luzon	8,622,000	560,000	9,182,000
Regional Office - III	8,622,000	560,000	9,182,000
Region IVA - CALABARZON	4,146,000	678,000	4,824,000
Regional Office - IVA	4,146,000	678,000	4,824,000
Region V - Bicol	7,777,000	342,000	8,119,000
Regional Office - V	7,777,000	342,000	8,119,000
Region VI - Western Visayas	7,052,000	416,000	7,468,000
Regional Office - VI	7,052,000	416,000	7,468,000
Region VII - Central Visayas	7,199,000	415,000	7,614,000
Regional Office - VII	7,199,000	415,000	7,614,000
Region VIII - Eastern Visayas	7,666,000	344,000	8,010,000
Regional Office - VIII	7,666,000	344,000	8,010,000
Region IX - Zamboanga Peninsula	5,925,000	281,000	6,206,000
Regional Office - IX	5,925,000	281,000	6,206,000
Region X - Northern Mindanao	3,992,000	348,000	4,340,000
Regional Office - X	3,992,000	348,000	4,340,000
Region XI - Davao	8,658,000	311,000	8,969,000
Regional Office - XI	8,658,000	311,000	8,969,000
Region XII - SOCCSKSARGEN	7,417,000	290,000	7,707,000
Regional Office - XII	7,417,000	290,000	7,707,000
Region XIII - CARAGA	4,972,000	296,000	5,268,000
Regional Office - XIII	4,972,000	296,000	5,268,000
Bangsamoro Autonomous Region in Muslim Mindanao	5,111,000	299,000	5,410,000
Regional Office - BARMN	5,111,000	299,000	5,410,000

PUBLIC SECTOR UNIONISM SUB-PROGRAM	16,737,000	1,775,000	18,512,000
Promoting and Harnessing Public Sector Unionism	16,737,000	1,775,000	18,512,000
National Capital Region (NCR)	16,737,000	1,082,000	17,819,000
Central Office	16,737,000	994,000	17,731,000
Regional Office - NCR		88,000	88,000
Region I - Ilocos		40,000	40,000
Regional Office - I		40,000	40,000
Cordillera Administrative Region (CAR)		30,000	30,000
Regional Office - CAR		30,000	30,000
Region II - Cagayan Valley		30,000	30,000
Regional Office - II		30,000	30,000
Region III - Central Luzon		50,000	50,000
Regional Office - III		50,000	50,000
Region IVA - CALABARZON		65,000	65,000
Regional Office - IVA		65,000	65,000
Region V - Bicol		40,000	40,000
Regional Office - V		40,000	40,000
Region VI - Western Visayas		50,000	50,000
Regional Office - VI		50,000	50,000
Region VII - Central Visayas		40,000	40,000
Regional Office - VII		40,000	40,000
Region VIII - Eastern Visayas		40,000	40,000
Regional Office - VIII		40,000	40,000
Region IX - Zamboanga Peninsula		40,000	40,000
Regional Office - IX		40,000	40,000
Region X - Northern Mindanao		50,000	50,000
Regional Office - X		50,000	50,000
Region XI - Davao		50,000	50,000
Regional Office - XI		50,000	50,000

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Region XII - SOCCSKSARGEN		88,000	88,000
Regional Office - XII		88,000	88,000
Region XIII - CARAGA		40,000	40,000
Regional Office - XIII		40,000	40,000
Bangsamoro Autonomous Region in Muslim Mindanao		40,000	40,000
Regional Office - BARMM		40,000	40,000
ADMINISTRATIVE JUSTICE PROGRAM	136,264,000	7,510,000	143,774,000
Efficient and Effective Administrative Justice	136,264,000	7,510,000	143,774,000
National Capital Region (NCR)	60,030,000	3,447,000	63,477,000
Central Office	51,196,000	2,997,000	54,193,000
Regional Office - NCR	8,834,000	450,000	9,284,000
Region I - Ilocos	6,070,000	149,000	6,219,000
Regional Office - I	6,070,000	149,000	6,219,000
Cordillera Administrative Region (CAR)	4,852,000	148,000	5,000,000
Regional Office - CAR	4,852,000	148,000	5,000,000
Region II - Cagayan Valley	6,943,000	141,000	7,084,000
Regional Office - II	6,943,000	141,000	7,084,000
Region III - Central Luzon	4,408,000	261,000	4,669,000
Regional Office - III	4,408,000	261,000	4,669,000
Region IVA - CALABARZON	6,470,000	497,000	6,967,000
Regional Office - IVA	6,470,000	497,000	6,967,000
Region V - Bicol	5,858,000	240,000	6,098,000
Regional Office - V	5,858,000	240,000	6,098,000
Region VI - Western Visayas	4,582,000	244,000	4,826,000
Regional Office - VI	4,582,000	244,000	4,826,000
Region VII - Central Visayas	4,447,000	240,000	4,687,000
Regional Office - VII	4,447,000	240,000	4,687,000
Region VIII - Eastern Visayas	5,229,000	240,000	5,469,000
Regional Office - VIII	5,229,000	240,000	5,469,000

Region IX - Zamboanga Peninsula	5,734,000	240,000	5,974,000
Regional Office - IX	5,734,000	240,000	5,974,000
Region X - Northern Mindanao	6,024,000	240,000	6,264,000
Regional Office - X	6,024,000	240,000	6,264,000
Region XI - Davao	5,738,000	250,000	5,988,000
Regional Office - XI	5,738,000	250,000	5,988,000
Region XII - SOCCSKSARGEN	2,254,000	571,000	2,825,000
Regional Office - XII	2,254,000	571,000	2,825,000
Region XIII - CARAGA	4,965,000	402,000	5,367,000
Regional Office - XIII	4,965,000	402,000	5,367,000
Bangsamoro Autonomous Region in Muslim Mindanao	2,660,000	200,000	2,860,000
Regional Office - BARMM	2,660,000	200,000	2,860,000
Sub-total, Operations	716,858,000	104,712,000	821,570,000
TOTAL NEW APPROPRIATIONS	P 1,330,160,000	P 346,830,000	P 9,000 P 16,449,000 P 1,693,448,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions	
Basic Salary	819,646

Total Permanent Positions	819,646
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Other Compensation Common to All

Personnel Economic Relief Allowance	29,304
Representation Allowance	21,024
Transportation Allowance	20,034
Clothing and Uniform Allowance	7,326
Honoraria	625
Mid-Year Bonus - Civilian	68,301
Year End Bonus	68,301
Cash Gift	6,105
Per Diems	85
Step Increment	2,047
Productivity Enhancement Incentive	6,105

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Total Other Compensation Common to All	229,257
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Other Compensation for Specific Groups	
Magna Carta for Public Health Workers	37
Lump-sum for filling of Positions - Civilian	218,405
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Total Other Compensation for Specific Groups	218,442
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Other Benefits	
PAG-IBIG Contributions	1,465
PhilHealth Contributions	6,784
Employees Compensation Insurance Premiums	1,465
Terminal Leave	11,734
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Total Other Benefits	21,448
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Non-Permanent Positions	3,958
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Other Personnel Benefits	
Pension, Civilian Personnel	37,409
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Total Other Personnel Benefits	37,409
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Total Personnel Services	1,330,160
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Maintenance and Other Operating Expenses	
Travelling Expenses	26,761
Training and Scholarship Expenses	14,604
Supplies and Materials Expenses	47,311
Utility Expenses	29,000
Communication Expenses	38,488
Awards/Rewards and Prizes	24,165
Confidential, Intelligence and Extraordinary Expenses	
Extraordinary and Miscellaneous Expenses	6,366
Professional Services	21,928
General Services	57,085
Repairs and Maintenance	17,743
Financial Assistance/Subsidy	10,000
Taxes, Insurance Premiums and Other Fees	2,151
Labor and Wages	13,037
Other Maintenance and Operating Expenses	
Advertising Expenses	6,197
Printing and Publication Expenses	3,845
Representation Expenses	11,773
Transportation and Delivery Expenses	4,963
Rent/Lease Expenses	4,471
Membership Dues and Contributions to Organizations	109
Subscription Expenses	6,833
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TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	346,830
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Financial Expenses	
Other Financial Charges	9

Total Financial Expenses	9

Total Current Operating Expenditures	1,676,999

Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	16,449

TOTAL CAPITAL OUTLAYS	16,449

TOTAL NEW APPROPRIATIONS	1,693,448
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B. CAREER EXECUTIVE SERVICE BOARD

For general administration and support, support to operations and operations, as indicated hereunder.....P 86,857,000

New Appropriations, by Program

	<u>Current Operating Expenditures</u>				
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Financial Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
PROGRAMS					
General Administration and Support	P 9,885,000	P 16,691,000	P 1,000	P	P 26,577,000
Support to Operations	5,444,000	7,294,000	1,000	9,772,000	22,511,000
Operations	14,915,000	22,852,000	2,000		37,769,000

CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM	14,915,000	22,852,000	2,000		37,769,000

TOTAL NEW APPROPRIATIONS	P 30,244,000	P 46,837,000	P 4,000	P 9,772,000	P 86,857,000
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Special Provision(s)

1. Reporting and Posting Requirements. The Career Executive Service Board (CESB) shall submit quarterly reports on its financial and physical accomplishments, within thirty (30) days after the end of every quarter, through the following:

- (a) URS or other electronic means for reports not covered by the URS until such time that all agencies have fully migrated to the BTMS; and
- (b) CESB's website

The CESB shall send written notice when said reports have been submitted or posted on its website to the DBM, House of Representatives, Senate of the Philippines, House Committee on Appropriations, Senate Committee on Finance, and other offices where submission of reports is required under existing laws, rules and regulations. The date of notice to said agencies shall be considered the date of compliance with this requirement.

GENERAL APPROPRIATIONS ACT, FY 2021

2. Appropriations for Activities or Projects. The amounts appropriated herein shall be used specifically for the following activities or projects in the indicated amounts and conditions:

New Appropriations, by Programs/Activities/Projects

	<u>Current Operating Expenditures</u>				
	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Financial Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
PROGRAMS					
General Administration and Support					
General Management and Supervision	P 9,885,000 P	16,691,000 P	1,000 P		P 26,577,000
Sub-total, General Administration and Support	9,885,000	16,691,000	1,000		26,577,000
Support to Operations					
Formulation, Implementation and Monitoring of Policies, Regulations, Rulings or Legal Opinions on the CES					
	3,063,000	1,671,000			4,734,000
Information Systems Development and Management	2,381,000	5,623,000	1,000	9,772,000	17,777,000
Sub-total, Support to Operations	5,444,000	7,294,000	1,000	9,772,000	22,511,000
Operations					
Merit and Fitness System for Career Executive Service Officers Strengthened and Pool of Globally Competitive Career Executive Service Officers Sustained					
	14,915,000	22,852,000	2,000		37,769,000
CAREER EXECUTIVE SCREENING AND DEVELOPMENT PROGRAM	14,915,000	22,852,000	2,000		37,769,000
CES Eligibility Process and Appointment/Promotion in CESO Rank	4,957,000	9,696,000	1,000		14,654,000
CES Capacity Building	5,336,000	6,893,000			12,229,000
CES Performance Management and External Relations	4,622,000	6,263,000	1,000		10,886,000
Sub-total, Operations	14,915,000	22,852,000	2,000		37,769,000
TOTAL NEW APPROPRIATIONS	P 30,244,000 P	46,837,000 P	4,000 P	9,772,000 P	86,857,000

New Appropriations, by Object of Expenditures

(In Thousand Pesos)

Current Operating Expenditures

Personnel Services

Civilian Personnel

Permanent Positions

Basic Salary

23,145

Total Permanent Positions

23,145

Other Compensation Common to All

Personnel Economic Relief Allowance

936

Representation Allowance

444

Transportation Allowance

444

Clothing and Uniform Allowance

234

Mid-Year Bonus - Civilian

1,928

Year End Bonus

1,928

Cash Gift

195

Per Diems

427

Step Increment

58

Productivity Enhancement Incentive

195

Total Other Compensation Common to All

6,789

Other Benefits

PAG-IBIG Contributions

46

PhilHealth Contributions

218

Employees Compensation Insurance Premiums

46

Total Other Benefits

310

Total Personnel Services

30,244

Maintenance and Other Operating Expenses

Travelling Expenses

1,442

Training and Scholarship Expenses

7,327

Supplies and Materials Expenses

6,531

Utility Expenses

1,960

Communication Expenses

2,654

Awards/Rewards and Prizes

1,233

Confidential, Intelligence and Extraordinary Expenses

Extraordinary and Miscellaneous Expenses

346

Professional Services

13,937

General Services

3,020

Repairs and Maintenance

2,756

Taxes, Insurance Premiums and Other Fees

658

Other Maintenance and Operating Expenses

Advertising Expenses

718

Printing and Publication Expenses

1,141

Representation Expenses

1,299

GENERAL APPROPRIATIONS ACT, FY 2021

Transportation and Delivery Expenses	83
Membership Dues and Contributions to Organizations	20
Subscription Expenses	1,712

Total Maintenance and Other Expenses	46,837

Financial Expenses	
Bank Charges	4

Total Financial Expenses	4

Total Current Operating Expenditures	77,085

Capital Outlays	
Property, Plant and Equipment Outlay	
Machinery and Equipment Outlay	9,772

TOTAL CAPITAL OUTLAYS	9,772

TOTAL NEW APPROPRIATIONS	86,857
	=====

**GENERAL SUMMARY
CIVIL SERVICE COMMISSION**

Current Operating Expenditures

	<u>Personnel Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Financial Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. CIVIL SERVICE COMMISSION	P 1,330,160,000	P 346,830,000	P 9,000	P 16,449,000	P 1,693,448,000
B. CAREER EXECUTIVE SERVICE BOARD	30,244,000	46,837,000	4,000	9,772,000	86,857,000
TOTAL NEW APPROPRIATIONS, CIVIL SERVICE COMMISSION	P 1,360,404,000	P 393,667,000	P 13,000	P 26,221,000	P 1,780,305,000